

Important notes

Preparation date: 25 June 2019

This document is the "Zurich Superannuation Plan/Zurich Account-Based Pension – Information on investment options" document referred to in the Zurich Superannuation Plan ('ZSP') and Zurich Account-Based Pension ('ZABP') Product Disclosure Statement ('PDS'), dated 1 July 2019, and forms part of the PDS.

We may update this document from time to time in accordance with the Fund's Trust Deed and the law. The updated document will be available on Zurich's website and you can obtain a copy free of charge upon request. You should keep a copy of this document and any updates to it for your reference.

The PDS is an important document and is available online at www.zurich.com.au/ZSPandZABP or by calling Zurich Customer Care on 131 551. You should read the PDS and all incorporated documents referred to in the PDS (available online at www.zurich.com.au/ZSPandZABP) in full before making a decision about the ZSP or ZABP.

The information contained in this document is general information only. It does not take into account your personal investment objectives, financial situation or particular needs. You should consider the appropriateness of this product having regard to your objectives, financial situation and needs. We recommend you seek professional financial advice before making any decision affecting your investment in this product.

The information in this document, including taxation matters, is based on our understanding of the law as at the date of preparation of this document and may be updated from time to time.

'The Trustee' means Equity Trustees Superannuation Limited ABN 50 055 641 757, AFSL 229757, RSE L0001458, who is the trustee of the Zurich Master Superannuation Fund ABN 33 632 838 393 (the 'Fund') and the issuer of ZSP and ZABP.

'Zurich', 'us', 'our' and 'we' normally means Zurich Australia Limited ABN 92 000 010 195, AFSL 232510. Zurich is the administrator of ZSP and ZABP, and the issuer of insurance policies to the Trustee.

Investments in the ZSP and ZABP are subject to investment risk, including possible delays in repayment and loss of capital invested. Unless specifically stated, there is no guarantee of the performance of any of the investment options or the repayment of capital. All investments are made through a life insurance policy issued by Zurich. Through this life policy, each of the investment options is invested in underlying unit trusts managed by Zurich Investment Management Limited ABN 56 063 278 400, AFSL 232511 ('Zurich Investments') or other selected managers. The Trustee and Zurich reserve the right to vary the way in which each investment option is invested.

The assets of the ZSP and ZABP are held within the No.3 Statutory Fund of Zurich.

Any organisations referred to in this document, including any external investment managers, have consented to the references to their organisations in this document.

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A quick snapshot of the investment options available in the Zurich Superannuation Plan and Zurich Account-Based Pension



How Zurich manages your money

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Specialisation is a clear advantage in today's complex and competitive investment arena. Zurich Investments makes this advantage available to you by forming a long-term strategic partnership with specialist investment managers who are recognised as being amongst the best in their area of expertise.

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A guide that provides you with information on each investment option in a standard format to help you compare and select those options that may be most suitable to your personal investment objectives and strategy.

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Strategy 4: High Growth



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This section is designed to help you understand important information including risks of investing, valuation of investments, switching and when Zurich can make changes to investment options.

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In addition to Zurich options that are managed by Zurich Investments, the Zurich Superannuation Plan and Zurich Account-Based Pension may offer access to externally managed investment options. This section provides additional information on those options.

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How to contact us

Inside back cover

Your financial adviser should be your primary contact point for advice. However Zurich Customer Care is well equipped to answer general questions about your product and can help you with day to day administration.

Enquiries and policy administration Online access through MyZurich

Investment options at a glance

The ZSP and ZABP currently offer a variety of investment options which are managed by Zurich Investments ('Zurich options'). In addition to the Zurich options, the ZSP and ZABP may offer access to externally managed options. There is currently one external option.

Information on the investment options available in ZSP and ZABP are summarised below. The choices offered give you the opportunity to tailor an investment strategy to suit your needs. Currently, you may invest in one investment option or a combination of up to 10 options at one time. Please note if no investment selection is made, Zurich will be unable to accept your application until such time as a valid selection has been made.

As we understand that trying to pick an investment option that's right for you can be a daunting task we have grouped investment options in this document to help identify the options that may suit you, depending on your attitude to risk and investment timeframe. However, there is no substitute for financial advice and we strongly recommend you consult a licensed financial adviser before making any investment decision.

	Strategy 1 – CONSERVATIVE	Strategy 2 – MODERATE	Strategy 3 – GROWTH	Strategy 4 – HIGH GROWTH
Risk/Return Profile	Designed for a low to medium risk investor prepared to accept a small amount of risk.	Designed for a medium risk investor aiming to pursue greater long-term returns in exchange for some short-term volatility.	Designed for a medium to high risk investor seeking potentially greater long-term returns while accepting shorter-term volatility.	Designed for a high risk investor , willing to pursue potentially higher long-term returns in exchange for increased volatility.
Investment objective	Your priority is preservation of your capital and you aim to have security of capital with a small emphasis on capital growth.	Your aim is a medium level of security of your capital with some emphasis on capital growth.	Your aim is capital growth and your investment choices will be diverse.	Your aim is to maximise capital growth but accept the greater volatility in return and the possibility of negative investment returns.
Asset Allocation	A large portion of your portfolio would consist of defensive assets with a small exposure to growth assets.	Your portfolio consists of a balanced mix of defensive and growth assets.	A typical portfolio would hold a majority of growth assets with a smaller exposure to defensive assets.	Your portfolio has significant exposure in both domestic and international share markets, which means that you will also be exposed to the effects of exchange rate movements.

INVESTMENT OPTIONS AVAILABLE

Single Sector	Zurich Cash Zurich Australian Fixed Interest	Not applicable	Zurich Australian Property Securities Zurich Global Property Securities	Zurich Australian Value Share Zurich Global Thematic Share Zurich Global Growth Share Colonial First State – Australian Shares
Multi- Sector	Zurich Capital Stable	Zurich Balanced	Zurich Managed Growth	Zurich Managed Share Zurich Priority Growth

How Zurich manages your money

Three key principles of investing

Zurich Investments has three key principles of investing.

Active investing for higher long-term returns – Taking an active approach to investing to generate higher returns after fees over time.

Extensive research – Access to a global network of researchers identifies market opportunities wherever in the world they occur.

Risk management for greater reliability -

Risk management is an important component of Zurich's investment management process. There are comprehensive risk management processes in place across all asset classes which are adhered to regardless of market volatility.



Strategic partnerships

Zurich brings the intellectual foresight, market knowledge and extensive experience to create and deliver our range of products and services, tailored to address your needs. We also recognise that for those disciplines which are not a chosen focus of ours, we need to seek out and develop strategic partnerships with financial organisations to enhance our resources, with the aim of providing products, services and performances that are consistently superior.

Zurich Investments has appointed a number of strategic investment partners to implement the investment management process for each of the Zurich options. The current strategic investment partners for whom we have exclusive distribution can be found in the "Zurich Investments: Global expertise, Specialist application, unique products" flyer available on the Zurich website at www.zurich.com.au. Please contact Zurich Customer Care on 131 551 for a free copy of this information.

Where we consider it to be in the best interest of investors, we may add new strategic investment partners or change the strategic investment partners used in the future without notice to you.

How your Zurich option is managed

Each of the investment options invests in specific single asset classes, such as shares, property and cash, or in multiple asset classes. The details of each investment option is shown on pages 6 to 14. Investment in these asset classes is generally undertaken by specialist strategic investment partners. The approach can differ from partner to partner.

Investment options by strategy

Investment options by strategy

How to read the Investment options data

This is a colour-coded guide that provides you with information on each investment option in a standard format to help you compare and select those options that may be most suitable to your personal investment objectives and strategy. To assist you in reading this part of the document, we have provided below an example of one option, with an explanation of the information provided.

	Global Thematic Share	This is the name of the investment option that will appear on reports and statements
Investment objective	To provide investors with long term capital growth and the benefits of global diversification. The option aims to outperform the MSCI World (ex-Australia) Accumulation Index in \$A (net dividends reinvested) by 2% pa over rolling seven year periods before fees and taxes.	Describes the goals of the option. Is the option growth or defensive orientated or a mixture of both? You should be comfortable with the return and investment objective to reach your own investment goals. The objective of Zurich options are expressed net of Indirect Cost Ratio but before other fees and taxation (where applicable).
Investment strategy	This option invests in a broad selection of companies listed on foreign stock exchanges. In addition, an active currency management strategy is employed whereby up to 40% of the exposure to international currency may be hedged back to Australian dollars.	
Suggested minimum investment timeframe	7 years	This describes the suggested minimum investment period which should match your investment horizon. We recommend you regularly review the appropriateness of the timeframes to your needs with your financial adviser.
Risk/return profile	High	This is a general assessment of the investment option's risk level and expected return. In general, the greater the risk when investing the higher potential return.
Standard Risk Measure	Very High	▼ The Standard Risk Measure is based on industry guidance to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20 year period. Please refer to page 15 of this document for description of each risk band together with the estimated number of negative annual returns over any 20-year period.
Asset allocation Australian Shares	Benchmark Range % % – –	The asset allocation is an important part of the investment strategy to achieve the long-term investment objectives
International Share Listed property securities - Australian - Global Infrastructure Alternative investments Total growth assets Aust & Int Fixed Interest	100 90–100	Ranges: the minimum and maximum levels within which the manager can move in each asset class. Factors such as significant cash flows and movement in the markets for these assets may cause the option to temporarily move outside these ranges. If this occurs, action will be taken to bring the option back within the ranges. Benchmark: the expected long-term holding. The asset allocation ranges and benchmarks may be changed from
Absolute Return Bond Cash <i>Total defensive assets</i>	0 0 0-10 0 0-10	time to time without notice to members.
Indirect Cost Ratio (pa) (Investment management costs deducted from the underlying assets)		▼ The ongoing costs incurred in relation to investment management, which is reflected in the unit price. (Refer to the "ZSP/ZABP Fee Guide and Additional Information" document for more information).
Costs for \$50,000 balance pa (estimated)	ZSP: \$276 (\$235 net) ZABP: \$235	▼ The ongoing costs incurred in relation to investment management which is reflected in the unit price shown as a dollar figure (i.e. \$50,000 x 0.47% = \$235)
Buy/sell spread	nil / nil	Represents the estimated costs of buying and selling assets for applications to and withdrawals from the investment

option that is included in the unit entry and exit price.

Investment options – Strategy 1 Conservative

	Capital Stable		Cash	
Investment objective	To provide investors with security, and some capital growth over the short to medium term, through exposure to a range of asset classes. The option aims to achieve CPI+1% pa over rolling three year periods before fees and taxes.		To provide investors with along with a competitive short term. The option aims to match AusBond Bank Bill Index period before fees and to	the Bloomberg over a one year
Investment strategy	This option invests mainly in fixed interest securities and cash with some exposure to listed infrastructure and growth assets such as Australian and international shares and listed property trusts. The option is designed to reduce risk by diversifying across asset classes.		This option invests in Ausmoney markets including government guaranteed securities.	bank guaranteed,
Suggested minimum investment timeframe	3 yea	nrs	1 year	
Risk/return profile	Low to medium		Low	
Standard Risk Measure	Medi	ım	Very low	
Asset allocation Australian shares International shares Listed property securities — Australian — Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest # Absolute Return Bond Cash Total defensive assets	Benchmark % 9 9 1 1 1 9 30 20 15 35 70	Ranges % 0-20 0-20 0-6*> 0-6*> 0-5 0-14 0-50 0-45 0-40 25-50 50-100	Benchmark % 100 100	Ranges % 100 100
Indirect Cost Ratio (pa) (Investment management costs deducted from the underlying assets)	ZSP: 0.60% (0.51% net) ZABP: 0.51%		0.01	%
Costs for \$50,000 balance pa (estimated)	ZSP: \$300 (\$255net) ZABP: \$255		\$5	
Buy/sell spread	nil / nil		nil /	nil

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. #This asset class in the Capital Stable option includes both investment grade^ and non investment grade international fixed interest. ~Assuming your account balance remains static throughout the year.

Obefinition of investment grade. An investment grade security normally means that the quality of the security is considered reasonably high. In the example of fixed interest securities those rated BBB or higher by Standard & Poor's, are widely considered to be of 'investment grade' and anything lower than Standard & Poor's classification of BBB are classified as 'non investment grade', with the implication being a higher level of risk. Non investment grade fixed interest securities typically include emerging market debt, and distressed corporate debt. *> The range shown for Australian and Global Property Securities is a combined range.

Investment options – Strategy 1 Conservative

	Australian Fixed Interes	t
Investment objective	To provide investors with security, and some capital growth over the short to medium term. The option aims to outperform the Bloomberg AusBond Composite Bond Index by 1% pa over rothree year periods before fees and taxes.	
Investment strategy	This option invests in a range of securities including Australian of government and semi-government corporate bonds. Australian fix include securities issued by interwhich are traded on the dome interest market, and which mainvestments in overseas investri	government, state nent securities and xed interest assets ernational bodies stic Australian fixed y be backed by
Suggested minimum investment timeframe	3 years	
Risk/return profile	Medium to high	
Standard Risk Measure	Mediun	n
Asset allocation Australian shares International shares Listed property securities — Australian — Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest # Absolute Return Bond Cash Total defensive assets	Benchmark % 100 100	Ranges % - - - - - - 100 - 100
Indirect Cost Ratio (pa) (Investment management costs deducted from the underlying assets)	ZSP: 0.45% (0.38% net) ZABP: 0.38%	
Costs for \$50,000 balance [~] pa (estimated)	ZSP: \$224 (\$1 ZABP: \$1	
Buy/sell spread	nil / nil	

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. #This asset class in the Capital Stable option includes both investment grade^ and non investment grade international fixed interest. ~Assuming your account balance remains static throughout the year.

[^]Definition of investment grade. An investment grade security normally means that the quality of the security is considered reasonably high. In the example of fixed interest securities those rated BBB or higher by Standard & Poor's, are widely considered to be of 'investment grade' and anything lower than Standard & Poor's classification of BBB are classified as 'non investment grade', with the implication being a higher level of risk. Non investment grade fixed interest securities typically include emerging market debt, and distressed corporate debt. *> The range shown for Australian and Global Property Securities is a combined range.

Investment options – Strategy 2 Moderate

	Balanced	
Investment objective	To provide investors with signowth over the medium to exposure across a range of The option aims to achieve four year periods before fe	o long term, through asset classes. CPI+2% pa over rolling
Investment strategy	This option invests in a balanced mix of income and growth assets, which will include Australian and international shares, alternate asset classes (such as listed infrastructure, listed soft commodity companies and global absolute return), fixed interest securities, listed property trusts and cash. The option is designed to reduce overall portfolio risk by spreading the option's investments across asset classes.	
Suggested minimum investment timeframe	4 years	
Risk/return profile	Medium to high	
Standard Risk Measure	High	
Asset allocation Australian shares International shares Listed property securities† — Australian — Global Infrastructure Alternative Investments¹ Total growth assets Aust. & Int. Fixed Interest# Absolute Return Bond Cash Total defensive assets	Benchmark % 20 18 1 2 2 9 52 22 11 15 48	Ranges % 8–38 5–30 0–9*> 0–9*> 0–6 4–14 17–65 0–42 0–30 5–25 35–83
Indirect Cost Ratio (pa) (Investment management costs deducted from the underlying assets)	ZSP: 0.59% (0.51% net) ZABP: 0.51%	
Costs for \$50,000 balance~ pa (estimated)	ZSP: \$297 (ZABP:	
Buy/sell spread	nil /	nil

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. *> The range shown for Australian and Global property securities is a combined range. †Listed property investments may include investment in direct property. #This asset class in the Balanced option includes both investment grade^ and non investment grade international fixed interest. ~Assuming your account balance remains static throughout the year.

[^]Definition of investment grade. An investment grade security normally means that the quality of the security is considered reasonably high. In the example of fixed interest securities those rated BBB or higher by Standard & Poor's, are widely considered to be of 'investment grade' and anything lower than Standard & Poor's classification of BBB are classified as 'non investment grade', with the implication being a higher level of risk. Non investment grade fixed interest securities typically include emerging market debt, and distressed corporate debt.

Investment options – Strategy 3 Growth

<u> </u>				
	Managed Growth		Australian Propert	y Securities
Investment objective	To provide investors with capital growth over the medium to long term, through exposure across a range of asset classes. The option aims to achieve CPI+2.5% pa over rolling five year periods before fees and taxes.		To provide investors with capital growth over the medium to long term. The option aims to outperform the S&P/ASX 300 A-REIT Accumulation Index by 1.5% pa over rolling five year periods before fees and taxes.	
Investment strategy	This option invests in a mix of Australian and international shares, alternate asset classes (such as listed infrastructure, listed soft commodity companies and global absolute return), fixed interest securities, listed property trusts and cash. The option is designed to reduce overall portfolio risk by spreading the option's investments across asset classes.		This option invests in a range of listed property securities, spread across retail, commercial, tourism and industrial property sectors.	
Suggested minimum investment timeframe	5 years		5 years	
Risk/return profile	Medium	to high	Very	high
Standard Risk Measure	Hig	h	Very high	
Asset allocation Australian shares International shares Listed property securities - Australian - Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest# Absolute Return Bond Cash Total defensive assets Indirect Cost Ratio (pa)	Benchmark % 29 28 2 2 2 9 72 16 8 4 28	Ranges % 17–41 16–40 0–12*> 0–12*> 0–6 4–14 45–85 0–30 0–15 0–15 15–55	Benchmark % - - 100 - - - 100 - - -	Ranges % - - 100 - - 100 - - -
(Investment management costs deducted from the underlying assets)	ZSP: 0.57% (0.48% net) ZABP: 0.48%		ZSP: 0.42% ZABP:	
Costs for \$50,000 balance~ pa (estimated)	ZSP: \$283 (\$241 net) ZABP: \$241		ZSP: \$212 (\$180 net) ZABP: \$180	
Buy/sell spread	nil /	nil	nil / nil	

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. #This asset class in the Managed Growth option includes both investment grade^ and non investment grade international fixed interest. ~ Assuming your account balance remains static throughout the year.

^{*&}gt; The range shown for Australian and Global property securities is a combined range.

[^]Definition of investment grade. An investment grade security normally means that the quality of the security is considered reasonably high. In the example of fixed interest securities those rated BBB or higher by Standard & Poor's, are widely considered to be of 'investment grade' and anything lower than Standard & Poor's classification of BBB are classified as 'non investment grade', with the implication being a higher level of risk. Non investment grade fixed interest securities typically include emerging market debt, and distressed corporate debt.

Investment options – Strategy 3 Growth

	Global Property Securities		
Investment objective	To outperform the FTSE EPRA/ NAREIT Developed Real Estate Index (hedged in TRI) by 2% pa over rolling five year per fees and taxes.		
Investment strategy	The option invests in a range of global listed property securities of companies that own income producing properties or land and that intend to derive at least 50% of their revenue from the ownership, construction, financing, management or sale of commercial or residential real estate (including property sectors and sub- sectors as defined by NAREIT) or that have at least 50% of their assets in real estate		
Suggested minimum investment timeframe	5 years		
Risk/return profile	Medium		
Standard Risk Measure	Very High		
Asset allocation Australian shares International shares	Benchmark % – –	Ranges % – –	
Listed property securities - Australian - Global Infrastructure Alternative Investments ¹	100 - -	90–100 – –	
Total growth assets Aust. & Int. Fixed Interest# Absolute Return Bond Cash Total defensive assets	100 - - 0 0	90–100 – 10 0–10	
Indirect Cost Ratio (pa) (Investment management costs deducted from the underlying assets)	ZSP: 0.61% (0.52% net) ZABP: 0.52%		
Costs for \$50,000 balance~ pa (estimated)	ZSP: \$306 (\$260 net) ZABP: \$260		
Buy/sell spread	0.30% / 0.30%		

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. ~ Assuming your account balance remains static throughout the year. ^For investors in ZSP and ZABP, this income is automatically reinvested in the investment option and forms part of the options' unit price; it is not paid out in distributions to members.

Investment options – Strategy 4 High Growth

	Priority Growth		Managed Share	
Investment objective	To provide investors with long term capital growth, through exposure across a range of asset classes. The option aims to achieve CPI+3% pa over rolling seven year periods before fees and taxes.		To provide investors with growth by investing in a Australian and internation The option aims to outple benchmark (50% S&P/LINDING) Index; 50% MSCI World Accumulation Index in the reinvested)) by 2% particular periods before fees and the state of the provided in the state of th	a diversified portfolio of onal shares. perform its composite ASX 300 Accumulation d (ex-Australia) \$A (net dividends over rolling five year
Investment strategy	This option invests mainly including Australian and ir alternate asset classes (suc listed soft commodity con absolute return), and lister holds a smaller proportior including fixed interest and The option is designed to risk by spreading the option asset classes.	nternational shares, th as listed infrastructure, npanies and global d property trusts and n of income assets d cash. reduce overall portfolio	in Australian companie	ne option mainly invests s, including property llocation to shares listed
Suggested minimum investment timeframe	7 years		7 years	
Risk/return profile	Hig	jh	High	
Standard Risk Measure	Hig	jh	High	
Asset allocation	Benchmark %	Ranges %	Benchmark %	Ranges %
Australian shares International shares Listed property securities – Australian	35 34 2	21–50 20–50 2–10*>	50 50**	40-60 40-60**
– Global	2	2–10*>	-	-
Infrastructure Alternative Investments ¹	2 13	0–7 6–20	_	_
Total growth assets	88	55–100	100	100
Aust. & Int. Fixed Interest#	6	0–20	-	-
Absolute Return Bond	3	0–10	0	0
Cash	3	0–15	0	0
Total defensive assets	12	0–45	0	0
Indirect Cost Ratio (pa) (Investment management costs deducted from the underlying assets)	ZSP: 0.53% (0.45% net) ZABP: 0.45%		ZSP: 0.56% (0.47% net) ZABP: 0.47%	
Costs for \$50,000 balance~ pa (estimated)	ZSP: \$265 (\$225 net) ZABP: \$225		ZSP: \$279 (\$237 net) ZABP: \$237	
Buy/sell spread	nil /	nil	nil	/ nil

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. #This asset class in the Priority Growth option includes both investment grade^ and non investment grade international fixed interest. †Includes listed property trusts. ~ Assuming your account balance remains static throughout the year. *> The range shown for Australian and Global property securities is a combined range. ** Does not include Emerging Markets

[^]Definition of investment grade. An investment grade security normally means that the quality of the security is considered reasonably high. In the example of fixed interest securities those rated BBB or higher by Standard & Poor's, are widely considered to be of 'investment grade' and anything lower than Standard & Poor's classification of BBB are classified as 'non investment grade', with the implication being a higher level of risk. Non investment grade fixed interest securities typically include emerging market debt, and distressed corporate debt.

Investment options – Strategy 4 High Growth

	Australian Value S	hare	Global Thematic Sh	nare
Investment objective	To provide investors with capital growth over the medium to long term. The option aims to outperform the S&P/ASX 300 Accumulation Index by 2% pa over rolling five year periods before fees and taxes.		To provide investors with capital growth and the bidiversification. The option aims to outp World (ex-Australia) Acc \$A (net dividends reinverolling seven year period taxes.	penefits of global erform the MSCI umulation Index in sted) by 2% pa over
Investment strategy	This option invests in a range of companies listed on the Australian stock exchange. These investments may include shares and units in listed property trusts.		This option invests in a broad selection of companies listed on foreign stock exchanges. In addition, an active currency management strategy is employed whereby up to 40% of the exposure to international currency may be hedged back to Australian dollars.	
Suggested minimum investment timeframe	7 ye	ears	7 years	
Risk/return profile	Hiç	gh	High	
Standard Risk Measure	Very	high	High	
Asset allocation Australian shares International shares Listed property securities — Australian — Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest# Absolute Return Bond Cash Total defensive assets	Benchmark % 100† 100 - 0 0	Range % 95–100 - - - - - 95–100 - - 0–5 0–5	Benchmark % - 100 100 0 0	Range % - 90–100 - - - 100 - 10 0–10
Indirect Cost Ratio (pa) (Investment management costs deducted from the underlying assets)	ZSP: 0.54% (0.46% net) ZABP: 0.46%		ZSP: 0.55% (0.47% net) ZABP: 0.47%	
C	ZSP: \$270 (\$229 net) ZABP: \$229		ZSP: \$276 (\$235 net) ZABP: \$235	
Costs for \$50,000 balance~ pa (estimated)	ZABP:	\$229	ZABP:	\$235

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. †Includes listed property trusts. ~ Assuming your account balance remains static throughout the year.

Investment options – Strategy 4 High Growth

	Global Growth Sha	re	Colonial First State Shares	– Australian	
Investment objective	To provide investors with long-term capital growth by investing in securities listed on international stock exchanges. The option aims to outperform the MSCI World (ex-Australia) Accumulation Index in \$A (net dividends reinvested) by 2% pa over rolling five year periods before fees and taxes.		To provide long-term cap income by investing in a Australian companies. The option aims to outpe 300 Accumulation Index three year periods before	broad selection of erform the S&P/ASX by 3% pa over rolling	
Investment strategy	To invest in securities with high growth potential that are primarily listed on international stock exchanges. In addition, an active currency management strategy is employed whereby up to 40% of the exposure to international currency may be hedged back to Australian dollars.		The fund's strategy is bas stronger returns are achie growing companies that returns and reinvest about In-depth industry, stock as the foundation of the predominantly invests in companies with strong b growth and high or imprinvested capital.	eved by investing in generate consistent ve their cost of capital. and valuation analysis process. The fund quality Australian alance sheets, earnings	
Suggested minimum investment timeframe	7 ye	7 years		7 years	
Risk/return profile	Hig	h	Hig	h	
Standard Risk Measure	Hig	h	Hig	h	
Asset allocation	Benchmark %	Ranges %	Benchmark %	Ranges %	
Australian shares	– 100	– 90-100	100 _	90–100	
International shares Listed property securities	100			_	
Listed property securities – Australian	-	-	-	-	
Listed property securities – Australian – Global	- - -	- - -	-	- - - -	
Listed property securities – Australian	- - - -	- - - -	- - - -	- - - -	
Listed property securities – Australian – Global Infrastructure	- - - - - 100	- - - - 90–100	- - - - 100	- - - - 90-100	
Listed property securities - Australian - Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest#	- - - -	- - - - 90–100	- - - - 100	- - - - - 90-100	
Listed property securities - Australian - Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest# Absolute Return Bond	- - - - 100 -	- -	-	-	
Listed property securities - Australian - Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest#	- - - -	- - - 90–100 - - - 10 0–10	- - - 100 - - 0	- - - - 90-100 - - 10 0-10	
Listed property securities - Australian - Global Infrastructure Alternative Investments ¹ Total growth assets Aust. & Int. Fixed Interest# Absolute Return Bond Cash	- - - 100 - - 0	- - 10 0–10 0.47% net)	- - 0	- - 10 0–10	
Listed property securities - Australian - Global Infrastructure Alternative Investments¹ Total growth assets Aust. & Int. Fixed Interest# Absolute Return Bond Cash Total defensive assets Indirect Cost Ratio (pa) (Investment management costs deducted from the	- - - 100 - - 0 0	- - 10 0–10 0.47% net) 0.47%	- - 0 0	- - 10 0–10	

¹ Alternative investments includes investments in infrastructure and derivatives based equity strategies. Alternative investments may also include investments in any other non traditional asset class. ~ Assuming your account balance remains static throughout the year.

Important investment information you should know

Investment choice

The way you choose to invest your money will depend on your personal circumstances. Each investment option bears a different level of risk and the decisions you make are complex. You should consider the information set out in this document and the information set out in the PDS before you decide on your investment strategy and the options to put that strategy into effect.

If you are interested in:

- The past performance of any of the investment options; or
- The asset classes in which the investment options have been invested,

please refer to the latest 'Zurich Superannuation Plan Investment Performance' and 'Zurich Account-Based Pension Investment Performance' flyers on the Zurich website at www.zurich.com.au/performancereports. Alternatively, you may obtain a copy, free of charge, by calling Zurich Customer Care on 131 551.

Past performance is not a reliable indicator of future performance and you should not base any investment decision solely on past performance.

Risks of Investing

Investments in the ZSP and ZABP involve risk. Please refer to the 'Risks of super' section of the PDS on page 2.

Standard Risk Measure

The Standard Risk Measure is based on industry guidance to allow members to compare investment options that are expected to deliver a similar number of negative annual returns over any 20 year period.

Investment options are graded across seven 'risk bands', from 'very low risk' to 'very high risk' (refer to the table below).

Risk Band	Risk Label	Estimated number of negative annual returns over any 20-year period
1	Very low	Less than 0.5
2	Low	0.5 to less than 1
3	Low to medium	1 to less than 2
4	Medium	2 to less than 3
5	Medium to high	3 to less than 4
6	High	4 to less than 6
7	Very high	6 or greater

The system also estimates how many negative annual returns are expected for each option over a 20-year period, to give you a clear idea of how a particular risk level may affect a long-term investment.

Note

- The Standard Risk Measure is not a complete
 assessment of all forms of investment risk, for instance
 it does not detail what the size of a negative return
 could be or the potential for a positive return to be less
 than a member may require to meet their objectives.
 Further, it does not take into account the impact of
 administration fees and tax on the likelihood of a
 negative return.
- Members should still ensure they are comfortable with the risks and potential losses associated with their chosen investment option/s.

Externally managed options

In addition to the Zurich options, we may offer investment options managed by some of Australia's leading investment managers. Neither Zurich nor the Trustee act as agent for the external managers, nor act as trustee of the trusts that are managed by the external managers. Zurich and the Trustee do not offer any guarantee in relation to the external managers' performance. For further information on current externally managed options, refer to the Investment Options tables starting on page 6 and to the 'Additional information on external options' section starting on page 19.

Entry and exit prices

Your investment in ZSP and ZABP purchases units in your chosen investment option(s). The amount invested in units is that amount after the deduction of any contribution fee (if applicable). The price paid for a unit is known as the entry price. From time to time units are sold or redeemed. The price at which units are sold is known as the exit price. Units are sold to pay for:

- your income payments (for ZABP only);
- any partial or full withdrawal;
- government taxes (other than taxes on the income earnings of the fund);
- the administration fee (PMC)*;
- the deduction of Optional Protection Benefits premiums (for ZSP only); and
- the deduction of Member Advice Fees (if applicable).
- * Refer to the "ZSP/ZABP Fee Guide and Additional Information" document for details on fees and charges.

When you invest in an investment option the unit price you pay will be the entry price of that investment option. Your initial investment will be processed as soon as possible after receipt. Transactions will generally be processed using the next entry price available.

When money is redeemed or withdrawn from an investment option your units are cashed in at the exit price of that option. Your redemption or withdrawal will be processed as soon as possible after receipt of your request. Transactions will generally be processed using the ext exit price available.

If you switch from one investment option to another, you will receive the exit price for the units in the option that you are switching from and the entry price for the units in the option that you are switching to. Please note that a 'buy/sell' spread may be charged by the relevant investment option when determining the entry or exit price each time you invest or withdraw. Buy/sell spreads are explained on this page.

Unit pricing

The unit price of each investment option is determined at least once a week. Generally they are calculated each New South Wales business day.

The unit prices of each investment option are equal to the value of the underlying assets of the option after:

- the deduction of the investment management fee;
- the deduction of any allowance for taxation and other government imposts;
- the adjustment for any allowances made for the costs of buying (entry price) or selling (exit price) the assets;
- adjustments for any other provisions we consider appropriate,

divided by the number of units in existence.

In extraordinary circumstances, the Trustee may suspend, defer and delay unit pricing, unit allocation and redemption payments:

- · where it considers such action warranted; or
- where such action is required by, or approved by, the Australian Prudential Regulation Authority or superannuation law; or
- where the Trustee considers that such action is in the best interests of members including where the total amount required to be paid on any one day would be to the detriment of the remaining investors in an option.

We may change the basis of unit pricing at our discretion. We will generally give at least 30 days notice of any material change.

Transactional costs and buy/sell spreads

The difference between the unit entry price and the exit price is known as a buy/sell spread and is an allowance to meet the cost of buying and selling underlying assets. The buy/sell spreads for individual investment options are shown on pages 6 to 14. Details are also available on our website, www.zurich.com.au. These buy/sell spreads are estimates and may change in the future.

Some of the investment options do not currently have a buy/sell spread.

Transaction costs for each investment option:

- that are not recovered through the buy/sell spread; or
- where there is no buy/sell spread,

are borne by all investors in the option and are included in the estimated indirect cost ratio.

Estimates of these amounts are made based on transactions in the previous financial year prior to the issue date of this document and are shown in the table below:

Investment option	Transactional costs (net of buy/sell spread)
Diversified option	
Capital Stable / Managed Stable	0.15%
Balanced	0.15%
Managed Growth	0.12%
Priority Growth	0.09%
Managed Share	0.05%
Sector Specific options	
Australian Cash	0.01%
Zurich Australian Fixed Interest	0.08%
Australian Property Securities	0.00%
Global Property	0.05%
Australian Value Share	0.10%
Global Thematic Share	0.00%
Global Growth Share	0.00%
Externally Managed option	
Colonial First State – PST Australian Share Option	0.12%

Indirect Cost Ratio

The indirect cost ratios shown for each investment option on pages 6 to 14 are based on information available and (where applicable) estimates as at the date of issue of this document. Updates that are not materially adverse will be available on Zurich's website, www.zurich.com.au.

Valuation of investments

The underlying assets of each investment option are valued at least once each week. Generally the assets are valued each New South Wales business day. The assets are normally valued in the following way:

- investments listed on a recognised stock exchange at the last sale price prior to valuation;
- fixed interest investments for directly held investments using capital prices sourced from various brokers and for investments held in underlying unlisted unit trusts using latest available unit prices;
- investments in unlisted trusts at the latest unit price prior to valuation; and
- other assets on a basis we consider appropriate.

Where there is any real property, the asset will be valued by an independent valuer. We will adjust that valuation to take into account any accumulated income and outgoings and variations in property prices since the last independent valuation.

We may change the basis of valuation, or defer the valuation, at our discretion. If we do this, we will generally give you at least 30 days notice of the change.

Income from the investments, and capital gains and losses, accrue to and form part of the option's assets. All taxes on income and expenses and other outgoings incurred in the purchase, maintenance, valuation and sale of investments are paid for out of the option's assets.

The investment options are invested, via a life policy issued by Zurich, in unit trusts managed by Zurich Investments and/or selected external investment managers. In addition to investment expenses, the life policy issued by Zurich and the unit trusts may incur costs including custodian fees, audit fees, regulatory charges and administration expenses. These costs may not be covered by the indirect cost ratio detailed in this document but are reflected in the net investment returns provided by the trusts as explained in more detail in the "ZSP/ZABP Fee Guide and Additional Information" document which can be located at www.zurich.com.au/ZSPandZABP.

Tax on earnings and the effect of tax on unit pricing

ZSP: Investment earnings of the investment options are taxed at a maximum rate of 15%. Imputation Credits and Foreign Tax Credits from share dividends can reduce the tax payable and result in a tax refund to the extent excess credits exceed the fund tax liability. The calculation of unit prices takes into account the tax on earnings and any imputation credits available. There may be circumstances where the tax in unit pricing for an investment option is affected by the tax experience of other investment options (for example where the Fund as a whole has significant realised or unrealised capital losses). Where this occurs, the allocation of tax between investment options will be managed in the best interests of the overall fund membership.

ZABP: No income tax is paid on investment earnings relating to retirement income plans. The Fund will generally benefit from any imputation credits (from share dividends) earned on the options' investment earnings. The calculation of unit prices takes into account a credit given to the account-based pension options equivalent to the imputation credits earned by those options.

Switching

You can move your money (called 'switching') between investment options at any time. There is no minimum amount that must be switched. There is currently no fee for changing/ switching your investment, but transaction costs (such as buy/sell spreads) may apply (see pages 6 to 14 for details of applicable fees and transaction costs).

If we accept a switch request before 3pm in Sydney on a business day, the exit and entry unit prices determined for the relevant options for that business day will generally apply.

Automatic Investment Adjuster (ZABP only)

As an alternative to choosing an investment option or options in ZABP, you may select the Automatic Investment Adjuster, which automatically changes the way your money is invested as you get older. It is designed to ensure that the risk level of your investments reduces over time (this may mean that the rate of return you receive also reduces). There is more information in the "ZSP/ZABP Fee Guide and Additional information"document.

The current investment options used are:

- Australian Fixed Interest
- Capital Stable
- Managed Growth
- Cash
- Balanced
- Managed Share
- Australian Property Securities.

Minimum withdrawal values

Except to the extent stated below, the withdrawal value of your investment in ZSP and ZABP will rise or fall, to reflect the value of the assets in the relevant investment option(s) (see 'Valuation of investments' on page 17 for further details).

Cash option

Zurich agrees to ensure that the unit price of the Cash option will not fall. Although Zurich agrees to ensure that the unit price of the Cash option will not fall and result in negative returns, the long-term return (i.e. the return over a number of years) of this option may be less than the return from the other investment options over the same period.

Changes to investment options

The investment options may be withdrawn, and any features of the investment options, such as ranges, benchmarks, objectives and strategies may be altered at any time. If this happens, we will generally notify you and, where an option is to be withdrawn, ask you to nominate an alternative option. Where you have not nominated an alternative option, that portion of your existing investment as well as future contributions that would have otherwise been invested in the withdrawn option, will be invested in an option nominated by the Trustee.

Investment options may be withdrawn where it is considered appropriate to do so, including: if the option has not had sufficient money coming into it, if there has been a significant change of relevant investment staff managing a particular option or if the manager simply isn't performing to expectations.

We may also, at any time, change the investment manager(s), or the trusts through which an option invests, for a particular option or introduce new options without notice to you.

Ethical investment – Zurich options

Environmental, social and ethical considerations – Zurich options

Decisions about the selection, retention or realisation of the assets in each investment option are primarily based on economic factors. We do not take into account labour standards, environmental, social or ethical considerations when making those decisions, although sometimes these matters do indirectly affect the economic factors upon which those decisions are based.

We do not have a predetermined view as to whether we will take the above matters into consideration in making investment decisions affecting any of the assets in investment options in the future.

Unless otherwise stated in this document or the PDS, none of the strategic investment managers used for each investment option takes into account labour standards, environmental, social or ethical considerations when making decisions, although sometimes these matters do indirectly affect the economic factors upon which their decisions are based.

Investment in derivatives

Derivatives may be used to create positions which are difficult or costly for the investment options to establish in the physical securities market. Derivatives are not intended to be used to leverage or gear the options. An investment in derivatives is governed by each option's risk management process. Losses as well as gains are possible on these derivative instruments.

Additional information on external options

About the externally managed options

In addition to Zurich options that are managed by Zurich Investments, the ZSP and ZABP may offer access to externally managed investment options. There is currently one external option.

Your investment in the externally managed options purchases units in the Zurich Australia Limited No. 3 Statutory Fund (the Statutory Fund). The Statutory Fund invests directly with the external manager. To facilitate the day to day administration of the externally managed options a small amount of cash (or similar investments) may be retained by the Statutory Fund and the balance of the money invested in units issued by the external manager to Zurich. The price of units you hold in the Statutory Fund will be different to the price of any units issued by the external managers to Zurich.

In most cases withdrawals from externally managed options will be paid within 10 days of receipt of withdrawal requests. However, unit issue, redemption, allocation and payment of redemption requests, may be suspended, delayed or deferred if the external manager suspends, delays or defers. The maximum delay periods are:

Colonial First State: Withdrawals are normally processed within seven working days of receiving a request from the IDPS operator. Longer periods may apply from time to time. In extraordinary circumstances (which may include where a fund becomes illiquid), Colonial First State may suspend withdrawals, or restrict your ability to withdraw.

Zurich will treat a redemption request as having been received at a later time than it was physically received or as more than one redemption request, if the external manager does so. Some external managers may compulsorily redeem units. If this occurs, or if the external manager withdraws from participation, Zurich will withdraw the externally managed options.

Ethical investment – externally managed options

Environmental, social and ethical considerations – external options

Colonial First State Global Asset Management (CFSGAM). As the asset manager, CFSGAM considers ESG risks to be factors that may place business value at risk. Companies at risk are identified using both external providers and its own internally driven research, which is based on a systematic and extensive company meeting program. Company meetings provide CFSGAM with the opportunity to engage on ESG issues and gain greater insight into potential risks and opportunities. It also provides them with the opportunity to positively influence companies towards ESG best practice where appropriate.

Investment styles – externally managed options

Investment managers have a different style of managing investments. Different styles generally perform differently in varying economic conditions and market cycles. Understanding an investment manager's style can assist you when selecting an investment option.

Investment styles – Colonial First State

Manager profile

Colonial First State Investments Limited (CFSIL) is the trustee of the Colonial First State – PST Australian Share Option

CFSIL has appointed Colonial First State Asset Management (Australia) Limited (CFSGAM) as the investment manager for the option.

CFSGAM is committed to delivering quality investment solutions that enhance the wealth of their investors. The business provides asset and investment management services to institutional and wholesale investors, as well as indirectly to retail investors.

CFSGAM is one of the largest Australian-based investment managers, with a growing presence in selected international markets. Its specialist investment teams manage portfolios across a diverse range of global markets, investment styles and asset classes, including Australian equities, global equities, global emerging market equities, global property securities, global listed infrastructure securities, global fixed interest and credit, emerging market debt and shortterm investments. In addition, they have a direct asset management business that offers investors specialist infrastructure investments.

CFSGAM's approach to investment is driven by a commitment to providing the best possible outcomes over the long term for investors. To achieve this, CFSGAM ensures its interests are aligned with its investors.

What is the investment style?

Active*

Colonial First State Global Asset Management (CFSGAM) is a fundamental, bottom-up investor with an earnings growth and return on capital focus. They believe growing companies, which generate consistent returns and can reinvest above their cost of capital, provide the best investment returns over the long run. They rigorously analyse and forecast changes in company return on capital as catalysts for buy and sell decisions as this strongly influences valuations. They use an active, bottom-up and disciplined approach to identify mispriced investment opportunities. The investment process is designed to deliver outperformance through the full investment cycle.

With over 20 years average investment experience, they have the resources to employ a 'full coverage' approach in their research process. This highly experienced team of eight investment professionals, inclusive of the Head of Research and three portfolio managers, research the top 150 stocks by market capitalisation. An additional three smaller cap analysts cover a large portion of the next 200 stocks by size. The team's research effort extends to unlisted industry participants in order to deepen industry knowledge, calibrate forecasts and identify future investment opportunities.

Stock analysis and modelling incorporates analysis and assessment of the company's:-

- competitive position within the industry;
- position on the cost curve;
- product/service differentiation;
- capital expenditure levels and ability to extend/defend sales and returns; and
- qualitative judgement of management quality and strategy

This analysis drives analysts' financial forecasts, discounted cash flow derived target price and investment recommendation. CFSGAM's strongest investment opportunities arise when the market underestimates a company's growth, the sustainability of that growth or the appropriate price that should be paid for that growth.

The portfolio manager considers each analyst's equally distributed buy/hold/sell stock recommendations, alongside other quantitative, macro and ESG risk factors when constructing an active but sufficiently diversified portfolio that consistently exhibits an overweight tilt to growth style factors. This analysis is supported by a team of two dedicated quantitative analysts and a highly developed tool-kit of risk modelling.

^{*}Active managers typically seek to outperform the Fund's benchmark by investing differently to the weight of stocks in the market index (or benchmark).

How to contact us

Enquiries and policy administration

The Zurich Customer Care team understands your product. Our people are well equipped to answer questions about the product and provide extra information. Please contact Zurich Customer Care in the most convenient way for you:



You can also contact your adviser especially if you need financial advice.

Online access through My Zurich

For up to date information relating to your Zurich Superannuation Plan or Zurich Account-Based Pension you can access *My Zurich* via the Zurich website, www.zurich.com.au.

Once you register for *My Zurich* you can access current information relating to your account. Through *My Zurich* you can quickly and easily, any time of the day, perform the following functions:

- view your account balance and transaction history
- view any statements or transaction confirmations that have been sent to you
- track your investment performance
- review insurance benefits
- update some of your personal details

You can also access general information relating to Zurich products through the Zurich website including unit prices, performance reports and investment articles.

To register for *My Zurich* you will need to have your Zurich Superannuation Plan or Zurich Account-Based Pension policy number which will be provided to you with your Welcome Pack.

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The issuer of the Zurich Superannuation Plan (SPIN ZUR0473AU) and the Zurich Account-Based Pension (SPIN ZUR0469AU) is Equity Trustees Superannuation Limited ABN 50 055 641 757, AFSL 229757 who is the Trustee of the Zurich Master Superannuation Fund ABN 33 632 838 393, SFN 2540/969/42.

