

# Voting Record 2022/2023

Zurich Investment Management Limited

Meeting Dates 1 July 2022 to 30 June 2023

## **Contact Zurich Investments**

118 Mount Street

North Sydney NSW 2060

Phone: 131 551 (+61 2 9995 3777)

Fax: +61 2 9287 0302

Email: [client.service@zurich.com.au](mailto:client.service@zurich.com.au)

[www.zurich.com.au](http://www.zurich.com.au)

Issued by Zurich Investment Management Limited

ABN 56 063 278 400 AFSL 232511

## Introduction

This document publicly discloses the voting record of Zurich Investment Management Limited (“ZIM”), where ZIM is the investment manager of the Funds listed in the table below, for the period of 1 July 2022 to 30 June 2023 inclusive. Information on ZIM’s voting can be found at:

<https://www.zurich.com.au/content/dam/au-documents/personal/investments/voting-policy.pdf>

## Important Information

ZIM, as the responsible entity, does not have direct voting rights but instead appoints investment managers that are empowered to take responsibility for all aspects of corporate governance in relation to the assets held by ZIM Funds.

In relation to all securities held by these funds, the investment managers are free to exercise or refrain from exercising any voting rights (or direct the Custodian to do so) as they see fit. The investment managers also take responsibility for engagement with the management of the companies they invest in on behalf of our members and investors.

ZIM retains the right to over-ride the recommendation of its investment managers or outsourced proxy voting providers.

In situations in which a single mandate for a Scheme is issued to an underlying manager, ZIM will delegate its voting rights to the investment manager(s) appointed to manage the assets of the Scheme.

As a result, there may be different voting decisions to different equity portfolios (or “Funds”).

Voting decisions taken on behalf of the following Funds are included in this report:

Fund Code	Fund Name	Class
ZUHC	Zurich Investments Diversified Australian Share Pool – Tyndall (Australian equity allocation in diversified portfolios)	Australian equities
ZUSS	Zurich Investments Diversified Australian Share Pool - DWS (Australian equity allocation in diversified portfolios)	Australian equities
ZUSP	Zurich Investments Australian Property Securities Fund	Australian equities
ZU1I	Zurich Investments Global Thematic Share Fund	International equities
ZU1U	Zurich Investments Unhedged Global Thematic Share Fund Zurich Investments Hedged Global Thematic Share Fund	International equities
ZUUG	Zurich Investments Global Growth Fund Zurich Investments Unhedged Global Growth Fund	International equities
ZHCG	Zurich Investments Concentrated Global Growth Fund Zurich Investments Hedged Concentrated Global Growth Fund	International equities
ZUAC	Zurich Investments ACI Healthcare Impact Fund	International equities
ZUGT	Zurich Investments Global Thematic Focus Fund	International equities

## Voting Key

Vote	Key
F	For
N	Against
A	Abstain
1	Shares voted 1 Year for Say When on Pay Proposals, e.g. Frequency of Advisory Vote on Executive Compensation – shareholders could select 1, 2 or 3 years
2	Shares voted 2 Year for Say When on Pay Proposals, e.g. Frequency of Advisory Vote on Executive Compensation – shareholders could select 1, 2 or 3 years
3	Shares voted 3 Year for Say When on Pay Proposals, e.g. Frequency of Advisory Vote on Executive Compensation – shareholders could select 1, 2 or 3 years
W	Withhold - is similar to abstain, but is used in instances in which nominees run unopposed and therefore only need a single vote to earn a “plurality.” In these cases, “against” votes are meaningless, so you only have the option to vote “for” or “withhold.”

This report has been prepared by Zurich Investment Management Limited ABN 56 063 278 400, AFSL 232511 (ZIM). This information is of a general nature only and does not take into account the investment objectives, financial situation or particular needs of any investor and should not be taken as a securities or stock recommendation. These factors should be considered before any investment decision is made in relation to any of the ZIM Funds mentioned in the report.

Investors should also consider the Product Disclosure Statement (PDS) for the relevant ZIM Fund available by calling Zurich Investments on 131 551. Furthermore, each ZIM Fund has been designed to meet certain objectives, financial situations and needs, which are described in our Target Market Determination available at [zurich.com.au/tmd](http://zurich.com.au/tmd)

Whilst reasonable care has been taken to ensure that the information provided is accurate and derived from reliable sources, no warranty is made as to the quality, fitness for a particular purpose, reliability, fairness, accuracy, or completeness, or that it is free from errors or omissions. To the maximum extent permitted by law, no responsibility is accepted for any errors or omissions, or any liability arising from any use of this information. The information included in this report was prepared in September 2023 and may be changed at any time.

## Domestic Investments

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code
29METALS LIMITED	AU0000157067	01-Jun-2023	Annual General Meeting	Management	2	ADOPTION OF REMUNERATION REPORT	F	F	ZUHC
					3	ISSUE OF 2022 STI PERFORMANCE RIGHTS TO PETER ALBERT, MANAGING DIRECTOR & CEO	F	F	
					4	ISSUE OF 2023 LTI PERFORMANCE RIGHTS TO PETER ALBERT, MANAGING DIRECTOR & CEO	F	F	
					5	ELECTION OF DIRECTOR, TAMARA BROWN	F	F	
					6	ELECTION OF DIRECTOR, FRANCIS CREAGH O CONNOR	F	F	
ABACUS PROPERTY GROUP	AU000000ABP9	23-Nov-2022	Annual General Meeting	Management	4	TO ADOPT THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022	F	F	ZUSP
					5	TO RE-ELECT TRENT ALSTON WHO RETIRES IN ACCORDANCE WITH THE CONSTITUTIONS AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-ELECTION AS A DIRECTOR OF ABACUS GROUP HOLDINGS LIMITED, ABACUS GROUP PROJECTS LIMITED AND ABACUS STORAGE OPERATIONS LIMITED	F	F	
					6	TO RE-ELECT JINGMIN QIAN WHO RETIRES IN ACCORDANCE WITH THE CONSTITUTIONS AND, BEING ELIGIBLE, OFFERS HERSELF FOR RE-ELECTION AS A DIRECTOR OF ABACUS GROUP HOLDINGS LIMITED, ABACUS GROUP PROJECTS LIMITED AND ABACUS STORAGE OPERATIONS LIMITED	F	F	
					7	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	F	F	
					8	REFRESH OF 15% PLACEMENT CAPACITY	F	F	
ALLKEM LIMITED	AU0000193666	15-Nov-2022	Annual General Meeting	Management	2	ADOPTION OF REMUNERATION REPORT	F	F	ZUSS
					3	ELECTION OF DIRECTOR - PETER COLEMAN	F	F	
					4	RE-ELECTION OF DIRECTOR - RICHARD SEVILLE	F	F	
					5	RE-ELECTION OF DIRECTOR - FERNANDO ORIS DE ROA	F	F	
					7	ADOPTION OF NEW CONSTITUTION	F	F	
					9	ADOPTION OF PROPORTIONAL TAKEOVER PROVISIONS (IN NEW CONSTITUTION)	F	F	
					10	APPROVAL OF NON-EXECUTIVE DIRECTOR SHARE PLAN AND GRANTS OF SHARE RIGHTS UNDER IT	F	F	
					11	APPROVAL OF PERFORMANCE RIGHTS AND OPTION PLAN AND ISSUES OF SECURITIES UNDER IT	F	F	
					12	GRANT OF STI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	F	F	
					13	GRANT OF LTI PERFORMANCE RIGHTS TO THE CEO AND MANAGING DIRECTOR	F	F	
					6	RE-ELECTION OF DIRECTOR - LEANNE HEYWOOD	F	N	
					2	ADOPTION OF REMUNERATION REPORT	F	F	
					3	TO RE-ELECT MR PETER DAY AS A DIRECTOR	F	F	
ALUMINA LTD	AU000000AWC3	29-May-2023	Annual General Meeting	Management	4	GRANT OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER (LONG TERM INCENTIVE)	F	F	ZUSS
					5	FEES PAYABLE TO NON-EXECUTIVE DIRECTORS	F	F	
					3	ADOPTION OF REMUNERATION REPORT	F	F	
AMPOL LTD	AU0000088338	12-May-2023	Annual General Meeting	Management	3	ADOPTION OF REMUNERATION REPORT	F	F	ZUHC, ZUSS
					4	RE-ELECTION OF MELINDA CONRAD AS A DIRECTOR	F	F	
					5	ELECTION OF SIMON ALLEN AS A DIRECTOR	F	F	
					6	GRANT OF 2023 PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	F	F	
					2	RE-ELECTION OF DIRECTOR - MR PHILIPPE ETIENNE	F	F	ZUHC
					3	RE-ELECTION OF DIRECTOR - MR PAT RAMSEY	F	F	
					4	RE-ELECTION OF DIRECTOR - MS KATHLEEN CONLON	F	F	
					5	ELECTION OF DIRECTOR - MR BILL LANCE	F	F	
					7	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM	F	F	
					8	ADOPTION OF REMUNERATION REPORT	F	F	
					10	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	F	F	
					6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF NON-BOARD ENDORSED DIRECTOR CANDIDATE - MR STEPHEN MAYNE	N	N	
					3	REMUNERATION REPORT	F	F	
					4	RE-ELECTION OF CLIVE APPLETON AS A DIRECTOR	F	F	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code					
ASPEN GROUP LTD	AU000000APZ8	18-Nov-2022	Annual General Meeting	Management	5	APPROVAL TO ISSUE STAPLED SECURITIES TO MR JOHN CARTER	F	F	ZUSP					
					6	APPROVAL TO ISSUE STAPLED SECURITIES TO MR DAVID DIXON	F	F						
					7	GRANT OF PERFORMANCE RIGHTS TO MR JOHN CARTER	F	F						
					8	GRANT OF PERFORMANCE RIGHTS TO MR DAVID DIXON	F	F						
					9	RATIFICATION OF ISSUE OF STAPLED SECURITIES PURSUANT TO ASX LISTING RULE 7.4	F	F						
					10	APPROVAL FOR AMENDMENT TO THE COMPANY'S AND TRUST'S CONSTITUTION	F	F						
ATLAS ARTERIA	AU0000013559	30-May-2023	Annual General Meeting	Management	5	APPROVAL OF GRANT OF 2023 PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG TERM INCENTIVE PLAN	F	F	ZUSS					
					6	APPROVAL OF GRANT OF RESTRICTED SECURITIES TO GRAEME BEVANS UNDER ATLAS ARTERIA'S SHORT TERM INCENTIVE PLAN	F	F						
					8	APPROVAL OF INCREASE IN THE MAXIMUM NUMBER OF DIRECTORS	F	F						
					10	RE-ELECTION OF DEBRA GOODIN AS A DIRECTOR	F	F						
					11	ELECTION OF JOHN WIGGLESWORTH AS A DIRECTOR	F	F						
					12	ELECTION OF KEN DALEY AS A DIRECTOR UNTIL THE CONCLUSION OF ATLASX'S NEXT ANNUAL GENERAL MEETING	F	F						
					18	APPROVAL OF REDUCTION TO THE NON-EXECUTIVE DIRECTOR FEE POOL	F	F						
					19	RE-ELECTION OF DEBRA GOODIN AS A DIRECTOR	F	F						
					20	RE-ELECTION OF ANDREW COOK AS A DIRECTOR	F	F						
					4	ADOPTION OF REMUNERATION REPORT	F	N						
					7	APPROVAL OF GRANT OF ADDITIONAL 2022 PERFORMANCE RIGHTS TO GRAEME BEVANS UNDER ATLAS ARTERIA'S LONG TERM INCENTIVE PLAN	F	N						
					16	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	F	N						
					17	APPROVAL OF REDUCTION IN THE MAXIMUM NUMBER OF DIRECTORS	F	N						
AUSTRALIA & NEW ZEALAND BANKING GROUP LTD	AU000000ANZ3	15-Dec-2022	Annual General Meeting	Management	2	TO ELECT MR J P SMITH	F	F	ZUHC, ZUSS					
					3	TO RE-ELECT MS S J HALTON AO PSM	F	F						
					4	TO RE-ELECT MR P D O SULLIVAN	F	F						
					5	ADOPTION OF THE REMUNERATION REPORT	F	F						
					6	GRANT OF RESTRICTED RIGHTS AND PERFORMANCE RIGHTS TO MR S C ELLIOTT	F	F						
					7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	N	N						
				8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING (CONDITIONAL RESOLUTION)	N	N							
									7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	N	N	ZUHC	
					8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE RISK SAFEGUARDING (CONDITIONAL RESOLUTION)	N	N	ZUSS					
BGP HOLDINGS PLC	AU00573958S3	30-Sep-2022	Ordinary General Meeting	Management	1	THAT THE LIQUIDATION ACCOUNTS OF THE COMPANY FOR THE PERIOD ENDED 29TH AUGUST 2022 INCLUDING THE SCHEME OF DISTRIBUTION AND THE AUDITORS REPORT THEREON, BE HEREBY APPROVED	F	F	ZUSP					
BHP GROUP LTD	AU000000BHP4	10-Nov-2022	Annual General Meeting	Management	2	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	F	F	ZUSS					
					3	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	F	F						
					4	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	F	N						
					5	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	F	N						
					6	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	F	N						
					7	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	F	N						
					8	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	F	N						
					9	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	F	N						
					10	TO RE-ELECT DION WEISLER AS A DIRECTOR OF BHP	F	N						
					11	ADOPTION OF THE REMUNERATION REPORT	F	N						
										2	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	F	F	ZUHC
										3	TO ELECT MICHELLE HINCHLIFFE AS A DIRECTOR OF BHP	F	F	
										4	TO ELECT CATHERINE TANNA AS A DIRECTOR OF BHP	F	F	
										5	TO RE-ELECT TERRY BOWEN AS A DIRECTOR OF BHP	F	F	
										6	TO RE-ELECT XIAOQUN CLEVER AS A DIRECTOR OF BHP	F	F	
										7	TO RE-ELECT IAN COCKERILL AS A DIRECTOR OF BHP	F	F	
										8	TO RE-ELECT GARY GOLDBERG AS A DIRECTOR OF BHP	F	F	
										9	TO RE-ELECT KEN MACKENZIE AS A DIRECTOR OF BHP	F	F	
					10	TO RE-ELECT CHRISTINE O' REILLY AS A DIRECTOR OF BHP	F	F						
					11	ADOPTION OF THE REMUNERATION REPORT	F	F						
					12	APPROVAL OF EQUITY GRANTS TO THE CHIEF EXECUTIVE OFFICER	F	F						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code	
				Shareholder	13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	N	F	ZUSS	
					14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	N	A		
					15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	N	A		
						13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	N	N	ZUHC
						14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: POLICY ADVOCACY	N	N	
						15	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CLIMATE ACCOUNTING AND AUDIT	N	N	
CENTURIA CAPITAL GROUP	AU000000CN15	25-Nov-2022	Annual General Meeting	Management	3	REMUNERATION REPORT (IN RESPECT OF THE COMPANY ONLY)	F	F	ZUSP	
					4	RE-ELECTION OF DIRECTOR - MR JASON HULJICH (IN RESPECT OF THE COMPANY ONLY)	F	F		
					5	RE-ELECTION OF DIRECTOR - MR JOHN SLATER (IN RESPECT OF THE COMPANY ONLY)	F	F		
					7	APPROVAL OF THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN	F	F		
					8	GRANT OF TRANCHE 10 PERFORMANCE RIGHTS UNDER THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN TO MR JOHN MCBAIN	F	F		
					9	GRANT OF TRANCHE 10 PERFORMANCE RIGHTS UNDER THE CENTURIA CAPITAL GROUP EXECUTIVE INCENTIVE PLAN TO MR JASON HULJICH	F	F		
CHARTER HALL GROUP	AU000000CHC0	16-Nov-2022	Annual General Meeting	Management	3	RE-ELECTION OF DIRECTOR - MR DAVID CLARKE	F	F	ZUSP	
					4	RE-ELECTION OF DIRECTOR - MS KAREN MOSES	F	F		
					5	RE-ELECTION OF DIRECTOR - MR GREG PARAMOR AO	F	F		
					6	ADOPTION OF REMUNERATION REPORT	F	F		
					8	ISSUE OF SERVICE RIGHTS TO MR DAVID HARRISON - (MANDATORILY DEFERRED PORTION OF SHORT-TERM INCENTIVE (STI) FOR FY22)	F	F		
					9	ISSUE OF PERFORMANCE RIGHTS TO MR DAVID HARRISON - (LONG TERM INCENTIVE (LTI) FOR FY23)	F	F		
CHARTER HALL RETAIL REIT	AU000000CQR9	07-Nov-2022	Annual General Meeting	Management	1	RE-ELECTION OF INDEPENDENT DIRECTOR - MS SUE PALMER	F	F	ZUSP	
COSTA GROUP HOLDINGS LTD	AU000000CGC2	25-May-2023	Annual General Meeting	Management	4	RE-ELECTION OF NEIL CHATFIELD AS A DIRECTOR	F	F	ZUSS	
					3	REMUNERATION REPORT	F	N		
CSL LTD	AU000000CSL8	12-Oct-2022	Annual General Meeting	Management	2	TO RE-ELECT MS MARIE MCDONALD AS A DIRECTOR	F	F	ZUHC, ZUSS	
					3	TO RE-ELECT DR MEGAN CLARK AC AS A DIRECTOR	F	F		
					4	ADOPTION OF THE REMUNERATION REPORT	F	F		
					5	APPROVAL OF A GRANT OF PERFORMANCE SHARE UNITS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR, MR PAUL PERREAULT	F	F		
					3	ELECT CHRISTINA BOYCE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F		
CSR LTD	AU000000CSR5	27-Jun-2023	Annual General Meeting	Management	4	ELECT ADAM TINDALL AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	ZUSS	
					5	ADOPT THE 2023 REMUNERATION REPORT	F	F		
					6	APPROVE THE GRANT OF LONG-TERM INCENTIVES (PERFORMANCE RIGHTS) TO JULIE COATES, THE MANAGING DIRECTOR	F	F		
					8	INSERT THE PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	F	F		
					2	ADOPTION OF THE REMUNERATION REPORT	F	F		
					2	ADOPTION OF THE REMUNERATION REPORT	F	F		
					3	FY23 GRANT OF LONG-TERM INCENTIVE PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER	F	F		
					4	APPROVAL OF AN INDEPENDENT DIRECTOR - MARK FORD	F	F		
					5	APPROVAL OF AN INDEPENDENT DIRECTOR - THE HON. NICOLA ROXON	F	F		
					6	APPROVAL OF AN INDEPENDENT DIRECTOR - ELANA RUBIN AM	F	F		
					6	APPROVAL OF AN INDEPENDENT DIRECTOR - ELANA RUBIN AM	F	F		
					7	CONSTITUTIONAL AMENDMENTS	F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code
DEXUS	AU000000DXS1	26-Oct-2022	Annual General Meeting	Management	9	SPILL RESOLUTION : THAT: (A) A MEETING OF HOLDERS OF DEXUS STAPLED SECURITIES BE HELD WITHIN 90 DAYS OF THIS MEETING (SPILL MEETING) (B) ALL OF DEXUS FUNDS MANAGEMENT LIMITEDS DIRECTORS WHO WERE DIRECTORS WHEN THE RESOLUTION TO ADOPT THE 2022 REMUNERATION REPORT WAS PASSED, OTHER THAN A MANAGING DIRECTOR OF THE COMPANY WHO MAY, IN ACCORDANCE WITH THE ASX LISTING RULES, CONTINUE TO HOLD OFFICE INDEFINITELY WITHOUT BEING RE-ELECTED TO THE OFFICE, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING (C) RESOLUTIONS TO APPOINT PERSONS TO THE OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	N	N	ZUSP
DOMINO'S PIZZA ENTERPRISES LTD	AU000000DMP0	02-Nov-2022	Annual General Meeting	Management	6	APPROVAL FOR GRANT OF A RIGHT TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 STI	F	F	ZUSS
					7	APPROVAL FOR GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR IN RESPECT OF THE FY23 LTI	F	F	
					9	RENEWAL OF PROPORTIONAL TAKEOVER BID PROVISIONS	F	F	
					4	RE-ELECTION OF MR JOHN JAMES COWIN AS NON-EXECUTIVE DIRECTOR	F	N	
					5	RE-ELECTION OF MS URSULA SCHREIBER AS NON-EXECUTIVE DIRECTOR	F	N	
ELANOR INVESTORS LTD	AU000000ENN1	27-Oct-2022	Annual General Meeting	Management	4	ADOPTION OF THE REMUNERATION REPORT	F	F	ZUSP
				Management	5	RE-ELECTION OF EIL DIRECTOR - MR ANTHONY FEHON	F	F	
				Management	6	ELECTION OF EIL DIRECTOR - MRS KARYN BAYLIS	F	F	
				Management	7	APPROVAL OF ADDITIONAL PLACEMENT CAPACITY	F	F	
				Management	8	APPROVAL OF ON-MARKET BUY-BACK OF EQUITY SECURITIES	F	F	
				Management	9	GRANT OF RESTRICTED SECURITIES TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	F	F	
		30-Jun-2023	ExtraOrdinary General Meeting	Management	2	ISSUE OF ENN SECURITIES TO THE SELLER	F	F	
				Management	3	AMENDMENT TO THE CONSTITUTIONS	F	F	
				Management	4	POTENTIAL SELECTIVE BUY-BACK OF EIF UNITS AND SELECTIVE REDUCTION OF EIL SHARES	F	F	
EVOLUTION MINING LTD	AU000000EVN4	24-Nov-2022	Annual General Meeting	Management	4	RE-ELECTION OF MS VICTORIA (VICKY) BINNS AS A DIRECTOR OF THE COMPANY	F	F	ZUSS
					8	APPROVAL TO ISSUE SECURITIES UNDER THE NON-EXECUTIVE DIRECTOR EQUITY PLAN (NED EQUITY PLAN)	F	F	
					2	ADOPTION OF REMUNERATION REPORT	F	N	
					3	RE-ELECTION OF MS ANDREA HALL AS A DIRECTOR OF THE COMPANY	F	N	
					5	RE-ELECTION OF MR JASON ATTEW AS A DIRECTOR OF THE COMPANY	F	N	
					6	ISSUE OF PERFORMANCE RIGHTS TO MR JACOB (JAKE) KLEIN	F	N	
					7	ISSUE OF PERFORMANCE RIGHTS TO MR LAWRENCE (LAWRIE) CONWAY	F	N	
FINBAR GROUP LTD	AU000000FR19	19-Oct-2022	Annual General Meeting	Management	2	ADOPTION OF REMUNERATION REPORT	F	F	ZUSP
					3	RE-ELECTION OF DIRECTOR - MR JOHN CHAN	F	F	
					4	RE-ELECTION OF DIRECTOR - MR KEE KONG LOH	F	F	
					2	REMUNERATION REPORT	F	F	
G8 EDUCATION LTD	AU000000GEM7	20-Apr-2023	Annual General Meeting	Management	3	RE-ELECTION OF A DIRECTOR - PROFESSOR JULIE COGIN	F	F	ZUHC
					4	RE-ELECTION OF A DIRECTOR - MR PETER TRIMBLE	F	F	
					5	G8 EDUCATION EXECUTIVE INCENTIVE PLAN (GEIP) APPROVAL	F	F	
					6	ISSUE OF PERFORMANCE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	F	F	
					3	ELECTION OF DIRECTOR - MR TIM NETSCHER	F	F	
GOLD ROAD RESOURCES LTD	AU000000GOR5	18-May-2023	Annual General Meeting	Management	4	APPROVAL OF THE 2023 EMPLOYEE INCENTIVE PLAN	F	F	ZUSS
					5	APPROVAL OF GRANT OF LONG TERM INCENTIVE PERFORMANCE RIGHTS - MR DUNCAN GIBBS - 2023-2025 LTI PROGRAM	F	F	
					6	APPROVAL OF GRANT OF SHORT TERM INCENTIVE PERFORMANCE RIGHTS - MR DUNCAN GIBBS - 2023 STI PROGRAM	F	F	
					2	REMUNERATION REPORT	F	N	
					3	TO APPOINT THE AUDITOR OF GOODMAN LOGISTICS (HK) LIMITED: KPMG	F	F	
					6	RE-ELECTION OF PHILLIP PRYKE, AS A DIRECTOR OF GOODMAN LIMITED	F	F	
					7	RE-ELECTION OF ANTHONY ROZIC AS A DIRECTOR OF GOODMAN LIMITED	F	F	
					8	ELECTION OF HILARY SPANN AS A DIRECTOR OF GOODMAN LIMITED	F	F	
					9	ELECTION OF VANESSA LIU AS A DIRECTOR OF GOODMAN LIMITED	F	F	
					10	ADOPTION OF THE REMUNERATION REPORT	F	F	
					12	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO GREG GOODMAN	F	F	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code
GOODMAN GROUP	AU000000GMG2	17-Nov-2022	Annual General Meeting	Management	13	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO DANNY PEETERS	F	F	ZUSP
					14	ISSUE OF PERFORMANCE RIGHTS UNDER THE LONG TERM INCENTIVE PLAN TO ANTHONY ROZIC	F	F	
					15	APPROVAL FOR INCREASING THE NON-EXECUTIVE DIRECTORS' FEE POOL	F	F	
					5	RE-ELECTION OF CHRIS GREEN AS A DIRECTOR OF GOODMAN LIMITED	F	N	
					17	SPILL RESOLUTION: THAT, AS REQUIRED BY THE CORPORATIONS ACT: (A) AN EXTRAORDINARY GENERAL MEETING OF GOODMAN LIMITED (THE "SPILL MEETING") BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; (B) ALL OF THE DIRECTORS IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED (OTHER THAN THE GROUP CEO AND MANAGING DIRECTOR) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	N	N	
GPT GROUP	AU000000GPT8	10-May-2023	Annual General Meeting	Management	5	RE-ELECTION OF MR MARK MENHINNITT AS A DIRECTOR	F	F	ZUSP
					6	ELECTION OF MR SHANE GANNON AS A DIRECTOR	F	F	
					7	ADOPTION OF REMUNERATION REPORT	F	F	
					8	GRANT OF PERFORMANCE RIGHTS TO THE COMPANYS CEO & MD, ROBERT JOHNSTON	F	F	
					9	NON-EXECUTIVE DIRECTOR FEE POOL INCREASE	F	F	
					10	AMENDMENTS TO THE COMPANY'S CONSTITUTION	F	F	
HOME CONSORTIUM LIMITED	AU00000058943	23-Nov-2022	Annual General Meeting	Management	11	AMENDMENTS TO THE TRUSTS CONSTITUTION	F	F	ZUSP
					2	REMUNERATION REPORT	F	F	
					3	RE-ELECTION OF DIRECTOR - GREGORY HAYES	F	F	
					4	ISSUE OF PERFORMANCE RIGHTS TO DAVID DI PILLA	F	F	
					5	CHANGE OF COMPANY NAME: HMC CAPITAL LIMITED	F	F	
					6	RATIFICATION OF APPOINTMENT OF AUDITOR: KPMG	F	F	
					8	REINSERTION OF PROPORTIONAL TAKEOVER BID PROVISIONS	F	F	
					9	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY DAVID DI PILLA	F	F	
					10	ISSUE OF NEW OPTIONS TO ENTITIES CONTROLLED BY ZAC FRIED	F	F	
					11	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY CHRISTOPHER SAXON	F	F	
					12	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY JANE MCALOON	F	F	
					13	ISSUE OF NEW OPTIONS TO ENTITY CONTROLLED BY KELLY O DWYER	F	F	
					IDP EDUCATION LTD	AU000000IEL5	18-Oct-2022	Annual General Meeting	
5	ELECTION OF MS MICHELLE TREDENICK	F	F						
7	GRANT OF PERFORMANCE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	F	F						
8	GRANT OF SERVICE RIGHTS TO THE INCOMING CEO & MD MS TENNEALLE O SHANNESSY	F	F						
9	AMENDMENT TO THE CONSTITUTION	F	F						
11	RENEWAL OF PROPORTIONAL TAKEOVER PROVISION	F	F						
2	RE-ELECTION OF MR PETER POLSON	F	N						
3	RE-ELECTION OF MR GREG WEST	F	N						
6	ADOPTION OF THE REMUNERATION REPORT	F	N						
13	THAT, SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES CAST ON THE RESOLUTION PROPOSED IN ITEM 3 (REMUNERATION REPORT) BEING CAST AGAINST THE ADOPTION OF THE REMUNERATION REPORT: AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS AFTER THE PASSING OF THIS RESOLUTION; ALL OF THE NON-EXECUTIVE DIRECTORS OF THE COMPANY IN OFFICE AT THE TIME WHEN THE BOARD RESOLUTION TO APPROVE THE DIRECTORS REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 WAS PASSED, AND WHO REMAIN DIRECTORS AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE AT THE SPILL MEETING	N	N						
					2	ELECTION OF MS. TRACEY ARLAUD	F	F	
					3	ELECTION OF MR. JUSTIN OSBORNE	F	F	
					4	REMUNERATION REPORT	F	F	
					5	ISSUE OF SERVICE RIGHTS TO MR. PETER BRADFORD	F	F	



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code
IGO LIMITED	AU000000IGO4	17-Nov-2022	Annual General Meeting	Management	6	ISSUE OF PERFORMANCE RIGHTS AND OPTIONS TO MR. PETER BRADFORD	F	N	ZUHC, ZUSS
					7	APPROVAL OF TERMINATION PAYMENTS TO MR. DAN LOUGHER	F	F	
					8	IGO EMPLOYEE INCENTIVE PLAN APPROVAL	F	F	
					9	APPROVAL OF INCREASE IN DIRECTORS FEE POOL	F	F	
					11	RENEWAL OF THE COMPANY'S PROPORTIONAL TAKEOVER APPROVAL PROVISIONS	F	F	
					12	APPROVAL OF FINANCIAL ASSISTANCE	F	F	
ILUKA RESOURCES LTD	AU000000ILU1	10-May-2023	Annual General Meeting	Management	2	RE-ELECTION OF DIRECTOR - SUSIE CORLETT	F	F	ZUHC
					3	RE-ELECTION OF DIRECTOR - LYNNE SAINT	F	F	
					4	ADOPTION OF REMUNERATION REPORT	F	F	
					5	GRANT OF 2022 EXECUTIVE INCENTIVE PLAN (EIP) AWARD TO THE MANAGING DIRECTOR	F	F	ZUSS
					6	GRANT OF 2023 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	F	F	
					2	RE-ELECTION OF DIRECTOR - SUSIE CORLETT	F	F	
					3	RE-ELECTION OF DIRECTOR - LYNNE SAINT	F	N	
					4	ADOPTION OF REMUNERATION REPORT	F	F	
					5	GRANT OF 2022 EXECUTIVE INCENTIVE PLAN (EIP) AWARD TO THE MANAGING DIRECTOR	F	F	
					6	GRANT OF 2023 LONG TERM INCENTIVE PLAN (LTIP) AWARD TO THE MANAGING DIRECTOR	F	F	
MAGELLAN FINANCIAL GROUP LTD	AU000000MFG4	14-Dec-2022	ExtraOrdinary General Meeting	Management	2	REMUNERATION OF NON-EXECUTIVE DIRECTORS	F	F	ZUSS
		20-Oct-2022	Annual General Meeting	Management	3	TO ADOPT THE REMUNERATION REPORT	F	N	
MINERAL RESOURCES LTD	AU000000MIN4	17-Nov-2022	Annual General Meeting	Management	4	TO RE-ELECT MR HAMISH MCLENNAN AS A DIRECTOR	F	N	ZUSS
					2	ADOPTION OF REMUNERATION REPORT	F	F	
					3	ELECTION OF DIRECTOR - MR LULEZIM (ZIMI) MEKA	F	F	
					4	RE-ELECTION OF DIRECTOR - MR JAMES MCCLEMENTS	F	F	
					5	RE-ELECTION OF DIRECTOR - MS SUSAN (SUSIE) CORLETT	F	F	
					6	APPROVAL FOR GRANT OF FY22 SECURITIES TO MANAGING DIRECTOR	F	F	
					7	APPROVAL FOR GRANT OF FY23 SECURITIES TO MANAGING DIRECTOR	F	F	
					8	APPROVAL OF POTENTIAL TERMINATION BENEFITS	F	F	
					9	APPOINTMENT OF AUDITOR : ERNST & YOUNG	F	F	
NATIONAL AUSTRALIA BANK LTD	AU000000NAB4	16-Dec-2022	Annual General Meeting	Management	2	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	F	F	ZUHC
					3	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	F	F	
					4	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	F	F	
					5	REMUNERATION REPORT	F	F	
					6	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	F	F	
					7	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	F	F	
					8	AMENDMENTS TO COMPANY'S CONSTITUTION	F	F	
					10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-AMENDMENT TO THE CONSTITUTION	N	N	
					11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	N	N	
					2	RE-ELECTION OF DIRECTOR - MR PHILIP CHRONICAN	F	F	ZUSS
					3	RE-ELECTION OF DIRECTOR - MS KATHRYN FAGG	F	F	
4	RE-ELECTION OF DIRECTOR - MR DOUGLAS MCKAY	F	F						
5	REMUNERATION REPORT	F	F						
6	DEFERRED RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	F	F						
7	PERFORMANCE RIGHTS - GROUP CHIEF EXECUTIVE OFFICER	F	F						
8	AMENDMENTS TO COMPANY'S CONSTITUTION	F	F						
10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-AMENDMENT TO THE CONSTITUTION	N	N						
11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: RESOLUTION REQUISITIONED BY A GROUP OF SHAREHOLDERS-CLIMATE RISK SAFEGUARDING	N	N						
NEW HOPE	AU000000NHC7	24-Nov-2022	Annual General	Management	2	ADOPTION OF REMUNERATION REPORT	F	F	ZUSS
					3	RE-ELECTION OF DIRECTOR - MR IAN WILLIAMS	F	N	
					4	RE-ELECTION OF DIRECTOR - MS JAQUELINE MCGILL AO	F	N	
					5	ELECTION OF DIRECTOR - MR STEVEN BOULTON	F	F	
					6	APPROVAL OF THE NEW HOPE CORPORATION LIMITED RIGHTS PLAN	F	F	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code						
CORPORATION LTD		24-Nov-2022	Meeting	Shareholder	7	ISSUE OF RIGHTS TO CHIEF EXECUTIVE OFFICER	F	F							
					8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION - MARKET FORCES	N	F							
					9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CAPITAL PROTECTION - MARKET FORCES	N	F							
NEWCREST MINING LTD	AU000000NCM7	09-Nov-2022	Annual General Meeting	Management	2	ELECTION OF PHILIP BAINBRIDGE AS A DIRECTOR	F	F	ZUSS						
					3	RE-ELECTION OF VICKRI MCFADDEN AS A DIRECTOR	F	F							
					4	GRANT OF PERFORMANCE RIGHTS TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	F	F							
					5	ADOPTION OF THE REMUNERATION REPORT FOR THE YEAR ENDED 30 JUNE 2022 (ADVISORY ONLY)	F	F							
					6	NON-EXECUTIVE DIRECTORS FEE POOL	F	F							
					2	APPROVAL OF REMUNERATION REPORT	F	N							
NICKEL INDUSTRIES LIMITED	AU0000018236	31-May-2023	Annual General Meeting	Management	3	RE-ELECTION OF ROBERT NEALE AS A DIRECTOR	F	N	ZUSS						
					4	RE-ELECTION OF MARK LOCHTENBERG AS A DIRECTOR	F	N							
					5	RE-ELECTION OF CHRISTOPHER SHEPHERD AS A DIRECTOR	F	N							
					6	INCREASE TO DIRECTORS FEES	F	F							
					7	RATIFICATION OF THE ISSUE OF 259,103,641 SHARES TO INSTITUTIONAL AND SOPHISTICATED INVESTORS	F	F							
					2	ADOPTION OF REMUNERATION REPORT	F	F							
					NORTHERN STAR RESOURCES LTD	AU000000NST8	16-Nov-2022	Annual General Meeting		Management	3	APPROVAL OF ISSUE OF 467,675 LTI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2026) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	F	F	ZUSS
4	APPROVAL OF ISSUE OF 233,837 STI PERFORMANCE RIGHTS (FOR MEASUREMENT ON 30 JUNE 2023) TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	F	F												
5	APPROVAL OF ISSUE OF 230,000 CONDITIONAL RETENTION RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	F	F												
6	APPROVAL OF ISSUE OF 1,689 DIVIDEND EQUIVALENT VESTED PERFORMANCE RIGHTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER, STUART TONKIN	F	F												
7	RE-ELECTION OF DIRECTOR - MICHAEL CHANEY AO	F	F												
8	RE-ELECTION OF DIRECTOR - NICK CERNOTTA	F	F												
9	RE-ELECTION OF DIRECTOR - JOHN RICHARDS	F	F												
10	ELECTION OF DIRECTOR - MARNIE FINLAYSON	F	F												
ORICA LTD	AU000000OR1	14-Dec-2022	Annual General Meeting	Management					2		RE-ELECTION OF GENE TILBROOK AS A DIRECTOR	F	F	ZUHC	
									3		RE-ELECTION OF KAREN MOSES AS A DIRECTOR	F	F		
					4	ELECTION OF GORDON NAYLOR AS A DIRECTOR	F	F							
					5	ADOPTION OF REMUNERATION REPORT	F	F							
					6	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	F	F							
					ZUSS	2	PROPORTIONAL TAKEOVER BIDS	F	F						
						3	RE-ELECTION OF GENE TILBROOK AS A DIRECTOR	F	F						
						3	RE-ELECTION OF KAREN MOSES AS A DIRECTOR	F	F						
						4	ELECTION OF GORDON NAYLOR AS A DIRECTOR	F	F						
						5	ADOPTION OF REMUNERATION REPORT	F	F						
6	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER (CEO) UNDER THE LONG-TERM INCENTIVE PLAN	F	F												
ORIGIN ENERGY LTD	AU000000ORG5	19-Oct-2022	Annual General Meeting	Management	3	ELECTION OF DR NORA SCHEINKESTEL	F	F	ZUSS						
					4	RE-ELECTION OF MR GREG LALICKER	F	N							
					5	REMUNERATION REPORT (NON-BINDING RESOLUTION)	F	F							
					6	EQUITY GRANTS TO MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER MR FRANK CALABRIA	F	F							
					8	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS (SPECIAL RESOLUTION)	F	F							
				Shareholder	9	APPROVAL OF CLIMATE TRANSITION ACTION PLAN (NON-BINDING RESOLUTION)	F	F							
					10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION (SPECIAL RESOLUTION)	N	A							
					12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: WATER	N	A							
					13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CULTURAL HERITAGE	N	A							
					14	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CONSENT	N	A							
OZ MINERALS LTD	AU000000OZL8	13-Apr-2023	Scheme Meeting	Management	1	THAT, PURSUANT TO AND IN ACCORDANCE WITH SECTION 41(1) OF THE CORPORATIONS ACT 2001 (CTA), THE SCHEME OF ARRANGEMENT PROPOSED TO BE ENTERED INTO BETWEEN OZ	F	F	ZUSS						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code					
QBE INSURANCE GROUP LTD	AU000000QBEG	12-May-2023	Annual General Meeting	Management	2	TO ADOPT THE REMUNERATION REPORT	F	F	ZUHC					
					3	TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE COMPANYS LTI PLAN FOR 2023 TO THE GROUP CEO	F	F						
					4	TO RE-ELECT MR M WILKINS AS A DIRECTOR	F	F						
					5	TO RE-ELECT MS K LISSON AS A DIRECTOR	F	F						
					RAMSAY HEALTH CARE LTD	AU000000RHC8	29-Nov-2022	Annual General Meeting	Management	2	TO ADOPT THE REMUNERATION REPORT	F	F	ZUHC, ZUSS
										3	TO APPROVE THE GRANT OF CONDITIONAL RIGHTS UNDER THE COMPANYS LTI PLAN FOR 2023 TO THE GROUP CEO	F	F	
										4	TO RE-ELECT MR M WILKINS AS A DIRECTOR	F	F	
										5	TO RE-ELECT MS K LISSON AS A DIRECTOR	F	F	
		04-May-2023	Annual General Meeting	Management						2	RECEIPT OF THE 2022 ANNUAL REPORT	F	F	ZUHC
			Annual General Meeting	Management						3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	F	F	
			Annual General Meeting	Management						4	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	F	F	
			Annual General Meeting	Management						5	APPROVAL OF POTENTIAL TERMINATION BENEFITS	F	F	
			Annual General Meeting	Management	6	TO ELECT KAISA HIETALA AS A DIRECTOR	F	F						
			Annual General Meeting	Management	7	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	F	F						
			Annual General Meeting	Management	8	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	F	F						
			Annual General Meeting	Management	9	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	F	F						
			Annual General Meeting	Management	10	TO RE-ELECT SIMON HENRY AS A DIRECTOR	F	F						
			Annual General Meeting	Management	11	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	F	F						
			Annual General Meeting	Management	12	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	F	F						
			Annual General Meeting	Management	13	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	F	F						
			Annual General Meeting	Management	14	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	F	F						
			Annual General Meeting	Management	15	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	F	F						
			Annual General Meeting	Management	16	TO RE-ELECT BEN WYATT AS A DIRECTOR	F	F						
			Annual General Meeting	Management	17	RE-APPOINTMENT OF AUDITORS: KPMG LLP	F	F						
			Annual General Meeting	Management	18	REMUNERATION OF AUDITORS	F	F						
			Annual General Meeting	Management	19	AUTHORITY TO MAKE POLITICAL DONATIONS	F	F						
			Annual General Meeting	Management	20	RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	F	F						
						Annual General Meeting	Management	2	RECEIPT OF THE 2022 ANNUAL REPORT	F	F			
			Annual General Meeting	Management	3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: IMPLEMENTATION REPORT	F	F						
			Annual General Meeting	Management	4	APPROVAL OF THE DIRECTORS REMUNERATION REPORT	F	F						
			Annual General Meeting	Management	5	APPROVAL OF POTENTIAL TERMINATION BENEFITS	F	F						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code				
RIO TINTO LTD	AU000000RIO1		Annual General Meeting	Management	6	TO ELECT KAISA HIETALA AS A DIRECTOR	F	F	ZUSS				
			Annual General Meeting	Management	7	TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	F	A					
			Annual General Meeting	Management	8	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	F	N					
			Annual General Meeting	Management	9	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	F	A					
			Annual General Meeting	Management	10	TO RE-ELECT SIMON HENRY AS A DIRECTOR	F	N					
			Annual General Meeting	Management	11	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	F	N					
			Annual General Meeting	Management	12	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	F	N					
			Annual General Meeting	Management	13	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	F	N					
			Annual General Meeting	Management	14	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	F	N					
			Annual General Meeting	Management	15	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	F	N					
			Annual General Meeting	Management	16	TO RE-ELECT BEN WYATT AS A DIRECTOR	F	A					
			Annual General Meeting	Management	17	RE-APPOINTMENT OF AUDITORS: KPMG LLP	F	F					
			Annual General Meeting	Management	18	REMUNERATION OF AUDITORS	F	F					
			Annual General Meeting	Management	19	AUTHORITY TO MAKE POLITICAL DONATIONS	F	F					
			Annual General Meeting	Management	20	RENEWAL OF OFF-MARKET AND ON-MARKET SHARE BUY-BACK AUTHORITIES (SPECIAL RESOLUTION)	F	F					
					25-Oct-2022	ExtraOrdinary General Meeting	Management	2		THAT: (A) FOR THE PURPOSES OF ASX LISTING RULE 10.1 AND ALL OTHER PURPOSES, THE TRANSACTION AND THE ENTRY INTO AND PERFORMANCE OF THE TRANSACTION DOCUMENTS BE AND ARE HEREBY APPROVED; AND (B) THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO TAKE ALL NECESSARY, EXPEDIENT OR DESIRABLE STEPS AND TO DO ALL NECESSARY, EXPEDIENT OR DESIRABLE THINGS TO IMPLEMENT, COMPLETE OR TO PROCURE THE IMPLEMENTATION OR COMPLETION OF THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION AND TO GIVE EFFECT THERETO WITH SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS (NOT BEING MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS OF A MATERIAL NATURE) AS THE DIRECTORS (OR A DULY CONSTITUTED COMMITTEE THEREOF) MAY DEEM NECESSARY, EXPEDIENT OR DESIRABLE IN CONNECTION WITH THE TRANSACTION AND ANY MATTERS INCIDENTAL TO THE TRANSACTION	F	F	ZUHC, ZUSS
						ExtraOrdinary General Meeting	Management	3		THAT: SUBJECT TO, AND CONDITIONAL UPON, THE PASSING OF RESOLUTION 1 AND FOR THE PURPOSES OF ASX LISTING RULE 10.1 ONLY, AND WITHOUT LIMITING THE OBLIGATIONS OF RIO TINTO TO OBTAIN ALL NECESSARY CONSENTS, APPROVALS OR AUTHORISATIONS TO THE EXTENT REQUIRED AT THE RELEVANT TIME BY APPLICABLE LAWS AND REGULATIONS (INCLUDING THOSE REQUIRED BY THE LISTING RULES MADE BY THE FINANCIAL CONDUCT AUTHORITY AND THE COMPANIES ACT 2006), ANY ACQUISITION OR DISPOSAL OF A SUBSTANTIAL ASSET FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATES PURSUANT TO A FUTURE TRANSACTION BE AND IS HEREBY APPROVED	F	F	
			SANDFIRE RESOURCES LTD	AU000000SFR8	21-Mar-2023	ExtraOrdinary General Meeting	Management	2		GRANT OF FY2023 LTI ZEPOS TO MR BRENDAN HARRIS (OR HIS NOMINEE)	F	F	ZUSS
								3		APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO FY2023 LTI ZEPOS PROPOSED TO BE GRANTED TO MR BRENDAN HARRIS (OR HIS NOMINEE)	F	F	
		4						GRANT OF FY2023 STI SHARES TO MR BRENDAN HARRIS (OR HIS NOMINEE)	F	F			
5	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO MR BRENDAN HARRIS PROPOSED FY2023 STI AWARD	F						F					
6	GRANT OF SIGN-ON RIGHTS TO MR BRENDAN HARRIS (OR HIS NOMINEE)	F						N					
7	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO SIGN-ON RIGHTS PROPOSED TO BE GRANTED TO MR BRENDAN HARRIS (OR HIS NOMINEE)	F						N					

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code
SANTOS LTD	AU000000STOG	06-Apr-2023	Annual General Meeting	Management	2	RE-ELECT MS YASMIN ALLEN AS A DIRECTOR	F	F	ZUHC
					3	RE-ELECT MR GUY COWAN AS A DIRECTOR	F	F	
					4	RE-ELECT MS JANINE MCARDLE AS A DIRECTOR	F	F	
					5	REMUNERATION REPORT	F	F	
					6	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	F	F	
					8	THAT SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25 PER CENT OF THE VOTES VALIDLY CAST ON RESOLUTION 3 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 WAS PASSED (BEING KEITH SPENCE, YASMIN ALLEN, PETER HEARL, GUY COWAN, VANESSA GUTHRIE AO, JANINE MCARDLE, EILEEN DOYLE, MUSJE WERROR AND MICHAEL UTSLER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	N	N	
					2	RE-ELECT MS YASMIN ALLEN AS A DIRECTOR	F	F	ZUSS
					3	RE-ELECT MR GUY COWAN AS A DIRECTOR	F	F	
					4	RE-ELECT MS JANINE MCARDLE AS A DIRECTOR	F	N	
					5	REMUNERATION REPORT	F	F	
6	GRANT OF SHARE ACQUISITION RIGHTS TO MR KEVIN GALLAGHER	F	F						
8	THAT SUBJECT TO, AND CONDITIONAL ON, AT LEAST 25 PER CENT OF THE VOTES VALIDLY CAST ON RESOLUTION 3 BEING CAST AGAINST THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022: A) AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY (SPILL MEETING) BE HELD WITHIN 90 DAYS OF THE PASSING OF THIS RESOLUTION; B) ALL OF THE NON-EXECUTIVE DIRECTORS WHO WERE IN OFFICE WHEN THE BOARD RESOLUTION TO MAKE THE DIRECTORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 WAS PASSED (BEING KEITH SPENCE, YASMIN ALLEN, PETER HEARL, GUY COWAN, VANESSA GUTHRIE AO, JANINE MCARDLE, EILEEN DOYLE, MUSJE WERROR AND MICHAEL UTSLER) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING BE PUT TO THE VOTE OF SHAREHOLDERS AT THE SPILL MEETING	N	N						
Shareholder	9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	N	N	ZUHC				
	10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	N	N					
	9	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE CONSTITUTION	N	F	ZUSS				
	10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: CAPITAL PROTECTION (CONDITIONAL)	N	F					
SCENTRE GROUP	AU000000SCG8	05-Apr-2023	Annual General Meeting	Management	2	ADOPTION OF REMUNERATION REPORT	F	F	ZUSP
					3	RE-ELECTION OF MICHAEL WILKINS AS A DIRECTOR	F	F	
					4	ELECTION OF STEPHEN MCCANN AS A DIRECTOR	F	F	
					5	APPROVAL OF GRANT OF PERFORMANCE RIGHTS TO ELLIOTT RUSANOW, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	F	F	
					2	ELECTION OF PROFESSOR CHRISTINE BENNETT AS A NON-EXECUTIVE DIRECTOR	F	F	
3	ELECTION OF DR KATHARINE GILES AS A NON-EXECUTIVE DIRECTOR	F	F						
4	ADOPTION OF THE REMUNERATION REPORT	F	N						
5	APPROVAL OF LONG TERM INCENTIVES FOR DR COLIN GOLDSCHMIDT, MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	F	N						
6	APPROVAL OF LONG TERM INCENTIVES FOR MR CHRIS WILKS, FINANCE DIRECTOR AND CHIEF FINANCIAL OFFICER	F	N						
SOUTH32 LTD	AU000000S320	27-Oct-2022	Annual General Meeting	Management	2	RE-ELECTION OF MR FRANK COOPER AS A DIRECTOR	F	F	ZUSS
					3	RE-ELECTION OF DR NTOMBIFUTHI (FUTHI) MTOBA AS A DIRECTOR	F	F	
					4	ADOPTION OF THE REMUNERATION REPORT	F	F	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code
					5	GRANT OF AWARDS TO EXECUTIVE DIRECTOR	F	F	
					6	ADVISORY VOTE ON CLIMATE CHANGE ACTION PLAN	F	F	
TELIX PHARMACEUTICALS LTD	AU000000TLX2	24-May-2023	Annual General Meeting	Management	2	RE-ELECTION OF H KEVIN MCCANN AO AS DIRECTOR	F	N	ZUSS
					3	RE-ELECTION OF DR MARK NELSON AS DIRECTOR	F	N	
					4	APPROVAL OF ISSUE OF PERFORMANCE SHARE APPRECIATION RIGHTS TO GROUP MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER, DR CHRISTIAN BEHRENBRUCH	F	N	
					5	ADOPTION OF REMUNERATION REPORT	F	N	
VIVA ENERGY GROUP LTD	AU0000016875	23-May-2023	Annual General Meeting	Management	3	ADOPTION OF THE REMUNERATION REPORT	F	F	ZUSS
					5	RE-ELECTION OF DIRECTOR MICHAEL MULLER	F	F	
					6	GRANT OF PERFORMANCE RIGHTS TO SCOTT WYATT UNDER THE COMPANY'S LONG TERM INCENTIVE PLAN	F	F	
WASHINGTON H.SOUL PATTINSON & CO LTD	AU000000SOL3	09-Dec-2022	Annual General Meeting	Management	3	ELECTION OF MS JOE POLLARD	F	F	ZUSS
					5	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR	F	F	
					2	REMUNERATION REPORT	F	N	
WEST AFRICAN RESOURCES LTD	AU000000WAF6	12-May-2023	Annual General Meeting	Management	4	RE-ELECTION OF MR ROBERT MILLNER	F	N	ZUSS
					2	NON BINDING RESOLUTION TO ADOPT REMUNERATION REPORT	F	A	
					3	ELECTION OF MS ROBIN ROMERO AS A DIRECTOR	F	F	
					6	GRANT OF PERFORMANCE RIGHTS IN LIEU OF DIRECTOR FEES TO MS ROBIN ROMERO (OR HER NOMINEE) UNDER 2021 PLAN	F	F	
					7	GRANT OF PERFORMANCE RIGHTS TO MR RICHARD HYDE (OR HIS NOMINEE) UNDER 2023 PLAN	F	F	
					8	GRANT OF PERFORMANCE RIGHTS TO MR LYNDON HOPKINS (OR HIS NOMINEE) UNDER 2023 PLAN	F	F	
					9	GRANT OF PERFORMANCE RIGHTS TO MS ELIZABETH MOUNSEY (OR HER NOMINEE) UNDER 2023 PLAN	F	F	
					10	APPROVAL OF 2023 PLAN AND ISSUE OF EQUITY SECURITIES UNDER THE 2023 PLAN	F	F	
					11	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO EQUITY SECURITIES ISSUED PURSUANT TO THE 2018 PLAN	F	F	
					12	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO EQUITY SECURITIES ISSUED PURSUANT TO THE 2021 PLAN	F	F	
					13	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO EQUITY SECURITIES ISSUED PURSUANT TO THE 2023 PLAN	F	F	
					4	RE-ELECTION OF MR RICHARD HYDE AS A DIRECTOR	F	N	
					5	RE-ELECTION OF MR ROD LEONARD AS A DIRECTOR	F	N	
WISETECH GLOBAL LTD	AU000000WTC3	23-Nov-2022	Annual General Meeting	Management	4	ELECTION OF DIRECTOR - MR RICHARD DAMMERY	F	F	ZUSS
					5	ELECTION OF DIRECTOR - MR MICHAEL MALONE	F	F	
					6	GRANT OF SHARE RIGHTS TO NON-EXECUTIVE DIRECTORS UNDER THE NON-EXECUTIVE DIRECTOR FEE SACRIFICE SHARE ACQUISITION PLAN	F	F	
					2	ADOPTION OF REMUNERATION REPORT	F	N	ZUHC
					3	RE-ELECTION OF DIRECTOR - MS MAREE ISAACS	F	N	
					2	MR IAN MACFARLANE IS RE-ELECTED AS A DIRECTOR	F	F	
					3	MR LARRY ARCHIBALD IS RE-ELECTED AS A DIRECTOR	F	F	
					4	MS SWEE CHEN GOH IS RE-ELECTED AS A DIRECTOR	F	F	
					5	MR ARNAUD BREUILLAC IS ELECTED AS A DIRECTOR	F	F	
					6	MS ANGELA MINAS IS ELECTED AS A DIRECTOR	F	F	
					7	REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	F	F	
					8	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO & MANAGING DIRECTOR	F	F	
					9	NON-EXECUTIVE DIRECTORS REMUNERATION	F	F	
WOODSIDE ENERGY GROUP LTD	AU0000224040	28-Apr-2023	Annual General Meeting	Management	2	MR IAN MACFARLANE IS RE-ELECTED AS A DIRECTOR	F	N	ZUSS
					3	MR LARRY ARCHIBALD IS RE-ELECTED AS A DIRECTOR	F	N	
					4	MS SWEE CHEN GOH IS RE-ELECTED AS A DIRECTOR	F	N	
					5	MR ARNAUD BREUILLAC IS ELECTED AS A DIRECTOR	F	F	
					6	MS ANGELA MINAS IS ELECTED AS A DIRECTOR	F	N	
					7	REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)	F	F	
					8	APPROVAL OF GRANT OF EXECUTIVE INCENTIVE SCHEME AWARDS TO CEO & MANAGING DIRECTOR	F	F	
					9	NON-EXECUTIVE DIRECTORS REMUNERATION	F	F	
					10	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	N	N	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Recommended Vote	Vote	Fund Code
				Shareholder	11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CONTINGENT RESOLUTION - CAPITAL PROTECTION	N	N	
			10		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : AMENDMENT TO THE CONSTITUTION	N	F	ZUSS	
			11		PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL : CONTINGENT RESOLUTION - CAPITAL PROTECTION	N	F		

## Global Investments

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
10X GENOMICS, INC.	US88025U1097	14-Jun-2023	Annual	Management	1	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: Benjamin J. Hindson, Ph.D.		F	N	ZUAC	United States
					2	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: Serge Saxonov, Ph.D.		F	F		
					3	Election of Class I Director to serve a three-year term expiring at the 2026 annual meeting: John R. Stuelpnagel, D.V.M.		F	N		
					4	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F		
					5	A vote to approve, on a non-binding, advisory basis, the compensation of our named executive officers.		F	N		
ABBOTT LABORATORIES	US0028241000	28-Apr-2023	Annual	Management	1	Election of Director: R. J. Alpern		F	F	ZUAC	United States
					2	Election of Director: C. Babineaux-Fontenot		F	F		
					3	Election of Director: S. E. Blount		F	F		
					4	Election of Director: R. B. Ford		F	F		
					5	Election of Director: P. Gonzalez		F	F		
					6	Election of Director: M. A. Kumbier		F	F		
					7	Election of Director: D. W. McDew		F	F		
					8	Election of Director: N. McKinstry		F	F		
					9	Election of Director: M. G. O'Grady		F	F		
					10	Election of Director: M. F. Roman		F	F		
					11	Election of Director: D. J. Starks		F	F		
					12	Election of Director: J. G. Stratton		F	F		
					13	Ratification of Ernst & Young LLP As Auditors		F	F		
					14	Say on Pay - An Advisory Vote on the Approval of Executive Compensation		F	F		
ACCENTURE PLC	IE00B4BNMY34	01-Feb-2023	Annual	Management	1	Appointment of Director: Jaime Ardila		F	F	ZUGT	United States
					2	Appointment of Director: Nancy McKinstry		F	F		
					3	Appointment of Director: Beth E. Mooney		F	F		
					4	Appointment of Director: Gilles C. Pélisson		F	F		
					5	Appointment of Director: Paula A. Price		F	F		
					6	Appointment of Director: Venkata (Murthy) Renduchintala		F	F		
					7	Appointment of Director: Arun Sarin		F	F		
					8	Appointment of Director: Julie Sweet		F	F		
					9	Appointment of Director: Tracey T. Travis		F	F		
					10	To approve, in a non-binding vote, the compensation of our named executive officers.		F	F		
					11	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.		1	1		
					12	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.		F	F		
					13	To grant the Board of Directors the authority to issue shares under Irish law.		F	F		
					14	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.		F	F		
					15	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.		F	F		
					1	Appointment of Director: Jaime Ardila		F	F	ZU11	
					2	Appointment of Director: Nancy McKinstry		F	F		
					3	Appointment of Director: Beth E. Mooney		F	F		
					4	Appointment of Director: Gilles C. Pélisson		F	F		
					5	Appointment of Director: Paula A. Price		F	F		
6	Appointment of Director: Venkata (Murthy) Renduchintala		F	F							
7	Appointment of Director: Arun Sarin		F	F							
8	Appointment of Director: Julie Sweet		F	F							
9	Appointment of Director: Tracey T. Travis		F	F							
10	To approve, in a non-binding vote, the compensation of our named executive officers.		F	F							



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					11	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.		1	1		
					12	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.		F	F		
					13	To grant the Board of Directors the authority to issue shares under Irish law.		F	F		
					14	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.		F	F		
					15	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.		F	F		
					1	Appointment of Director: Jaime Ardila		F	F		
					2	Appointment of Director: Nancy McKinstry		F	F		
					3	Appointment of Director: Beth E. Mooney		F	F		
					4	Appointment of Director: Gilles C. Pelisson		F	F		
					5	Appointment of Director: Paula A. Price		F	F		
					6	Appointment of Director: Venkata (Murthy) Renduchintala		F	F		
					7	Appointment of Director: Arun Sarin		F	F		
					8	Appointment of Director: Julie Sweet		F	F		
					9	Appointment of Director: Tracey T. Travis		F	F		
					10	To approve, in a non-binding vote, the compensation of our named executive officers.		F	F		
11	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.		1	1							
12	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.		F	F							
13	To grant the Board of Directors the authority to issue shares under Irish law.		F	F							
14	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.		F	F							
15	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.		F	F							
ADAPTIVE BIOTECHNOLOGIES CORPORATION	US00650F1093	09-Jun-2023	Annual	Management	1	To elect Class I director nominee to serve on the board of directors of Adaptive Biotechnologies Corporation for a three-year term expiring at the 2026 annual meeting of shareholders: Katey Owen, PhD		F	W	ZUAC	United States
					2	To elect Class I director nominee to serve on the board of directors of Adaptive Biotechnologies Corporation for a three-year term expiring at the 2026 annual meeting of shareholders: Robert Hershberg, PhD, MD		F	W		
					3	To approve, on a non-binding advisory basis, the compensation of our named executive officers as described in the proxy statement.		F	F		
					4	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2023.		F	F		
					1	Election of Director to serve for a one-year term: Amy Banse		F	F	ZUII	
					2	Election of Director to serve for a one-year term: Brett Biggs		F	F		
					3	Election of Director to serve for a one-year term: Melanie Boulden		F	F		
					4	Election of Director to serve for a one-year term: Frank Calderoni		F	F		
					5	Election of Director to serve for a one-year term: Laura Desmond		F	F		
					6	Election of Director to serve for a one-year term: Shantanu Narayen		F	F		
					7	Election of Director to serve for a one-year term: Spencer Neumann		F	F		
					8	Election of Director to serve for a one-year term: Kathleen Oberg		F	F		
					9	Election of Director to serve for a one-year term: Dheeraj Pandey		F	F		
					10	Election of Director to serve for a one-year term: David Ricks		F	F		
					11	Election of Director to serve for a one-year term: Daniel Rosensweig		F	F		
					12	Election of Director to serve for a one-year term: John Warnock		F	F		
					13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.		F	F		
					14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.		F	F		
					15	Approve, on an advisory basis, the compensation of our named executive officers.		F	F		
					16	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.		1	1		
1	Election of Director to serve for a one-year term: Amy Banse		F	F							
2	Election of Director to serve for a one-year term: Brett Biggs		F	F							
3	Election of Director to serve for a one-year term: Melanie Boulden		F	F							
4	Election of Director to serve for a one-year term: Frank Calderoni		F	F							
5	Election of Director to serve for a one-year term: Laura Desmond		F	F							
6	Election of Director to serve for a one-year term: Shantanu Narayen		F	F							
7	Election of Director to serve for a one-year term: Spencer Neumann		F	F							
8	Election of Director to serve for a one-year term: Kathleen Oberg		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name			
ADOBE INC.	US00724F1012	20-Apr-2023	Annual	Management	9	Election of Director to serve for a one-year term: Dheeraj Pandey		F	F	ZUGT	United States			
					10	Election of Director to serve for a one-year term: David Ricks		F	F					
					11	Election of Director to serve for a one-year term: Daniel Rosensweig		F	F					
					12	Election of Director to serve for a one-year term: John Warnock		F	F					
					13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.		F	F					
					14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.		F	F					
					15	Approve, on an advisory basis, the compensation of our named executive officers.		F	F					
					16	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.		1	1					
					1	Election of Director to serve for a one-year term: Amy Banse		F	F	ZUIU				
					2	Election of Director to serve for a one-year term: Brett Biggs		F	F					
					3	Election of Director to serve for a one-year term: Melanie Boulden		F	F					
					4	Election of Director to serve for a one-year term: Frank Calderon		F	F					
					5	Election of Director to serve for a one-year term: Laura Desmond		F	F					
					6	Election of Director to serve for a one-year term: Shantanu Naraven		F	F					
					7	Election of Director to serve for a one-year term: Spencer Neumann		F	F					
					8	Election of Director to serve for a one-year term: Kathleen Oberg		F	F					
9	Election of Director to serve for a one-year term: Dheeraj Pandey		F	F										
10	Election of Director to serve for a one-year term: David Ricks		F	F										
11	Election of Director to serve for a one-year term: Daniel Rosensweig		F	F										
12	Election of Director to serve for a one-year term: John Warnock		F	F										
13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 12,000,000 shares.		F	F										
14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on December 1, 2023.		F	F										
15	Approve, on an advisory basis, the compensation of our named executive officers.		F	F										
16	Approve, on an advisory basis, the frequency of the advisory vote on executive compensation.		1	1										
				Shareholder	17	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.		N	N	ZUII				
					17	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.		N	N	ZUGT				
					17	Stockholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records.		N	N	ZUIU				
ADVANCED MICRO DEVICES, INC.	US0079031078	18-May-2023	Annual	Management	1	Election of Director: Nora M. Denzel		F	F	ZUUG	United States			
					2	Election of Director: Mark Durcan		F	F					
					3	Election of Director: Michael P. Gregoire		F	F					
					4	Election of Director: Joseph A. Householder		F	F					
					5	Election of Director: John W. Marren		F	F					
					6	Election of Director: Jon A. Olson		F	F					
					7	Election of Director: Lisa T. Su		F	F					
					8	Election of Director: Abhi Y. Talwalkar		F	F					
					9	Election of Director: Elizabeth W. Vanderslice		F	F					
					10	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.		F	N					
					11	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.		F	F					
					12	Advisory vote to approve the executive compensation of our named executive officers.		F	F					
					13	Advisory vote on the frequency of future advisory votes on executive compensation.		1	1					
ADYEN N.V.	NL0012969182	11-May-2023	Annual General Meeting	Management	3	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022		F	F	ZUUG	Netherlands			
					5	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2022 (ADVISORY VOTING ITEM)		F	F					
					6	DETERMINATION OF THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD		F	F					
					7	DETERMINATION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD		F	F					
					8	APPROVAL OF AN INCREASED CAP ON VARIABLE REMUNERATION FOR STAFF MEMBERS WHO PREDOMINANTLY PERFORM THEIR WORK OUTSIDE THE EUROPEAN ECONOMIC AREA TO 200% OF FIXED REMUNERATION		F	F					
					9	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS		F	F					
					10	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS		F	F					
					11	REAPPOINTMENT OF INGO UYTDEHAAGE AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CO-CHIEF EXECUTIVE OFFICER		F	F					
					12	REAPPOINTMENT OF MARIETTE SWART AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF RISK AND COMPLIANCE OFFICER		F	F					

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					13	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER		F	F		
					14	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER		F	F		
					15	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD		F	F		
					16	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD		F	N		
					17	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY		F	F		
					18	AUTHORITY TO ISSUE SHARES		F	F		
					19	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS		F	F		
					20	AUTHORITY TO ACQUIRE OWN SHARES		F	F		
					21	REAPPOINT PWC AS AUDITORS		F	F		
					1	DIRECTOR	Leona Aglukkaq	F	F		
					1	DIRECTOR	Ammar Al-Joundi	F	F		
					1	DIRECTOR	Sean Boyd	F	F		
					1	DIRECTOR	Martine A. Celej	F	F		
					1	DIRECTOR	Jonathan Gill	F	F		
					1	DIRECTOR	Peter Grosskopf	F	F		
					1	DIRECTOR	Elizabeth Lewis-Gray	F	E		
					1	DIRECTOR	Deborah McCombe	F	F		
					1	DIRECTOR	Jeffrey Parr	F	F		
					1	DIRECTOR	J. Merfyn Roberts	F	F		
					1	DIRECTOR	Jamie C. Sokalsky	F	E		
					1	DIRECTOR	Robert J. Gemmell	F	W		
					2	Appointment of Ernst & Young LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.		F	F		
					3	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.		F	N	ZUII	Canada
					1	DIRECTOR	Leona Aglukkaq	F	F		
					1	DIRECTOR	Ammar Al-Joundi	F	F		
					1	DIRECTOR	Sean Boyd	F	F		
					1	DIRECTOR	Martine A. Celej	F	F		
					1	DIRECTOR	Jonathan Gill	F	F		
					1	DIRECTOR	Peter Grosskopf	F	F		
					1	DIRECTOR	Elizabeth Lewis-Gray	F	F		
					1	DIRECTOR	Deborah McCombe	F	F		
					1	DIRECTOR	Jeffrey Parr	F	F		
					1	DIRECTOR	J. Merfyn Roberts	F	F		
					1	DIRECTOR	Jamie C. Sokalsky	F	E		
					1	DIRECTOR	Robert J. Gemmell	F	W		
					2	Appointment of Ernst & Young LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.		F	F		
					3	Consideration of and, if deemed advisable, the passing of a non-binding, advisory resolution accepting the Company's approach to executive compensation.		F	N		
					3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					4	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					5	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					6	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					7	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION		F	F		
					9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE		F	F	ZUII	
					10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
AIA GROUP LTD	HK0000069689	18-May-2023	Annual General Meeting	Management	11	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000		F	F	ZUTU	Hong Kong
					12	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY		F	F		
					13	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					14	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					15	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					4	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					5	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					6	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					7	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION		F	F		
					9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE		F	F		
					10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION		F	F		
					11	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000		F	F		
					12	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY		F	F		
					13	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					14	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					15	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		F	F	ZHCG	
					4	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					5	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					6	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
7	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F							
8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION		F	F							
9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE		F	F							
10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION		F	F							
11	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					12	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY		F	N		
					13	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS		F	N		
					14	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					15	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					4	TO DECLARE A FINAL DIVIDEND OF 113.40 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					5	TO RE-ELECT MR. EDMUND SZE-WING TSE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					6	TO RE-ELECT MR. JACK CHAK-KWONG SO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					7	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY		F	F		
					8	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION		F	F		
					9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE		F	F	ZUUG	
					10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION		F	F		
					11	TO ADJUST THE LIMIT OF THE ANNUAL SUM OF THE DIRECTORS FEE TO USD 3,800,000		F	F		
					12	TO APPROVE AND ADOPT THE PROPOSED AMENDMENTS TO THE SHARE OPTION SCHEME OF THE COMPANY		F	N		
					13	TO APPROVE AND ADOPT THE RESTRICTED SHARE UNIT SCHEME OF THE COMPANY WITH THE AMENDED TERMS		F	N		
					14	TO APPROVE AND ADOPT THE EMPLOYEE SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					15	TO APPROVE AND ADOPT THE AGENCY SHARE PURCHASE PLAN OF THE COMPANY WITH THE AMENDED TERMS		F	F		
					6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING OF THE DIVIDEND		F	F		
					9	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES		F	F		
					10	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY		F	F		
					11	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY		F	F		
					12	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY		F	F		
					13	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY		F	F		
					14	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER		F	F		
					15	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		F	F		
					16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
					17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F	ZUGT			
					18	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F				
					19	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F				
					20	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER		F	F				
					21	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS		F	F				
					22	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS		F	F				
					23	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES		F	F				
					24	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS		F	F				
					25	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES		F	F				
					26	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN		F	F				
					27	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES		F	F				
					28	POWERS TO CARRY OUT FORMALITIES		F	F				
					6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F				
					7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F				
					8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND		F	F				
					9	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES		F	F				
					10	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY		F	F				
					11	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY		F	F				
					12	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY		F	F				
					13	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY		F	F				
					14	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER		F	F				
					15	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		F	F				
					16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022		F	F				
					17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
AIR LIQUIDE SA	FR0000120073	03-May-2023	MIX	Management	18	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F	ZU11	France
					19	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					20	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER		F	F		
					21	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS		F	F		
					22	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS		F	F		
					23	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES		F	F		
					24	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS		F	F		
					25	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES		F	F		
					26	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN		F	F		
					27	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES		F	F		
					28	POWERS TO CARRY OUT FORMALITIES		F	F		
					6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F	ZU10	
					7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND		F	F		
					9	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES		F	F		
					10	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY		F	F		
					11	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY		F	F		
					12	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY		F	F		
					13	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY		F	F		
					14	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER		F	F		
					15	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		F	F		
					16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022		F	F	ZU10	
					17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F		
					18	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F		
					19	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					20	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER		F	F		
					21	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS		F	F		
					22	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS		F	F		
					23	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES		F	F		
					24	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS		F	F		
					25	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES		F	F		
					26	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN		F	F		
					27	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES		F	F		
					28	POWERS TO CARRY OUT FORMALITIES		F	F		
					6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND		F	F		
					9	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES		F	F		
					10	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY		F	F		
					11	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY		F	F		
					12	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY		F	F		
					13	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY		F	F		
					14	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER		F	F		
					15	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		F	F		
					16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANUARY 2022 TO 31 MAY 2022		F	F		
					17	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F		
					18	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS, FOR THE PERIOD FROM 01 JUNE 2022 TO 31 DECEMBER 2022		F	F	ZUUG	
					19	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					20	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER		F	F		
					21	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS		F	F		
					22	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS		F	F		
					23	AUTHORISATION GRANTED FOR 24 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					24	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS		F	F		
					25	AUTHORISATION GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUES AMOUNT OF SHARES OR TRANSFERABLE SECURITIES		F	F		
					26	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN		F	F		
					27	DELEGATION OF AUTHORITY GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF BENEFICIARIES		F	F		
					28	POWERS TO CARRY OUT FORMALITIES		F	F		
AIR PRODUCTS AND CHEMICALS, INC.	US0091581068	26-Jan-2023	Annual	Management	1	Election of Director: Tonit M. Calaway		F	F	ZUUG	United States
					2	Election of Director: Charles Cogut		F	F		
					3	Election of Director: Lisa A. Davis		F	F		
					4	Election of Director: Seifollah Ghasemi		F	F		
					5	Election of Director: David H.Y. Ho		F	F		
					6	Election of Director: Edward L. Monser		F	F		
					7	Election of Director: Matthew H. Paul		F	F		
					8	Election of Director: Wayne T. Smith		F	F		
					9	Advisory vote approving the compensation of the Company's executive officers.		F	F		
					10	Advisory vote on the frequency of future advisory votes on executive officer compensation.		1	1		
					11	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.		F	F		
					1	Election of Director: Tonit M. Calaway		F	F	ZHCG	United States
					2	Election of Director: Charles Cogut		F	F		
					3	Election of Director: Lisa A. Davis		F	F		
					4	Election of Director: Seifollah Ghasemi		F	F		
					5	Election of Director: David H.Y. Ho		F	F		
					6	Election of Director: Edward L. Monser		F	F		
					7	Election of Director: Matthew H. Paul		F	F		
					8	Election of Director: Wayne T. Smith		F	F		
					9	Advisory vote approving the compensation of the Company's executive officers.		F	F		
					10	Advisory vote on the frequency of future advisory votes on executive officer compensation.		1	1		
					11	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.		F	F		
ALCON SA	CH0432492467	05-May-2023	Annual General Meeting	Management	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F	ZUUG	Switzerland
					3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		F	F		
					4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.21 PER SHARE		F	F		
					5	APPROVE REMUNERATION REPORT (NON-BINDING)		F	F		
					6	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.9 MILLION		F	F		
					7	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 41.9 MILLION		F	F		
					8	REELECT MICHAEL BALL AS DIRECTOR AND BOARD CHAIR		F	N		
					9	REELECT LYNN BLEIL AS DIRECTOR		F	F		
					10	REELECT RAQUEL BONO AS DIRECTOR		F	F		
					11	REELECT ARTHUR CUMMINGS AS DIRECTOR		F	F		
					12	REELECT DAVID ENDICOTT AS DIRECTOR		F	F		
					13	REELECT THOMAS GLANZMANN AS DIRECTOR		F	F		
					14	REELECT KEITH GROSSMAN AS DIRECTOR		F	F		
					15	REELECT SCOTT MAW AS DIRECTOR		F	F		
					16	REELECT KAREN MAY AS DIRECTOR		F	F		
					17	REELECT INES POESCHEL AS DIRECTOR		F	F		
					18	REELECT DIETER SPAELTI AS DIRECTOR		F	F		
					19	REAPPOINT THOMAS GLANZMANN AS MEMBER OF THE COMPENSATION COMMITTEE		F	F		
					20	REAPPOINT SCOTT MAW AS MEMBER OF THE COMPENSATION COMMITTEE		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					21	REAPPOINT KAREN MAY AS MEMBER OF THE COMPENSATION COMMITTEE		F	F		
					22	REAPPOINT INES POESCHEL AS MEMBER OF THE COMPENSATION COMMITTEE		F	F		
					23	DESIGNATE HARTMANN DREYER AS INDEPENDENT PROXY		F	F		
					24	RATIFY PRICEWATERHOUSECOOPERS SA AS AUDITORS		F	F		
					25	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 22 MILLION AND THE LOWER LIMIT OF CHF 19 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		F	F		
					26	APPROVE CREATION OF CHF 2 MILLION POOL OF CONDITIONAL CAPITAL FOR FINANCINGS, MERGERS AND ACQUISITIONS		F	F		
					27	AMEND ARTICLES RE: CONVERSION OF SHARES; SUBSCRIPTION RIGHTS		F	F		
					28	AMEND ARTICLES RE: GENERAL MEETINGS		F	F		
					29	AMEND ARTICLES RE: BOARD MEETINGS; POWERS OF THE BOARD OF DIRECTORS		F	F		
					30	AMEND ARTICLES RE: COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE		F	F		
ALNYLAM PHARMACEUTICALS, INC.	US02043Q1076	18-May-2023	Annual	Management	1	Election of Class I Director: Michael W. Bonney		F	F	ZUAC	United States
					2	Election of Class I Director: Yvonne L. Greenstreet, MBChB, MBA		F	F		
					3	Election of Class I Director: Phillip A. Sharp, Ph.D.		F	F		
					4	Election of Class I Director: Elliott Sigal, M.D., Ph.D.		F	F		
					5	To approve, in a non-binding advisory vote, the compensation of Alnylam's named executive officers.		F	F		
					6	To recommend, in a non-binding advisory vote, the frequency of advisory stockholder votes on executive compensation.		1	1		
					7	To ratify the appointment of PricewaterhouseCoopers LLP, an independent registered public accounting firm, as Alnylam's independent auditors for the fiscal year ending December 31, 2023.		F	F		
					1	Election of Director: Larry Page		F	F	ZUII	
					2	Election of Director: Sergey Brin		F	F		
					3	Election of Director: Sundar Pichai		F	F		
					4	Election of Director: John L. Hennessy		F	N		
					5	Election of Director: Frances H. Arnold		F	N		
					6	Election of Director: R. Martin "Marty" Chávez		F	F		
					7	Election of Director: L. John Doerr		F	F		
					8	Election of Director: Roger W. Ferguson Jr.		F	F		
					9	Election of Director: Ann Mather		F	N		
					10	Election of Director: K. Ram Shriram		F	F		
					11	Election of Director: Robin L. Washington		F	F		
					12	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023		F	F		
					13	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock		F	N		
					14	Advisory vote to approve compensation awarded to named executive officers		F	N		
					15	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers		3	1		
					1	Election of Director: Larry Page		F	F	ZUIU	
					2	Election of Director: Sergey Brin		F	F		
					3	Election of Director: Sundar Pichai		F	F		
					4	Election of Director: John L. Hennessy		F	N		
					5	Election of Director: Frances H. Arnold		F	N		
					6	Election of Director: R. Martin "Marty" Chávez		F	F		
					7	Election of Director: L. John Doerr		F	F		
					8	Election of Director: Roger W. Ferguson Jr.		F	F		
					9	Election of Director: Ann Mather		F	N		
					10	Election of Director: K. Ram Shriram		F	F		
11	Election of Director: Robin L. Washington		F	F							
12	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023		F	F							
13	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock		F	N							
14	Advisory vote to approve compensation awarded to named executive officers		F	N							
15	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers		3	1							
1	Election of Director: Larry Page		F	F							
2	Election of Director: Sergey Brin		F	F							
3	Election of Director: Sundar Pichai		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
ALPHABET INC.	US02079K3059	02-Jun-2023	Annual		4	Election of Director: John L. Hennessy		F	N	ZUGT	United States
					5	Election of Director: Frances H. Arnold		F	N		
					6	Election of Director: R. Martin "Marty" Chávez		F	F		
					7	Election of Director: L. John Doerr		F	F		
					8	Election of Director: Roger W. Ferguson Jr.		F	F		
					9	Election of Director: Ann Mather		F	N		
					10	Election of Director: K. Ram Shriram		F	F		
					11	Election of Director: Robin L. Washington		F	F		
					12	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023		F	F		
					13	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock		F	N		
					14	Advisory vote to approve compensation awarded to named executive officers		F	N		
					15	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers		3	1		
					1	Election of Director: Larry Page		F	F	ZUUG	
					2	Election of Director: Sergey Brin		F	F		
					3	Election of Director: Sundar Pichai		F	F		
					4	Election of Director: John L. Hennessy		F	N		
					5	Election of Director: Frances H. Arnold		F	N		
					6	Election of Director: R. Martin "Marty" Chávez		F	F		
					7	Election of Director: L. John Doerr		F	F		
					8	Election of Director: Roger W. Ferguson Jr.		F	F		
					9	Election of Director: Ann Mather		F	F		
					10	Election of Director: K. Ram Shriram		F	F		
					11	Election of Director: Robin L. Washington		F	F		
					12	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023		F	F		
					13	Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock		F	N		
					14	Advisory vote to approve compensation awarded to named executive officers		F	N		
					15	Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers		3	3		
					16	Stockholder proposal regarding a lobbying report		N	F	ZUII	
					17	Stockholder proposal regarding a congruency report		N	N		
					18	Stockholder proposal regarding a climate lobbying report		N	F		
					19	Stockholder proposal regarding a report on reproductive rights and data privacy		N	N		
					20	Stockholder proposal regarding a human rights assessment of data center siting		N	F		
					21	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices		N	F		
					22	Stockholder proposal regarding algorithm disclosures		N	F		
					23	Stockholder proposal regarding a report on alignment of YouTube policies with legislation		N	F		
					24	Stockholder proposal regarding a content governance report		N	N		
					25	Stockholder proposal regarding a performance review of the Audit and Compliance Committee		N	N		
					26	Stockholder proposal regarding bylaws amendment		N	N		
					27	Stockholder proposal regarding "executives to retain significant stock"		N	N		
					28	Stockholder proposal regarding equal shareholder voting		N	F		
					16	Stockholder proposal regarding a lobbying report		N	F	ZUITU	
					17	Stockholder proposal regarding a congruency report		N	N		
					18	Stockholder proposal regarding a climate lobbying report		N	F		
					19	Stockholder proposal regarding a report on reproductive rights and data privacy		N	N		
					20	Stockholder proposal regarding a human rights assessment of data center siting		N	F		
					21	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices		N	F		
22	Stockholder proposal regarding algorithm disclosures		N	F							
23	Stockholder proposal regarding a report on alignment of YouTube policies with legislation		N	F							
24	Stockholder proposal regarding a content governance report		N	N							
25	Stockholder proposal regarding a performance review of the Audit and Compliance Committee		N	N							
26	Stockholder proposal regarding bylaws amendment		N	N							
27	Stockholder proposal regarding "executives to retain significant stock"		N	N							
28	Stockholder proposal regarding equal shareholder voting		N	F							
16	Stockholder proposal regarding a lobbying report		N	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
					17	Stockholder proposal regarding a congruency report		N	N	ZUGT							
					18	Stockholder proposal regarding a climate lobbying report		N	F								
					19	Stockholder proposal regarding a report on reproductive rights and data privacy		N	N								
					20	Stockholder proposal regarding a human rights assessment of data center siting		N	F								
					21	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices		N	F								
					22	Stockholder proposal regarding algorithm disclosures		N	F								
					23	Stockholder proposal regarding a report on alignment of YouTube policies with legislation		N	F								
					24	Stockholder proposal regarding a content governance report		N	N								
					25	Stockholder proposal regarding a performance review of the Audit and Compliance Committee		N	N								
					26	Stockholder proposal regarding bylaws amendment		N	N								
					27	Stockholder proposal regarding "executives to retain significant stock"		N	N								
					28	Stockholder proposal regarding equal shareholder voting		N	F								
					16	Stockholder proposal regarding a lobbying report		N	N								
					17	Stockholder proposal regarding a congruency report		N	N								
					18	Stockholder proposal regarding a climate lobbying report		N	N								
					19	Stockholder proposal regarding a report on reproductive rights and data privacy		N	N								
					20	Stockholder proposal regarding a human rights assessment of data center siting		N	N								
					21	Stockholder proposal regarding a human rights assessment of targeted ad policies and practices		N	N								
					22	Stockholder proposal regarding algorithm disclosures		N	N								
					23	Stockholder proposal regarding a report on alignment of YouTube policies with legislation		N	N								
					24	Stockholder proposal regarding a content governance report		N	N								
					25	Stockholder proposal regarding a performance review of the Audit and Compliance Committee		N	N								
					26	Stockholder proposal regarding bylaws amendment		N	N								
					27	Stockholder proposal regarding "executives to retain significant stock"		N	F								
					28	Stockholder proposal regarding equal shareholder voting		N	F								
									Management	1		Election of Director: Jeffrey P. Bezos		F	F	ZUII	
										2		Election of Director: Andrew R. Jassy		F	F		
										3		Election of Director: Keith B. Alexander		F	F		
4	Election of Director: Edith W. Cooper		F	F													
5	Election of Director: Jamie S. Gorelick		F	F													
6	Election of Director: Daniel P. Huttenlocher		F	F													
7	Election of Director: Judith A. McGrath		F	N													
8	Election of Director: Indra K. Nooyi		F	F													
9	Election of Director: Jonathan J. Rubinstein		F	F													
10	Election of Director: Patricia Q. Stonesifer		F	F													
11	Election of Director: Wendell P. Weeks		F	F													
12	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS		F	F													
13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		F	N													
14	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION		1	1													
15	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW		F	F													
1	Election of Director: Jeffrey P. Bezos		F	F													
2	Election of Director: Andrew R. Jassy		F	F													
3	Election of Director: Keith B. Alexander		F	F													
4	Election of Director: Edith W. Cooper		F	F													
5	Election of Director: Jamie S. Gorelick		F	F													
6	Election of Director: Daniel P. Huttenlocher		F	F													
7	Election of Director: Judith A. McGrath		F	N													
8	Election of Director: Indra K. Nooyi		F	F													
9	Election of Director: Jonathan J. Rubinstein		F	F													
10	Election of Director: Patricia Q. Stonesifer		F	F													
11	Election of Director: Wendell P. Weeks		F	F													
12	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS		F	F													
13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		F	N													
14	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION		1	1													
15	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW		F	F													
1	Election of Director: Jeffrey P. Bezos		F	F													

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					2	Election of Director: Andrew R. Jassy		F	F		
					3	Election of Director: Keith B. Alexander		F	F		
					4	Election of Director: Edith W. Cooper		F	F		
					5	Election of Director: Jamie S. Gorelick		F	F		
					6	Election of Director: Daniel P. Huttenlocher		F	F		
					7	Election of Director: Judith A. McGrath		F	N		
					8	Election of Director: Indra K. Nooyi		F	F		
					9	Election of Director: Jonathan J. Rubinstein		F	F		
					10	Election of Director: Patricia Q. Stonesifer		F	F		
					11	Election of Director: Wendell P. Weeks		F	F		
					12	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS		F	F		
					13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		F	N		
					14	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION		1	1		
					15	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW		F	F		
					1	Election of Director: Jeffrey P. Bezos		F	N		
					2	Election of Director: Andrew R. Jassy		F	F		
					3	Election of Director: Keith B. Alexander		F	F		
					4	Election of Director: Edith W. Cooper		F	N		
					5	Election of Director: Jamie S. Gorelick		F	F		
					6	Election of Director: Daniel P. Huttenlocher		F	N		
					7	Election of Director: Judith A. McGrath		F	N		
					8	Election of Director: Indra K. Nooyi		F	F		
					9	Election of Director: Jonathan J. Rubinstein		F	F		
					10	Election of Director: Patricia Q. Stonesifer		F	F		
					11	Election of Director: Wendell P. Weeks		F	F		
					12	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS		F	F		
					13	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		F	N		
					14	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION		1	1		
					15	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW		F	N		
					16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS		N	N		
					17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE		N	F		
					18	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS		N	N		
					19	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS		N	N		
					20	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS		N	F		
					21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING		N	N		
					22	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING		N	F		
					23	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY		N	N		
					24	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS		N	N		
					25	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS		N	N		
					26	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION		N	F		
					27	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS		N	N		
					28	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS		N	N		
					29	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE		N	N		
					30	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY		N	F		
					31	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS		N	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
					30	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY		N	F	ZUUG								
					31	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS		N	F									
					32	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS		N	F									
					33	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES		N	F									
					16	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS		N	N									
					17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE		N	N									
					18	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS		N	N									
					19	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS		N	N									
					20	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS		N	N									
					21	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING		N	N									
					22	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING		N	N									
					23	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY		N	N									
					24	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS		N	N									
					25	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS		N	N									
					26	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION		N	F									
					27	SHAREHOLDER PROPOSAL REQUESTING A NEW POLICY REGARDING OUR EXECUTIVE COMPENSATION PROCESS		N	N									
					28	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON ANIMAL WELFARE STANDARDS		N	N									
					29	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE		N	N									
					30	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY		N	N									
					31	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS		N	F									
					32	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS		N	F									
					33	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES		N	F									
					AMCOR PLC	AU000000AMC4	09-Nov-2022	Annual General Meeting	Management			1	ELECTION OF DIRECTOR - GRAEME LIEBELT		F	F	ZUSS	Jersey
												2	ELECTION OF DIRECTOR - DR. ARMIN MEYER		F	F		
												3	ELECTION OF DIRECTOR - RON DELIA		F	F		
												4	ELECTION OF DIRECTOR - ACHAL AGARWAL		F	F		
												5	ELECTION OF DIRECTOR - ANDREA BERTONE		F	F		
												6	ELECTION OF DIRECTOR - SUSAN CARTER		F	F		
												7	ELECTION OF DIRECTOR - KAREN GUERRA		F	F		
												8	ELECTION OF DIRECTOR - NICHOLAS (TOM) LONG		F	F		
												9	ELECTION OF DIRECTOR - ARUN NAYAR		F	F		
												10	ELECTION OF DIRECTOR - DAVID SZCZUPAK		F	F		
												11	RATIFICATION OF PRICEWATERHOUSECOOPERS AG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2023		F	F		
12	ADVISORY VOTE ON EXECUTIVE COMPENSATION		F	F														
AMERICAN EXPRESS COMPANY	US0258161092	02-May-2023	Annual	Management	1	Election of Director for a term of one year: Thomas J. Baltimore		F	F	ZUUG	United States							
					2	Election of Director for a term of one year: John J. Brennan		F	F									
					3	Election of Director for a term of one year: Peter Chernin		F	F									
					4	Election of Director for a term of one year: Walter J. Clayton III		F	F									
					5	Election of Director for a term of one year: Ralph de la Vega		F	F									
					6	Election of Director for a term of one year: Theodore J. Leonsis		F	F									
					7	Election of Director for a term of one year: Deborah P. Majoras		F	F									
					8	Election of Director for a term of one year: Karen L. Parkhill		F	F									
					9	Election of Director for a term of one year: Charles E. Phillips		F	F									
					10	Election of Director for a term of one year: Lynn A. Pike		F	F									
					11	Election of Director for a term of one year: Stephen J. Squeri		F	F									

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					12	Election of Director for a term of one year: Daniel L. Vasella		F	F		
					13	Election of Director for a term of one year: Lisa W. Wardell		F	F		
					14	Election of Director for a term of one year: Christopher D. Young		F	F		
					15	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm for 2023.		F	F		
					16	Approval, on an advisory basis, of the Company's executive compensation.		F	N		
					17	Advisory resolution to approve the frequency of future advisory say-on-pay votes.		1	1		
					Shareholder	18	Shareholder proposal relating to shareholder ratification of excessive termination pay.		N		
19	Shareholder proposal relating to abortion & consumer data privacy.		N	N							
AMERICAN TOWER CORPORATION	US03027X1000	24-May-2023	Annual	Management	1	Election of Director: Thomas A. Bartlett		F	F	ZUUG	United States
					2	Election of Director: Kelly C. Chambliss		F	F		
					3	Election of Director: Teresa H. Clarke		F	F		
					4	Election of Director: Raymond P. Dolan		F	F		
					5	Election of Director: Kenneth R. Frank		F	F		
					6	Election of Director: Robert D. Hormats		F	F		
					7	Election of Director: Grace D. Lieblein		F	F		
					8	Election of Director: Craig Macnab		F	F		
					9	Election of Director: JoAnn A. Reed		F	F		
					10	Election of Director: Pamela D. A. Reeve		F	F		
					11	Election of Director: Bruce L. Tanner		F	F		
					12	Election of Director: Samme L. Thompson		F	F		
					13	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2023.		F	F		
					14	To approve, on an advisory basis, the Company's executive compensation.		F	F		
					15	To vote, on an advisory basis, on the frequency with which the Company will hold a stockholder advisory vote on executive compensation.		1	1		
AMERICAN WATER WORKS COMPANY, INC.	US0304201033	10-May-2023	Annual	Management	1	Election of Director: Jeffrey N. Edwards		F	F	ZUUG	United States
					2	Election of Director: Martha Clark Goss		F	F		
					3	Election of Director: M. Susan Hardwick		F	F		
					4	Election of Director: Kimberly J. Harris		F	F		
					5	Election of Director: Laurie P. Havanec		F	F		
					6	Election of Director: Julia L. Johnson		F	F		
					7	Election of Director: Patricia L. Kampling		F	F		
					8	Election of Director: Karl F. Kurz		F	F		
					9	Election of Director: Michael L. Marberry		F	F		
					10	Election of Director: James G. Stavridis		F	F		
					11	Approval, on an advisory basis, of the compensation of the Company's named executive officers.		F	F		
					12	Approval, on an advisory basis, of the frequency (i.e., every year, every two years or every three years) of the approval, on an advisory basis, of the compensation of the Company's named executive officers.		1	1		
					13	Ratification of the appointment, by the Audit, Finance and Risk Committee of the Board of Directors, of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.		F	F		
Shareholder	14	Shareholder proposal on Racial Equity Audit as described in the proxy statement.		N	N						
					1	Election of Director: Vincent Roche		F	F	ZU11	
					2	Election of Director: James A. Champy		F	F		
					3	Election of Director: André Andonian		F	F		
					4	Election of Director: Anantha P. Chandrakasan		F	F		
					5	Election of Director: Edward H. Frank		F	F		
					6	Election of Director: Laurie H. Glimcher		F	F		
					7	Election of Director: Karen M. Golz		F	F		
					8	Election of Director: Mercedes Johnson		F	F		
					9	Election of Director: Kenton J. Sicchitano		F	F		
					10	Election of Director: Ray Stata		F	F		
					11	Election of Director: Susie Wee		F	F		
					12	Advisory vote to approve the compensation of our named executive officers.		F	F		
					13	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.		1	1		
					14	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					1	Election of Director: Vincent Roche		F	F		
					2	Election of Director: James A. Champy		F	F		
					3	Election of Director: André Andonian		F	F		
4	Election of Director: Anantha P. Chandrakasan		F	F							
5	Election of Director: Edward H. Frank		F	F							
6	Election of Director: Laurie H. Glimcher		F	F							



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
ANALOG DEVICES, INC.	US0326541051	08-Mar-2023	Annual	Management	7	Election of Director: Karen M. Golz		F	F	ZUTU	United States		
					8	Election of Director: Mercedes Johnson		F	F				
					9	Election of Director: Kenton J. Sicchitano		F	F				
					10	Election of Director: Ray Stata		F	F				
					11	Election of Director: Susie Wee		F	F				
					12	Advisory vote to approve the compensation of our named executive officers.		F	F				
					13	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.		1	1				
					14	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.		F	F				
					1	Election of Director: Vincent Roche		F	F			ZUGT	
					2	Election of Director: James A. Champy		F	F				
					3	Election of Director: André Andonian		F	F				
					4	Election of Director: Anantha P. Chandrakasan		F	F				
					5	Election of Director: Edward H. Frank		F	F				
					6	Election of Director: Laurie H. Glimcher		F	F				
7	Election of Director: Karen M. Golz		F	F									
8	Election of Director: Mercedes Johnson		F	F									
9	Election of Director: Kenton J. Sicchitano		F	F									
10	Election of Director: Ray Stata		F	F									
11	Election of Director: Susie Wee		F	F									
12	Advisory vote to approve the compensation of our named executive officers.		F	F									
13	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.		1	1									
14	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.		F	F									
APPLIED MATERIALS, INC.	US0382221051	09-Mar-2023	Annual	Management	1	Election of Director: Rani Borkar		F	F	ZUII	United States		
					2	Election of Director: Judy Bruner		F	F				
					3	Election of Director: Xun (Eric) Chen		F	F				
					4	Election of Director: Aart J. de Geus		F	F				
					5	Election of Director: Gary E. Dickerson		F	F				
					6	Election of Director: Thomas J. Iannotti		F	F				
					7	Election of Director: Alexander A. Karsner		F	F				
					8	Election of Director: Kevin P. March		F	F				
					9	Election of Director: Yvonne McGill		F	F				
					10	Election of Director: Scott A. McGregor		F	F				
					11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.		F	F				
					12	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.		1	1				
					13	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.		F	F	ZUTU			
					1	Election of Director: Rani Borkar		F	F				
					2	Election of Director: Judy Bruner		F	F				
					3	Election of Director: Xun (Eric) Chen		F	F				
					4	Election of Director: Aart J. de Geus		F	F				
					5	Election of Director: Gary E. Dickerson		F	F				
					6	Election of Director: Thomas J. Iannotti		F	F				
					7	Election of Director: Alexander A. Karsner		F	F				
					8	Election of Director: Kevin P. March		F	F				
					9	Election of Director: Yvonne McGill		F	F				
					10	Election of Director: Scott A. McGregor		F	F				
					11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.		F	F				
					12	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.		1	1				
					13	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.		F	F			ZUGT	
1	Election of Director: Rani Borkar		F	F									
2	Election of Director: Judy Bruner		F	F									
3	Election of Director: Xun (Eric) Chen		F	F									
4	Election of Director: Aart J. de Geus		F	F									
5	Election of Director: Gary E. Dickerson		F	F									
6	Election of Director: Thomas J. Iannotti		F	F									
7	Election of Director: Alexander A. Karsner		F	F									
8	Election of Director: Kevin P. March		F	F									
9	Election of Director: Yvonne McGill		F	F									
10	Election of Director: Scott A. McGregor		F	F									

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
					11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.		F	F								
					12	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.		1	1								
					13	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.		F	F								
					Shareholder	14	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.		N	F		ZUII					
						15	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.		N	N							
						14	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.		N	F		ZUIU					
						15	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.		N	N							
						14	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.		N	F		ZUGT					
						15	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.		N	N							
					APTIV PLC	JE00B783TY65	26-Apr-2023	Annual	Management	1		Election of Director: Kevin P. Clark		F	F	ZUII	United States
										2		Election of Director: Richard L. Clemmer		F	F		
										3		Election of Director: Nancy E. Cooper		F	F		
										4		Election of Director: Joseph L. Hooley		F	F		
										5		Election of Director: Merit E. Janow		F	F		
										6		Election of Director: Sean O. Mahoney		F	F		
7	Election of Director: Paul M. Meister		F	F													
8	Election of Director: Robert K. Ortberg		F	F													
9	Election of Director: Colin J. Parris		F	F													
10	Election of Director: Ana G. Pinczuk		F	F													
11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.		F	F													
12	Say-on-Pay - To approve, by advisory vote, executive compensation.		F	F													
1	Election of Director: Kevin P. Clark		F	F						ZUIU							
2	Election of Director: Richard L. Clemmer		F	F													
3	Election of Director: Nancy E. Cooper		F	F													
4	Election of Director: Joseph L. Hooley		F	F													
5	Election of Director: Merit E. Janow		F	F													
6	Election of Director: Sean O. Mahoney		F	F													
7	Election of Director: Paul M. Meister		F	F													
8	Election of Director: Robert K. Ortberg		F	F													
9	Election of Director: Colin J. Parris		F	F													
10	Election of Director: Ana G. Pinczuk		F	F													
11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.		F	F													
12	Say-on-Pay - To approve, by advisory vote, executive compensation.		F	F													
1	Election of Director: Kevin P. Clark		F	F						ZHCG							
2	Election of Director: Richard L. Clemmer		F	F													
3	Election of Director: Nancy E. Cooper		F	F													
4	Election of Director: Joseph L. Hooley		F	F													
5	Election of Director: Merit E. Janow		F	F													
6	Election of Director: Sean O. Mahoney		F	F													
7	Election of Director: Paul M. Meister		F	F													
8	Election of Director: Robert K. Ortberg		F	F													
9	Election of Director: Colin J. Parris		F	F													
10	Election of Director: Ana G. Pinczuk		F	F													
11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.		F	F													
12	Say-on-Pay - To approve, by advisory vote, executive compensation.		F	F													
1	Election of Director: Kevin P. Clark		F	F	ZUUG												
2	Election of Director: Richard L. Clemmer		F	F													
3	Election of Director: Nancy E. Cooper		F	F													
4	Election of Director: Joseph L. Hooley		F	F													
5	Election of Director: Merit E. Janow		F	F													
6	Election of Director: Sean O. Mahoney		F	F													
7	Election of Director: Paul M. Meister		F	F													
8	Election of Director: Robert K. Ortberg		F	F													

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					9	Election of Director: Colin J. Parris		F	F		
					10	Election of Director: Ana G. Pinczuk		F	F		
					11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.		F	F		
					12	Say-on-Pay - To approve, by advisory vote, executive compensation.		F	F		
					1	Election of Director: Kevin P. Clark		F	F		
					2	Election of Director: Richard L. Clemmer		F	F		
					3	Election of Director: Nancy E. Cooper		F	F		
					4	Election of Director: Joseph L. Hooley		F	F		
					5	Election of Director: Merit E. Janow		F	F		
					6	Election of Director: Sean O. Mahoney		F	F		
					7	Election of Director: Paul M. Meister		F	F		
					8	Election of Director: Robert K. Ortberg		F	F		
9	Election of Director: Colin J. Parris		F	F							
10	Election of Director: Ana G. Pinczuk		F	F							
11	Proposal to re-appoint auditors, ratify independent public accounting firm and authorize the directors to determine the fees paid to the auditors.		F	F							
12	Say-on-Pay - To approve, by advisory vote, executive compensation.		F	F							
ARTHUR J. GALLAGHER & CO.	US3635761097	09-May-2023	Annual	Management	1	Election of Director: Sherry S. Barrat		F	F	ZUUG	United States
					2	Election of Director: William L. Bax		F	F		
					3	Election of Director: Teresa H. Clarke		F	F		
					4	Election of Director: D. John Coldman		F	F		
					5	Election of Director: J. Patrick Gallagher, Jr.		F	F		
					6	Election of Director: David S. Johnson		F	F		
					7	Election of Director: Christopher C. Miskel		F	F		
					8	Election of Director: Ralph J. Nicoletti		F	F		
					9	Election of Director: Norman L. Rosenthal		F	F		
					10	Ratification of the Appointment of Ernst & Young LLP as our Independent Auditor for the fiscal year ending December 31, 2023.		F	F		
					11	Approval, on an Advisory Basis, of the Compensation of our Named Executive Officers.		F	F		
					12	Vote, on an Advisory Basis, on the Frequency of Future Votes to Approve the Compensation of Named Executive Officers.		1	1		
					13	Approval of Amendment to the Company's Amended and Restated Certificate of Incorporation to Limit the Liability of Certain Officers as Permitted by Law.		F	F		
ARVINAS, INC.	US04335A1051	15-Jun-2023	Annual	Management	1	DIRECTOR	Sunil Agarwal, M.D.	F	F	ZUAC	United States
					1	DIRECTOR	John Young	F	F		
					1	DIRECTOR	Leslie V. Norwalk, Esq.	F	W		
					2	To approve, on an advisory basis, the compensation of the Company's named executive officers.		F	F		
3	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F							
ASCENDIS PHARMA A S	US04351P1012	30-May-2023	Annual	Management	1	The Board of Directors proposes that attorney-at-law Lars L�uthjohan is elected as chairman of the general meeting.		F	F	ZUAC	United States
					2	Chairman of the Board, Albert Cha, and Chief Executive Officer, Jan M�ller Mikkelsen or Chief Legal Officer, Michael Wolff Jensen will report on the Company's activities for the year ended December 31, 2022.		F	F		
					3	The Board of Directors recommends that the audited annual report will be adopted and that a resolution will be passed to discharge the Board of Directors and Management from liability.		F	F		
					4	The Board of Directors proposes that the consolidated loss for the year of EUR 583.2 million be carried forward to next year through recognition in accumulated deficit.		F	F		
					5	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Jan M�ller Mikkelsen		F	F		
					6	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Lisa Morrison		F	F		
					7	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: William Carl Fairey Jr		F	F		
					8	Re-Election of class I Director for a term expiring at the annual general meeting to be held in 2025: Siham Imani		F	F		
					9	The Board of Directors proposes that Deloitte Statsautoriseret Revisionspartnerselskab be re-appointed as the Company's auditor.		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
					10	Proposal from the Board of Directors The Board of Directors proposes that the following authorization is adopted: The Board of Directors is authorized, in accordance with the Danish Companies Act, Section 198, during the period until 29 May 2028 on one or more occasions to purchase up to nominal DKK 1,000,000 shares or American Depositary Shares representing a corresponding amount of shares in the Company as treasury shares. The minimum price per share shall be DKK 1 and the maximum price per share shall not exceed the market price.		F	F								
ASTRAZENECA PLC	GB0009895292	27-Apr-2023	Annual General Meeting	Management	1	TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED31 DECEMBER 2022		F	F	ZHCG	United Kingdom						
					2	TO CONFIRM DIVIDENDS		F	F								
					3	TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		F	F								
					4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION		F	F								
					5	TO ELECT OR RE-ELECT MICHEL DEMARE		F	F								
					6	TO ELECT OR RE-ELECT PASCAL SORIOT		F	F								
					7	TO ELECT OR RE-ELECT ARADHANA SARIN		F	F								
					8	TO ELECT OR RE-ELECT PHILIP BROADLEY		F	F								
					9	TO ELECT OR RE-ELECT EUAN ASHLEY		F	F								
					10	TO ELECT OR RE-ELECT DEBORAH DISANZO		F	F								
					11	TO ELECT OR RE-ELECT DIANA LAYFIELD		F	F								
					12	TO ELECT OR RE-ELECT SHERI MCCOY		F	F								
					13	TO ELECT OR RE-ELECT TONY MOK		F	F								
					14	TO ELECT OR RE-ELECT NAZNEEN RAHMAN		F	F								
					15	TO ELECT OR RE-ELECT ANDREAS RUMMELT		F	F								
					16	TO ELECT OR RE-ELECT MARCUS WALLENBERG		F	F								
					17	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31DECEMBER 2022		F	F								
					18	TO AUTHORISE LIMITED POLITICAL DONATIONS		F	F								
					19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		F	F								
					20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		F	F								
					21	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS		F	F								
					22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		F	F								
					23	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS		F	F								
					24	TO ADOPT NEW ARTICLES OF ASSOCIATION		F	F								
										1		TO RECEIVE THE COMPANY'S ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED31 DECEMBER 2022		F	F	ZUUG	
										2		TO CONFIRM DIVIDENDS		F	F		
										3		TO REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		F	F		
										4		TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION		F	F		
										5		TO ELECT OR RE-ELECT MICHEL DEMARE		F	F		
										6		TO ELECT OR RE-ELECT PASCAL SORIOT		F	F		
										7		TO ELECT OR RE-ELECT ARADHANA SARIN		F	F		
										8		TO ELECT OR RE-ELECT PHILIP BROADLEY		F	F		
										9		TO ELECT OR RE-ELECT EUAN ASHLEY		F	F		
										10		TO ELECT OR RE-ELECT DEBORAH DISANZO		F	F		
										11		TO ELECT OR RE-ELECT DIANA LAYFIELD		F	F		
										12		TO ELECT OR RE-ELECT SHERI MCCOY		F	F		
										13		TO ELECT OR RE-ELECT TONY MOK		F	F		
										14		TO ELECT OR RE-ELECT NAZNEEN RAHMAN		F	F		
										15		TO ELECT OR RE-ELECT ANDREAS RUMMELT		F	F		
										16		TO ELECT OR RE-ELECT MARCUS WALLENBERG		F	F		
										17		TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31DECEMBER 2022		F	F		
										18		TO AUTHORISE LIMITED POLITICAL DONATIONS		F	F		
										19		TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		F	F		
										20		TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		F	F		
										21		TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS		F	F		
										22		TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		F	F		
										23		TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS		F	F		
					24	TO ADOPT NEW ARTICLES OF ASSOCIATION		F	F								
					1	Election of Director: Andrew Anagnost		F	F								
					2	Election of Director: Karen Blasing		F	F								
					3	Election of Director: Reid French		F	F								
					4	Election of Director: Dr. Ayanna Howard		F	F								
					5	Election of Director: Blake Irving		F	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
AUTODESK, INC.	US0527691069	21-Jun-2023	Annual	Management	6	Election of Director: Mary T. McDowell		F	F	ZUII	United States	
					7	Election of Director: Stephen Milligan		F	F			
					8	Election of Director: Lorrie M. Norrington		F	F			
					9	Election of Director: Betsy Rafael		F	F			
					10	Election of Director: Rami Rahim		F	F			
					11	Election of Director: Stacy J. Smith		F	F			
					12	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F			
					13	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.		F	F			
					14	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.		1	1			
					1	Election of Director: Andrew Anagnost		F	F			ZUIU
					2	Election of Director: Karen Blasing		F	F			
					3	Election of Director: Reid French		F	F			
					4	Election of Director: Dr. Ayanna Howard		F	F			
					5	Election of Director: Blake Irving		F	F			
					6	Election of Director: Mary T. McDowell		F	F			
					7	Election of Director: Stephen Milligan		F	F			
					8	Election of Director: Lorrie M. Norrington		F	F			
					9	Election of Director: Betsy Rafael		F	F			
					10	Election of Director: Rami Rahim		F	F			
					11	Election of Director: Stacy J. Smith		F	F			
					12	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F			
					13	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.		F	F			
					14	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.		1	1			
					1	Election of Director: Andrew Anagnost		F	F	ZUGT		
					2	Election of Director: Karen Blasing		F	F			
					3	Election of Director: Reid French		F	F			
					4	Election of Director: Dr. Ayanna Howard		F	F			
					5	Election of Director: Blake Irving		F	F			
					6	Election of Director: Mary T. McDowell		F	F			
					7	Election of Director: Stephen Milligan		F	F			
					8	Election of Director: Lorrie M. Norrington		F	F			
					9	Election of Director: Betsy Rafael		F	F			
					10	Election of Director: Rami Rahim		F	F			
					11	Election of Director: Stacy J. Smith		F	F			
					12	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F			
13	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.		F	F								
14	Approve, on an advisory (non-binding) basis, the frequency with which stockholders are provided an advisory (non-binding) vote on the compensation of Autodesk, Inc.'s named executive officers.		1	1								
AVANTOR, INC.	US05352A1007	11-May-2023	Annual	Management	1	Election of Director: Juan Andres		F	F	ZHCG	United States	
					2	Election of Director: John Carethers		F	F			
					3	Election of Director: Lan Kang		F	F			
					4	Election of Director: Joseph Massaro		F	F			
					5	Election of Director: Mala Murthy		F	F			
					6	Election of Director: Jonathan Peacock		F	F			
					7	Election of Director: Michael Severino		F	F			
					8	Election of Director: Christi Shaw		F	F			
					9	Election of Director: Michael Stubblefield		F	F			
					10	Election of Director: Gregory Summe		F	F			
					11	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023.		F	F			
					12	Approve, on an Advisory Basis, Named Executive Officer Compensation.		F	N			
					1	Election of Director: Juan Andres		F	F			
					2	Election of Director: John Carethers		F	F			
					3	Election of Director: Lan Kang		F	F			
					4	Election of Director: Joseph Massaro		F	F			
5	Election of Director: Mala Murthy		F	F								
6	Election of Director: Jonathan Peacock		F	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					7	Election of Director: Michael Severino		F	F		
					8	Election of Director: Christi Shaw		F	F		
					9	Election of Director: Michael Stubblefield		F	F		
					10	Election of Director: Gregory Summe		F	F		
					11	Ratification of the Appointment of Deloitte & Touche LLP as the Company's independent registered accounting firm for 2023.		F	F		
					12	Approve, on an Advisory Basis, Named Executive Officer Compensation.		F	N		
					1	Election of Director: Bradley Alford		F	F		
					2	Election of Director: Anthony Anderson		F	F		
					3	Election of Director: Mitchell Butier		F	F		
					4	Election of Director: Ken Hicks		F	F		
					5	Election of Director: Andres Lopez		F	F		
					6	Election of Director: Francesca Reverberi		F	F		
					7	Election of Director: Patrick Siewert		F	F		
AVERY DENNISON CORPORATION	US053611091	27-Apr-2023	Annual	Management	8	Election of Director: Julia Stewart		F	F	ZUIU	United States
					9	Election of Director: Martha Sullivan		F	F		
					10	Election of Director: William Wagner		F	F		
					11	Approval, on an advisory basis, of our executive compensation.		F	F		
					12	Approval, on an advisory basis, of the frequency of advisory votes to approve executive compensation.		1	1		
					13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					1	Election of Director: Bradley Alford		F	F		
					2	Election of Director: Anthony Anderson		F	F		
					3	Election of Director: Mitchell Butier		F	F		
					4	Election of Director: Ken Hicks		F	F		
					5	Election of Director: Andres Lopez		F	F		
					6	Election of Director: Francesca Reverberi		F	F		
					7	Election of Director: Patrick Siewert		F	F		
					8	Election of Director: Julia Stewart		F	F	ZUII	
					9	Election of Director: Martha Sullivan		F	F		
					10	Election of Director: William Wagner		F	F		
					11	Approval, on an advisory basis, of our executive compensation.		F	F		
					12	Approval, on an advisory basis, of the frequency of advisory votes to approve executive compensation.		1	1		
					13	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					9	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022		F	F		
					10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022		F	F		
					11	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE		F	F		
					12	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS		F	F		
					13	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022		F	F		
					14	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022		F	F		
					15	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER		F	F		
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		F	F							
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		F	F							
18	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		F	F							
19	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		F	F							
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS		F	F		
					22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F	ZHCG	
					25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL		F	F		
					26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		F	F		
					28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY		F	F		
					29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY		F	F		
					30	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					31	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES		F	F		
					32	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
AXA SA	FR0000120628	27-Apr-2023	MIX	Management	33	POWERS TO CARRY OUT FORMALITIES		F	F		France	
					9	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022		F	F			
					10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022		F	F			
					11	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING THE DIVIDEND AT 1.70 EURO PER SHARE		F	F			
					12	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS		F	F			
					13	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. DENIS DUVERNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL 28 APRIL 2022		F	F			
					14	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 28 APRIL 2022		F	F			
					15	APPROVAL OF THE INDIVIDUAL COMPENSATION OF MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER		F	F			
					16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		F	F			
					17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		F	F			
					18	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN APPLICATION OF SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE		F	F			
					19	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		F	F			
					20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY		F	F			
					21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR SHARE PREMIUMS		F	F			
					22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F			
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F			
					24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.225-37 OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F			ZUUG
					25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERS (INCLUDING PUBLIC OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE CAPITAL		F	F			



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED IMMEDIATELY OR IN THE FUTURE BY THE COMPANY, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		F	F		
					28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY		F	F		
					29	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES, AS A RESULT OF THE ISSUE BY SUBSIDIARIES OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES TO BE ISSUED BY THE COMPANY		F	F		
					30	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					31	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES		F	F		
					32	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES		F	F		
					33	POWERS TO CARRY OUT FORMALITIES		F	F		
					2	TO RESOLVE ON THE MANAGEMENT ACCOUNTS AND THE FINANCIAL STATEMENTS REFERRING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022		F	F		
					3	TO RESOLVE ON THE ALLOCATION OF INCOME IN THE FISCAL YEAR ENDED DECEMBER 31, 2022, ON THE FOLLOWING TERMS AS DETAILED IN THE MANAGEMENT PROPOSAL I. TO ALLOCATE PART OF THE CORPORATE NET INCOME FOR THE FISCAL YEAR TO THE ACCOUNT OF DIVIDENDS, IN AN AMOUNT CORRESPONDING TO BRL 2,282,604,000.00, OF WHICH BRL 2,070,014,000.00 HAVE ALREADY BEEN PAID TO THE SHAREHOLDERS AS DIVIDENDS AND INTEREST ON EQUITY, DURING THE YEAR, BASED ON ARTICLE 57 OF THE BYLAWS, WITH A REMAINING BALANCE OF BRL 212,590,000.00 TO BE DISTRIBUTED AS DIVIDENDS, AS DETAILED IN THE MANAGEMENT PROPOSAL II. ALLOCATE THE AMOUNTS RECORDED UNDER RETAINED EARNINGS DURING THE YEAR, IN THE AMOUNT OF BRL 1,945,002,580.83 TO THE STATUTORY RESERVE, PURSUANT TO ARTICLE 56, PARAGRAPH 1, II. OF THE BYLAWS		F	F		
					4	TO DEFINE THAT THE COMPANY'S BOARD OF DIRECTORS WILL BE COMPOSED OF ELEVEN MEMBERS IN THE 2023 AT 2025 TERM		F	F		
					5	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: ANA DOLORES MOURA CARNEIRO DE NOVAES ANTONIO CARLOS QUINTELLA CAIO IBRAHIM DAVID CLAUDIA DE SOUZA FERRIS CLAUDIA FARKOUH PRADO CRISTINA ANNE BETTS FLORIAN BARTUNEK GUILHERME AFFONSO FERREIRA MAURICIO MACHADO DE MINAS PEDRO PAULO GIUBBINA LORENZINI RODRIGO GUEDES XAVIER		F	F		
					6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE		F	N		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					8	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING		F	F	ZHCG	
					9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANA DOLORES MOURA CARNEIRO DE NOVAES		F	F		
					10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANTONIO CARLOS QUINTELLA		F	F		
					11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CAIO IBRAHIM DAVID		F	F		
					12	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA DE SOUZA FERRIS		F	F		
					13	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA FARKOUH PRADO		F	F		
					14	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CRISTINA ANNE BETTS		F	F		
					15	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLORIAN BARTUNEK		F	F		
					16	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GUILHERME AFFONSO FERREIRA		F	F		
					17	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MAURICIO MACHADO DE MINAS		F	F		
					18	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PEDRO PAULO GIUBBINA LORENZINI		F	F		
					19	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RODRIGO GUEDES XAVIER		F	F		
					20	TO RESOLVE ON THE AGGREGATE COMPENSATION OF THE MANAGERS FOR YEAR 2023 IN THE AMOUNT OF BRL 136,019,485.31, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL		F	F		
					21	DO YOU WISH TO REQUEST THE INSTALLATION THE FISCAL COUNCIL, PURSUANT TO ARTICLE 161 OF LAW NO. 6.404, OF 1976		F	F		
					22	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE: ANDRE COJI AND MARIA PAULA SOARES ARANHA ANGELA APARECIDA SEIXAS AND ESTELA MARIS VIEIRA DE SOUZA MARCUS MOREIRA DE ALMEIDA AND INES CORREA DE SOUZA		F	F		
					23	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE		F	N		
			Annual General Meeting	Management	24	IN THE EVENT OF INSTALLATION OF THE FISCAL COUNCIL, TO FIX ITS COMPENSATION, UNDER THE CORPORATE LAW, IN BRL 546,480.00		F	F		
					2	TO RESOLVE ON THE MANAGEMENT ACCOUNTS AND THE FINANCIAL STATEMENTS REFERRING TO THE FISCAL YEAR ENDED DECEMBER 31, 2022		F	F		
					3	TO RESOLVE ON THE ALLOCATION OF INCOME IN THE FISCAL YEAR ENDED DECEMBER 31, 2022, ON THE FOLLOWING TERMS AS DETAILED IN THE MANAGEMENT PROPOSAL I. TO ALLOCATE PART OF THE CORPORATE NET INCOME FOR THE FISCAL YEAR TO THE ACCOUNT OF DIVIDENDS, IN AN AMOUNT CORRESPONDING TO BRL 2,282,604,000.00, OF WHICH BRL 2,070,014,000.00 HAVE ALREADY BEEN PAID TO THE SHAREHOLDERS AS DIVIDENDS AND INTEREST ON EQUITY, DURING THE YEAR, BASED ON ARTICLE 57 OF THE BYLAWS, WITH A REMAINING BALANCE OF BRL 212,590,000.00 TO BE DISTRIBUTED AS DIVIDENDS, AS DETAILED IN THE MANAGEMENT PROPOSAL II. ALLOCATE THE AMOUNTS RECORDED UNDER RETAINED EARNINGS DURING THE YEAR, IN THE AMOUNT OF BRL 1,945,002,580.83 TO THE STATUTORY RESERVE, PURSUANT TO ARTICLE 56, PARAGRAPH 1, II. OF THE BYLAWS		F	F		
					4	TO DEFINE THAT THE COMPANY'S BOARD OF DIRECTORS WILL BE COMPOSED OF ELEVEN MEMBERS IN THE 2023 AT 2025 TERM		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					5	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE: ANA DOLORES MOURA CARNEIRO DE NOVAES ANTONIO CARLOS QUINTELLA CAIO IBRAHIM DAVID CLAUDIA DE SOUZA FERRIS CLAUDIA FARKOUH PRADO CRISTINA ANNE BETTS FLORIAN BARTUNEK GUILHERME AFFONSO FERREIRA MAURICIO MACHADO DE MINAS PEDRO PAULO GIUBBINA LORENZINI RODRIGO GUEDES XAVIER		F	F		
					6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE		F	N		
					8	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING		F	F	ZUUG	
					9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANA DOLORES MOURA CARNEIRO DE NOVAES		F	F		
					10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANTONIO CARLOS QUINTELLA		F	F		
					11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CAIO IBRAHIM DAVID		F	F		
					12	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA DE SOUZA FERRIS		F	F		
					13	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA FARKOUH PRADO		F	F		
					14	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CRISTINA ANNE BETTS		F	F		
					15	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLORIAN BARTUNEK		F	F		
					16	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GUILHERME AFFONSO FERREIRA		F	F		
					17	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MAURICIO MACHADO DE MINAS		F	F		
					18	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PEDRO PAULO GIUBBINA LORENZINI		F	F		
					19	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RODRIGO GUEDES XAVIER		F	F		
					20	TO RESOLVE ON THE AGGREGATE COMPENSATION OF THE MANAGERS FOR YEAR 2023 IN THE AMOUNT OF BRL 136,019,485.31, UNDER THE TERMS OF THE MANAGEMENT PROPOSAL		F	F		
					21	DO YOU WISH TO REQUEST THE INSTALLATION THE FISCAL COUNCIL, PURSUANT TO ARTICLE 161 OF LAW NO. 6.404, OF 1976		F	F		
					22	ELECTION OF MEMBERS OF THE FISCAL COUNCIL BY SLATE NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE: ANDRE COJI AND MARIA PAULA SOARES ARANHA ANGELA APARECIDA SEIXAS AND ESTELA MARIS VIEIRA DE SOUZA MARCUS MOREIRA DE ALMEIDA AND INES CORREA DE SOUZA		F	F		
					23	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE		F	N		
					24	IN THE EVENT OF INSTALLATION OF THE FISCAL COUNCIL, TO FIX ITS COMPENSATION, UNDER THE CORPORATE LAW, IN BRL 546,480.00		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
		27-Apr-2023			3	RESOLVE THE ADJUSTS TO THE BYLAWS,AS DETAILED IN THE PROPOSAL,TO BLOCK A. A1.INCLUDE,IN PARAGRAPH 2 OF ART22,REF.TO ESTABLISH ATTRIBUTIONS TO THE BOARD BOD BY MEANS OF INTERNAL REGULATION.A2ADJUST THE DEF. OF HOLDER OF ACCESS AUTHORIZATION,TO ALIGHT WITH THE CONCEPT OF PARTICIPANT OF CVM RESOL.135 RES ADJUSTING PARAGRAPH 8 AND 9 OF ART22 AND PARAGRAPH 1 OF ART28.A3ADAPT THE DEF. OF INDEPENDENT AND NONBOUND DIRECTOR TO THE RES, WITH THE ALTERATION OF LINES A,B,C AND INCLUSION LINE D IN PARAGRAPH 10 OF ART22.A4ADAPT TO THE RES THE REQUIREMENTS FOR INVESTITURE OF A MEMBER OF THE BOARD, ADJUSTING PARAGRAPH 2 OF ART23.A5ADJUST THE BOD POWERS TO THE RES, ADJUSTING LINES A,B,I AND J OF ART30.A6INCLUDE,IN THE ART33, THE NEED TO COMPLY WITH THE REQUIREMENTS OF THE PARAGRAPH 4 OF ART. 22. FOR INVESTITURE AS A MEMBER OF THE EXEC. BOARD.A7INCLUDE REF. TO THE PROVISION OF ATTRIBUTIONS OF THE BODIES IN INTERNAL REGULATIONS,AS RES, ADJUSTING THE ART 35.OF THE CURRENT PARAGRAPH 3 OF ART 45,OF ART48, F THE SOLE PARAGRAPH OF ART49,OF PARAGRAPH 1 OF ART51 AND OF THE SOLEPARAGRAPH OF ART52.A8CONSOLIDATE THE REF. TO THE INTERNAL COMMITTEES, WITH THE INCLUSION OF A NEW PARAGRAPH 3 TO ART35,REALLOCATION OF LINE L OF ART37 TO ART39 AND INCLUSION,IN THE LATTER ART,OF THE SOLE PARAGRAPH ,MAKING IT CLEARER THAT COMMITTEES WILL FUNCTION ACCORDING TO THEIR REGULATIONS AND THAT THE EXEC. BOARD WILL APPROVE,AS PER CONFERRED BY THE RES.A9 I. REFLECT IN ART73 THE POSSIBILITY OF SELF REGULATORY ACTIVITIES BEING EXERCISED BY AN ASSOCIATION,NOT NECESSARILY BY A COMPANY, AS RES. AND II. HARMONIZE THE WORDING OF THE REFERRED ART TO THE PROVISIONS OF THE RES.A10ADJUST THE WORDING I. OF LINES A, D, E AND F OF THE SOLE PARAGRAPH OF ART3 TO INCLUDE MENTION TO THE CLEARING AND DEPOSIT SYSTEMS. AND II. ADJUST THE WORDING OF THESE ITEMS,OF LINE B OF THE SAME ART AND OF ITEM C OF ART47 TO HARMONIZE WITH THE WORDING OF THE RES.A11EXCLUDE FROM THE BYLAWS THE ANALYSIS OF CHANGES IN THE CORPORATE CONTROL AND THE APPOINTMENT MANAGERS OF COMPANIES THAT ARE AUTHORIZED TO OPERATE IN THE TRADING OR		F	F		
					4	BLOCK B. CORPORATE PURPOSE B.1. I. ALIGN THE TEXT OF ITEM II OF ARTICLE 3 TO THE PROVISIONS OF THE RESOLUTION. II. CHANGE ITEM XIII OF THE REFERRED ARTICLE, SINCE THE CURRENT TEXT ALREADY PROVIDES FOR PRIOR AUTHORIZATION BY THE REGULATORY AGENCIES, AS APPLICABLE, AND ANY NEW ACTIVITIES MUST FOLLOW THE PROPER REGULATION, IF ANY AND III. CHANGE ITEM XIV, SINCE THE ACTIVITIES CARRIED OUT BY THE ENTITIES IN WHICH THE COMPANY WILL HAVE AN INTEREST MUST RESPECT THE CURRENT REGULATION, AS APPLICABLE, AS WELL AS THE INVESTMENT DECISION MAKING GOVERNANCE ALREADY PROVIDED FOR IN THE BYLAWS		F	F		
					5	BLOCK C. CAPITAL STOCK C.1. CHANGE THE EXPRESSION OF THE COMPANY'S CAPITAL STOCK IN ARTICLE 5 TO REFLECT THE CANCELLATION OF 280 MILLION SHARES HELD IN TREASURY, AS APPROVED BY THE BOARD OF DIRECTORS ON MARCH 23, 2023		F	F		
					6	BLOCK D. SYSTEM FOR ELECTING MEMBERS OF THE BOARD OF DIRECTORS D.1. AMEND THE CAPUT AND PARAGRAPH OF ARTICLE 23, AS WELL AS THE CAPUT AND PARAGRAPH 1, 2 AND 4 OF ARTICLE 24, TO EXPRESSLY PROVIDE THAT THE SHAREHOLDERS MEETINGS FOR ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS WILL NOT NECESSARILY BE HELD USING THE SLATE SYSTEM, AND THAT THE BOARD OF DIRECTORS, WHEN CALLING THE MEETING, MAY DEFINE THAT THEY BE HELD BY INDIVIDUAL VOTE		F	F		
					7	BLOCK E. POWERS OF THE PRESIDENT E.1. TRANSFER POWERS FROM THE PRESIDENT, CURRENT ARTICLE 35, LINES H, I, J, L, M, P AND Q, TO THE EXECUTIVE BOARD, ACCORDING TO THE NEW LINES B, C, D, E, F, G AND H PROPOSED IN THE NEW PARAGRAPH 1, WITH THE CONSEQUENT TRANSFER OF THE TERM RULE FOR PRECAUTIONARY SUSPENSION, CURRENT ARTICLE 35, PARAGRAPH 1, TO PARAGRAPH 3 OF ARTICLE 37. E.2. BOARD OF DIRECTORS COMPETENCE TO APPEAL THE DECISIONS MADE BY THE EXECUTIVE BOARD. INCLUDE PARAGRAPH 2 IN ARTICLE 37, DUE TO THE DELEGATIONS REFERRED TO IN ITEM E.1 ABOVE		F	F		ZHCG
					8	BLOCK F. COMPOSITION OF THE AUDIT COMMITTEE. F.1. ADJUST THE CAPUT OF ARTICLE 46 TO ALLOW FOR DIFFERENT CONFIGURATIONS IN THE COMPOSITION OF THE AUDIT COMMITTEE, INCLUDING INCREASING THE NUMBER OF DIRECTORS ON THIS COMMITTEE, WHILE MAINTAINING THE REQUIREMENT THAT ALL OF THEM BE INDEPENDENT MEMBERS		F	F		
					9	BLOCK G. INDEMNITY. G.1. INCLUDE, IN ARTICLE 76, THE MEMBERS OF THE FISCAL COUNCIL, IF INSTALLED, AS INDEMNITY BENEFICIARIES		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
B3 SA - BRASIL BOLSA BALCAO	BRB3SAACNOR6		ExtraOrdinary General Meeting	Management	10	BLOCK H. INVESTITURE OF BOARD MEMBERS. H.1. INCLUDE PARAGRAPH 6 IN ARTICLE 23 AND PARAGRAPH 5 IN ARTICLE 24, TO PROVIDE THAT THE INVESTITURE OF CANDIDATES TO THE BOARD OF DIRECTORS NOMINATED BY SHAREHOLDERS MUST RESPECT THE ELIGIBILITY REQUIREMENTS PROVIDED BY THE COMPANY		F	F		Brazil
					11	BLOCK I. OTHER ADJUSTMENTS. I.1. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS, BOD, TO THE EXECUTIVE BOARD. ADJUST THE WORDING OF PARAGRAPH 1 OF ART 22 IN ORDER TO MAKE EXPLICIT THAT THE OBJECTIVE OF THE PROVISION IS NOT TO ALLOW THE TWO POSITIONS TO BE HELD SIMULTANEOUSLY. I.2. EXCLUDE PARAGRAPH 1 OF ART 30, AS IT REPEATS CONTENT ALREADY REFLECTED IN LINE H OF ART 37. I.3. REFLECT THE CURRENT REPORTING STRUCTURE OF THE EXECUTIVE BOARD IN PARAGRAPH 2 OF ART 32. I.4. EXCLUDE, FROM LINE A OF ART 37, THE MENTION OF THE INTERNAL REGULATION OF THE STATUTORY MANAGEMENT, KEEPING ONLY THAT OF THE EXECUTIVE BOARD, CONSIDERING THAT ONLY THE EXECUTIVE BOARD HAS ATTRIBUTIONS AS A COLLEGIATE BODY. I.5. EXCLUDE, FROM LINE J OF ART 37, A PASSAGE WITH CONTENT ALREADY REFLECTED IN ART 39, CAPUT. I.6. EXCLUDE MENTION OF THE ATTRIBUTIONS OF THE BOD COMMITTEES RELATED TO THE COMPANIES IN WHICH THE COMPANY HOLDS AN INTEREST, WITH THE CONSEQUENT EXCLUSION OF PARAGRAPH 1 OF ART 45, ALTERATION OF LINE C OF ART 47, AND ALTERATION OF THE SOLE PARAGRAPH OF ART 49 AND ITS LINE I. I.7. REGARDING THE REPRESENTATION OF THE COMPANY, INCLUDE A NEW PARAGRAPH 3 TO CLARIFY THE TERM ROUTINE ACTS, WITH THE CONSEQUENT EXCLUSION OF THE CURRENT LINE A OF PARAGRAPH 2 OF ART 43 AND ADJUSTMENT OF THE WORDING OF THE CURRENT LINE D OF THE SAME PROVISION. I.8. INCLUDE, IN LINE F OF ART 37, THE EXECUTIVE BOARDS COMPETENCE TO AUTHORIZE OPERATIONS WITH INTANGIBLE ASSETS OF THE PERMANENT ASSETS WITH A VALUE LOWER THAN THE REFERENCE VALUE, RV. I.9. INCLUDE A NEW LINE T IN AER 37, CONFERRING ON THE EXECUTIVE BOARD THE AUTHORITY TO DELIBERATE ON THE PROVISION OF GUARANTEES TO THIRD PARTY OBLIGATIONS IN AN AMOUNT LESS THAN 10 PERCENT OF THE RV. I.10. ADJUST THE WORDING OF ART 47 TO MAKE IT CLEAR THAT THE AUDIT COMMITTEE SHALL HAVE, IN ADDITION TO THE DUTIES SET FORTH IN THE REGULATIONS AND ITS INTERNAL REGULATION, THOSE SET FORTH IN THE BYLAWS. I.11. OTHER WORDING ADJUSTMENTS, CROSS REFERENCING AND RENUMBERING IN THE CURRENT ART 22, PARAGRAPH 6, LINE A 30, PARAGRAPH 2 35, LINES K, N AND O AND PARAGRAPH 1.37, LINES M TO T, PARAGRAPH 1 AND ITS LINES		F	F		
					12	TO RESTATE THE COMPANYS BYLAWS SO AS TO REFLECT THE AMENDMENTS MENTIONED ABOVE		F	F		
					3	RESOLVE THE ADJUSTS TO THE BYLAWS,AS DETAILED IN THE PROPOSAL,TO BLOCK A.1.INCLUDE,IN PARAGRAPH 2 OF ART22,REF.TO ESTABLISH ATTRIBUTIONS TO THE BOARD BOD BY MEANS OF INTERNAL REGULATION.A2ADJUST THE DEF. OF HOLDER OF ACCESS AUTHORIZATION,TO ALIGHT WITH THE CONCEPT OF PARTICIPANT OF CVM RESOL.135 RES ADJUSTING PARAGRAPH 8 AND 9 OF ART22 AND PARAGRAPH 1 OF ART28.A3ADAPT THE DEF. OF INDEPENDENT AND NONBOUND DIRECTOR TO THE RES, WITH THE ALTERATION OF LINES A,B,C AND INCLUSION LINE D IN PARAGRAPH 10 OF ART22.A4ADAPT TO THE RES THE REQUIREMENTS FOR INVESTITURE OF A MEMBER OF THE BOARD, ADJUSTING PARAGRAPH 2 OF ART23.A5ADJUST THE BOD POWERS TO THE RES, ADJUSTING LINES A,B,I AND J OF ART30.A6INCLUDE,IN THE ART33, THE NEED TO COMPLY WITH THE REQUIREMENTS OF THE PARAGRAPH 4 OF ART. 22. FOR INVESTITURE AS A MEMBER OF THE EXEC. BOARD.A7INCLUDE REF. TO THE PROVISION OF ATTRIBUTIONS OF THE BODIES IN INTERNAL REGULATIONS,AS RES, ADJUSTING THE ART 35.OF THE CURRENT PARAGRAPH 3 OF ART 45,OF ART48, F THE SOLE PARAGRAPH OF ART49,OF PARAGRAPH 1 OF ART51 AND OF THE SOLEPARAGRAPH OF ART52.A8CONSOLIDATE THE REF. TO THE INTERNAL COMMITTEES, WITH THE INCLUSION OF A NEW PARAGRAPH 3 TO ART35,REALLOCATION OF LINE L OF ART37 TO ART39 AND INCLUSION,IN THE LATTER ART,OF THE SOLE PARAGRAPH ,MAKING IT CLEARER THAT COMMITTEES WILL FUNCTION ACCORDING TO THEIR REGULATIONS AND THAT THE EXEC. BOARD WILL APPROVE,AS PER CONFERRED BY THE RES.A9 I. REFLECT IN ART73 THE POSSIBILITY OF SELF REGULATORY ACTIVITIES BEING EXERCISED BY AN ASSOCIATION,NOT NECESSARILY BY A COMPANY, AS RES. AND II. HARMONIZE THE WORDING OF THE REFERRED ART TO THE PROVISIONS OF THE RES.A10ADJUST THE WORDING I. OF LINES A, D, E AND F OF THE SOLE PARAGRAPH OF ART3 TO INCLUDE MENTION TO THE CLEARING AND DEPOSIT SYSTEMS. AND II. ADJUST THE WORDING OF THESE ITEMS,OF LINE B OF THE SAME ART AND OF ITEM C OF ART47 TO HARMONIZE WITH THE WORDING OF THE RES.A11EXCLUDE FROM THE BYLAWS THE ANALYSIS OF CHANGES IN THE CORPORATE CONTROL AND THE APPOINTMENT MANAGERS OF COMPANIES THAT ARE AUTHORIZED TO OPERATE IN THE TRADING OR		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					4	BLOCK B. CORPORATE PURPOSE B.1. I. ALIGN THE TEXT OF ITEM II OF ARTICLE 3 TO THE PROVISIONS OF THE RESOLUTION. II. CHANGE ITEM XIII OF THE REFERRED ARTICLE, SINCE THE CURRENT TEXT ALREADY PROVIDES FOR PRIOR AUTHORIZATION BY THE REGULATORY AGENCIES, AS APPLICABLE, AND ANY NEW ACTIVITIES MUST FOLLOW THE PROPER REGULATION, IF ANY AND III. CHANGE ITEM XIV, SINCE THE ACTIVITIES CARRIED OUT BY THE ENTITIES IN WHICH THE COMPANY WILL HAVE AN INTEREST MUST RESPECT THE CURRENT REGULATION, AS APPLICABLE, AS WELL AS THE INVESTMENT DECISION MAKING GOVERNANCE ALREADY PROVIDED FOR IN THE BYLAWS		F	F		
					5	BLOCK C. CAPITAL STOCK C.1. CHANGE THE EXPRESSION OF THE COMPANY'S CAPITAL STOCK IN ARTICLE 5 TO REFLECT THE CANCELLATION OF 280 MILLION SHARES HELD IN TREASURY, AS APPROVED BY THE BOARD OF DIRECTORS ON MARCH 23, 2023		F	F		
					6	BLOCK D. SYSTEM FOR ELECTING MEMBERS OF THE BOARD OF DIRECTORS D.1. AMEND THE CAPUT AND PARAGRAPH OF ARTICLE 23, AS WELL AS THE CAPUT AND PARAGRAPH 1, 2 AND 4 OF ARTICLE 24, TO EXPRESSLY PROVIDE THAT THE SHAREHOLDERS MEETINGS FOR ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS WILL NOT NECESSARILY BE HELD USING THE SLATE SYSTEM, AND THAT THE BOARD OF DIRECTORS, WHEN CALLING THE MEETING, MAY DEFINE THAT THEY BE HELD BY INDIVIDUAL VOTE		F	F		
					7	BLOCK E. POWERS OF THE PRESIDENT E.1. TRANSFER POWERS FROM THE PRESIDENT, CURRENT ARTICLE 35, LINES H, I, J, L, M, P AND Q, TO THE EXECUTIVE BOARD, ACCORDING TO THE NEW LINES B, C, D, E, F, G AND H PROPOSED IN THE NEW PARAGRAPH 1, WITH THE CONSEQUENT TRANSFER OF THE TERM RULE FOR PRECAUTIONARY SUSPENSION, CURRENT ARTICLE 35, PARAGRAPH 1, TO PARAGRAPH 3 OF ARTICLE 37. E.2. BOARD OF DIRECTORS COMPETENCE TO APPEAL THE DECISIONS MADE BY THE EXECUTIVE BOARD. INCLUDE PARAGRAPH 2 IN ARTICLE 37, DUE TO THE DELEGATIONS REFERRED TO IN ITEM E.1 ABOVE		F	F		ZUUG
					8	BLOCK F. COMPOSITION OF THE AUDIT COMMITTEE. F.1. ADJUST THE CAPUT OF ARTICLE 46 TO ALLOW FOR DIFFERENT CONFIGURATIONS IN THE COMPOSITION OF THE AUDIT COMMITTEE, INCLUDING INCREASING THE NUMBER OF DIRECTORS ON THIS COMMITTEE, WHILE MAINTAINING THE REQUIREMENT THAT ALL OF THEM BE INDEPENDENT MEMBERS		F	F		
					9	BLOCK G. INDEMNITY. G.1. INCLUDE, IN ARTICLE 76, THE MEMBERS OF THE FISCAL COUNCIL, IF INSTALLED, AS INDEMNITY BENEFICIARIES		F	F		
					10	BLOCK H. INVESTITURE OF BOARD MEMBERS. H.1. INCLUDE PARAGRAPH 6 IN ARTICLE 23 AND PARAGRAPH 5 IN ARTICLE 24, TO PROVIDE THAT THE INVESTITURE OF CANDIDATES TO THE BOARD OF DIRECTORS NOMINATED BY SHAREHOLDERS MUST RESPECT THE ELIGIBILITY REQUIREMENTS PROVIDED BY THE COMPANY		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
					11	BLOCK 1. OTHER ADJUSTMENTS. 11. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS, BOD, TO THE EXECUTIVE BOARD, ADJUST THE WORDING OF PARAGRAPH 1 OF ART 22 IN ORDER TO MAKE EXPLICIT THAT THE OBJECTIVE OF THE PROVISION IS NOT TO ALLOW THE TWO POSITIONS TO BE HELD SIMULTANEOUSLY. 12. EXCLUDE PARAGRAPH 1 OF ART 30, AS IT REPEATS CONTENT ALREADY REFLECTED IN LINE H OF ART 37. 13. REFLECT THE CURRENT REPORTING STRUCTURE OF THE EXECUTIVE BOARD IN PARAGRAPH 2 OF ART 32. 14. EXCLUDE, FROM LINE A OF ART 37, THE MENTION OF THE INTERNAL REGULATION OF THE STATUTORY MANAGEMENT, KEEPING ONLY THAT OF THE EXECUTIVE BOARD, CONSIDERING THAT ONLY THE EXECUTIVE BOARD HAS ATTRIBUTIONS AS A COLLEGIATE BODY. 15. EXCLUDE, FROM LINE J OF ART 37, A PASSAGE WITH CONTENT ALREADY REFLECTED IN ART 39, CAPUT. 16. EXCLUDE MENTION OF THE ATTRIBUTIONS OF THE BOD COMMITTEES RELATED TO THE COMPANIES IN WHICH THE COMPANY HOLDS AN INTEREST, WITH THE CONSEQUENT EXCLUSION OF PARAGRAPH 1 OF ART 45, ALTERATION OF LINE C OF ART 47, AND ALTERATION OF THE SOLE PARAGRAPH OF ART 49 AND ITS LINE I. 17. REGARDING THE REPRESENTATION OF THE COMPANY, INCLUDE A NEW PARAGRAPH 3 TO CLARIFY THE TERM ROUTINE ACTS, WITH THE CONSEQUENT EXCLUSION OF THE CURRENT LINE A OF PARAGRAPH 2 OF ART 43 AND ADJUSTMENT OF THE WORDING OF THE CURRENT LINE D OF THE SAME PROVISION. 18. INCLUDE, IN LINE F OF ART 37, THE EXECUTIVE BOARDS COMPETENCE TO AUTHORIZE OPERATIONS WITH INTANGIBLE ASSETS OF THE PERMANENT ASSETS WITH A VALUE LOWER THAN THE REFERENCE VALUE, RV. 19. INCLUDE A NEW LINE T IN AER 37, CONFERRING ON THE EXECUTIVE BOARD THE AUTHORITY TO DELIBERATE ON THE PROVISION OF GUARANTEES TO THIRD PARTY OBLIGATIONS IN AN AMOUNT LESS THAN 10 PERCENT OF THE RV. 1.10. ADJUST THE WORDING OF ART 47 TO MAKE IT CLEAR THAT THE AUDIT COMMITTEE SHALL HAVE, IN ADDITION TO THE DUTIES SET FORTH IN THE REGULATIONS AND ITS INTERNAL REGULATION, THOSE SET FORTH IN THE BYLAWS. 1.11. OTHER WORDING ADJUSTMENTS, CROSS REFERENCING AND RENUMBERING IN THE CURRENT ART 22, PARAGRAPH 6, LINE A 30, PARAGRAPH 2 35, LINES K, N AND O AND PARAGRAPH 1. 37, LINES M TO T, PARAGRAPH 1 AND ITS LINES MENTIONED ABOVE		F	F				
					12	TO RESTATE THE COMPANYS BYLAWS SO AS TO REFLECT THE AMENDMENTS MENTIONED ABOVE		F	F				
					3	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST		F	A				
					4	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE.ANA DOLORES MOURA CARNEIRO DE NOVAES. ANTONIO CARLOS QUINTELLA. CAIO IBRAHIM DAVID. CLAUDIA DE SOUZA FERRIS. CLAUDIA FARKOUH PRADO. CRISTINA ANNE BETTS. FLORIAN BARTUNEK. GUILHERME AFFONSO FERREIRA. MAURICIO MACHADO DE MINAS. PEDRO PAULO GIUBBINA LORENZINI. RODRIGO GUEDES XAVIER		F	F				
					5	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE		F	N				
					7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING		F	F		ZHCG		
					8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.ANA DOLORES MOURA CARNEIRO DE NOVAES		F	F				
					9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.ANTONIO CARLOS QUINTELLA		F	F				
					10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CAIO IBRAHIM DAVID		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
		01-Jun-2023	ExtraOrdinary General Meeting	Management	11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CLAUDIA DE SOUZA FERRIS		F	F	ZUUG	
					12	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CLAUDIA FARKOUH PRADO		F	F		
					13	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CRISTINA ANNE BETTS		F	F		
					14	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.FLORIAN BARTUNEK		F	F		
					15	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.GUILHERME AFFONSO FERREIRA		F	F		
					16	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.MAURICIO MACHADO DE MINAS		F	F		
					17	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.PEDRO PAULO GIUBBINA LORENZINI		F	F		
					18	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.RODRIGO GUEDES XAVIER		F	F		
					3	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6.404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS, HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST		F	A		
					4	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE.ANA DOLORES MOURA CARNEIRO DE NOVAES. ANTONIO CARLOS QUINTELLA. CAIO IBRAHIM DAVID. CLAUDIA DE SOUZA FERRIS. CLAUDIA FARKOUH PRADO. CRISTINA ANNE BETTS. FLORIAN BARTUNEK. GUILHERME AFFONSO FERREIRA. MAURICIO MACHADO DE MINAS. PEDRO PAULO GIUBBINA LORENZINI. RODRIGO GUEDES XAVIER		F	F		
					5	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE		F	N		
					7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING		F	F		
					8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.ANA DOLORES MOURA CARNEIRO DE NOVAES		F	F		
					9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.ANTONIO CARLOS QUINTELLA		F	F		
					10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CAIO IBRAHIM DAVID		F	F		
					11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CLAUDIA DE SOUZA FERRIS		F	F		
					12	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CLAUDIA FARKOUH PRADO		F	F		
					13	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.CRISTINA ANNE BETTS		F	F		
		14	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.FLORIAN BARTUNEK		F	F					
		15	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.GUILHERME AFFONSO FERREIRA		F	F					
		16	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.MAURICIO MACHADO DE MINAS		F	F					
		17	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.PEDRO PAULO GIUBBINA LORENZINI		F	F					



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
		12-Dec-2022	ExtraOrdinary General Meeting	Management	18	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION.RODRIGO GUEDES XAVIER		F	F			
					3	MANAGEMENT PROPOSAL, TO RESOLVE ON THE COMPANY'S DIRECT ACQUISITION, UNDER ARTICLE 256, PARAGRAPH 1, OF THE BRAZILIAN CORPORATION LAW, OF ALL THE SHARES IN THE CAPITAL STOCK OF NEUROANALITICA PARTICIPACOES LTDA., A LIMITED LIABILITY COMPANY ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER OF THE MINISTRY OF ECONOMY, CNPJ,ME, UNDER NO. 16.704.445.0001.92, NEUROANALITICA, AND OF ALL THE SHARES ISSUED BY NEUROPARTICIPACOES S.A., A CORPORATION ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER OF THE MINISTRY OF ECONOMY, CNPJ,ME, UNDER NO. 17.449.107.0001.14, NEUROPART, AND, TOGETHER WITH NEUROANALITICA, THE, HOLDING COMPANIES, WITH THE RESULTING INDIRECT ACQUISITION, THROUGH EQUITY INTERESTS IN THE HOLDING COMPANIES, OF ALL THE SHARES ISSUED BY NEUROTECH TECNOLOGIA DA INFORMACAO S.A., A CORPORATION ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER OF THE MINISTRY OF ECONOMY, CNPJ,ME, UNDER NO. 05.359.081.0001.34, NEUROTECH, AS SET FORTH IN THE FINAL DOCUMENTATION THAT HAS BEEN SIGNED AND OTHER MATERIALS SUBMITTED TO THE MEETING, AND TO CONFIRM THE RELATED ACTIONS TAKEN BY MANAGEMENT UP TO THE MEETING		F	F	ZHCG		
					3	MANAGEMENT PROPOSAL, TO RESOLVE ON THE COMPANY'S DIRECT ACQUISITION, UNDER ARTICLE 256, PARAGRAPH 1, OF THE BRAZILIAN CORPORATION LAW, OF ALL THE SHARES IN THE CAPITAL STOCK OF NEUROANALITICA PARTICIPACOES LTDA., A LIMITED LIABILITY COMPANY ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER OF THE MINISTRY OF ECONOMY, CNPJ,ME, UNDER NO. 16.704.445.0001.92, NEUROANALITICA, AND OF ALL THE SHARES ISSUED BY NEUROPARTICIPACOES S.A., A CORPORATION ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER OF THE MINISTRY OF ECONOMY, CNPJ,ME, UNDER NO. 17.449.107.0001.14, NEUROPART, AND, TOGETHER WITH NEUROANALITICA, THE, HOLDING COMPANIES, WITH THE RESULTING INDIRECT ACQUISITION, THROUGH EQUITY INTERESTS IN THE HOLDING COMPANIES, OF ALL THE SHARES ISSUED BY NEUROTECH TECNOLOGIA DA INFORMACAO S.A., A CORPORATION ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER OF THE MINISTRY OF ECONOMY, CNPJ,ME, UNDER NO. 05.359.081.0001.34, NEUROTECH, AS SET FORTH IN THE FINAL DOCUMENTATION THAT HAS BEEN SIGNED AND OTHER MATERIALS SUBMITTED TO THE MEETING, AND TO CONFIRM THE RELATED ACTIONS TAKEN BY MANAGEMENT UP TO THE MEETING		F	F	ZUUG		
BANK OF AMERICA	US0605051046	25-Apr-2023	Annual	Management	1	Election of Director: Sharon L. Allen		F	F		ZU11	United States
					2	Election of Director: José (Joe) E. Almeida		F	F			
					3	Election of Director: Frank P. Bramble, Sr.		F	F			
					4	Election of Director: Pierre J. P. de Weck		F	F			
					5	Election of Director: Arnold W. Donald		F	F			
					6	Election of Director: Linda P. Hudson		F	F			
					7	Election of Director: Monica C. Lozano		F	F			
					8	Election of Director: Brian T. Moynihan		F	F			
					9	Election of Director: Lionel L. Nowell III		F	F			
					10	Election of Director: Denise L. Ramos		F	F			
					11	Election of Director: Clayton S. Rose		F	F			
					12	Election of Director: Michael D. White		F	F			
					13	Election of Director: Thomas D. Woods		F	F			
					14	Election of Director: Maria T. Zuber		F	F			
					15	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)		F	A			
					16	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)		1	1			
					17	Ratifying the appointment of our independent registered public accounting firm for 2023		F	F			
18	Amending and restating the Bank of America Corporation Equity Plan		F	F								
1	Election of Director: Sharon L. Allen		F	F								
2	Election of Director: José (Joe) E. Almeida		F	F								
3	Election of Director: Frank P. Bramble, Sr.		F	F								
4	Election of Director: Pierre J. P. de Weck		F	F								
5	Election of Director: Arnold W. Donald		F	F								
6	Election of Director: Linda P. Hudson		F	F								
7	Election of Director: Monica C. Lozano		F	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
CORPORATION		03-Apr-2023	Annual	Management	8	Election of Director: Brian T. Moynihan		F	F	ZUIU			
					9	Election of Director: Lionel L. Nowell III		F	F				
					10	Election of Director: Denise L. Ramos		F	F				
					11	Election of Director: Clayton S. Rose		F	F				
					12	Election of Director: Michael D. White		F	F				
					13	Election of Director: Thomas D. Woods		F	F				
					14	Election of Director: Maria T. Zuber		F	F				
					15	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)		F	A				
					16	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)		1	1				
					17	Ratifying the appointment of our independent registered public accounting firm for 2023		F	F				
					18	Amending and restating the Bank of America Corporation Equity Plan		F	F				
					Shareholder	19	Shareholder proposal requesting an independent board chair		N			A	ZUII
						20	Shareholder proposal requesting shareholder ratification of termination pay		N			N	
						21	Shareholder proposal requesting greenhouse gas reduction targets		N			N	
						22	Shareholder proposal requesting report on transition planning		N			F	
						23	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies		N			N	
						24	Shareholder proposal requesting a racial equity audit		N			F	
					Shareholder	19	Shareholder proposal requesting an independent board chair		N			A	ZUIU
				20		Shareholder proposal requesting shareholder ratification of termination pay		N	N				
				21		Shareholder proposal requesting greenhouse gas reduction targets		N	N				
				22		Shareholder proposal requesting report on transition planning		N	F				
				23		Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies		N	N				
				24		Shareholder proposal requesting a racial equity audit		N	F				
				BARRICK GOLD CORPORATION	CA0679011084	02-May-2023	Annual	Management	1	DIRECTOR		D. M. Bristow	F
1	DIRECTOR	H. Cai	F						F				
1	DIRECTOR	G. A. Cisneros	F						F				
1	DIRECTOR	C. L. Coleman	F						F				
1	DIRECTOR	I. A. Costantini	F						F				
1	DIRECTOR	J. M. Evans	F						F				
1	DIRECTOR	B. L. Greenspun	F						F				
1	DIRECTOR	J. B. Harvey	F						F				
1	DIRECTOR	A. N. Kabagambe	F						F				
1	DIRECTOR	A. J. Quinn	F						F				
1	DIRECTOR	M. L. Silva	F						F				
1	DIRECTOR	J. L. Thornton	F						F				
2	Resolution approving the appointment of PricewaterhouseCoopers LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.		F					F					
3	Advisory resolution on approach to executive compensation.		F					F					
Management	1	DIRECTOR	D. M. Bristow					F	F	ZUII			
	1	DIRECTOR	H. Cai					F	F				
	1	DIRECTOR	G. A. Cisneros					F	F				
	1	DIRECTOR	C. L. Coleman					F	F				
	1	DIRECTOR	I. A. Costantini					F	F				
	1	DIRECTOR	J. M. Evans					F	F				
	1	DIRECTOR	B. L. Greenspun					F	F				
	1	DIRECTOR	J. B. Harvey					F	F				
	1	DIRECTOR	A. N. Kabagambe					F	F				
	1	DIRECTOR	A. J. Quinn					F	F				
	1	DIRECTOR	M. L. Silva	F	F								
	1	DIRECTOR	J. L. Thornton	F	F								
2	Resolution approving the appointment of PricewaterhouseCoopers LLP as the auditor of Barrick and authorizing the directors to fix its remuneration.		F	F									
3	Advisory resolution on approach to executive compensation.		F	F									
					6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE		F	F	ZUII			
					7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022		F	F				
					8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022		F	F				
					9	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023		F	F				
					10	APPROVE REMUNERATION REPORT		F	N				
					11	ELECT UTA KEMMERICH-KEIL TO THE SUPERVISORY BOARD		F	F				
					12	ELECT BEATRICE DREYFUS AS ALTERNATE SUPERVISORY BOARD MEMBER		F	F				
					13	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
BEIERSDORF AG	DE0005200000	13-Apr-2023	Annual General Meeting	Management	14	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		F	F		Germany							
					6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE		F	F	ZUTU								
					7	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022		F	F									
					8	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022		F	F									
					9	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023		F	F									
					10	APPROVE REMUNERATION REPORT		F	N									
					11	ELECT UTA KEMMERICH-KEIL TO THE SUPERVISORY BOARD		F	F									
					12	ELECT BEATRICE DREYFUS AS ALTERNATE SUPERVISORY BOARD MEMBER		F	F									
					13	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025		F	F									
					14	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		F	F									
					BIOGEN INC.	US09062X1037	26-Jun-2023	Annual	Management			1	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable		F	A	ZUAC	United States
												2	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Caroline D. Dorsa		F	F		
												3	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Maria C. Freire		F	N		
												4	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: William A. Hawkins		F	N		
5	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable		F	A														
6	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Jesus B. Mantas		F	F														
7	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Not Applicable		F	A														
8	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Eric K. Rowinsky		F	F														
9	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Stephen A. Sherwin		F	F														
10	Election of Director to serve for a one-year term extending until the 2024 Annual Meeting: Christopher A. Viehbacher		F	F														
11	To ratify the selection of PricewaterhouseCoopers LLP as Biogen Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F														
12	Say on Pay - To approve an advisory vote on executive compensation.		F	N														
13	Say When on Pay - To approve an advisory vote on the frequency of the advisory vote on executive compensation.		1	1														
14	To elect Susan Langer as a director		F	N														
BIONTECH SE	US09075V1026	25-May-2023	Annual	Management	1	Resolution on the appropriation of the balance sheet profit for the financial year 2021.		F	F	ZUAC	Germany							
					2	Resolution on the appropriation of the balance sheet profit for the financial year 2022.		F	F									
					3	Resolution on the approval of the actions of the Management Board.		F	F									
					4	Resolution on the approval of the actions of the Supervisory Board.		F	F									
					5	Resolution on the appointment of the auditor of the financial statements and the auditor of the consolidated financial statements for the financial year 2023 as well as the auditor for a possible audit or audit review of interim reports.		F	F									
					6	Resolution on the approval of the remuneration report.		F	N									
					7	Election to the Supervisory Board: Baroness Nicola Blackwood		F	F									
					8	Election to the Supervisory Board: Ulrich Wandschneider, Ph.D.		F	F									
					9	Election to the Supervisory Board: Mr. Michael Möttschmann		F	F									
					10	Resolution on the Amendment to Sec. 16 para. 5 of the Articles of Association to authorise the Management Board to provide for the holding of a virtual Annual General Meeting.		F	F									
					11	Resolution on the Amendment to Sec. 16 para. 4 of the Articles of Association on the participation of members of the Supervisory Board in the Annual General Meeting by means of video and audio transmission.		F	F									
					12	Approval of the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and BioNTech Idar-Oberstein Services GmbH as dependent company.		F	F									
					13	Approval of the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and NT Security and Services GmbH as dependent company.		F	F									

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					14	Approval of the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and BioNTech BioNTainer Holding GmbH as dependent company.		F	F		
					15	Approval of the conclusion of the domination and profit and loss transfer agreement between the Company as controlling company and BioNTech Individualized mRNA Manufacturing GmbH as dependent company.		F	F		
BIO-TECHNE CORP	US09073M1045	27-Oct-2022	Annual	Management	1	To set the number of Directors at nine.		F	F	ZUAC	United States
					2	Election of Director: Robert V. Baumgartner		F	F		
					3	Election of Director: Julie L. Bushman		F	F		
					4	Election of Director: John L. Higgins		F	F		
					5	Election of Director: Joseph D. Keegan		F	F		
					6	Election of Director: Charles R. Kummeth		F	F		
					7	Election of Director: Roeland Nusse		F	F		
					8	Election of Director: Alpha Seth		F	F		
					9	Election of Director: Randolph Steer		F	F		
					10	Election of Director: Rupert Vessey		F	F		
					11	Cast a non-binding vote on named executive officer compensation.		F	N		
					12	Approve an amendment to the Company's Articles of Incorporation to increase the number of authorized shares of common stock to effect a proposed 4-for-1 stock split in the form of a stock dividend.		F	F		
					13	Ratify the appointment of the Company's independent registered public accounting firm for the 2023 fiscal year.		F	F		
BLOCK INC	AU0000187353	13-Jun-2023	Annual General Meeting	Management	2	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - ROELOF BOTHA		F	A	ZUSS	United States
					3	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - AMY BROOKS		F	A		
					4	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - SHAWN CARTER		F	A		
					5	TO ELECT FOUR CLASS II DIRECTOR UNTIL OUR 2026 ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR SUCCESSORS ARE DULY ELECTED AND QUALIFIED - JAMES MCKELVEY		F	A		
					6	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS		F	N		
					7	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2023		F	F		
					Shareholder	8	PLEASE NOTE THAT THIS RESOLUTION IS A STOCKHOLDER PROPOSAL: STOCKHOLDER PROPOSAL REGARDING OUR DIVERSITY AND INCLUSION DISCLOSURE SUBMITTED BY ONE OF OUR STOCKHOLDERS, IF PROPERLY PRESENTED AT THE ANNUAL MEETING		N		
				BLUEPRINT MEDICINES CORPORATION	US09627Y1091	21-Jun-2023	Annual	Management	1		
1	DIRECTOR	Alexis Borisy	F						W		
1	DIRECTOR	Lonnel Coats	F						W		
2	Approve a non-binding, advisory vote on the compensation paid to our named executive officers.		F						F		
3	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F						F		
					1	Election of Director: Nelda J. Connors		F	F	ZUAC	
					2	Election of Director: Charles J. Dockendorff		F	F		
					3	Election of Director: Yoshiaki Fujimori		F	F		
					4	Election of Director: Edward J. Ludwig		F	F		
					5	Election of Director: Michael F. Mahoney		F	F		
					6	Election of Director: David J. Roux		F	F		
					7	Election of Director: John E. Sununu		F	F		
					8	Election of Director: David S. Wichmann		F	F		
					9	Election of Director: Ellen M. Zane		F	F		
					10	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.		F	F		
					11	To approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.		1	1		
					12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.		F	F		
					1	Election of Director: Nelda J. Connors		F	F		
2	Election of Director: Charles J. Dockendorff		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
BOSTON SCIENTIFIC CORPORATION	US1011371077	04-May-2023	Annual	Management	3	Election of Director: Yoshiaki Fujimori		F	F	ZUII	United States	
					4	Election of Director: Edward J. Ludwig		F	F			
					5	Election of Director: Michael F. Mahoney		F	F			
					6	Election of Director: David J. Roux		F	F			
					7	Election of Director: John E. Sununu		F	F			
					8	Election of Director: David S. Wichmann		F	F			
					9	Election of Director: Ellen M. Zane		F	F			
					10	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.		F	F			
					11	To approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.		1	1			
					12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.		F	F			
					1	Election of Director: Nelda J. Connors		F	F			ZUIU
					2	Election of Director: Charles J. Dockendorff		F	F			
					3	Election of Director: Yoshiaki Fujimori		F	F			
					4	Election of Director: Edward J. Ludwig		F	F			
					5	Election of Director: Michael F. Mahoney		F	F			
					6	Election of Director: David J. Roux		F	F			
					7	Election of Director: John E. Sununu		F	F			
					8	Election of Director: David S. Wichmann		F	F			
					9	Election of Director: Ellen M. Zane		F	F			
					10	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.		F	F			
					11	To approve, on a non-binding, advisory basis, the frequency of future advisory votes on the compensation of our named executive officers.		1	1			
					12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2023 fiscal year.		F	F			
					1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F	ZUII		
					2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F			
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY		F	F								
4	TO RE-ELECT H LUND AS A DIRECTOR		F	F								
5	TO RE-ELECT B LOONEY AS A DIRECTOR		F	F								
6	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR		F	F								
7	TO RE-ELECT P R REYNOLDS AS A DIRECTOR		F	F								
8	TO RE-ELECT M B MEYER AS A DIRECTOR		F	F								
9	TO RE-ELECT T MORZARIA AS A DIRECTOR		F	F								
10	TO RE-ELECT J SAWERS AS A DIRECTOR		F	F								
11	TO RE-ELECT P DALEY AS A DIRECTOR		F	F								
12	TO RE-ELECT K RICHARDSON AS A DIRECTOR		F	F								
13	TO RE-ELECT J TEYSSEN AS A DIRECTOR		F	F								
14	TO ELECT A BLANC AS A DIRECTOR		F	F								
15	TO ELECT S PAI AS A DIRECTOR		F	F								
16	TO ELECT H NAGARAJAN AS A DIRECTOR		F	F								
17	TO REAPPOINT DELOITTE LLP AS AUDITOR		F	F								
18	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION		F	F								
19	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE		F	F								
20	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES		F	F								
21	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F								
22	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F								
23	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY		F	F								
24	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS		F	F								
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F								
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F								
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY		F	F								
4	TO RE-ELECT H LUND AS A DIRECTOR		F	F								
5	TO RE-ELECT B LOONEY AS A DIRECTOR		F	F								
6	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR		F	F								
7	TO RE-ELECT P R REYNOLDS AS A DIRECTOR		F	F								
8	TO RE-ELECT M B MEYER AS A DIRECTOR		F	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
BP PLC	GB0007980591	27-Apr-2023	Annual General Meeting	Management	9	TO RE-ELECT T MORZARIA AS A DIRECTOR		F	F	ZUGT	United Kingdom	
					10	TO RE-ELECT J SAWERS AS A DIRECTOR		F	F			
					11	TO RE-ELECT P DALEY AS A DIRECTOR		F	F			
					12	TO RE-ELECT K RICHARDSON AS A DIRECTOR		F	F			
					13	TO RE-ELECT J TEYSSEN AS A DIRECTOR		F	F			
					14	TO ELECT A BLANC AS A DIRECTOR		F	F			
					15	TO ELECT S PAI AS A DIRECTOR		F	F			
					16	TO ELECT H NAGARAJAN AS A DIRECTOR		F	F			
					17	TO REAPPOINT DELOITTE LLP AS AUDITOR		F	F			
					18	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION		F	F			
					19	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE		F	F			
					20	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES		F	F			
					21	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F			
					22	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F			
					23	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY		F	F			
					24	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS		F	F			
					1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F			ZUIT
					2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F			
					3	TO APPROVE THE DIRECTORS REMUNERATION POLICY		F	F			
					4	TO RE-ELECT H LUND AS A DIRECTOR		F	F			
					5	TO RE-ELECT B LOONEY AS A DIRECTOR		F	F			
					6	TO RE-ELECT M AUCHINCLOSS AS A DIRECTOR		F	F			
					7	TO RE-ELECT P R REYNOLDS AS A DIRECTOR		F	F			
					8	TO RE-ELECT M B MEYER AS A DIRECTOR		F	F			
				9	TO RE-ELECT T MORZARIA AS A DIRECTOR		F	F				
				10	TO RE-ELECT J SAWERS AS A DIRECTOR		F	F				
				11	TO RE-ELECT P DALEY AS A DIRECTOR		F	F				
				12	TO RE-ELECT K RICHARDSON AS A DIRECTOR		F	F				
				13	TO RE-ELECT J TEYSSEN AS A DIRECTOR		F	F				
				14	TO ELECT A BLANC AS A DIRECTOR		F	F				
				15	TO ELECT S PAI AS A DIRECTOR		F	F				
				16	TO ELECT H NAGARAJAN AS A DIRECTOR		F	F				
				17	TO REAPPOINT DELOITTE LLP AS AUDITOR		F	F				
				18	TO AUTHORIZE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION		F	F				
				19	TO AUTHORIZE THE COMPANY TO MAKE POLITICAL DONATIONS AND POLITICAL EXPENDITURE		F	F				
				20	TO AUTHORIZE THE DIRECTORS TO ALLOT SHARES		F	F				
21	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F								
22	TO AUTHORIZE THE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F								
23	TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY		F	F								
24	TO AUTHORIZE THE CALLING OF GENERAL MEETINGS OF THE COMPANY (NOT BEING AN ANNUAL GENERAL MEETING) BY NOTICE OF AT LEAST 14 CLEAR DAYS		F	F								
25	FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS		N	N	ZUIT							
25	FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS		N	N	ZUGT							
25	FOLLOW THIS SHAREHOLDER RESOLUTION ON CLIMATE CHANGE TARGETS		N	N	ZUIT							
BRISTOL-MYERS SQUIBB COMPANY	US1101221083	02-May-2023	Annual	Management	1	Election of Director: Peter J. Arduini		F	F	ZUAC	United States	
					2	Election of Director: Deepak L. Bhatt, M.D., M.P.H.		F	F			
					3	Election of Director: Giovanni Caforio, M.D.		F	F			
					4	Election of Director: Julia A. Haller, M.D.		F	F			
					5	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.		F	F			
					6	Election of Director: Paula A. Price		F	F			
					7	Election of Director: Derica W. Rice		F	F			
					8	Election of Director: Theodore R. Samuels		F	F			
					9	Election of Director: Gerald L. Storch		F	F			
					10	Election of Director: Karen H. Vousden, Ph.D.		F	F			
					11	Election of Director: Phyllis R. Yale		F	F			
					12	Advisory Vote to Approve the Compensation of our Named Executive Officers.		F	F			

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					13	Advisory Vote on the Frequency of the Advisory Vote on the Compensation of our Named Executive Officers.		F	F		
					14	Ratification of the Appointment of an Independent Registered Public Accounting Firm.		F	F		
				Shareholder	15	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.		N	N		
					16	Shareholder Proposal on Workplace Non-Discrimination Audit.		N	N		
					17	Shareholder Proposal on Special Shareholder Meeting Improvement.		N	F		
					7	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS		F	F		
					8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					9	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND		F	F		
					10	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE		F	F		
					11	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET		F	F		
					12	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR		F	F		
					13	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS		F	F		
					15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER		F	N		
					16	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023		F	F		
					17	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023		F	F		
					18	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023		F	N		
					19	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023		F	N		
					20	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES		F	N		
					21	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES		F	F		
					22	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
BUREAU VERITAS SA	FR0006174348	22-Jun-2023	MIX	Management	24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED		F	F	ZUIU	
					25	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY		F	F		
					26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		F	F		
					27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					29	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR		F	F		
					30	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					31	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP		F	F		
					32	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					33	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					34	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM		F	F		
				35	POWERS TO CARRY OUT FORMALITIES		F	F			
				7	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS		F	F		France	



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					8	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					9	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND		F	F		
					10	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE		F	F		
					11	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET		F	F		
					12	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR		F	F		
					13	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS		F	F		
					15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER		F	N		
					16	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023		F	F		
					17	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023		F	F		
					18	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023		F	N		
					19	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023		F	N		
					20	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES		F	N		
					21	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES		F	F		
					22	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES TO BE ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES		F	F		
					24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED		F	F		ZUII
					25	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		F	F		
					27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					28	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					29	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT PURSUANT TO THE 21ST AND THE 22ND RESOLUTIONS, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS SET BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR		F	F		
					30	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					31	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION OPTIONS, ENTAILING THE EXPRESS WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS IN FAVOUR OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP		F	F		
					32	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING COMMON SHARES OR NEW COMMON SHARES OF THE COMPANY FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE GROUP, WITH THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					33	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					34	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING ALL OR PART OF THE COMPANY'S SHARES ACQUIRED IN THE CONTEXT OF ANY SHARE BUYBACK PROGRAM		F	F		
					35	POWERS TO CARRY OUT FORMALITIES		F	F		
					1	Appointment of the Auditor as named in the Proxy Circular.		F	F		
					2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.		F	F		
					3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.		F	F		
					4	Election of Director - The Hon. John Baird		F	F		
					5	Election of Director - Isabelle Courville		F	F		
					6	Election of Director - Keith E. Creel		F	F		
					7	Election of Director - Gillian H. Denham		F	F		
					8	Election of Director - Amb. Antonio Garza (Ret.)		F	F	ZUUG	
					9	Election of Director - David Garza-Santos		F	F		
					10	Election of Director - Edward R. Hamberger		F	F		
					11	Election of Director - Janet H. Kennedy		F	F		
					12	Election of Director - Henry J. Maier		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
CANADIAN PACIFIC KANSAS CITY LIMITED	CA13646K1084	15-Jun-2023	Annual	Management	13	Election of Director - Matthew H. Paull		F	F	ZHCG	Canada
					14	Election of Director - Jane L. Peverett		F	F		
					15	Election of Director - Andrea Robertson		F	F		
					16	Election of Director - Gordon T. Trafton		F	F		
					1	Appointment of the Auditor as named in the Proxy Circular.		F	F		
					2	Advisory vote to approve the Corporation's approach to executive compensation as described in the Proxy Circular.		F	F		
					3	Advisory vote to approve the Corporation's approach to climate change as described in the Proxy Circular.		F	F		
					4	Election of Director - The Hon. John Baird		F	F		
					5	Election of Director - Isabelle Courville		F	F		
					6	Election of Director - Keith E. Creel		F	F		
					7	Election of Director - Gillian H. Denham		F	F		
					8	Election of Director - Amb. Antonio Garza (Ret.)		F	F		
					9	Election of Director - David Garza-Santos		F	F		
					10	Election of Director - Edward R. Hamberger		F	F		
					11	Election of Director - Janet H. Kennedy		F	F		
					12	Election of Director - Henry J. Maier		F	F		
CATALENT, INC.	US1488061029	27-Oct-2022	Annual	Management	1	Election of Director: Madhavan Balachandran		F	F	ZHCG	United States
					2	Election of Director: Michael J. Barber		F	F		
					3	Election of Director: J. Martin Carroll		F	F		
					4	Election of Director: John Chiminski		F	F		
					5	Election of Director: Rolf Classon		F	F		
					6	Election of Director: Rosemary A. Crane		F	F		
					7	Election of Director: Karen Flynn		F	F		
					8	Election of Director: John J. Greisch		F	F		
					9	Election of Director: Christa Kreuzburg		F	F		
					10	Election of Director: Gregory T. Lucier		F	F		
					11	Election of Director: Donald E. Morel, Jr.		F	F		
					12	Election of Director: Alessandro Maselli		F	F		
					13	Election of Director: Jack Stahl		F	F		
					14	Election of Director: Peter Zippelius		F	F		
					15	Ratification of Appointment of Ernst & Young LLP as Independent Auditor for Fiscal 2023		F	F		
					16	Advisory Vote to Approve Our Executive Compensation (Say-on-Pay)		F	F		
					1	Election of Director: Madhavan Balachandran		F	F	ZUUG	
					2	Election of Director: Michael J. Barber		F	F		
					3	Election of Director: J. Martin Carroll		F	F		
					4	Election of Director: John Chiminski		F	F		
					5	Election of Director: Rolf Classon		F	F		
					6	Election of Director: Rosemary A. Crane		F	F		
					7	Election of Director: Karen Flynn		F	F		
					8	Election of Director: John J. Greisch		F	F		
					9	Election of Director: Christa Kreuzburg		F	F		
					10	Election of Director: Gregory T. Lucier		F	F		
					11	Election of Director: Donald E. Morel, Jr.		F	F		
					12	Election of Director: Alessandro Maselli		F	F		
					13	Election of Director: Jack Stahl		F	F		
					14	Election of Director: Peter Zippelius		F	F		
15	Ratification of Appointment of Ernst & Young LLP as Independent Auditor for Fiscal 2023		F	F							
16	Advisory Vote to Approve Our Executive Compensation (Say-on-Pay)		F	F							
					1	Election of Director: Kelly A. Ayotte		F	F	ZUGT	
					2	Election of Director: David L. Calhoun		F	F		
					3	Election of Director: Daniel M. Dickinson		F	F		
					4	Election of Director: James C. Fish, Jr.		F	F		
					5	Election of Director: Gerald Johnson		F	F		
					6	Election of Director: David W. MacLennan		F	F		
					7	Election of Director: Judith F. Marks		F	F		
					8	Election of Director: Debra L. Reed-Klages		F	F		
					9	Election of Director: Susan C. Schwab		F	F		
					10	Election of Director: D. James Umpleby III		F	F		
					11	Election of Director: Rayford Wilkins, Jr.		F	F		
					12	Ratification of our Independent Registered Public Accounting Firm.		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
CATERPILLAR INC.	US1491231015	14-Jun-2023	Annual	Management	13	Advisory Vote to Approve Executive Compensation.		F	F	ZUII	United States
					14	Advisory Vote on the Frequency of Executive Compensation Votes.		1	1		
					15	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.		F	F		
					16	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.		N	F		
					17	Shareholder Proposal - Lobbying Disclosure.		N	F		
					18	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.		N	N		
					19	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.		N	N		
					1	Election of Director: Kelly A. Ayotte		F	F		
					2	Election of Director: David L. Calhoun		F	F		
					3	Election of Director: Daniel M. Dickinson		F	F		
					4	Election of Director: James C. Fish, Jr.		F	F		
					5	Election of Director: Gerald Johnson		F	F		
					6	Election of Director: David W. MacLennan		F	F		
					7	Election of Director: Judith F. Marks		F	F		
					8	Election of Director: Debra L. Reed-Klages		F	F		
					9	Election of Director: Susan C. Schwab		F	F		
					10	Election of Director: D. James Umpleby III		F	F		
					11	Election of Director: Rayford Wilkins, Jr.		F	F		
					12	Ratification of our Independent Registered Public Accounting Firm.		F	F		
					13	Advisory Vote to Approve Executive Compensation.		F	F		
					14	Advisory Vote on the Frequency of Executive Compensation Votes.		1	1		
					15	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.		F	F		
					16	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.		N	F		
					17	Shareholder Proposal - Lobbying Disclosure.		N	F		
					18	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.		N	N		
					19	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.		N	N		
					1	Election of Director: Kelly A. Ayotte		F	F		
					2	Election of Director: David L. Calhoun		F	F		
					3	Election of Director: Daniel M. Dickinson		F	F		
					4	Election of Director: James C. Fish, Jr.		F	F		
					5	Election of Director: Gerald Johnson		F	F		
					6	Election of Director: David W. MacLennan		F	F		
					7	Election of Director: Judith F. Marks		F	F		
					8	Election of Director: Debra L. Reed-Klages		F	F		
					9	Election of Director: Susan C. Schwab		F	F		
10	Election of Director: D. James Umpleby III		F	F							
11	Election of Director: Rayford Wilkins, Jr.		F	F							
12	Ratification of our Independent Registered Public Accounting Firm.		F	F							
13	Advisory Vote to Approve Executive Compensation.		F	F							
14	Advisory Vote on the Frequency of Executive Compensation Votes.		1	1							
15	Approval of Caterpillar Inc. 2023 Long-Term Incentive Plan.		F	F							
16	Shareholder Proposal - Report on Corporate Climate Lobbying in Line with Paris Agreement.		N	F							
17	Shareholder Proposal - Lobbying Disclosure.		N	F							
18	Shareholder Proposal - Report on Activities in Conflict-Affected Areas.		N	N							
19	Shareholder Proposal - Civil Rights, Non-Discrimination and Returns to Merit Audit.		N	N							
					2	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT (FINANCIAL INFORMATION), CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022.		F	F	ZUIU	
					3	APPROVAL OF THE INFORMATION NON FINANCIAL INFORMATION CONTAINED IN THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
					4	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
					5	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
					6	APPROVAL AND DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO DISTRIBUTE DIVIDENDS CHARGED TO THE SHARE PREMIUM RESERVE		F	F		
					7	RE ELECTION OF AUDITORS FOR THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2024		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					8	REMUNERATION OF DIRECTORS: APPROVAL OF THE MAXIMUM GLOBAL AMOUNT OF REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH		F	F		
					9	REMUNERATION OF DIRECTORS: MODIFICATION OF THE REMUNERATION POLICY FOR DIRECTORS		F	N		
					10	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT THIRTEEN		F	F		
					11	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MRS. CONCEPCION DEL RIVERO BERMEJO AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					12	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MR. CHRISTIAN COCO AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM		F	N		
					13	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTATION OF DA. ANA GARCIA FAU AND RE ELECTION AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					14	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MR. JONATHAN AMOUYAL AND RE ELECTION AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM		F	F	ZHCG	
					15	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MS. MARIA TERESA BALLESTER FORNES AND RE ELECTION AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					16	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. OSCAR FANJUL MARTIN AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					17	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					18	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. MARCO PATUANO AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 4, 2023, FOR THE STATUTORY TERM		F	F		
					19	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES DIRECTLY OR THROUGH GROUP COMPANIES AND FOR THEIR DISPOSAL.		F	F		
					20	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL UNDER THE TERMS AND CONDITIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION		F	F		
					21	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES, AS WELL AS WARRANTS AND ANY OTHER FINANCIAL INSTRUMENTS THAT GIVE THE RIGHT TO ACQUIRE NEWLY ISSUED SHARES OF THE COMPANY, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION		F	F		
					22	DELEGATION OF POWERS TO FORMALIZE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
CELLNEX TELECOM S.A.	ES0105066007	31-May-2023	Ordinary General Meeting	Management	23	CONSULTATIVE VOTING ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		Spain
					2	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT (FINANCIAL INFORMATION), CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
					3	APPROVAL OF THE INFORMATION NON FINANCIAL INFORMATION CONTAINED IN THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
					4	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
					5	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
					6	APPROVAL AND DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO DISTRIBUTE DIVIDENDS CHARGED TO THE SHARE PREMIUM RESERVE		F	F		
					7	RE ELECTION OF AUDITORS FOR THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2024		F	F		
					8	REMUNERATION OF DIRECTORS: APPROVAL OF THE MAXIMUM GLOBAL AMOUNT OF REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH		F	F		
					9	REMUNERATION OF DIRECTORS: MODIFICATION OF THE REMUNERATION POLICY FOR DIRECTORS		F	N		
					10	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT THIRTEEN		F	F		
					11	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MRS. CONCEPCION DEL RIVERO BERMEJO AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					12	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RE ELECTION OF MR. CHRISTIAN COCO AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM		F	N		
					13	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTATION OF DA. ANA GARCIA FAU AND RE ELECTION AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					14	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MR. JONATHAN AMOUYAL AND RE ELECTION AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM		F	F	ZUUG	
					15	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MS. MARIA TERESA BALLESTER FORNES AND RE ELECTION AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					16	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. OSCAR FANJUL MARTIN AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					17	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM		F	F		
					18	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR, RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. MARCO PATUANO AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 4, 2023, FOR THE STATUTORY TERM		F	F		
					19	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES DIRECTLY OR THROUGH GROUP COMPANIES AND FOR THEIR DISPOSAL.		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					20	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL UNDER THE TERMS AND CONDITIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION		F	F		
					21	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES, AS WELL AS WARRANTS AND ANY OTHER FINANCIAL INSTRUMENTS THAT GIVE THE RIGHT TO ACQUIRE NEWLY ISSUED SHARES OF THE COMPANY, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION		F	F		
					22	DELEGATION OF POWERS TO FORMALIZE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING		F	F		
					23	CONSULTATIVE VOTING ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022		F	F		
CHENIERE ENERGY, INC.	US16411R2085	11-May-2023	Annual	Management	1	Election of Director: G. Andrea Botta		F	F	ZUUG	United States
					2	Election of Director: Jack A. Fusco		F	F		
					3	Election of Director: Patricia K. Collawn		F	F		
					4	Election of Director: Brian E. Edwards		F	F		
					5	Election of Director: Denise Gray		F	F		
					6	Election of Director: Lorraine Mitchelmore		F	F		
					7	Election of Director: Donald F. Robillard, Jr		F	F		
					8	Election of Director: Matthew Runkle		F	F		
					9	Election of Director: Neal A. Shear		F	F		
					10	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.		F	F		
					11	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.		1	1		
					12	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.		F	F		
				Shareholder	1	Election of Director: G. Andrea Botta		F	F	ZHCG	
					2	Election of Director: Jack A. Fusco		F	F		
					3	Election of Director: Patricia K. Collawn		F	F		
					4	Election of Director: Brian E. Edwards		F	F		
					5	Election of Director: Denise Gray		F	F		
					6	Election of Director: Lorraine Mitchelmore		F	F		
					7	Election of Director: Donald F. Robillard, Jr		F	F		
					8	Election of Director: Matthew Runkle		F	F		
					9	Election of Director: Neal A. Shear		F	F		
					10	Approve, on an advisory and non-binding basis, the compensation of the Company's named executive officers for 2022.		F	F		
					11	Approve, on an advisory and non-binding basis, the frequency of holding future advisory votes on the compensation of the Company's named executive officers.		1	1		
12	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.		F	F							
13	Shareholder Proposal regarding climate change risk analysis.		N	N	ZUUG						
13	Shareholder Proposal regarding climate change risk analysis.		N	N	ZHCG						
CINTAS CORPORATION	US1729081059	25-Oct-2022	Annual	Management	1	Election of Director: Gerald S. Adolph		F	F	ZUUG	United States
					2	Election of Director: John F. Barrett		F	F		
					3	Election of Director: Melanie W. Barstad		F	F		
					4	Election of Director: Karen L. Carnahan		F	F		
					5	Election of Director: Robert E. Coletti		F	F		
					6	Election of Director: Scott D. Farmer		F	F		
					7	Election of Director: Joseph Scaminace		F	F		
					8	Election of Director: Todd M. Schneider		F	F		
					9	Election of Director: Ronald W. Tysoe		F	F		
					10	To approve, on an advisory basis, named executive officer compensation.		F	F		
					11	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					12	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement for business combinations with interested persons.		F	F		
					13	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement to remove directors for cause.		F	F		
					14	Approval of amendments to the Company's Restated Articles of Incorporation to eliminate the supermajority voting requirement for shareholder approval of mergers, share exchanges, asset sales and dissolutions.		F	F		
					15	A shareholder proposal regarding special shareholder meeting improvement, if properly presented at the meeting.		N	F		
					16	A shareholder proposal regarding report on political contributions, if properly presented at the meeting.		N	F		
					17	A shareholder proposal regarding the election of directors, if properly presented at the meeting.		N	F		
CLARIVATE PLC	JE00BJN4441	04-May-2023	Annual	Shareholder	1	Election of Director: Andrew Snyder		F	F	ZUII	Jersey
					2	Election of Director: Jonathan Gear		F	F		
					3	Election of Director: Valeria Alberola		F	F		
					4	Election of Director: Michael Angelakis		F	F		
					5	Election of Director: Jane Okun Bomba		F	F		
					6	Election of Director: Usama N. Cortas		F	F		
					7	Election of Director: Adam T. Levyn		F	F		
					8	Election of Director: Anthony Munk		F	F		
					9	Election of Director: Richard W. Roedel		F	F		
					10	Election of Director: Saurabh Saha		F	F		
					11	Election of Director: Wendell Pritchett		F	F		
					12	APPROVAL, ON AN ADVISORY, NON-BINDING BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		F	F		
				13	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.		F	F			
				Management	1	Election of Director: Andrew Snyder		F	F	ZUIU	
					2	Election of Director: Jonathan Gear		F	F		
					3	Election of Director: Valeria Alberola		F	F		
					4	Election of Director: Michael Angelakis		F	F		
					5	Election of Director: Jane Okun Bomba		F	F		
					6	Election of Director: Usama N. Cortas		F	F		
					7	Election of Director: Adam T. Levyn		F	F		
					8	Election of Director: Anthony Munk		F	F		
					9	Election of Director: Richard W. Roedel		F	F		
					10	Election of Director: Saurabh Saha		F	F		
					11	Election of Director: Wendell Pritchett		F	F		
12	APPROVAL, ON AN ADVISORY, NON-BINDING BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		F		F						
13	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.		F	F							
Management	1	Election of Director: Andrew Snyder		F	F	ZUGT					
	2	Election of Director: Jonathan Gear		F	F						
	3	Election of Director: Valeria Alberola		F	F						
	4	Election of Director: Michael Angelakis		F	F						
	5	Election of Director: Jane Okun Bomba		F	F						
	6	Election of Director: Usama N. Cortas		F	F						
	7	Election of Director: Adam T. Levyn		F	F						
	8	Election of Director: Anthony Munk		F	F						
	9	Election of Director: Richard W. Roedel		F	F						
	10	Election of Director: Saurabh Saha		F	F						
	11	Election of Director: Wendell Pritchett		F	F						
	12	APPROVAL, ON AN ADVISORY, NON-BINDING BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.		F	F						
13	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS.		F	F							
					1	Election of Director for a term ending in 2026: Angelos Papadimitriou		F	F	ZUGT	
					2	Election of Director for a term ending in 2026: Dianne M. Parrotte		F	F		
					3	Election of Director for a term ending in 2025: John T.C. Lee		F	F		
					4	To approve the Cognex Corporation 2023 Stock Option and Incentive Plan.		F	F		
					5	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					6	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
COGNEX CORPORATION	US1924221039	03-May-2023	Annual	Management	7	To recommend, by non-binding vote, the frequency of shareholder votes on executive compensation.		1	1	ZUII	United States
					1	Election of Director for a term ending in 2026: Angelos Papadimitriou		F	F		
					2	Election of Director for a term ending in 2026: Dianne M. Parrotte		F	F		
					3	Election of Director for a term ending in 2025: John T.C. Lee		F	F		
					4	To approve the Cognex Corporation 2023 Stock Option and Incentive Plan.		F	F		
					5	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					6	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").		F	F		
					7	To recommend, by non-binding vote, the frequency of shareholder votes on executive compensation.		1	1	ZUITU	
					1	Election of Director for a term ending in 2026: Angelos Papadimitriou		F	F		
					2	Election of Director for a term ending in 2026: Dianne M. Parrotte		F	F		
					3	Election of Director for a term ending in 2025: John T.C. Lee		F	F		
					4	To approve the Cognex Corporation 2023 Stock Option and Incentive Plan.		F	F		
					5	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					6	To approve, on an advisory basis, the compensation of Cognex's named executive officers, as described in the proxy statement including the Compensation Discussion and Analysis, compensation tables and narrative discussion ("say-on-pay").		F	F		
COLGATE-PALMOLIVE COMPANY	US1941621039	12-May-2023	Annual	Management	1	Election of Director: John P. Bilbrey		F	F	ZUII	United States
					2	Election of Director: John T. Cahill		F	F		
					3	Election of Director: Steve Cahillane		F	F		
					4	Election of Director: Lisa M. Edwards		F	F		
					5	Election of Director: C. Martin Harris		F	F		
					6	Election of Director: Martina Hund-Mejean		F	F		
					7	Election of Director: Kimberly A. Nelson		F	F		
					8	Election of Director: Lorrie M. Norrington		F	F		
					9	Election of Director: Michael B. Polk		F	F		
					10	Election of Director: Stephen I. Sadove		F	F		
					11	Election of Director: Noel R. Wallace		F	F		
					12	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.		F	F		
					13	Advisory vote on executive compensation.		F	F		
					14	Advisory vote on the frequency of future advisory votes on executive compensation.		1	1		
				1	Election of Director: John P. Bilbrey		F	F	ZUITU		
				2	Election of Director: John T. Cahill		F	F			
				3	Election of Director: Steve Cahillane		F	F			
				4	Election of Director: Lisa M. Edwards		F	F			
				5	Election of Director: C. Martin Harris		F	F			
				6	Election of Director: Martina Hund-Mejean		F	F			
				7	Election of Director: Kimberly A. Nelson		F	F			
				8	Election of Director: Lorrie M. Norrington		F	F			
				9	Election of Director: Michael B. Polk		F	F			
				10	Election of Director: Stephen I. Sadove		F	F			
11	Election of Director: Noel R. Wallace		F	F							
12	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.		F	F							
13	Advisory vote on executive compensation.		F	F							
14	Advisory vote on the frequency of future advisory votes on executive compensation.		1	1							
Shareholder	15	Stockholder proposal on independent Board Chairman.		N	N	ZUII					
	16	Stockholder proposal on executives to retain significant stock.		N	F	ZUITU					
CORONADO GLOBAL			Annual		1	ELECTION OF THE DIRECTOR NOMINEE - WILLIAM (BILL) KOECK		F	A		
					2	ELECTION OF THE DIRECTOR NOMINEE - GAROLD SPINDLER		F	A		
					3	ELECTION OF THE DIRECTOR NOMINEE - PHILIP CHRISTENSEN		F	A		
					4	ELECTION OF THE DIRECTOR NOMINEE - GREG PRITCHARD		F	A		
					5	ELECTION OF THE DIRECTOR NOMINEE - DOUGLAS G. THOMPSON		F	F		
					6	APPROVAL, ON A NON-BINDING ADVISORY BASIS, OF OUR NAMED EXECUTIVE OFFICERS COMPENSATION		F	N		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
CORONADO GLOBAL RESOURCES INC	AU0000026122	25-May-2023	General Meeting	Management	7	RATIFICATION OF THE APPOINTMENT OF ERNST YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31,2023		F	F	ZUSS	United States
					8	APPROVAL OF THE ISSUANCE OF UP TO 25,000,000 SECURITIES UNDER THE 2018 EQUITY INCENTIVE PLAN PURSUANT TO ASX LISTING RULE 7.2 (EXCEPTION 13) AND FOR ALL OTHER PURPOSES		F	F		
					9	APPROVAL OF THE CORONADO GLOBAL RESOURCES INC. EMPLOYEE STOCK PURCHASE PLAN		F	F		
COSTAR GROUP, INC.	US22160N1090	08-Jun-2023	Annual	Management	1	Election of Director: Michael R. Klein		F	F	ZHCG	United States
					2	Election of Director: Andrew C. Florance		F	F		
					3	Election of Director: Michael J. Glosseman		F	F		
					4	Election of Director: John W. Hill		F	F		
					5	Election of Director: Laura Cox Kaplan		F	F		
					6	Election of Director: Robert W. Musslewhite		F	F		
					7	Election of Director: Christopher J. Nassetta		F	F		
					8	Election of Director: Louise S. Sams		F	F		
					9	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.		F	F		
					10	Proposal to approve, on an advisory basis, the Company's executive compensation.		F	F		
				11	Advisory vote on the frequency of future advisory votes to approve executive compensation.		1	1			
				Shareholder	12	Stockholder proposal regarding greenhouse gas emissions targets, if properly presented.		N	N	ZHCG	
12	Stockholder proposal regarding greenhouse gas emissions targets, if properly presented.		N		N	ZUUG					
CRH PLC	IE0001827041	27-Apr-2023	Annual General Meeting	Management	2	REVIEW OF COMPANY'S AFFAIRS AND CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F	ZUUG	Ireland
					3	DECLARATION OF A DIVIDEND ON ORDINARY SHARES		F	F		
					4	CONSIDERATION OF DIRECTORS REMUNERATION REPORT		F	F		
					5	RE-ELECTION OF DIRECTOR R. BOUCHER		F	F		
					6	RE-ELECTION OF DIRECTOR C. DOWLING		F	F		
					7	RE-ELECTION OF DIRECTOR R. FEARON		F	F		
					8	RE-ELECTION OF DIRECTOR J. KARLSTROM		F	F		
					9	RE-ELECTION OF DIRECTOR S. KELLY		F	F		
					10	RE-ELECTION OF DIRECTOR B. KHAN		F	F		
					11	RE-ELECTION OF DIRECTOR L. MCKAY		F	F		
					12	RE-ELECTION OF DIRECTOR A. MANIFOLD		F	F		
					13	RE-ELECTION OF DIRECTOR J. MINTERN		F	F		
					14	RE-ELECTION OF DIRECTOR G.L. PLATT		F	F		
					15	RE-ELECTION OF DIRECTOR M.K. RHINEHART		F	F		
					16	RE-ELECTION OF DIRECTOR S. TALBOT		F	F		
					17	RE-ELECTION OF DIRECTOR C. VERCHERE		F	F		
					18	REMUNERATION OF AUDITORS		F	F		
					19	CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS		F	F		
					20	AUTHORITY TO ALLOT SHARES		F	F		
					21	DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F		
					22	AUTHORITY TO PURCHASE OWN ORDINARY SHARES		F	F		
					23	AUTHORITY TO REISSUE TREASURY SHARES		F	F		
					ExtraOrdinary General Meeting	08-Jun-2023	Management	3	TO APPROVE THE SCHEME OF ARRANGEMENT		
4	TO APPROVE THE LSE LISTING CHANGE		F	F							
5	TO ADOPT NEW ARTICLES OF ASSOCIATION OF THE COMPANY		F	F							
6	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES AND OVERSEAS MARKET PURCHASES OF ORDINARY SHARES		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					7	TO AUTHORISE THE COMPANY TO REISSUE TREASURY SHARES		F	F		
					8	TO ADOPT NEW ARTICLE 4A		F	F		
		08-Jun-2023	Court Meeting	Management	3	TO APPROVE THE SCHEME OF ARRANGEMENT		F	F		
CVS HEALTH CORPORATION	US1266501006	18-May-2023	Annual	Management	1	Election of Director: Fernando Aguirre		F	F	ZUAC	United States
					2	Election of Director: Jeffrey R. Balsler, M.D., Ph.D.		F	F		
					3	Election of Director: C. David Brown II		F	F		
					4	Election of Director: Alecia A. DeCoudreaux		F	F		
					5	Election of Director: Nancy-Ann M. DeParle		F	F		
					6	Election of Director: Roger N. Farah		F	F		
					7	Election of Director: Anne M. Finucane		F	F		
					8	Election of Director: Edward J. Ludwig		F	F		
					9	Election of Director: Karen S. Lynch		F	F		
					10	Election of Director: Jean-Pierre Millon		F	F		
					11	Election of Director: Mary L. Schapiro		F	F		
					12	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023		F	F		
					13	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation		F	F		
					14	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes		1	1		
				Shareholder	15	Stockholder Proposal Requesting Paid Sick Leave for All Employees		N	N		
					16	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting		N	F		
					17	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments		N	N		
					18	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"		N	F		
					19	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company		N	N		
					1	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair		F	F	ZUII	
					2	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan		F	F		
					3	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler		F	F		
					4	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List		F	F		
					5	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.		F	F		
					6	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH		F	F		
					7	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales		F	N		
					8	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales		F	F		
					9	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Parris C. Sabeti, MD, D. PHIL		F	F		
					10	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders		F	F		
					11	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters		F	F		
					12	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon		F	F		
					13	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D		F	F		
					14	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD		F	F		
					15	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.		F	F		
					16	To approve on an advisory basis the Company's named executive officer compensation.		F	F		
					17	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.		1	1		
1	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair		F	F							
2	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
DANAHER CORPORATION	US2358511028	09-May-2023	Annual	Management	3	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler		F	F	ZUITU	United States	
					4	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List		F	F			
					5	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.		F	F			
					6	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH		F	F			
					7	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales		F	N			
					8	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales		F	F			
					9	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Pardis C. Sabeti, MD, D. PHIL		F	F			
					10	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders		F	F			
					11	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters		F	F			
					12	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon		F	F			
					13	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D		F	F			
					14	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD		F	F			
					15	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.		F	F			
					16	To approve on an advisory basis the Company's named executive officer compensation.		F	F			
					17	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.	1	1				
					1	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair		F	F			ZUAC
					2	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan		F	F			
					3	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler		F	F			
					4	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List		F	F			
					5	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.		F	F			
					6	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH		F	F			
					7	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales		F	F			
					8	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales		F	F			
					9	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Pardis C. Sabeti, MD, D. PHIL		F	F			
					10	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders		F	F			
					11	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters		F	F			
					12	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon		F	F			
					13	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D		F	F			
					14	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD		F	F			
					15	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.		F	F			
					16	To approve on an advisory basis the Company's named executive officer compensation.		F	F			
					17	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.	1	1				
					1	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Rainer M. Blair		F	F			
					2	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Feroz Dewan		F	F			

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					3	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Linda Filler		F	F		
					4	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Teri List		F	N		
					5	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Walter G. Lohr, Jr.		F	F		
					6	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Jessica L. Mega, MD, MPH		F	F		
					7	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Mitchell P. Rales		F	F		
					8	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Steven M. Rales		F	F		
					9	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Parris C. Sabeti, MD, D. PHIL.		F	F	ZUUG	
					10	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: A. Shane Sanders		F	N		
					11	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: John T. Schwieters		F	N		
					12	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Alan G. Spoon		F	F		
					13	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Raymond C. Stevens, Ph.D		F	N		
					14	Election of Director to hold office until the 2024 Annual Meeting of Shareholders: Elias A. Zerhouni, MD		F	F		
					15	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2023.		F	F		
					16	To approve on an advisory basis the Company's named executive officer compensation.		F	F		
					17	To hold an advisory vote relating to the frequency of future shareholder advisory votes on the Company's executive officer compensation.		1	1		
				Shareholder	18	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.		N	F	ZU11	
				Shareholder	19	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.		N	N		
				Shareholder	18	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.		N	F	ZU1U	
				Shareholder	19	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.		N	N		
				Shareholder	18	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.		N	N	ZUAC	
				Shareholder	19	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.		N	N		
				Shareholder	18	To act upon a shareholder proposal requesting adoption of a policy separating the chair and CEO roles and requiring an independent Board Chair whenever possible.		N	N	ZUUG	
				Shareholder	19	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.		N	N		
					2	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT		F	F		
					3	DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES		F	F		
					4	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022		F	F		
					5	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION		F	F		
					6	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99		F	F		
					7	RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99		F	F	ZU1U	
					8	RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99		F	F		
					9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN		F	F		
					10	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN		F	F		
					11	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS		F	F		
					12	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
DBS GROUP HOLDINGS LTD	SG1L01001701	31-Mar-2023	Annual General Meeting	Management	13	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE		F	F	ZU11	Singapore
					2	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT		F	F		
					3	DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES		F	F		
					4	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022		F	F		
					5	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION		F	F		
					6	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99		F	F		
					7	RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99		F	F		
					8	RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99		F	F		
					9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN		F	F		
					10	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN		F	F		
					11	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS		F	F		
					12	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME		F	F		
					DEERE & COMPANY	US2441991054	22-Feb-2023	Annual	Management		
1	Election of Director: Leanne G. Caret		F	F							
2	Election of Director: Tamra A. Erwin		F	F							
3	Election of Director: Alan C. Heuberger		F	F							
4	Election of Director: Charles O. Holliday, Jr.		F	F							
5	Election of Director: Michael O. Johanns		F	F							
6	Election of Director: Clayton M. Jones		F	F							
7	Election of Director: John C. May		F	F							
8	Election of Director: Gregory R. Page		F	F							
9	Election of Director: Sherry M. Smith		F	F							
10	Election of Director: Dmitri L. Stockton		F	F							
11	Election of Director: Sheila G. Talton		F	F							
12	Advisory vote to approve executive compensation("say-on-pay").		F	F							
13	Advisory vote on the frequency of future say-on-pay votes.		1	1							
14	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.		F	F							
1	Election of Director: Leanne G. Caret		F	F						ZU11	
2	Election of Director: Tamra A. Erwin		F	F							
3	Election of Director: Alan C. Heuberger		F	F							
4	Election of Director: Charles O. Holliday, Jr.		F	F							
5	Election of Director: Michael O. Johanns		F	F							
6	Election of Director: Clayton M. Jones		F	F							
7	Election of Director: John C. May		F	F							
8	Election of Director: Gregory R. Page		F	F							
9	Election of Director: Sherry M. Smith		F	F							
10	Election of Director: Dmitri L. Stockton		F	F							
11	Election of Director: Sheila G. Talton		F	F							
12	Advisory vote to approve executive compensation("say-on-pay").		F	F							
13	Advisory vote on the frequency of future say-on-pay votes.		1	1							
14	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.		F	F							
1	Election of Director: Leanne G. Caret		F	F	ZU1U						
2	Election of Director: Tamra A. Erwin		F	F							
3	Election of Director: Alan C. Heuberger		F	F							
4	Election of Director: Charles O. Holliday, Jr.		F	F							
5	Election of Director: Michael O. Johanns		F	F							
6	Election of Director: Clayton M. Jones		F	F							
7	Election of Director: John C. May		F	F							
8	Election of Director: Gregory R. Page		F	F							
9	Election of Director: Sherry M. Smith		F	F							
10	Election of Director: Dmitri L. Stockton		F	F							
11	Election of Director: Sheila G. Talton		F	F							
12	Advisory vote to approve executive compensation("say-on-pay").		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
				Shareholder	13	Advisory vote on the frequency of future say-on-pay votes.		I	I		
					14	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.		F	F		
					15	Shareholder proposal regarding termination pay.		N	F	ZUGT	
					15	Shareholder proposal regarding termination pay.		N	F	ZUII	
					15	Shareholder proposal regarding termination pay.		N	F	ZUTU	
DENALI THERAPEUTICS INC.	US24823R1059	01-Jun-2023	Annual	Management	1	DIRECTOR	Ryan Watts, Ph.D.	F	F		
					2	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.		F	F	ZUAC	United States
					3	Advisory vote on executive compensation		F	F		
					1	DIRECTOR	Jennifer Cook	F	W		
					1	DIRECTOR	David Schenkein, M.D.	F	W		
DEXCOM, INC.	US2521311074	18-May-2023	Annual	Management	1	Election of Director to hold office until our 2024 Annual Meeting: Steven R. Altman		F	F		
					2	Election of Director to hold office until our 2024 Annual Meeting: Richard A. Collins		F	F		
					3	Election of Director to hold office until our 2024 Annual Meeting: Karen Dahut		F	F		
					4	Election of Director to hold office until our 2024 Annual Meeting: Mark G. Foletta		F	F		
					5	Election of Director to hold office until our 2024 Annual Meeting: Barbara E. Kahn		F	F		
					6	Election of Director to hold office until our 2024 Annual Meeting: Kyle Malady		F	F		
					7	Election of Director to hold office until our 2024 Annual Meeting: Eric J. Topol, M.D.		F	F	ZUAC	United States
						To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F		
					8			F	F		
					9	To hold a non-binding vote on an advisory resolution to approve executive compensation.		F	F		
					10	To recommend a non-binding advisory resolution on the frequency of stockholder votes on executive compensation.		1	1		
11	To hold a non-binding vote on pay equity disclosure.		N	N							
DIAGEO PLC	GB0002374006	06-Oct-2022	Annual General Meeting	Management	1	REPORT AND ACCOUNTS 2022		F	F		
					2	DIRECTORS' REMUNERATION REPORT 2022		F	F		
					3	DECLARATION OF FINAL DIVIDEND		F	F		
					4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR		F	F		
					5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR		F	F		
					6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR		F	F		
					7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR		F	F		
					8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR		F	F		
					9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR		F	F		
					10	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR		F	F		
					11	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR		F	F	ZUUG	
					12	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR		F	F		
					13	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR		F	F		
					14	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR		F	F		
					15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS		F	F		
					16	REMUNERATION OF AUDITOR		F	F		
					17	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE		F	F		
					18	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN		F	F		
					19	AUTHORITY TO ALLOT SHARES		F	F		
					20	DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F		
					21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES		F	F		
					22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM		F	F		
					1	REPORT AND ACCOUNTS 2022		F	F		
					2	DIRECTORS' REMUNERATION REPORT 2022		F	F		
					3	DECLARATION OF FINAL DIVIDEND		F	F		
					4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR		F	F		
					5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR		F	F		
					6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR		F	F		
					7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR		F	F		
					8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR		F	F		
					9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR		F	F		
10	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR		F	F							
11	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR		F	F	ZUIU	United Kingdom					
12	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR		F	F							
13	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR		F	F							
14	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR		F	F							
15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
					16	REMUNERATION OF AUDITOR		F	F									
					17	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE		F	F									
					18	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN		F	F									
					19	AUTHORITY TO ALLOT SHARES		F	F									
					20	DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F									
					21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES		F	F									
					22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM		F	F									
					1	REPORT AND ACCOUNTS 2022		F	F									
					2	DIRECTORS' REMUNERATION REPORT 2022		F	F									
					3	DECLARATION OF FINAL DIVIDEND		F	F									
					4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR		F	F									
					5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR		F	F									
					6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR		F	F									
					7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR		F	F									
					8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR		F	F									
					9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR		F	F									
					10	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR		F	F									
					11	RE-APPOINTMENT OF LADY MENDELSON (1,3,4) AS A DIRECTOR		F	F									
					12	RE-APPOINTMENT OF IVAN MENEZES (2) AS A DIRECTOR		F	F									
					13	RE-APPOINTMENT OF ALAN STEWART (1,3,4) AS A DIRECTOR		F	F									
					14	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR		F	F									
					15	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS		F	F									
					16	REMUNERATION OF AUDITOR		F	F									
					17	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE		F	F									
					18	AMENDMENT OF THE DIAGEO PLC 2017 IRISH SHARE OWNERSHIP PLAN		F	F									
					19	AUTHORITY TO ALLOT SHARES		F	F									
					20	DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F									
					21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES		F	F									
					22	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM		F	F									
					DOLBY LABORATORIES, INC.	US25659T1079	07-Feb-2023	Annual	Management			1	Election of Director: Kevin Yeaman		F	F		United States
												2	Election of Director: Peter Gotcher		F	W		
												3	Election of Director: Micheline Chau		F	F		
												4	Election of Director: David Dolby		F	F		
												5	Election of Director: Tony Prophet		F	F		
6	Election of Director: Emily Rollins		F	F														
7	Election of Director: Simon Segars		F	F														
8	Election of Director: Anjali Sud		F	F														
9	Election of Director: Avadis Tevanian, Jr.		F	F														
10	An advisory vote to approve Named Executive Officer compensation.		F	F														
11	Amendment and restatement of the Dolby Laboratories, Inc. 2020 Stock Plan.		F	F														
12	Amendment and restatement of the Dolby Laboratories, Inc. Employee Stock Purchase Plan.		F	F														
13	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending September 29, 2023.		F	F														
1	Election of Director: Kevin Yeaman		F	F														
2	Election of Director: Peter Gotcher		F	W														
3	Election of Director: Micheline Chau		F	F														
4	Election of Director: David Dolby		F	F														
5	Election of Director: Tony Prophet		F	F														
6	Election of Director: Emily Rollins		F	F														
7	Election of Director: Simon Segars		F	F														
8	Election of Director: Anjali Sud		F	F														
9	Election of Director: Avadis Tevanian, Jr.		F	F														
10	An advisory vote to approve Named Executive Officer compensation.		F	F														
11	Amendment and restatement of the Dolby Laboratories, Inc. 2020 Stock Plan.		F	F														
12	Amendment and restatement of the Dolby Laboratories, Inc. Employee Stock Purchase Plan.		F	F														
13	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending September 29, 2023.		F	F														
1	Election of Director: Kevin Yeaman		F	F														
2	Election of Director: Peter Gotcher		F	W														
3	Election of Director: Micheline Chau		F	F														
4	Election of Director: David Dolby		F	F														
5	Election of Director: Tony Prophet		F	F														
6	Election of Director: Emily Rollins		F	F														



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					7	Election of Director: Simon Segars		F	F	ZU1U	
					8	Election of Director: Anjali Sud		F	F		
					9	Election of Director: Avadis Tevanian, Jr.		F	F		
					10	An advisory vote to approve Named Executive Officer compensation.		F	F		
					11	Amendment and restatement of the Dolby Laboratories, Inc. 2020 Stock Plan.		F	F		
					12	Amendment and restatement of the Dolby Laboratories, Inc. Employee Stock Purchase Plan.		F	F		
					13	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending September 29, 2023.		F	F		
DSM-FIRMENICH AG	CH1216478797	29-Jun-2023	ExtraOrdinary General Meeting	Management	3	PROPOSAL THE BOARD OF DIRECTORS PROPOSES TO APPROVE THE AUDITED INTERIM STAND-ALONE FINANCIAL STATEMENTS OF DSM-FIRMENICH AG AS OF 8 MAY 2023 AS PRESENTED. APPROVAL OF THE STAND-ALONE INTERIM FINANCIAL STATEMENTS OF DSM-FIRMENICH AG FOR THE PERIOD FROM 1 JANUARY 2023 TO 8 MAY 2023		F	F	ZUUG	Switzerland
					4	PROPOSAL THE BOARD PROPOSES TO PAY A DIVIDEND TO THE SHAREHOLDERS OF DSM-FIRMENICH OF EUR 1.60 PER SHARE TO BE FULLY PAID OUT OF CAPITAL CONTRIBUTION RESERVES. THE DIVIDEND EX DATE IS 3 JULY 2023, THE RECORD DATE 4 JULY 2023 AND THE PAYMENT DATE 6 JULY 2023. DIVIDEND / DISTRIBUTION OF CAPITAL CONTRIBUTION RESERVES		F	F		
					5	REMUNERATION APPROVALS: PROPOSAL THE BOARD PROPOSES, IN LINE WITH ART. 29(1)(A) OF THE ARTICLES OF ASSOCIATION, TO APPROVE A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE BOARD OF EUR 3.6 MILLION FOR THE PERIOD FROM THIS EXTRAORDINARY GENERAL MEETING UNTIL THE ANNUAL GENERAL MEETING 2024 (CURRENTLY EXPECTED TO TAKE PLACE ON 7 MAY 2024). AN EXPLANATION IS PROVIDED IN APPENDIX 1, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF REMUNERATION OF THE MEMBERS OF THE BOARD		F	F		
					6	REMUNERATION APPROVALS: PROPOSAL: THE BOARD PROPOSES TO APPROVE IN LINE WITH ART. 29(1)(B) OF THE ARTICLES OF ASSOCIATION A MAXIMUM TOTAL AMOUNT OF REMUNERATION FOR THE EXECUTIVE COMMITTEE OF EUR 37,912 MILLION FOR THE CALENDAR YEAR 2024. AN EXPLANATION IS PROVIDED IN APPENDIX 2, WHICH CAN BE FOUND ON THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF THE REMUNERATION FOR THE EXECUTIVE COMMITTEE		F	F		
					7	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD PROPOSES TO AMEND ART. 16 OF THE ARTICLES OF ASSOCIATION BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. APPROVAL OF CERTAIN IMPORTANT TRANSACTIONS BY SHAREHOLDERS		F	F		
					8	CERTAIN CHANGES TO ARTICLES OF ASSOCIATION: PROPOSAL THE BOARD FURTHER PROPOSES TO AMEND ART. 7 OF THE ARTICLES OF ASSOCIATION ON "NOMINEES" BY INSERTING A NEW SUBPARAGRAPH 2 (AND NUMBERING SUBPARAGRAPH 1 ACCORDINGLY). FOR MORE DETAILS SEE THE EGM INVITATION OR THE WEBSITE OF DSM-FIRMENICH. POSSIBILITY OF THE BOARD TO REQUEST INFORMATION ON THE IDENTITY OF SHAREHOLDERS FROM CUSTODIANS		F	F		
					9	IN THE EVENT A NEW AGENDA ITEM OR PROPOSAL IS PUT FORTH DURING THE EXTRAORDINARY GENERAL MEETING, I /WE INSTRUCT THE INDEPENDENT PROXY TO VOTE IN FAVOR OF THE RECOMMENDATION OF THE BOARD OF DIRECTORS (WITH AGAINST MEANING A VOTE AGAINST THE PROPOSAL AND RECOMMENDATION)		A	N		
					1	Election of Director: Shari L. Ballard		F	F	ZU1I	
					2	Election of Director: Barbara J. Beck		F	F		
					3	Election of Director: Christophe Beck		F	F		
					4	Election of Director: Jeffrey M. Ettinger		F	F		
					5	Election of Director: Eric M. Green		F	F		
					6	Election of Director: Arthur J. Higgins		F	F		
					7	Election of Director: Michael Larson		F	F		
					8	Election of Director: David W. MacLennan		F	F		
					9	Election of Director: Tracy B. McKibben		F	F		
					10	Election of Director: Lionel L. Nowell III		F	F		
					11	Election of Director: Victoria J. Reich		F	F		
					12	Election of Director: Suzanne M. Vautrinot		F	F		
					13	Election of Director: John J. Zillmer		F	N		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
ECOLAB INC.	US2788651006	04-May-2023	Annual	Management	14	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.		F	F	ZU1U	United States
					15	Approve the Ecolab Inc. 2023 Stock Incentive Plan.		F	F		
					16	Approve an Amendment to the Ecolab Inc. Stock Purchase Plan.		F	F		
					17	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.		F	N		
					18	Vote, on an advisory basis, on the frequency of future stockholder advisory votes to approve named executive officer compensation.		1	1		
					1	Election of Director: Shari L. Ballard		F	F		
					2	Election of Director: Barbara J. Beck		F	F		
					3	Election of Director: Christophe Beck		F	F		
					4	Election of Director: Jeffrey M. Ertinger		F	F		
					5	Election of Director: Eric M. Green		F	F		
					6	Election of Director: Arthur J. Higgins		F	F		
					7	Election of Director: Michael Larson		F	F		
					8	Election of Director: David W. MacLennan		F	F		
				9	Election of Director: Tracy B. McKibben		F	F			
				10	Election of Director: Lionel L. Nowell III		F	F			
				11	Election of Director: Victoria J. Reich		F	F			
				12	Election of Director: Suzanne M. Vautrinot		F	F			
				13	Election of Director: John J. Zillmer		F	N			
				14	Ratify the appointment of PricewaterhouseCoopers LLP as Ecolab's independent registered public accounting firm for the current year ending December 31, 2023.		F	F			
15	Approve the Ecolab Inc. 2023 Stock Incentive Plan.		F	F							
16	Approve an Amendment to the Ecolab Inc. Stock Purchase Plan.		F	F							
17	Approve, on an advisory basis, the compensation of our named executive officers disclosed in the Proxy Statement.		F	N							
18	Vote, on an advisory basis, on the frequency of future stockholder advisory votes to approve named executive officer compensation.		1	1							
19	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented.		N	F	ZU1I						
19	Vote on a stockholder proposal regarding an independent board chair policy, if properly presented.		N	F	ZU1U						
EDWARDS LIFESCIENCES CORPORATION	US28176E1082	11-May-2023	Annual	Management	1	Election of Director: Kieran T. Gallahue		F	F	ZUAC	United States
					2	Election of Director: Leslie S. Heisz		F	F		
					3	Election of Director: Paul A. LaViolette		F	F		
					4	Election of Director: Steven R. Loranger		F	F		
					5	Election of Director: Martha H. Marsh		F	F		
					6	Election of Director: Michael A. Mussallem		F	F		
					7	Election of Director: Ramona Sequeira		F	F		
					8	Election of Director: Nicholas J. Valeriani		F	F		
					9	Election of Director: Bernard J. Zovighian		F	F		
					10	Advisory Vote to Approve Named Executive Officer Compensation		F	F		
					11	Advisory Vote to Approve Frequency of Future Advisory Votes on Named Executive Officer Compensation		1	1		
					12	Ratification of Appointment of Independent Registered Public Accounting Firm		F	F		
					13	Approval of Amendment of the Certificate of Incorporation to Provide for Exculpation of Officers		F	F		
				14	Stockholder Proposal regarding Independent Board Chairman Policy		N	N			
ELI LILLY AND COMPANY	US5324571083	01-May-2023	Annual	Management	1	Election of Director to serve a three-year term: William G. Kaelin, Jr.		F	F	ZUAC	United States
					2	Election of Director to serve a three-year term: David A. Ricks		F	F		
					3	Election of Director to serve a three-year term: Marschall S. Runge		F	F		
					4	Election of Director to serve a three-year term: Karen Walker		F	F		
					5	Approval, on an advisory basis, of the compensation paid to the company's named executive officers.		F	F		
					6	Advisory vote on frequency of future advisory votes on named executive officer compensation.		1	1		
					7	Ratification of the appointment of Ernst & Young LLP as the independent auditor for 2023.		F	F		
					8	Approval of amendments to the company's Articles of Incorporation to eliminate the classified board structure.		F	F		
					9	Approval of amendments to the company's Articles of Incorporation to eliminate supermajority voting provisions.		F	F		
				10	Shareholder proposal to publish an annual report disclosing lobbying activities.		N	N			
				11	Shareholder proposal to eliminate supermajority voting requirements.		N	F			
				12	Shareholder proposal to establish and report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.		N	N			

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name				
				Shareholder	13	Shareholder proposal to report on risks of supporting abortion.		N	N						
					14	Shareholder proposal to disclose lobbying activities and alignment with public policy positions and statements.		N	N						
					15	Shareholder proposal to report on effectiveness of the company's diversity, equity, and inclusion efforts.		N	N						
					16	Shareholder proposal to adopt a policy to require certain third-party organizations to annually report expenditures for political activities before Lilly contributes to an organization.		N	N						
EQUINIX, INC.	US29444U7000	25-May-2023	Annual	Management	1	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell		F	F	ZHCG	United States				
					2	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin		F	F						
					3	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Ron Guerrier		F	A						
					4	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko		F	F						
					5	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers		F	F						
					6	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger		F	F						
					7	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley		F	F						
					8	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel		F	F						
					9	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera		F	F						
					10	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo		F	F						
					11	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp		F	F						
					12	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.		F	F						
					13	Approval, by a non-binding advisory vote, of the frequency with which our stockholders will vote on the compensation of our named executive officers		1	1						
					14	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023		F	F						
				Shareholder					1	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Nanci Caldwell			F	F	ZUUG
									2	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Adaire Fox-Martin			F	F	
									3	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Ron Guerrier			F	A	
									4	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Gary Hromadko			F	F	
									5	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Charles Meyers			F	F	
									6	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Thomas Olinger			F	F	
									7	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Christopher Paisley			F	F	
									8	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Jeetu Patel			F	F	
									9	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Sandra Rivera			F	F	
									10	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Fidelma Russo			F	F	
									11	Election of Director to the Board of Directors to serve until the next Annual Meeting or until their successors have been duly elected and qualified: Peter Van Camp			F	F	
									12	Approval, by a non-binding advisory vote, of the compensation of our named executive officers.			F	F	
13	Approval, by a non-binding advisory vote, of the frequency with which our stockholders will vote on the compensation of our named executive officers		1	1											
14	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023		F	F											
15	A stockholder proposal related to shareholder ratification of termination pay		N	N	ZHCG										
15	A stockholder proposal related to shareholder ratification of termination pay		N	N	ZUUG										

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					7	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS		F	F		
					8	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS		F	F		
					9	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND		F	F		
					10	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022		F	F		
					11	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE		F	F		
					12	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS		F	F		
					13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022		F	F		
					14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	F		
					15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER		F	F		
					16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023		F	F	ZUII	
					17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023		F	N		
					18	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023		F	F		
					19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES		F	F		
					20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES		F	F		
					21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS		F	F		
					22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1 <sup>st</sup> , OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		F	F		
					25	POWERS TO CARRY OUT FORMALITIES		F	F		
					7	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS		F	F		
					8	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS		F	F		
					9	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND		F	F		
					10	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022		F	F		
					11	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE		F	F		
					12	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
ESSILORLUXOTTICA SA	FR0000121667	17-May-2023	MIX	Management	13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022		F	F	ZU1U	France
					14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	F		
					15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER		F	F		
					16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023		F	F		
					17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023		F	N		
					18	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023		F	F		
					19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES		F	F		
					20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES		F	F		
					21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS		F	F		
					22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1 <sup>o</sup> , OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		F	F		
					25	POWERS TO CARRY OUT FORMALITIES		F	F		
					7	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS		F	F		
					8	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS		F	F		
					9	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND		F	F		
					10	RATIFICATION OF THE COOPTATION OF MARIO NOTARI AS DIRECTOR IN REPLACEMENT OF LEONARDO DEL VECCHIO WHO PASSED AWAY ON JUNE 27, 2022		F	F		
					11	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE		F	F		
					12	APPROVAL OF THE REPORT ON THE COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO CORPORATE OFFICERS		F	F		
					13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM JANUARY 1ST TO JUNE 27, 2022		F	F		
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO FRANCESCO MILLERI, CHIEF EXECUTIVE OFFICER UNTIL JUNE 27, 2022, AND THEN CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	F							
15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2023		F	F	ZUGT	
					17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023		F	N		
					18	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023		F	F		
					19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANY'S OWN ORDINARY SHARES		F	F		
					20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES		F	F		
					21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS ENTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGHTS		F	F		
					22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL INCREASE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1 <sup>o</sup> , OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		F	F		
					25	POWERS TO CARRY OUT FORMALITIES		F	F		
					2	Approve Appropriation of Surplus		F	F	ZU11	
					3	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu		F	F		
					4	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji		F	F		
					5	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuiji		F	F		
					6	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco		F	F		
					7	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko		F	F		
					8	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto		F	F		
					9	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko		F	F		
					10	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya		F	F		
					11	Appoint a Director who is Audit and Supervisory Committee Member Yokoi, Hidetoshi		F	F		
					12	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko		F	F	ZU1U	
					13	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo		F	F		
					2	Approve Appropriation of Surplus		F	F		
					3	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu		F	F		
					4	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji		F	F		
5	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryuiji		F	F							
6	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco		F	F							
7	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko		F	F							
8	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto		F	F							
9	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko		F	F							
10	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					11	Appoint a Director who is Audit and Supervisory Committee Member Yokoi, Hidetoshi		F	F	ZUGT	
					12	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko		F	F		
					13	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo		F	F		
					2	Approve Appropriation of Surplus		F	F		
					3	Appoint a Director who is not Audit and Supervisory Committee Member Inaba, Yoshiharu		F	F		
					4	Appoint a Director who is not Audit and Supervisory Committee Member Yamaguchi, Kenji		F	F		
					5	Appoint a Director who is not Audit and Supervisory Committee Member Sasuga, Ryujii		F	F		
					6	Appoint a Director who is not Audit and Supervisory Committee Member Michael J. Cicco		F	F		
					7	Appoint a Director who is not Audit and Supervisory Committee Member Yamazaki, Naoko		F	F		
					8	Appoint a Director who is not Audit and Supervisory Committee Member Uozumi, Hiroto		F	F		
					9	Appoint a Director who is not Audit and Supervisory Committee Member Takeda, Yoko		F	F		
					10	Appoint a Director who is Audit and Supervisory Committee Member Okada, Toshiya		F	F		
					11	Appoint a Director who is Audit and Supervisory Committee Member Yokoi, Hidetoshi		F	F		
12	Appoint a Director who is Audit and Supervisory Committee Member Tomita, Mieko		F	F							
13	Appoint a Director who is Audit and Supervisory Committee Member Igashima, Shigeo		F	F							
FIRST QUANTUM MINERALS LTD.	CA3359341052	04-May-2023	Annual	Management	1	To fix the number of Directors at ten (10).		F	F	ZUUG	Canada
					2	DIRECTOR	Andrew B. Adams	F	F		
					2	DIRECTOR	Alison C. Beckett	F	F		
					2	DIRECTOR	Robert J. Harding	F	F		
					2	DIRECTOR	Kathleen A. Hogenson	F	F		
					2	DIRECTOR	C. Kevin McArthur	F	F		
					2	DIRECTOR	Philip K. R. Pascall	F	F		
					2	DIRECTOR	A. Tristan Pascall	F	F		
					2	DIRECTOR	Simon J. Scott	F	F		
					2	DIRECTOR	Dr. Joanne K. Warner	F	F		
					2	DIRECTOR	Geoff Chater	F	F		
					3	Re-appointment of PricewaterhouseCoopers LLP as auditors of the Company to hold office until the conclusion of the next annual general meeting of shareholders of the Company and authorizing the Director to fix their remuneration.		F	F		
					4	BE IT RESOLVED, on an advisory basis, and not to diminish the role and responsibilities of the Board of Directors of the Company, that the shareholders accept the approach to executive compensation disclosed in the Company's Management Information Circular relating to the 2023 annual meeting of shareholders.		F	F		
5	BE IT RESOLVED as an ordinary resolution of First Quantum Minerals Ltd. (the "Company") that: (1)the shareholder rights plan of the Company, including the amendments thereto, substantially in the form set out in Schedule "A" of the Company's Management Information Circular dated March 14, 2023, be confirmed and approved, and the Amended and Restated Shareholder Rights Plan Agreement to be dated as of the date hereof between the Company and Computershare Investor Services Inc., which amends and restates the Shareholder Rights Plan Agreement dated January 6, 2020 and continues the rights issued thereunder, be and is hereby ratified, confirmed and approved; and (2) any Director or Officer of the Company is authorized and directed for and on behalf of the Company (whether under its corporate seal or otherwise) to enter into, as more particularly described in the information circular.		F	F							
					1	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau		F	F	ZHCG	
					2	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro		F	F		
					3	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson		F	F		
					4	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas		F	F		
					5	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann		F	F		
					6	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer		F	F		
					7	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
FMC CORPORATION	US3024913036	27-Apr-2023	Annual	Management	8	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne		F	F	ZUUG	United States
					9	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum		F	F		
					10	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash		F	F		
					11	Ratification of the appointment of independent registered public accounting firm.		F	F		
					12	Approval of the FMC Corporation 2023 Incentive Stock Plan.		F	N		
					13	Approval, by non-binding vote, of executive compensation.		F	N		
					14	Recommendation, by non-binding vote, on the frequency of executive compensation voting.		1	1		
					1	Election of Director to serve for a one-year term expiring in 2024: Pierre Brondeau		F	F		
					2	Election of Director to serve for a one-year term expiring in 2024: Eduardo E. Cordeiro		F	F		
					3	Election of Director to serve for a one-year term expiring in 2024: Carol Anthony (John) Davidson		F	F		
					4	Election of Director to serve for a one-year term expiring in 2024: Mark Douglas		F	F		
					5	Election of Director to serve for a one-year term expiring in 2024: Kathy L. Fortmann		F	F		
					6	Election of Director to serve for a one-year term expiring in 2024: C. Scott Greer		F	F		
					7	Election of Director to serve for a one-year term expiring in 2024: K'Lynne Johnson		F	F		
FRANCO-NEVADA CORPORATION	CA3518581051	02-May-2023	Annual and Special Meeting	Management	8	Election of Director to serve for a one-year term expiring in 2024: Dirk A. Kempthorne		F	F	ZUII	Canada
					9	Election of Director to serve for a one-year term expiring in 2024: Margareth Øvrum		F	F		
					10	Election of Director to serve for a one-year term expiring in 2024: Robert C. Pallash		F	F		
					11	Ratification of the appointment of independent registered public accounting firm.		F	F		
					12	Approval of the FMC Corporation 2023 Incentive Stock Plan.		F	N		
					13	Approval, by non-binding vote, of executive compensation.		F	N		
					14	Recommendation, by non-binding vote, on the frequency of executive compensation voting.		1	1		
					1	Election of Director - David Harquail		F	F		
					2	Election of Director - Paul Brink		F	F		
					3	Election of Director - Tom Albanese		F	F		
					4	Election of Director - Derek W. Evans		F	F		
					5	Election of Director - Catharine Farrow		F	F		
					6	Election of Director - Maureen Jensen		F	F		
					7	Election of Director - Jennifer Maki		F	F		
8	Election of Director - Randall Oliphant		F	F							
9	Election of Director - Jacques Perron		F	F							
10	Appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.		F	F							
11	Acceptance of the Corporation's approach to executive compensation.		F	F							
GENMAB A S	US3723032062	29-Mar-2023	Annual	Management	1	Presentation and adoption of the audited Annual Report and discharge of Board of Directors and Executive Management		F	F	ZUAC	United States
					2	Resolution on the distribution of profits as recorded in the adopted Annual Report		F	F		
					3	Advisory vote on the Compensation Report		F	F		
					4	Re-election of Director: Deirdre P. Connelly		F	F		
					5	Re-election of Director: Pernille Erenbjerg		F	F		
					6	Re-election of Director: Rolf Hoffmann		F	F		
					7	Re-election of Director: Elizabeth O'Farrell		F	F		
					8	Re-election of Director: Dr. Paolo Paoletti		F	F		
					9	Re-election of Director: Dr. Anders Gersel Pedersen		F	A		
					10	Re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab		F	F		
					11	Approval of the Board of Directors' remuneration for 2023		F	N		
					12	Amendment to Remuneration Policy for the Board of Directors and the Executive Management (removal of DKK 25 million cap)		F	N		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					13	Amendments to Remuneration Policy for the Board of Directors and the Executive Management (certain other changes)		F	N		
					14	Authorization to the Board of Directors to mandate the Company to acquire treasury shares		F	F		
					15	Authorization of the Chair of the General Meeting to register resolutions passed by the General Meeting		F	F		
GFL ENVIRONMENTAL INC.	CA36168Q1046	17-May-2023	Annual and Special Meeting	Management	1	DIRECTOR	Patrick Dovigi	F	F	ZUUG	Canada
					1	DIRECTOR	Dino Chiesa	F	F		
					1	DIRECTOR	Violet Konkle	F	F		
					1	DIRECTOR	Arun Nayar	F	F		
					1	DIRECTOR	Ven Poole	F	F		
					1	DIRECTOR	Blake Sumler	F	F		
					1	DIRECTOR	Jessica McDonald	F	F		
					1	DIRECTOR	Sandra Levy	F	F		
					1	DIRECTOR	Paolo Notarnicola	F	W		
					1	DIRECTOR	Raymond Svider	F	W		
					2	Appointment of KPMG LLP as Auditor of the Company until the next Annual General Meeting and authorizing the Directors to fix their remuneration.		F	F		
					3	Approval of resolution on the renewal of GFL Environmental Inc.'s Omnibus Long-Term Incentive Plan and the approval of unallocated options, rights or other entitlements thereunder.		F	N		
4	Approval of resolution on the renewal of GFL Environmental Inc.'s DSU Plan, the approval of unallocated deferred share units thereunder, and the ratification of the deferred share units awarded thereunder since its expiry on March 5, 2023.		F	F							
5	Approval of advisory non-binding resolution on the Company's approach to executive compensation.		F	N							
GILEAD SCIENCES, INC.	US3755581036	03-May-2023	Annual	Management	12	To approve, on an advisory basis, the frequency of future advisory stockholder votes on executive compensation.		1	1	ZUAC	United States
					1	Election of Director: Jacqueline K. Barton, Ph.D.		F	F		
					2	Election of Director: Jeffrey A. Bluestone, Ph.D.		F	F		
					3	Election of Director: Sandra J. Horning, M.D.		F	F		
					4	Election of Director: Kelly A. Kramer		F	F		
					5	Election of Director: Kevin E. Lofton		F	F		
					6	Election of Director: Harish Manwani		F	F		
					7	Election of Director: Daniel P. O'Day		F	F		
					8	Election of Director: Javier J. Rodriguez		F	F		
				9	Election of Director: Anthony Welters		F	F			
				10	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F			
				11	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.		F	F			
				13	To approve an amendment and restatement of the Gilead Sciences, Inc. Employee Stock Purchase Plan and the Gilead Sciences, Inc. International Employee Stock Purchase Plan.		F	F			
Shareholder	15	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board amend the company governing documents to give street name shares and non-street name shares an equal right to call a special stockholder meeting.		N	F						
	14	To vote on a stockholder proposal, if properly presented at the meeting, requesting the Board implement a process to nominate at least one more candidate than the number of directors to be elected.		N	N						
	16	To vote on a stockholder proposal, if properly presented at the meeting, requesting a report on a process by which the impact of extended patent exclusivities on product access would be considered in deciding whether to apply for secondary and tertiary patents.		N	N						
					1	DISCUSSION AND, IF DEEMED APPROPRIATE, APPROVAL OF A PROPOSAL FOR THE PAYMENT OF A CASH DIVIDEND. FIRST, IT IS PROPOSED TO DISTRIBUTE AMONG THE SHAREHOLDERS A DIVIDEND IN THE AMOUNT OF MXN 16,759,016,371.63, OR MXN 5.812127155478170 FOR EACH SHARE IN CIRCULATION, AGAINST THE DELIVERY OF COUPON 5, AND TO BE MADE DURING THE MONTH OF DECEMBER 2022		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
GRUPO FINANCIERO BANORTE SAB DE CV	MXP370711014	29-Nov-2022	Ordinary General Meeting	Management	2	SECOND. BY VIRTUE OF THE FOREGOING, IT IS PROPOSED THAT THE DIVIDEND BE PAID ON DECEMBER 8, 2022, THROUGH S.D. INDEVAL, INSTITUCION PARA EL DEPOSITO DE VALORES, S.A. DE C.V., AFTER A NOTICE THAT IS PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE LARGE CIRCULATION NEWSPAPERS IN THE CITY OF MONTEREY, NUEVO LEON, AND BY MEANS OF THE ELECTRONIC SYSTEM FOR THE TRANSMISSION AND RELEASE OF INFORMATION, FROM HERE ONWARDS REFERRED TO AS SEDI, OF THE MEXICAN STOCK EXCHANGE. PROPOSAL, DISCUSSION AND, IF DEEMED APPROPRIATE, APPROVAL TO INCREASE THE MAXIMUM AMOUNT OF FUNDS THAT CAN BE ALLOCATED FOR SHARE BUYBACKS, DURING THE PERIOD THAT RUNS BETWEEN THE DATE OF THE HOLDING OF THIS GENERAL MEETING AND THE MONTH OF APRIL OF THE YEAR 2023		F	F	ZUUG	Mexico
					3	PROPOSAL, DISCUSSION AND, IF DEEMED APPROPRIATE, APPROVAL TO INCREASE THE MAXIMUM AMOUNT OF FUNDS THAT CAN BE ALLOCATED FOR SHARE BUYBACKS, DURING THE PERIOD THAT RUNS BETWEEN THE DATE OF THE HOLDING OF THIS GENERAL MEETING AND THE MONTH OF APRIL OF THE YEAR 2023. THIRD. IT IS PROPOSED TO INCREASE THE MAXIMUM AMOUNT THAT IS ALLOCATED FOR SHARE BUYBACKS BY THE COMPANY TO REACH THE QUANTITY OF 32,344,000,000.00, TO BE CHARGED AGAINST SHAREHOLDER EQUITY, AND THAT THERE WILL BE INCLUDED WITHIN THE SAME THOSE TRANSACTIONS THAT ARE CARRIED OUT DURING THE PERIOD THAT RUNS BETWEEN THE DATE OF THE HOLDING OF THIS GENERAL MEETING AND THE MONTH OF APRIL OF THE YEAR 2023, BEING SUBJECT TO THE POLICY FOR THE BUYBACK AND PLACEMENT OF THE SHARES OF THE COMPANY		F	F		
					4	DESIGNATION OF A DELEGATE OR DELEGATES TO FORMALIZE AND CARRY OUT, IF DEEMED APPROPRIATE, THE RESOLUTIONS THAT ARE PASSED BY THE GENERAL MEETING. FOURTH. TO DESIGNATE DELEGATES TO PERFORM ALL OF THE ACTS THAT MAY BE NECESSARY IN ORDER TO CARRY OUT AND FORMALIZE THE RESOLUTIONS THAT ARE PASSED AT THE GENERAL MEETING		F	F		
			ExtraOrdinary General Meeting	Management	1	PROPOSAL, DISCUSSION AND, IF DEEMED APPROPRIATE, APPROVAL OF THE INCLUSION OF BANCO BINEO, S.A., INSTITUCION DE BANCA MULTIPLE, AS A SUBSIDIARY FINANCIAL ENTITY, AND THE AMENDMENT, IF DEEMED APPROPRIATE, OF ARTICLE 2 OF THE CORPORATE BYLAWS OF THE COMPANY. FIRST. APPROVAL OF THE INCLUSION OF BANCO BINEO, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BANORTE, AS A FINANCIAL ENTITY THAT IS PART OF GRUPO FINANCIERO BANORTE, S.A.B. DE C.V		F	F		
					2	SECOND. APPROVAL OF THE AMENDMENT OF ARTICLE 2 OF THE CORPORATE BYLAWS OF THE COMPANY, DUE TO THE INCLUSION OF BANCO BINEO, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BANORTE, AS A FINANCIAL ENTITY THAT IS PART OF THE FINANCIAL GROUP		F	F		
					3	THIRD. THE RESOLUTIONS OF THE FIRST ITEM OF THE AGENDA ARE CONDITIONED ON THE CORRESPONDING REGULATORY APPROVALS BEING OBTAINED		F	F		
		4			PROPOSAL, DISCUSSION AND, IF DEEMED APPROPRIATE, APPROVAL OF THE AMENDMENT OF THE UNIFIED COVENANT OF RESPONSIBILITIES OF THE COMPANY AS A PARENT COMPANY. FOURTH. TO APPROVE THE COMPANY SIGNING THE UNIFIED COVENANT OF RESPONSIBILITIES WITH BANCO BINEO, S.A., INSTITUCION DE BANCA MULTIPLE, GRUPO FINANCIERO BANORTE, IN ORDER THAT THE MENTIONED FINANCIAL ENTITY BECOMES PART OF THE CONTRACTUAL RELATIONSHIP AND ASSUMES THE RIGHTS AND OBLIGATIONS THAT, AS SUCH, BELONG TO IT UNDER THE TERMS OF THE LAW FOR THE REGULATION OF FINANCIAL GROUPINGS AND FOR THE COMPANY TO ASSUME ITS CORRESPONDING RIGHTS AND OBLIGATIONS AS A PARENT COMPANY AND TO FILE THE MENTIONED UNIFIED COVENANT OF RESPONSIBILITIES		F	F			
		5	FIFTH. THE RESOLUTIONS OF THE SECOND ITEM OF THE AGENDA ARE CONDITIONED ON THE CORRESPONDING REGULATORY APPROVALS BEING OBTAINED		F	F					
		6	DESIGNATION OF A DELEGATE OR DELEGATES TO FORMALIZE AND CARRY OUT, IF DEEMED APPROPRIATE, THE RESOLUTIONS THAT ARE PASSED BY THE GENERAL MEETING. SIXTH. TO DESIGNATE DELEGATES TO PERFORM ALL OF THE ACTS THAT MAY BE NECESSARY IN ORDER TO CARRY OUT AND FORMALIZE THE RESOLUTIONS THAT ARE PASSED AT THE GENERAL MEETING		F	F					

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name			
		21-Apr-2023	Annual General Meeting	Management	1	APPROVE CEO'S REPORT ON FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F	ZUUG				
					2	APPROVE BOARD'S REPORT ON POLICIES AND ACCOUNTING INFORMATION AND CRITERIA FOLLOWED IN PREPARATION OF FINANCIAL INFORMATION		F	F					
					3	APPROVE BOARD'S REPORT ON OPERATIONS AND ACTIVITIES UNDERTAKEN BY BOARD		F	F					
					4	APPROVE REPORT ON ACTIVITIES OF AUDIT AND CORPORATE PRACTICES COMMITTEE		F	F					
								5	APPROVE ALL OPERATIONS CARRIED OUT BY COMPANY AND RATIFY ACTIONS CARRIED OUT BY BOARD, CEO AND AUDIT AND CORPORATE PRACTICES COMMITTEE				F	F
								6	APPROVE ALLOCATION OF INCOME				F	F
								8	ELECT CARLOS HANK GONZALEZ AS BOARD CHAIRMAN				F	N
								9	ELECT JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR				F	N
								10	ELECT DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR				F	F
								11	ELECT JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR				F	N
								12	ELECT CARLOS DE LA ISLA CORRY AS DIRECTOR				F	F
								13	ELECT EVERARDO ELIZONDO ALMAGUER AS DIRECTOR				F	F
								14	ELECT ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS DIRECTOR				F	F
								15	ELECT CLEMENTE ISMAEL REYES RETANA VALDES AS DIRECTOR				F	F
								16	ELECT MARIANA BANOS REYNAUD AS DIRECTOR				F	F
								17	ELECT FEDERICO CARLOS FERNANDEZ SENDEROS AS DIRECTOR				F	F
								18	ELECT DAVID PENALOZA ALANIS AS DIRECTOR				F	F
								19	ELECT JOSE ANTONIO CHEDRAUI EGUIA AS DIRECTOR				F	F
								20	ELECT ALFONSO DE ANGOITIA NORIEGA AS DIRECTOR				F	F
								21	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS DIRECTOR				F	F
								22	ELECT GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR				F	F
								23	ELECT JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR				F	F
								24	ELECT ALBERTO HALABE HAMUI AS ALTERNATE DIRECTOR				F	F
								25	ELECT GERARDO SALAZAR VIECZA AS ALTERNATE DIRECTOR				F	F
								26	ELECT ALBERTO PEREZ-JACOME FRISCIONE AS ALTERNATE DIRECTOR				F	F
								27	ELECT DIEGO MARTINEZ RUEDA-CHAPITAL AS ALTERNATE DIRECTOR				F	F
								28	ELECT ROBERTO KELLEHER VALES AS ALTERNATE DIRECTOR				F	F
								29	ELECT CECILIA GOYA DE RIVIELLO MEADE AS ALTERNATE DIRECTOR				F	F
								30	ELECT JOSE MARIA GARZA TREVINO AS ALTERNATE DIRECTOR				F	F
								31	ELECT MANUEL FRANCISCO RUIZ CAMERO AS ALTERNATE DIRECTOR				F	F
								32	ELECT CARLOS CESARMAN KOLTENIUK AS ALTERNATE DIRECTOR				F	F
								33	ELECT HUMBERTO TAFOLLA NUNEZ AS ALTERNATE DIRECTOR				F	F
								34	ELECT CARLOS PHILLIPS MARGAIN AS ALTERNATE DIRECTOR				F	F
								35	ELECT RICARDO MALDONADO YANEZ AS ALTERNATE DIRECTOR				F	F
								36	ELECT HECTOR AVILA FLORES (NON-MEMBER) AS BOARD SECRETARY				F	F
								37	APPROVE DIRECTORS LIABILITY AND INDEMNIFICATION				F	F
								38	APPROVE REMUNERATION OF DIRECTORS				F	F
								39	ELECT THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF AUDIT AND CORPORATE PRACTICES COMMITTEE				F	F
								40	APPROVE REPORT ON SHARE REPURCHASE				F	F
								41	SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE				F	F
								42	APPROVE CERTIFICATION OF COMPANY'S BYLAWS				F	F
								43	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS				F	F
								1	APPROVE THE DISTRIBUTION AMONG SHAREHOLDERS OF A DIVIDEND EQUIVALENT TO 50(PCT) OF THE NET PROFIT OF 2022, AMOUNTING TO MXN 22,704,037,531.52 (TWENTY-TWO BILLION SEVEN HUNDRED FOUR MILLION THIRTY-SEVEN THOUSAND FIVE HUNDRED THIRTY-ONE PESOS 52/100 MXN CCY), OR MXN 7.873896065842770 PESOS FOR EACH OUTSTANDING SHARE, TO BE PAID ON JUNE 12TH, 2023, AGAINST DELIVERY OF COUPON NUMBER 6. THE DIVIDEND PAYMENT WILL BE CHARGED TO EARNINGS FROM PREVIOUS YEARS AND, FOR INCOME TAX LAW PURPOSES, IT COMES FROM THE NET FISCAL INCOME ACCOUNT AS OF DECEMBER 31ST, 2014, AND SUBSEQUENT				F	F

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
		02-Jun-2023	Ordinary General Meeting	Management	2	APPROVE THAT THE DIVIDEND CORRESPONDING TO FISCAL YEAR 2022 WILL BE PAID ON JUNE 12TH, 2023 THROUGH THE S.D. INDEVAL, INSTITUCION PARA EL DEPOSITO DE VALORES, S.A. DE C.V., PRIOR NOTICE PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE NEWSPAPERS WITH THE LARGEST CIRCULATION IN THE CITY OF MONTERREY, NUEVO LEON AND THROUGH THE ELECTRONIC DELIVERY AND INFORMATION DIFFUSION SYSTEM (SEDI) OF THE MEXICAN STOCK EXCHANGE. DESIGNATION OF DELEGATE OR DELEGATES TO FORMALIZE AND EXECUTE, IF APPLICABLE, THE RESOLUTIONS PASSED BY THE SHAREHOLDERS MEETING		F	F	ZUUG	
					3	APPOINT THE NECESSARY DELEGATES TO CARRY OUT ALL ACTS REQUIRED TO COMPLY WITH AND FORMALIZE THE RESOLUTIONS PASSED BY THE SHAREHOLDERS MEETING		F	F		
GRUPO MEXICO SAB DE CV	MXP370841019	28-Apr-2023	Annual General Meeting	Management	1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F	ZUUG	Mexico
					2	PRESENT REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS		F	F		
					3	APPROVE ALLOCATION OF INCOME		F	F		
					4	APPROVE POLICY RELATED TO ACQUISITION OF OWN SHARES; SET AGGREGATE NOMINAL AMOUNT OF SHARE REPURCHASE RESERVE		F	F		
					5	APPROVE DISCHARGE OF BOARD OF DIRECTORS, EXECUTIVE CHAIRMAN AND BOARD COMMITTEES		F	F		
					6	RATIFY AUDITORS		F	F		
					7	ELECT AND/OR RATIFY DIRECTORS; VERIFY INDEPENDENCE OF BOARD MEMBERS; ELECT OR RATIFY CHAIRMEN AND MEMBERS OF BOARD COMMITTEES		F	N		
					8	APPROVE GRANTING/WITHDRAWAL OF POWERS		F	N		
					9	APPROVE REMUNERATION OF DIRECTORS AND MEMBERS OF BOARD COMMITTEES		F	F		
					10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS		F	F		
GUARDANT HEALTH, INC.	US40131M1099	14-Jun-2023	Annual	Management	1	Election of Class II Director: Ian Clark		F	W	ZUAC	United States
					2	Election of Class II Director: Meghan Joyce		F	W		
					3	Election of Class II Director: Samir Kaul		F	F		
					4	Ratification of the appointment of Deloitte & Touche LLP as Guardant Health, Inc.'s independent registered public accounting firm for the year ending December 31, 2023.		F	F		
					5	Non-binding advisory vote to approve Guardant Health, Inc.'s named executive officer compensation.		F	F		
GXO LOGISTICS, INC.	US36262G1013	24-May-2023	Annual	Management	1	Election of Class II Director for a term to expire at 2025 Annual Meeting: Clare Chatfield (Director Class II - Expiring 2023)		F	F	ZHCG	United States
					2	Election of Class II Director for a term to expire at 2025 Annual Meeting: Joli Gross (Director Class II - Expiring 2023)		F	F		
					3	Election of Class II Director for a term to expire at 2025 Annual Meeting: Jason Papastavrou (Director Class II - Expiring 2023)		F	F		
					4	Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2023.		F	F		
					5	Advisory Vote to Approve Executive Compensation: Advisory vote to approve the executive compensation of the company's named executive officers as disclosed in the accompanying Proxy Statement.		F	F	ZUUG	
					1	Election of Class II Director for a term to expire at 2025 Annual Meeting: Clare Chatfield (Director Class II - Expiring 2023)		F	F		
					2	Election of Class II Director for a term to expire at 2025 Annual Meeting: Joli Gross (Director Class II - Expiring 2023)		F	F		
					3	Election of Class II Director for a term to expire at 2025 Annual Meeting: Jason Papastavrou (Director Class II - Expiring 2023)		F	F		
					4	Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2023.		F	F		
					5	Advisory Vote to Approve Executive Compensation: Advisory vote to approve the executive compensation of the company's named executive officers as disclosed in the accompanying Proxy Statement.		F	F		
					1	Election of Director: Abdulaziz F. Al Khayyal		F	F		
					2	Election of Director: William E. Albrecht		F	F		
					3	Election of Director: M. Katherine Banks		F	F		
					4	Election of Director: Alan M. Bennett		F	F		
					5	Election of Director: Milton Carroll		F	F		
					6	Election of Director: Earl M. Cummings		F	F		
					7	Election of Director: Murry S. Gerber		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
HALLIBURTON COMPANY	US4062161017	17-May-2023	Annual	Management	8	Election of Director: Robert A. Malone		F	F	ZUUG	United States
					9	Election of Director: Jeffrey A. Miller		F	F		
					10	Election of Director: Bhavesh V. Patel		F	F		
					11	Election of Director: Maurice S. Smith		F	F		
					12	Election of Director: Janet L. Weiss		F	F		
					13	Election of Director: Tobin M. Edwards Young		F	F		
					14	Ratification of Selection of Principal Independent Public Accountants.		F	F		
					15	Advisory Approval of Executive Compensation.		F	F		
					16	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation.		1	1		
					17	Approval of an Amendment to the Certificate of Incorporation Regarding Officer Exculpation.		F	F		
HEALTH CATALYST, INC.	US42225T1079	14-Jun-2023	Annual	Management	1	DIRECTOR	Anita V. Pramoda	F	W	ZUAC	United States
					1	DIRECTOR	S. Dawn Smith	F	W		
					2	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm of Health Catalyst, Inc. for its fiscal year ending December 31, 2023.		F	F		
HEICO CORPORATION	US4228061093	17-Mar-2023	Annual	Management	3	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.		F	F	ZHCG	United States
					1	DIRECTOR	Thomas M. Culligan	F	F		
					1	DIRECTOR	Carol F. Fine	F	F		
					1	DIRECTOR	Adolfo Henriques	F	F		
					1	DIRECTOR	Eric A. Mendelson	F	F		
					1	DIRECTOR	Laurans A. Mendelson	F	F		
					1	DIRECTOR	Victor H. Mendelson	F	F		
					1	DIRECTOR	Julie Neitzel	F	F		
					1	DIRECTOR	Frank J. Schwitter	F	F		
					1	DIRECTOR	Mark H. Hildebrandt	F	W		
					1	DIRECTOR	Dr. Alan Schriesheim	F	W		
					2	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.		F	N		
					3	ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.		1	1		
					4	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2023.		F	F		
					1	DIRECTOR	Thomas M. Culligan	F	F		
					1	DIRECTOR	Carol F. Fine	F	F		
					1	DIRECTOR	Adolfo Henriques	F	F		
					1	DIRECTOR	Eric A. Mendelson	F	F		
					1	DIRECTOR	Laurans A. Mendelson	F	F		
1	DIRECTOR	Victor H. Mendelson	F	F							
1	DIRECTOR	Julie Neitzel	F	F							
1	DIRECTOR	Frank J. Schwitter	F	F							
1	DIRECTOR	Mark H. Hildebrandt	F	W							
1	DIRECTOR	Dr. Alan Schriesheim	F	W							
2	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.		F	N							
3	ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.		1	1							
4	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2023.		F	F							
					6	ELECT CHAIRMAN OF MEETING		F	F		
					7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		F	F		
					8	APPROVE AGENDA OF MEETING		F	F		
					10	ACKNOWLEDGE PROPER CONVENING OF MEETING		F	F		
					15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F		
					16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE		F	F		
					17	APPROVE DISCHARGE OF GUN NILSSON		F	F		
					18	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN		F	F		
					19	APPROVE DISCHARGE OF JOHN BRANDON		F	F		
					20	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG		F	F		
					21	APPROVE DISCHARGE OF ULRIKA FRANCKE		F	F		
					22	APPROVE DISCHARGE OF HENRIK HENRIKSSON		F	F		
					23	APPROVE DISCHARGE OF PATRICK SODERLUND		F	F		
					24	APPROVE DISCHARGE OF BRETT WATSON		F	F		
					25	APPROVE DISCHARGE OF ERIK HUGGERS		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
HEXAGON AB	SE0015961909	02-May-2023	Annual General Meeting	Management	26	APPROVE DISCHARGE OF CEO OLA ROLLEN		F	F	ZU11	Sweden
					27	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD		F	F		
					28	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS		F	F		
					29	APPROVE REMUNERATION OF AUDITORS		F	F		
					30	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR		F	N		
					31	REELECT JOHN BRANDON AS DIRECTOR		F	F		
					32	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR		F	N		
					33	REELECT OLA ROLLEN AS DIRECTOR		F	F		
					34	REELECT GUN NILSSON AS DIRECTOR		F	N		
					35	REELECT BRETT WATSON AS DIRECTOR		F	F		
					36	REELECT ERIK HUGGERS AS DIRECTOR		F	F		
					37	ELECT OLA ROLLEN AS BOARD CHAIR		F	F		
					38	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS		F	F		
					39	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE		F	F		
					40	APPROVE REMUNERATION REPORT		F	F		
					41	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES		F	F		
					42	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		F	F		
					43	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS		F	F		
					6	ELECT CHAIRMAN OF MEETING		F	F	ZU10	
					7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		F	F		
					8	APPROVE AGENDA OF MEETING		F	F		
					10	ACKNOWLEDGE PROPER CONVENING OF MEETING		F	F		
					15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F		
					16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE		F	F		
					17	APPROVE DISCHARGE OF GUN NILSSON		F	F		
					18	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN		F	F		
					19	APPROVE DISCHARGE OF JOHN BRANDON		F	F		
					20	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG		F	F		
					21	APPROVE DISCHARGE OF ULRICA FRANCKE		F	F		
					22	APPROVE DISCHARGE OF HENRIK HENRIKSSON		F	F		
					23	APPROVE DISCHARGE OF PATRICK SODERLUND		F	F		
					24	APPROVE DISCHARGE OF BRETT WATSON		F	F		
					25	APPROVE DISCHARGE OF ERIK HUGGERS		F	F		
					26	APPROVE DISCHARGE OF CEO OLA ROLLEN		F	F		
					27	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD		F	F	ZU10	
					28	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS		F	F		
					29	APPROVE REMUNERATION OF AUDITORS		F	F		
					30	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR		F	N		
					31	REELECT JOHN BRANDON AS DIRECTOR		F	F		
					32	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR		F	N		
					33	REELECT OLA ROLLEN AS DIRECTOR		F	F		
					34	REELECT GUN NILSSON AS DIRECTOR		F	N		
					35	REELECT BRETT WATSON AS DIRECTOR		F	F		
36	REELECT ERIK HUGGERS AS DIRECTOR		F	F							
37	ELECT OLA ROLLEN AS BOARD CHAIR		F	F							
38	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS		F	F							
39	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE		F	F							
40	APPROVE REMUNERATION REPORT		F	F							
41	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES		F	F							
42	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		F	F							
43	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS		F	F							
6	ELECT CHAIRMAN OF MEETING		F	F	ZU10						
7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					8	APPROVE AGENDA OF MEETING		F	F		
					10	ACKNOWLEDGE PROPER CONVENING OF MEETING		F	F		
					15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F		
					16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE		F	F		
					17	APPROVE DISCHARGE OF GUN NILSSON		F	F		
					18	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN		F	F		
					19	APPROVE DISCHARGE OF JOHN BRANDON		F	F		
					20	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG		F	F		
					21	APPROVE DISCHARGE OF ULRIKA FRANCKE		F	F		
					22	APPROVE DISCHARGE OF HENRIK HENRIKSSON		F	F		
					23	APPROVE DISCHARGE OF PATRICK SODERLUND		F	F		
					24	APPROVE DISCHARGE OF BRETT WATSON		F	F		
					25	APPROVE DISCHARGE OF ERIK HUGGERS		F	F		
					26	APPROVE DISCHARGE OF CEO OLA ROLLEN		F	F		
					27	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD		F	F		
					28	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS		F	F	ZUGT	
					29	APPROVE REMUNERATION OF AUDITORS		F	F		
					30	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR		F	N		
					31	REELECT JOHN BRANDON AS DIRECTOR		F	F		
					32	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR		F	N		
					33	REELECT OLA ROLLEN AS DIRECTOR		F	F		
					34	REELECT GUN NILSSON AS DIRECTOR		F	N		
					35	REELECT BRETT WATSON AS DIRECTOR		F	F		
					36	REELECT ERIK HUGGERS AS DIRECTOR		F	F		
					37	ELECT OLA ROLLEN AS BOARD CHAIR		F	F		
					38	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS		F	F		
					39	REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE		F	F		
					40	APPROVE REMUNERATION REPORT		F	F		
					41	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES		F	F		
					42	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		F	F		
					43	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS		F	F		
					6	ELECT CHAIRMAN OF MEETING		F	F		
					7	PREPARE AND APPROVE LIST OF SHAREHOLDERS		F	F		
					8	APPROVE AGENDA OF MEETING		F	F		
					10	ACKNOWLEDGE PROPER CONVENING OF MEETING		F	F		
					15	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F		
					16	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.12 PER SHARE		F	F		
					17	APPROVE DISCHARGE OF GUN NILSSON		F	F		
					18	APPROVE DISCHARGE OF MARTA SCHORLING ANDREEN		F	F		
					19	APPROVE DISCHARGE OF JOHN BRANDON		F	F		
					20	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG		F	F		
					21	APPROVE DISCHARGE OF ULRIKA FRANCKE		F	F		
					22	APPROVE DISCHARGE OF HENRIK HENRIKSSON		F	F		
					23	APPROVE DISCHARGE OF PATRICK SODERLUND		F	F		
					24	APPROVE DISCHARGE OF BRETT WATSON		F	F		
					25	APPROVE DISCHARGE OF ERIK HUGGERS		F	F		
					26	APPROVE DISCHARGE OF CEO OLA ROLLEN		F	F		
					27	DETERMINE NUMBER OF MEMBERS (7) AND DEPUTY MEMBERS (0) OF BOARD		F	F		
					28	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.2 MILLION FOR CHAIR AND SEK 690,000 FOR OTHER DIRECTORS		F	F	ZUUG	
					29	APPROVE REMUNERATION OF AUDITORS		F	F		
					30	REELECT MARTA SCHORLING ANDREEN AS DIRECTOR		F	N		
					31	REELECT JOHN BRANDON AS DIRECTOR		F	F		
					32	REELECT SOFIA SCHORLING HOGBERG AS DIRECTOR		F	N		
					33	REELECT OLA ROLLEN AS DIRECTOR		F	N		
					34	REELECT GUN NILSSON AS DIRECTOR		F	N		
					35	REELECT BRETT WATSON AS DIRECTOR		F	F		
					36	REELECT ERIK HUGGERS AS DIRECTOR		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
					37	ELECT OLA ROLLEN AS BOARD CHAIR		F	N								
					38	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS		F	F								
						REELECT MIKAEL EKDAHL (CHAIR), JAN DWORSKY AND LISELOTT LEDIN AS MEMBERS OF NOMINATING COMMITTEE; ELECT BRETT WATSON AS NEW MEMBER OF NOMINATING COMMITTEE		F	F								
					39			F	F								
					40	APPROVE REMUNERATION REPORT		F	F								
					41	APPROVE PERFORMANCE SHARE PROGRAM 2023/2026 FOR KEY EMPLOYEES		F	N								
					42	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES		F	F								
					43	APPROVE ISSUANCE OF UP TO 10 PERCENT OF ISSUED SHARES WITHOUT PREEMPTIVE RIGHTS		F	F								
HONEYWELL INTERNATIONAL INC.	US4385161066	19-May-2023	Annual	Management	1	Election of Director: Darius Adamczyk		F	F	ZUII	United States						
					2	Election of Director: Duncan B. Angove		F	F								
					3	Election of Director: William S. Ayer		F	F								
					4	Election of Director: Kevin Burke		F	F								
					5	Election of Director: D. Scott Davis		F	F								
					6	Election of Director: Deborah Flint		F	F								
					7	Election of Director: Vimal Kapur		F	F								
					8	Election of Director: Rose Lee		F	F								
					9	Election of Director: Grace D. Lieblein		F	F								
					10	Election of Director: Robin L. Washington		F	F								
					11	Election of Director: Robin Watson		F	F								
					12	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.		1	1								
					13	Advisory Vote to Approve Executive Compensation.		F	F								
					14	Approval of Independent Accountants.		F	F								
				Management	1	Election of Director: Darius Adamczyk		F	F	ZUIU							
					2	Election of Director: Duncan B. Angove		F	F								
					3	Election of Director: William S. Ayer		F	F								
					4	Election of Director: Kevin Burke		F	F								
					5	Election of Director: D. Scott Davis		F	F								
					6	Election of Director: Deborah Flint		F	F								
					7	Election of Director: Vimal Kapur		F	F								
					8	Election of Director: Rose Lee		F	F								
					9	Election of Director: Grace D. Lieblein		F	F								
					10	Election of Director: Robin L. Washington		F	F								
					11	Election of Director: Robin Watson		F	F								
					12	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.		1	1								
					13	Advisory Vote to Approve Executive Compensation.		F	F								
					14	Approval of Independent Accountants.		F	F								
				Shareholder	15	Shareowner Proposal - Independent Board Chairman.		N	N	ZUGT							
					16	Shareowner Proposal - Environmental and Health Impact Report.		N	N								
					15	Shareowner Proposal - Independent Board Chairman.		N	N								
					16	Shareowner Proposal - Environmental and Health Impact Report.		N	N								
					15	Shareowner Proposal - Independent Board Chairman.		N	N								
					16	Shareowner Proposal - Environmental and Health Impact Report.		N	N								
												3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON		F	F	
						4	TO ELECT CHEAH CHENG HYE AS DIRECTOR		F		F						
						5	TO ELECT LEUNG PAK HON, HUGO AS DIRECTOR		F		F						
						6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION		F		F						



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
HONG KONG EXCHANGES AND CLEARING LTD	HK0388045442	26-Apr-2023	Annual General Meeting	Management	7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION		F	F	ZHCG	Hong Kong
					8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10%		F	F		
					3	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITOR THEREON		F	F	ZUUG	
					4	TO ELECT CHEAH CHENG HYE AS DIRECTOR		F	F		
					5	TO ELECT LEUNG PAK HON, HUGO AS DIRECTOR		F	F		
					6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE AUDITOR AND TO AUTHORISE THE DIRECTORS TO FIX ITS REMUNERATION		F	F		
					7	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION		F	F		
					8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF HKEX, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF HKEX AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10%		F	F		
HOWMET AEROSPACE INC.	US4432011082	17-May-2023	Annual	Management	1	Election of Director: James F. Albaugh		F	F	ZUUG	United States
					2	Election of Director: Amy E. Alving		F	F		
					3	Election of Director: Sharon R. Barner		F	F		
					4	Election of Director: Joseph S. Cantie		F	F		
					5	Election of Director: Robert F. Leduc		F	F		
					6	Election of Director: David J. Miller		F	F		
					7	Election of Director: Jody G. Miller		F	F		
					8	Election of Director: John C. Plant		F	F		
					9	Election of Director: Ulrich R. Schmidt		F	F		
				Shareholder	10	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.		F	F		
					11	Advisory vote to approve executive compensation.		F	F		
					12	Advisory vote on the frequency of the advisory vote on executive compensation.		1	1		
HUMANA INC.	US4448591028	20-Apr-2023	Annual	Management	13	Shareholder Proposal regarding reducing the threshold to call special meetings.		N	F	ZUUG	United States
					1	Election of Director: Raquel C. Bono, M.D.		F	F		
					2	Election of Director: Bruce D. Broussard		F	F		
					3	Election of Director: Frank A. D'Amelio		F	F		
					4	Election of Director: David T. Feinberg, M.D.		F	F		
					5	Election of Director: Wayne A. I. Frederick, M.D.		F	F		
					6	Election of Director: John W. Garratt		F	F		
					7	Election of Director: Kurt J. Hilzinger		F	F		
					8	Election of Director: Karen W. Katz		F	F		
					9	Election of Director: Marcy S. Klevorn		F	F		
					10	Election of Director: William J. McDonald		F	F		
					11	Election of Director: Jorge S. Mesquita		F	F		
					12	Election of Director: Brad D. Smith		F	F		
13	The ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.		F	F							
14	Non-binding advisory vote for the approval of the compensation of the named executive officers as disclosed in the 2023 proxy statement.		F	F							
15	Non-binding advisory vote for the approval of the frequency with which future stockholder votes on the compensation of the named executive officers will be held.		1	1							
					2	ANNUAL FINANCIAL STATEMENTS 2022		F	F		
					3	DIRECTORS REPORTS 2022		F	F		
					4	STATEMENT OF NON-FINANCIAL INFORMATION 2022		F	F		
					5	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2022		F	F		
					6	AMENDMENT OF THE PREAMBLE TO AND THE HEADING OF THE PRELIMINARY TITLE OF THE BY-LAWS IN ORDER TO CONFORM THE TEXT THEREOF TO THE CURRENT BUSINESS AND THE GOVERNANCE AND COMPLIANCE CONTEXT, AND TO MAKE ADJUSTMENTS OF A FORMAL NATURE		F	F		
					7	AMENDMENT OF ARTICLES 4 AND 32 OF THE BY-LAWS TO ACCOMMODATE THE FUNCTIONS OF DIFFERENT CORPORATE LEVELS WITHIN THE STRUCTURE OF THE IBERDROLA GROUP		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
IBERDROLA SA	ES0144580Y14	28-Apr-2023	Ordinary General Meeting	Management	8	AMENDMENT OF ARTICLE 8 OF THE BY-LAWS TO UPDATE REFERENCES TO INTERNAL REGULATIONS AND TO THE COMPLIANCE SYSTEM		F	F	ZU1U	Spain
					9	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT		F	F		
					10	ALLOCATION OF PROFITS/LOSSES AND 2022 DIVIDENDS: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F		
					11	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 2,275 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F		
					12	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 1,500 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F		
					13	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 206,364,000 OWN SHARES (3,201 PERCENT OF THE SHARE CAPITAL)		F	F		
					14	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT 2022		F	F		
					15	STRATEGIC BONUS FOR PROFESSIONALS OF THE COMPANIES OF THE IBERDROLA GROUP LINKED TO THE COMPANYS PERFORMANCE DURING THE 2023-2025 PERIOD, TO BE PAID ON A FRACTIONAL AND DEFERRED BASIS THROUGH THE DELIVERY OF SHARES		F	F		
					16	RE-ELECTION OF MS MARIA HELENA ANTOLIN RAYBAUD AS AN EXTERNAL DIRECTOR		F	F		
					17	RATIFICATION AND RE-ELECTION OF MR ARMANDO MARTINEZ MARTINEZ AS AN EXECUTIVE DIRECTOR		F	F		
					18	RE-ELECTION OF MR MANUEL MOREU MUNAIZ AS AN INDEPENDENT DIRECTOR		F	F		
					19	RE-ELECTION OF MS SARA DE LA RICA GOIRICELAYA AS AN INDEPENDENT DIRECTOR		F	F		
					20	RE-ELECTION OF MR XABIER SAGREDO ORMAZA AS AN INDEPENDENT DIRECTOR		F	F		
					21	RE-ELECTION OF MR JOSE IGNACIO SANCHEZ GALAN AS AN EXECUTIVE DIRECTOR		F	F		
					22	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN		F	F		
					23	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT		F	F		
					2	ANNUAL FINANCIAL STATEMENTS 2022		F	F		
					3	DIRECTORS REPORTS 2022		F	F		
					4	STATEMENT OF NON-FINANCIAL INFORMATION 2022		F	F		
					5	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2022		F	F		
					6	AMENDMENT OF THE PREAMBLE TO AND THE HEADING OF THE PRELIMINARY TITLE OF THE BY-LAWS IN ORDER TO CONFORM TO THE TEXT THEREOF TO THE CURRENT BUSINESS AND THE GOVERNANCE AND COMPLIANCE CONTEXT, AND TO MAKE ADJUSTMENTS OF A FORMAL NATURE		F	F		
					7	AMENDMENT OF ARTICLES 4 AND 32 OF THE BY-LAWS TO ACCOMMODATE THE FUNCTIONS OF DIFFERENT CORPORATE LEVELS WITHIN THE STRUCTURE OF THE IBERDROLA GROUP		F	F		
					8	AMENDMENT OF ARTICLE 8 OF THE BY-LAWS TO UPDATE REFERENCES TO INTERNAL REGULATIONS AND TO THE COMPLIANCE SYSTEM		F	F		
9	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT		F	F							
10	ALLOCATION OF PROFITS/LOSSES AND 2022 DIVIDENDS: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F							
11	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 2,275 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F							
12	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 1,500 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F	ZUGT						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					13	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 206,364,000 OWN SHARES (3.201 PERCENT OF THE SHARE CAPITAL)		F	F		
					14	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT 2022		F	F		
					15	STRATEGIC BONUS FOR PROFESSIONALS OF THE COMPANIES OF THE IBERDROLA GROUP LINKED TO THE COMPANY'S PERFORMANCE DURING THE 2023-2025 PERIOD, TO BE PAID ON A FRACTIONAL AND DEFERRED BASIS THROUGH THE DELIVERY OF SHARES		F	F		
					16	RE-ELECTION OF MS MARIA HELENA ANTOLIN RAYBAUD AS AN EXTERNAL DIRECTOR		F	F		
					17	RATIFICATION AND RE-ELECTION OF MR ARMANDO MARTINEZ MARTINEZ AS AN EXECUTIVE DIRECTOR		F	F		
					18	RE-ELECTION OF MR MANUEL MOREU MUNAIZ AS AN INDEPENDENT DIRECTOR		F	F		
					19	RE-ELECTION OF MS SARA DE LA RICA GOIRICELAYA AS AN INDEPENDENT DIRECTOR		F	F		
					20	RE-ELECTION OF MR XABIER SAGREDO ORMAZA AS AN INDEPENDENT DIRECTOR		F	F		
					21	RE-ELECTION OF MR JOSE IGNACIO SANCHEZ GALAN AS AN EXECUTIVE DIRECTOR		F	F		
					22	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN		F	F		
					23	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT		F	F		
					2	ANNUAL FINANCIAL STATEMENTS 2022		F	F		
					3	DIRECTORS REPORTS 2022		F	F		
					4	STATEMENT OF NON-FINANCIAL INFORMATION 2022		F	F		
					5	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2022		F	F		
					6	AMENDMENT OF THE PREAMBLE TO AND THE HEADING OF THE PRELIMINARY TITLE OF THE BY-LAWS IN ORDER TO CONFORM THE TEXT THEREOF TO THE CURRENT BUSINESS AND THE GOVERNANCE AND COMPLIANCE CONTEXT, AND TO MAKE ADJUSTMENTS OF A FORMAL NATURE		F	F		
					7	AMENDMENT OF ARTICLES 4 AND 32 OF THE BY-LAWS TO ACCOMMODATE THE FUNCTIONS OF DIFFERENT CORPORATE LEVELS WITHIN THE STRUCTURE OF THE IBERDROLA GROUP		F	F		
					8	AMENDMENT OF ARTICLE 8 OF THE BY-LAWS TO UPDATE REFERENCES TO INTERNAL REGULATIONS AND TO THE COMPLIANCE SYSTEM		F	F		
					9	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT		F	F		
					10	ALLOCATION OF PROFITS/LOSSES AND 2022 DIVIDENDS: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F		
					11	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 2,275 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F		
					12	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR 1,500 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM		F	F	ZUII	
					13	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 206,364,000 OWN SHARES (3.201 PERCENT OF THE SHARE CAPITAL)		F	F		
					14	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT 2022		F	F		
					15	STRATEGIC BONUS FOR PROFESSIONALS OF THE COMPANIES OF THE IBERDROLA GROUP LINKED TO THE COMPANY'S PERFORMANCE DURING THE 2023-2025 PERIOD, TO BE PAID ON A FRACTIONAL AND DEFERRED BASIS THROUGH THE DELIVERY OF SHARES		F	F		
					16	RE-ELECTION OF MS MARIA HELENA ANTOLIN RAYBAUD AS AN EXTERNAL DIRECTOR		F	F		
					17	RATIFICATION AND RE-ELECTION OF MR ARMANDO MARTINEZ MARTINEZ AS AN EXECUTIVE DIRECTOR		F	F		
					18	RE-ELECTION OF MR MANUEL MOREU MUNAIZ AS AN INDEPENDENT DIRECTOR		F	F		
					19	RE-ELECTION OF MS SARA DE LA RICA GOIRICELAYA AS AN INDEPENDENT DIRECTOR		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					20	RE-ELECTION OF MR XABIER SAGREDO ORMAZA AS AN INDEPENDENT DIRECTOR		F	F		
					21	RE-ELECTION OF MR JOSE IGNACIO SANCHEZ GALAN AS AN EXECUTIVE DIRECTOR		F	F		
					22	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN		F	F		
					23	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT		F	F		
IDEXX LABORATORIES, INC.	US45168D1046	17-May-2023	Annual	Management	1	Election of Director (Proposal One): Daniel M. Junius		F	F	ZUAC	United States
					2	Election of Director (Proposal One): Lawrence D. Kingsley		F	F		
					3	Election of Director (Proposal One): Sophie V. Vandebroek, PhD		F	F		
					4	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).		F	F		
					5	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).		F	F		
					6	Advisory Vote on the Frequency of Advisory Votes on Executive Compensation. To recommend, by nonbinding advisory vote, the frequency of future advisory votes on the Company's executive compensation (Proposal Four).		1	1		
					1	Election of Director (Proposal One): Daniel M. Junius		F	F	ZUUG	
					2	Election of Director (Proposal One): Lawrence D. Kingsley		F	F		
					3	Election of Director (Proposal One): Sophie V. Vandebroek, PhD		F	F		
					4	Ratification of Appointment of Independent Registered Public Accounting Firm. To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the current fiscal year (Proposal Two).		F	F		
					5	Advisory Vote on Executive Compensation. To approve a nonbinding advisory resolution on the Company's executive compensation (Proposal Three).		F	F		
					6	Advisory Vote on the Frequency of Advisory Votes on Executive Compensation. To recommend, by nonbinding advisory vote, the frequency of future advisory votes on the Company's executive compensation (Proposal Four).		1	1		
ILLUMINA, INC.	US4523271090	25-May-2023	Annual	Management	1	ICAHN NOMINEE: Vincent J. Intriari		F	W	ZUAC	United States
					2	ICAHN NOMINEE: Jesse A. Lynn		F	W		
					3	ICAHN NOMINEE: Andrew J. Teno		F	F		
					10	OPPOSED COMPANY NOMINEE: Francis A. deSouza		W	F		
					11	OPPOSED COMPANY NOMINEE: Robert S. Epstein		W	F		
					12	OPPOSED COMPANY NOMINEE: John W. Thompson		W	W		
					13	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS ILLUMINA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023.		F	F		
					14	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE "NAMED EXECUTIVE OFFICERS" AS DISCLOSED IN THE COMPANY'S PROXY STATEMENT.		N	N		
15	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF HOLDING AN ADVISORY VOTE TO APPROVE THE COMPENSATION PROVIDED TO THE COMPANY'S "NAMED EXECUTIVE OFFICERS".		1	1							
					3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE		F	F		
					4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022		F	F		
					5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022		F	F		
					6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022		F	F		
					7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022		F	F		
					8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022		F	F		
					9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD FLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022		F	F		
					10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		F	F		
					11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022		F	F		
					12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022		F	F		
					13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHNER FOR FISCAL YEAR 2022		F	F	ZUIU	
					15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022		F	F		
					16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022		F	F		
					17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022		F	F		
					18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022		F	F		
					19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022		F	F		
					20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022		F	F		
					21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022		F	F		
					22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022		F	F		
					23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022		F	F		
					24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022		F	F		
					25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022		F	F		
					26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022		F	F		
					27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		F	F		
					28	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023		F	F		
					29	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD		F	F		
					30	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD		F	F		
					31	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		F	F		
					32	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		F	F		
					33	AMEND ARTICLES RE: AGM LOCATION		F	F		
					34	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028		F	F		
					35	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		F	F		
					36	APPROVE REMUNERATION POLICY		F	F		
					37	APPROVE REMUNERATION REPORT		F	F		
					3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE		F	F		
					4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022		F	F		
					5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022		F	F		
					6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022		F	F		
					7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022		F	F		
					8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022		F	F		
					9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022		F	F		
					10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		F	F		
					11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022		F	F		
					12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022		F	F		
					13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022		F	F		
					14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHNER FOR FISCAL YEAR 2022		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
INFINEON TECHNOLOGIES AG	DE0006231004	16-Feb-2023	Annual General Meeting	Management	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022		F	F	ZUGT	Germany
					16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022		F	F		
					17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022		F	F		
					18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022		F	F		
					19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022		F	F		
					20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022		F	F		
					21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022		F	F		
					22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022		F	F		
					23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022		F	F		
					24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022		F	F		
					25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022		F	F		
					26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022		F	F		
					27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		F	F		
					28	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023		F	F		
					29	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD		F	F		
					30	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD		F	F		
					31	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		F	F		
					32	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		F	F		
					33	AMEND ARTICLES RE: AGM LOCATION		F	F		
					34	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028		F	F		
					35	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		F	F		
					36	APPROVE REMUNERATION POLICY		F	F		
					37	APPROVE REMUNERATION REPORT		F	F		
					3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE		F	F		
					4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022		F	F		
					5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022		F	F		
					6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022		F	F		
					7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022		F	F		
					8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022		F	F		
					9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022		F	F		
					10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		F	F		
					11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022		F	F		
					12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022		F	F		
					13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022		F	F		
					14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022		F	F		
					15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
					16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022		F	F	ZUII			
					17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022		F	F				
					18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022		F	F				
					19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022		F	F				
					20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022		F	F				
					21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022		F	F				
					22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022		F	F				
					23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESHOFER FOR FISCAL YEAR 2022		F	F				
					24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022		F	F				
					25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022		F	F				
					26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022		F	F				
					27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		F	F				
					28	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023		F	F				
					29	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD		F	F				
					30	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD		F	F				
					31	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		F	F				
					32	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		F	F				
					33	AMEND ARTICLES RE: AGM LOCATION		F	F				
					34	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028		F	F				
					35	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		F	F				
					36	APPROVE REMUNERATION POLICY		F	F				
					37	APPROVE REMUNERATION REPORT		F	F				
INSULET CORPORATION	US45784P1012	23-May-2023	Annual	Management	1	DIRECTOR	Luciana Borio	F	F			ZUAC	United States
					1	DIRECTOR	Michael R. Minogue	F	F				
					1	DIRECTOR	Corinne H. Nevinny	F	F				
					2	To approve, on a non-binding, advisory basis, the compensation of certain executive officers.		F	F				
					3	To approve, on a non-binding, advisory basis, the frequency of future advisory votes to approve the compensation of certain executive officers.		1	1				
					4	To ratify the appointment of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F				
INTELLIA THERAPEUTICS, INC.	US45826J1051	14-Jun-2023	Annual	Management	1	DIRECTOR	Muna Bhanji, R.Ph.	F	W			ZUAC	United States
					1	DIRECTOR	John F. Crowley	F	W				
					1	DIRECTOR	Jesse Goodman, MD, MPH	F	W				
					2	Ratification of the appointment of Deloitte & Touche LLP as Intellia's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F				
					3	Approve, on a non-binding advisory basis, the compensation of the named executive officers.		F	F				
					4	Approval of an amendment to our Second Amended and Restated Certificate of Incorporation to increase the number of authorized shares of common stock from 120,000,000 to 240,000,000		F	F				
					1	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen		F	F				
					2	Election of Director for terms expiring in 2024: Shantella E. Cooper		F	F				
					3	Election of Director for terms expiring in 2024: Duriya M. Farooqui		F	F				
					4	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond		F	F				
					5	Election of Director for terms expiring in 2024: Mark F. Mulhern		F	F				
					6	Election of Director for terms expiring in 2024: Thomas E. Noonan		F	F				
					7	Election of Director for terms expiring in 2024: Caroline L. Silver		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
INTERCONTINENTAL EXCHANGE, INC.	US45866F1049	19-May-2023	Annual	Management	8	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher		F	F	ZUII	United States
					9	Election of Director for terms expiring in 2024: Judith A. Sprieser		F	F		
					10	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi		F	F		
					11	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.		F	F		
					12	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.		1	1		
					13	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F		
					1	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen		F	F		
					2	Election of Director for terms expiring in 2024: Shantella E. Cooper		F	F		
					3	Election of Director for terms expiring in 2024: Duriya M. Farooqui		F	F		
					4	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond		F	F		
					5	Election of Director for terms expiring in 2024: Mark F. Mulhern		F	F		
					6	Election of Director for terms expiring in 2024: Thomas E. Noonan		F	F		
					7	Election of Director for terms expiring in 2024: Caroline L. Silver		F	F		
				8	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher		F	F	ZUIU		
				9	Election of Director for terms expiring in 2024: Judith A. Sprieser		F	F			
				10	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi		F	F			
				11	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.		F	F			
				12	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.		1	1			
				13	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F			
				1	Election of Director for terms expiring in 2024: Hon. Sharon Y. Bowen		F	F			
				2	Election of Director for terms expiring in 2024: Shantella E. Cooper		F	F			
				3	Election of Director for terms expiring in 2024: Duriya M. Farooqui		F	F			
				4	Election of Director for terms expiring in 2024: The Rt. Hon. the Lord Hague of Richmond		F	F			
				5	Election of Director for terms expiring in 2024: Mark F. Mulhern		F	F			
				6	Election of Director for terms expiring in 2024: Thomas E. Noonan		F	F			
				7	Election of Director for terms expiring in 2024: Caroline L. Silver		F	F			
				8	Election of Director for terms expiring in 2024: Jeffrey C. Sprecher		F	F	ZUGT		
				9	Election of Director for terms expiring in 2024: Judith A. Sprieser		F	F			
				10	Election of Director for terms expiring in 2024: Martha A. Tirinnanzi		F	F			
				11	To approve, by non-binding vote, the advisory resolution on executive compensation for named executive officers.		F	F			
				12	To approve, by non-binding vote, the advisory resolution to approve the frequency of future advisory votes on executive compensation.		1	1			
				13	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F			
				14	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.		N	N	ZUII		
				14	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.		N	N	ZUIU		
				14	A stockholder proposal regarding special stockholder meeting improvement, if properly presented at the Annual Meeting.		N	N	ZUGT		
				1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F	ZUII		
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F							
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE		F	F							
4	TO ELECT COLM DEASY AS A DIRECTOR		F	F							
5	TO ELECT JEZ MAIDEN AS A DIRECTOR		F	F							
6	TO ELECT KAWAL PREET AS A DIRECTOR		F	F							
7	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR		F	F							
8	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR		F	F							
9	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR		F	F							
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR		F	F							
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR		F	F							
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR		F	F							
13	TO RE-ELECT GILL RIDER AS A DIRECTOR		F	F							
14	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR		F	F							
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY		F	F							



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
INTERTEK GROUP PLC	GB0031638363	24-May-2023	Annual General Meeting	Management	16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR		F	F		United Kingdom		
					17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES		F	F				
					18	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		F	F				
					19	TO DISAPPLY PRE-EMPTION RIGHTS		F	F				
					20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT		F	F				
					21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES		F	F				
					22	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE		F	F				
					1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F			ZUIU	
					2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F				
					3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE		F	F				
					4	TO ELECT COLM DEASY AS A DIRECTOR		F	F				
					5	TO ELECT JEZ MAIDEN AS A DIRECTOR		F	F				
					6	TO ELECT KAWAL PREET AS A DIRECTOR		F	F				
					7	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR		F	F				
					8	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR		F	F				
					9	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR		F	F				
					10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR		F	F				
					11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR		F	F				
					12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR		F	F				
					13	TO RE-ELECT GILL RIDER AS A DIRECTOR		F	F				
					14	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR		F	F				
					15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY		F	F				
16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR		F	F									
17	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES		F	F									
18	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE		F	F									
19	TO DISAPPLY PRE-EMPTION RIGHTS		F	F									
20	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT		F	F									
21	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES		F	F									
22	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE		F	F									
INTUIT INC.	US4612021034	19-Jan-2023	Annual	Management	1	Election of Director: Eve Burton		F	F	ZUII	United States		
					2	Election of Director: Scott D. Cook		F	F				
					3	Election of Director: Richard L. Dalzell		F	F				
					4	Election of Director: Sasan K. Goodarzi		F	F				
					5	Election of Director: Deborah Liu		F	F				
					6	Election of Director: Tekedra Mawakana		F	F				
					7	Election of Director: Suzanne Nora Johnson		F	F				
					8	Election of Director: Thomas Szkutak		F	F				
					9	Election of Director: Raul Vazquez		F	F				
					10	Advisory vote to approve Intuit's executive compensation (say-on-pay)		F	F				
					11	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023		F	F				
					12	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares		F	F				
					1	Election of Director: Eve Burton		F	F	ZUGT			
					2	Election of Director: Scott D. Cook		F	F				
					3	Election of Director: Richard L. Dalzell		F	F				
					4	Election of Director: Sasan K. Goodarzi		F	F				
					5	Election of Director: Deborah Liu		F	F				
					6	Election of Director: Tekedra Mawakana		F	F				
					7	Election of Director: Suzanne Nora Johnson		F	F				
					8	Election of Director: Thomas Szkutak		F	F				
					9	Election of Director: Raul Vazquez		F	F				
					10	Advisory vote to approve Intuit's executive compensation (say-on-pay)		F	F				
11	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023		F	F									
12	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares		F	F									
1	Election of Director: Eve Burton		F	F									
2	Election of Director: Scott D. Cook		F	F									

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
					3	Election of Director: Richard L. Dalzell		F	F	ZU1U								
					4	Election of Director: Sasan K. Goodarzi		F	F									
					5	Election of Director: Deborah Liu		F	F									
					6	Election of Director: Tekedra Mawakana		F	F									
					7	Election of Director: Suzanne Nora Johnson		F	F									
					8	Election of Director: Thomas Szkutak		F	F									
					9	Election of Director: Raul Vazquez		F	F									
					10	Advisory vote to approve Intuit's executive compensation (say-on-pay)		F	F									
					11	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023		F	F									
					12	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares		F	F									
					INTUITIVE SURGICAL, INC.	US46120E6023	27-Apr-2023	Annual	Management			1	Election of Director: Craig H. Barratt, Ph.D.		F	F	ZUAC	United States
												2	Election of Director: Joseph C. Beery		F	F		
3	Election of Director: Gary S. Guthart, Ph.D.		F	F														
4	Election of Director: Amal M. Johnson		F	F														
5	Election of Director: Don R. Kania, Ph.D.		F	F														
6	Election of Director: Amy L. Ladd, M.D.		F	F														
7	Election of Director: Keith R. Leonard, Jr.		F	F														
8	Election of Director: Alan J. Levy, Ph.D.		F	F														
9	Election of Director: Jami Dover Nachtsheim		F	F														
10	Election of Director: Monica P. Reed, M.D.		F	F														
11	Election of Director: Mark J. Rubash		F	F														
12	To approve, by advisory vote, the compensation of the Company's Named Executive Officers		F	F														
13	To approve, by advisory vote, the frequency of the advisory vote on the compensation of the Company's Named Executive Officers.		1	1														
14	The ratification of appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F														
IOVANCE BIOTHERAPEUTICS, INC.	US4622601007	06-Jun-2023	Annual	Management	1	DIRECTOR	Jain Dukes, D. Phil.	F	F	ZUAC	United States							
					1	DIRECTOR	Athena Countouriotis MD	F	F									
					1	DIRECTOR	Wendy L. Yarno	F	F									
					1	DIRECTOR	Ryan Maynard	F	F									
					1	DIRECTOR	Wayne P. Rothbaum	F	F									
					1	DIRECTOR	Michael Weiser, MD, PhD	F	F									
					1	DIRECTOR	Merrill A. McPeak	F	W									
					2	To approve, by non-binding advisory vote, the compensation of our named executive officers.		F	F									
					3	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.		F	F									
					4	To approve an amendment to our 2018 Equity Incentive Plan (the "2018 Plan") to increase the number of shares of the Company's common stock authorized for issuance thereunder from 20,700,000 shares to 29,700,000 shares.		F	N									
					5	To approve an amendment to our 2020 Employee Stock Purchase Plan to increase the number of shares of the Company's common stock authorized for issuance from 500,000 shares to 1,400,000 shares.		F	F									
					6	To approve an amendment to our certificate of incorporation, as amended, to increase the number of authorized shares of the Company's common stock from 300,000,000 to 500,000,000.		F	F									
									Management			1	Election of Director: Carol J. Burt		F	F	ZU11	
												2	Election of Director: Colleen A. Goggins		F	F		
3	Election of Director: Sheila A. Stamps		F	F														
4	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).		F	F														
5	Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting.		F	F														
8	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.		F	F														
1	Election of Director: Carol J. Burt		F	F						ZU1U								
2	Election of Director: Colleen A. Goggins		F	F														
3	Election of Director: Sheila A. Stamps		F	F														
4	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).		F	F														
5	Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting.		F	F														

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
IQVIA HOLDINGS INC.	US46266C1053	18-Apr-2023	Annual		8	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.		F	F	ZUUG	United States							
					1	Election of Director: Carol J. Burt		F	F									
					2	Election of Director: Colleen A. Goggins		F	F									
					3	Election of Director: Sheila A. Stamps		F	F									
					4	Approve an advisory (non-binding) resolution to approve IQVIA's executive compensation (say-on-pay).		F	N									
					5	Approve a Company proposal to amend IQVIA's Certificate of Incorporation to adopt a stockholders' right to request a special stockholders' meeting.		F	F									
					6	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.		F	F									
					8	Ratification of the appointment of PricewaterhouseCoopers LLP as IQVIA's independent registered public accounting firm for 2023.		F	F									
				Shareholder	6	If properly presented, a stockholder proposal concerning special stockholder meetings.		N	F	ZUII								
					7	If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles.		N	N									
					6	If properly presented, a stockholder proposal concerning special stockholder meetings.		N	F	ZUIU								
					7	If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles.		N	N									
					6	If properly presented, a stockholder proposal concerning special stockholder meetings.		N	F	ZUUG								
7	If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles.		N		F													
7	If properly presented, a stockholder proposal for separate Chairman and Chief Executive Officer roles.		N		F													
JAMES HARDIE INDUSTRIES PLC	AU000000JHX1	03-Nov-2022	Annual General Meeting	Management	3	RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS AND REPORTS FOR FISCAL YEAR 2022		F	F	ZUSS	Ireland							
					4	RECEIVE AND CONSIDER THE REMUNERATION REPORT FOR FISCAL YEAR 2022		F	N									
					5	ELECT PETER JOHN DAVIS AS A DIRECTOR		F	F									
					6	ELECT AARON ERTER AS A DIRECTOR		F	F									
					7	RE-ELECT ANNE LLOYD AS A DIRECTOR		F	F									
					8	RE-ELECT RADA RODRIGUEZ AS A DIRECTOR		F	F									
					9	AUTHORITY TO FIX THE EXTERNAL AUDITOR'S REMUNERATION		F	N									
					10	GRANT OF ROCE RSU'S		F	F									
					11	GRANT OF RELATIVE TSR RSU'S		F	F									
					12	GRANT OF OPTIONS		F	F									
					13	APPROVAL OF ISSUE OF SHARES UNDER THE JAMES HARDIE 2020 NON-EXECUTIVE DIRECTOR EQUITY PLAN		F	F									
					JOHNSON & JOHNSON	US4781601046	27-Apr-2023	Annual				1	Election of Director: Darius Adamczyk		F	F	ZUII	United States
												2	Election of Director: Mary C. Beckerle		F	F		
3	Election of Director: D. Scott Davis		F	F														
4	Election of Director: Jennifer A. Doudna		F	F														
5	Election of Director: Joaquin Duato		F	F														
6	Election of Director: Marilyn A. Hewson		F	F														
7	Election of Director: Paula A. Johnson		F	F														
8	Election of Director: Hubert Joly		F	F														
9	Election of Director: Mark B. McClellan		F	F														
10	Election of Director: Anne M. Mulcahy		F	F														
11	Election of Director: Mark A. Weinberger		F	F														
12	Election of Director: Nadja Y. West		F	F														
13	Advisory Vote to Approve Named Executive Officer Compensation		F	F														
14	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation		1	1														
15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm		F	F														
Management	1	Election of Director: Darius Adamczyk		F					F	ZUIU								
	2	Election of Director: Mary C. Beckerle		F					F									
	3	Election of Director: D. Scott Davis		F					F									
	4	Election of Director: Jennifer A. Doudna		F					F									
	5	Election of Director: Joaquin Duato		F					F									
	6	Election of Director: Marilyn A. Hewson		F					F									
	7	Election of Director: Paula A. Johnson		F					F									
	8	Election of Director: Hubert Joly		F					F									
	9	Election of Director: Mark B. McClellan		F					F									
	10	Election of Director: Anne M. Mulcahy		F					F									
	11	Election of Director: Mark A. Weinberger		F					F									
	12	Election of Director: Nadja Y. West		F	F													
	13	Advisory Vote to Approve Named Executive Officer Compensation		F	F													

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
					14	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation		1	1	ZUAC							
					15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm		F	F								
					1	Election of Director: Dariusz Adamczyk		F	F								
					2	Election of Director: Mary C. Beckerle		F	F								
					3	Election of Director: D. Scott Davis		F	F								
					4	Election of Director: Jennifer A. Doudna		F	F								
					5	Election of Director: Joaquin Duato		F	F								
					6	Election of Director: Marilyn A. Hewson		F	F								
					7	Election of Director: Paula A. Johnson		F	F								
					8	Election of Director: Hubert Joly		F	F								
					9	Election of Director: Mark B. McClellan		F	F								
					10	Election of Director: Anne M. Mulcahy		F	F								
					11	Election of Director: Mark A. Weinberger		F	F								
					12	Election of Director: Nadja Y. West		F	F								
					13	Advisory Vote to Approve Named Executive Officer Compensation		F	F								
				14	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation		1	1									
				15	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm		F	F									
				Shareholder	17	Vaccine Pricing Report		N	N	ZUIT							
					18	Executive Compensation Adjustment Policy		N	F								
					19	Impact of Extended Patent Exclusivities on Product Access		N	N								
					17	Vaccine Pricing Report		N	N	ZUITU							
					18	Executive Compensation Adjustment Policy		N	F								
					19	Impact of Extended Patent Exclusivities on Product Access		N	N								
					17	Vaccine Pricing Report		N	N	ZUAC							
					18	Executive Compensation Adjustment Policy		N	N								
					19	Impact of Extended Patent Exclusivities on Product Access		N	N								
										1		Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jean Blackwell		F	F	ZUIT	
										2		Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Pierre Cohade		F	F		
										3		Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Michael E. Daniels		F	F		
										4		Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: W. Roy Dunbar		F	F		
5	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Gretchen R. Haggerty		F							F							
6	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Ayesha Khanna		F							F							
7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Simone Menne		F	F													
8	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: George R. Oliver		F	F													
9	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jürgen Tinggren		F	F													
10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Mark Vergnano		F	F													
11	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: John D. Young		F	F													
12	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.		F	F													
13	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.		F	F													
14	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.		F	F													
15	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).		F	F													
16	To approve, in a non-binding advisory vote, the compensation of the named executive officers.		F	F													
17	To approve, in a non-binding advisory vote, the frequency of the non-binding advisory vote on the compensation of the named executive officers.		1	1													
18	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.		F	F													
19	To approve the waiver of statutory preemption rights with respect to up to 5% of the issued share capital (Special Resolution).		F	F													

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
JOHNSON CONTROLS INTERNATIONAL PLC	IE00BY7QL619	08-Mar-2023	Annual	Management	1	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jean Blackwell		F	F	ZUTU	United States
					2	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Pierre Cohade		F	F		
					3	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Michael E. Daniels		F	F		
					4	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: W. Roy Dunbar		F	F		
					5	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Gretchen R. Haggerty		F	F		
					6	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Ayesha Khanna		F	F		
					7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Simone Menne		F	F		
					8	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: George R. Oliver		F	F		
					9	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jürgen Tinggren		F	F		
					10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Mark Vergnano		F	F		
					11	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: John D. Young		F	F		
					12	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.		F	F		
					13	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.		F	F		
					14	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.		F	F		
					15	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).		F	F		
					16	To approve, in a non-binding advisory vote, the compensation of the named executive officers.		F	F		
					17	To approve, in a non-binding advisory vote, the frequency of the non-binding advisory vote on the compensation of the named executive officers.		1	1		
					18	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.		F	F		
					19	To approve the waiver of statutory preemption rights with respect to up to 5% of the issued share capital (Special Resolution).		F	F		
					1	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jean Blackwell		F	F	ZUGT	
					2	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Pierre Cohade		F	F		
					3	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Michael E. Daniels		F	F		
					4	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: W. Roy Dunbar		F	F		
					5	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Gretchen R. Haggerty		F	F		
					6	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Ayesha Khanna		F	F		
					7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Simone Menne		F	F		
					8	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: George R. Oliver		F	F		
					9	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jürgen Tinggren		F	F		
					10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Mark Vergnano		F	F		
					11	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: John D. Young		F	F		
12	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.		F	F							
13	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.		F	F							
14	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.		F	F							
15	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
					16	To approve, in a non-binding advisory vote, the compensation of the named executive officers.		F	F									
					17	To approve, in a non-binding advisory vote, the frequency of the non-binding advisory vote on the compensation of the named executive officers.		1	1									
					18	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.		F	F									
					19	To approve the waiver of statutory preemption rights with respect to up to 5% of the issued share capital (Special Resolution).		F	F									
KASIKORNBANK PUBLIC COMPANY LIMITED	TH0016010017	07-Apr-2023	Annual General Meeting	Management	3	ACKNOWLEDGE OPERATIONS REPORT		F	A	ZUUG	Thailand							
					4	APPROVE FINANCIAL STATEMENTS		F	F									
					5	APPROVE ALLOCATION OF INCOME AND DIVIDEND PAYMENT		F	F									
					6	ELECT SUPHAJEE SUTHJUMPUN AS DIRECTOR		F	F									
					7	ELECT CHANIN DONAVANIK AS DIRECTOR		F	F									
					8	ELECT SARA LAMSAM AS DIRECTOR		F	F									
					9	ELECT CHONCHANUM SOONTHORNARATOON AS DIRECTOR		F	N									
					10	ELECT KATTIYA INARAVIJAYA AS DIRECTOR		F	F									
					11	ELECT PATCHARA SAMALAPA AS DIRECTOR		F	F									
					12	APPROVE REMUNERATION OF DIRECTORS		F	F									
					13	APPROVE KPMG PHOOMCHAI AUDIT LIMITED AS AUDITORS AND AUTHORIZE BOARD TO FIX THEIR REMUNERATION		F	F									
					14	OTHER BUSINESS		A	A									
					KERRY GROUP PLC	IE0004906560	27-Apr-2023	Annual General Meeting	Management			2	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON		F	F	ZUII	Ireland
												3	TO DECLARE A FINAL DIVIDEND: THIS IS A RESOLUTION TO DECLARE A FINAL DIVIDEND OF 73.4 CENT PER AN ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022. IF APPROVED, THE FINAL DIVIDEND WILL BE PAID ON 12 MAY 2023 TO SHAREHOLDERS REGISTERED ON THE RECORD DATE 14 APRIL 2023. THIS DIVIDEND IS IN ADDITION TO THE INTERIM DIVIDEND OF 31.4 CENT PER SHARE PAID TO SHAREHOLDERS ON 11 NOVEMBER 2022.		F	F		
4	TO ELECT THE FOLLOWING DIRECTOR: MR PATRICK ROHAN		F	F														
5	TO RE-ELECT THE FOLLOWING DIRECTOR: MR GERRY BEHAN		F	F														
6	TO RE-ELECT THE FOLLOWING DIRECTOR: DR HUGH BRADY		F	F														
7	TO RE-ELECT THE FOLLOWING DIRECTOR: MS FIONA DAWSON		F	F														
8	TO RE-ELECT THE FOLLOWING DIRECTOR: DR KARIN DORREPAAL		F	F														
9	TO RE-ELECT THE FOLLOWING DIRECTOR: MS EMER GILVARRY		F	F														
10	TO RE-ELECT THE FOLLOWING DIRECTOR: MR MICHAEL KERR		F	F														
11	TO RE-ELECT THE FOLLOWING DIRECTOR: MS MARGUERITE LARKIN		F	F														
12	TO RE-ELECT THE FOLLOWING DIRECTOR: MR TOM MORAN		F	F														
13	TO RE-ELECT THE FOLLOWING DIRECTOR: MR CHRISTOPHER ROGERS		F	F														
14	TO RE-ELECT THE FOLLOWING DIRECTOR: MR EDMOND SCANLON		F	F														
15	TO RE-ELECT THE FOLLOWING DIRECTOR: MR JINLONG WANG		F	F														
16	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION		F	F														
17	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE FOR THE PASSING OF AN ORDINARY RESOLUTION		F	F														
18	TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT (EXCLUDING SECTION C)		F	F														
19	AUTHORITY TO ISSUE ORDINARY SHARES		F	F														
20	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F														
21	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 5 PERCENT FOR SPECIFIED TRANSACTIONS		F	F														
22	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		F	F														
23	TO APPROVE THE KERRY GLOBAL EMPLOYEE SHARE PLAN		F	F														
										2	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON		F	F				
					3	TO DECLARE A FINAL DIVIDEND: THIS IS A RESOLUTION TO DECLARE A FINAL DIVIDEND OF 73.4 CENT PER AN ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022. IF APPROVED, THE FINAL DIVIDEND WILL BE PAID ON 12 MAY 2023 TO SHAREHOLDERS REGISTERED ON THE RECORD DATE 14 APRIL 2023. THIS DIVIDEND IS IN ADDITION TO THE INTERIM DIVIDEND OF 31.4 CENT PER SHARE PAID TO SHAREHOLDERS ON 11 NOVEMBER 2022.		F	F									
					4	TO ELECT THE FOLLOWING DIRECTOR: MR PATRICK ROHAN		F	F									

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
					5	TO RE-ELECT THE FOLLOWING DIRECTOR: MR GERRY BEHAN		F	F	ZUTU								
					6	TO RE-ELECT THE FOLLOWING DIRECTOR: DR HUGH BRADY		F	F									
					7	TO RE-ELECT THE FOLLOWING DIRECTOR: MS FIONA DAWSON		F	F									
					8	TO RE-ELECT THE FOLLOWING DIRECTOR: DR KARIN DORREPAAL		F	F									
					9	TO RE-ELECT THE FOLLOWING DIRECTOR: MS EMER GILVARRY		F	F									
					10	TO RE-ELECT THE FOLLOWING DIRECTOR: MR MICHAEL KERR		F	F									
					11	TO RE-ELECT THE FOLLOWING DIRECTOR: MS MARGUERITE LARKIN		F	F									
					12	TO RE-ELECT THE FOLLOWING DIRECTOR: MR TOM MORAN		F	F									
					13	TO RE-ELECT THE FOLLOWING DIRECTOR: MR CHRISTOPHER ROGERS		F	F									
					14	TO RE-ELECT THE FOLLOWING DIRECTOR: MR EDMOND SCANLON		F	F									
					15	TO RE-ELECT THE FOLLOWING DIRECTOR: MR JINLONG WANG		F	F									
					16	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION		F	F									
					17	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE FOR THE PASSING OF AN ORDINARY RESOLUTION		F	F									
					18	TO RECEIVE AND CONSIDER THE DIRECTORS' REMUNERATION REPORT (EXCLUDING SECTION C)		F	F									
					19	AUTHORITY TO ISSUE ORDINARY SHARES		F	F									
					20	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F									
					21	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 5 PERCENT FOR SPECIFIED TRANSACTIONS		F	F									
					22	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		F	F									
					23	TO APPROVE THE KERRY GLOBAL EMPLOYEE SHARE PLAN		F	F									
					KEYENCE CORPORATION	JP3236200006	14-Jun-2023	Annual General Meeting	Management			2	Approve Appropriation of Surplus		F	F	ZUUG	Japan
												3	Appoint a Director Takizaki, Takemitsu		F	F		
												4	Appoint a Director Nakata, Yu		F	F		
												5	Appoint a Director Yamaguchi, Akiji		F	F		
6	Appoint a Director Yamamoto, Hiroaki		F	F														
7	Appoint a Director Nakano, Tetsuya		F	F														
8	Appoint a Director Yamamoto, Akinori		F	F														
9	Appoint a Director Taniguchi, Seiichi		F	F														
10	Appoint a Director Suenaga, Kumiko		F	F														
11	Appoint a Director Yoshioka, Michifumi		F	F														
12	Appoint a Corporate Auditor Komura, Koichiro		F	F														
13	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu		F	F														
KEYSIGHT TECHNOLOGIES, INC.	US49338L1035	16-Mar-2023	Annual	Management						1	Election of Director to a 3-year term: Satish C. Dhanasekaran		F	F	ZUGT	United States		
					2	Election of Director to a 3-year term: Richard P. Hamada		F	F									
					3	Election of Director to a 3-year term: Paul A. Lacouture		F	F									
					4	Election of Director to a 3-year term: Kevin A. Stephens		F	F									
					5	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.		F	F	ZUTI								
					6	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.		F	F									
					7	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.		F	F									
					1	Election of Director to a 3-year term: Satish C. Dhanasekaran		F	F	ZUTU								
					2	Election of Director to a 3-year term: Richard P. Hamada		F	F									
					3	Election of Director to a 3-year term: Paul A. Lacouture		F	F									
					4	Election of Director to a 3-year term: Kevin A. Stephens		F	F									
					5	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.		F	F									
					6	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.		F	F									
					7	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.		F	F									

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
KONINKLIJKE DSM NV	NL0000009827	23-Jan-2023	ExtraOrdinary General Meeting	Management	6	APPROVAL OF THE TRANSACTION, WHICH ENCOMPASSES THE FOLLOWING COMPONENTS: (A) APPROVAL OF THE TRANSACTION IN ACCORDANCE WITH SECTION 2:107A OF THE DCC; (B) SUBJECT TO THE EXCHANGE OFFER HAVING BEEN DECLARED UNCONDITIONAL AND EFFECTIVE UPON THE DELISTING OF THE DSM ORDINARY SHARES FROM EURONEXT AMSTERDAM, THE CONVERSION OF DSM FROM A DUTCH PUBLIC LIMITED LIABILITY COMPANY (NAAMLOZE VENNOOTSCHAP) INTO A DUTCH PRIVATE LIMITED LIABILITY COMPANY (BESLOTEN VENNOOTSCHAP MET BEPERKTE AANSPRAKELIJKHEID) AND RELATED AMENDMENT TO THE ARTICLES; (C) CONDITIONAL STATUTORY TRIANGULAR MERGER IN ACCORDANCE WITH SECTION 2:309 ET SEQ AND 2:333A OF THE DCC; AND (D) AUTHORIZATION OF THE MANAGING BOARD TO HAVE DSM REPURCHASE THE DSM PREFERENCE SHARES A AND CONDITIONAL CANCELLATION OF THE DSM PREFERENCE SHARES A		F	F	ZUUG	Netherlands						
					7	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE MANAGING BOARD		F	F								
					8	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD		F	F								
LABORATORY CORP. OF AMERICA HOLDINGS	US50540R4092	11-May-2023	Annual	Management	1	Election of Director: Kerri B. Anderson		F	F	ZUII	United States						
					2	Election of Director: Jean-Luc Bélingard		F	F								
					3	Election of Director: Jeffrey A. Davis		F	F								
					4	Election of Director: D. Gary Gilliland, M.D., Ph.D.		F	F								
					5	Election of Director: Kirsten M. Kliphouse		F	F								
					6	Election of Director: Garheng Kong, M.D., Ph.D.		F	F								
					7	Election of Director: Peter M. Neupert		F	F								
					8	Election of Director: Richelle P. Parham		F	F								
					9	Election of Director: Adam H. Schechter		F	F								
					10	Election of Director: Kathryn E. Wengel		F	F								
					11	Election of Director: R. Sanders Williams, M.D.		F	F								
					12	To approve, by non-binding vote, executive compensation.		F	F								
					13	To recommend by non-binding vote, the frequency of future non-binding votes on executive compensation.		1	1								
					14	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2023.		F	F								
				Shareholder	15	Shareholder proposal relating to a policy regarding separation of the roles of Board Chairman and Chief Executive Officer.		N	N	ZUII							
					16	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.		N	N								
					17	Shareholder proposal regarding a Board report on known risks of fulfilling information requests and mitigation strategies.		N	N								
					15	Shareholder proposal relating to a policy regarding separation of the roles of Board Chairman and Chief Executive Officer.		N	N	ZUIU							
					16	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.		N	N								
					17	Shareholder proposal regarding a Board report on known risks of fulfilling information requests and mitigation strategies.		N	N								
										3		TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
LI NING COMPANY LTD	KYG5496K1242	14-Jun-2023	Annual General Meeting	Management	4	TO DECLARE AND PAY A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2022 OUT OF THE SHARE PREMIUM ACCOUNT OF THE COMPANY AND AUTHORISE ANY DIRECTOR TO TAKE SUCH ACTION, DO SUCH THINGS AND EXECUTE SUCH FURTHER DOCUMENTS AS THE DIRECTOR MAY AT HIS/HER ABSOLUTE DISCRETION CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF OR IN CONNECTION WITH THE IMPLEMENTATION OF THE PAYMENT OF THE FINAL DIVIDEND		F	F	ZUUG	Cayman Islands		
					5	TO RE-ELECT MS. WANG YAJUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY (THE DIRECTOR)		F	F				
					6	TO RE-ELECT MS. WANG YA FEI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		F	F				
					7	TO RE-ELECT DR. CHAN CHUNG BUN, BUNNY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR		F	F				
					8	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE DIRECTORS REMUNERATION		F	F				
					9	TO RE-APPOINT MESSRS. PRICEWATERHOUSECOOPERS, CERTIFIED PUBLIC ACCOUNTANTS, AS THE AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION		F	F				
					10	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (SHARES)		F	F				
					11	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES		F	F				
					12	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AS SET OUT IN APPENDIX III TO THE CIRCULAR OF THE COMPANY DATED 18 APRIL 2023 AND THE ADOPTION OF THE AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY		F	F				
					3	TO APPROVE THE PROPOSED ADOPTION OF THE 2023 SHARE OPTION SCHEME AND TERMINATION OF THE 2014 SHARE OPTION SCHEME		F	N			ZUUG	
					4	TO APPROVE THE PROPOSED ADOPTION OF THE 2023 SHARE AWARD SCHEME		F	N			ZUUG	
					LINDE PLC	IE00BZ12WP82	18-Jan-2023	ExtraOrdinary General Meeting	Management			4	APPROVE SCHEME OF ARRANGEMENT
5	AMEND ARTICLES OF ASSOCIATION		F	F									
6	APPROVE COMMON DRAFT TERMS OF MERGER		F	F									
4	APPROVE SCHEME OF ARRANGEMENT		F	F									
5	AMEND ARTICLES OF ASSOCIATION		F	F						ZUII			
6	APPROVE COMMON DRAFT TERMS OF MERGER		F	F									
4	APPROVE SCHEME OF ARRANGEMENT		F	F									
5	AMEND ARTICLES OF ASSOCIATION		F	F						ZUITU			
6	APPROVE COMMON DRAFT TERMS OF MERGER		F	F									
1	Election of Director to hold office until the 2024 Annual Meeting: Maverick Carter		F	F						ZUII			
2	Election of Director to hold office until the 2024 Annual Meeting: Ping Fu		F	F									
3	Election of Director to hold office until the 2024 Annual Meeting: Jeffrey T. Hinson		F	F									
4	Election of Director to hold office until the 2024 Annual Meeting: Chad Hollingsworth		F	F									
5	Election of Director to hold office until the 2024 Annual Meeting: James Iovine		F	F									
6	Election of Director to hold office until the 2024 Annual Meeting: James S. Kahan		F	F									
7	Election of Director to hold office until the 2024 Annual Meeting: Gregory B. Maffei		F	N									
8	Election of Director to hold office until the 2024 Annual Meeting: Randall T. Mays		F	N									
9	Election of Director to hold office until the 2024 Annual Meeting: Richard A. Paul		F	F									
10	Election of Director to hold office until the 2024 Annual Meeting: Michael Rapino		F	F									
11	Election of Director to hold office until the 2024 Annual Meeting: Latrice Watkins		F	F									
12	To hold an advisory vote on the company's executive compensation.		F	N									
13	To hold an advisory vote on the frequency of stockholder advisory votes on the company's executive compensation.		3	1									
14	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2023 fiscal year.		F	F									
LIVE NATION ENTERTAINMENT, INC.	US5380341090	09-Jun-2023	Annual	Management	1	Election of Director to hold office until the 2024 Annual Meeting: Maverick Carter		F	F	ZUITU	United States		
					2	Election of Director to hold office until the 2024 Annual Meeting: Ping Fu		F	F				
					3	Election of Director to hold office until the 2024 Annual Meeting: Jeffrey T. Hinson		F	F				
					4	Election of Director to hold office until the 2024 Annual Meeting: Chad Hollingsworth		F	F				
					5	Election of Director to hold office until the 2024 Annual Meeting: James Iovine		F	F				
					6	Election of Director to hold office until the 2024 Annual Meeting: James S. Kahan		F	F				
					7	Election of Director to hold office until the 2024 Annual Meeting: Gregory B. Maffei		F	N				
					8	Election of Director to hold office until the 2024 Annual Meeting: Randall T. Mays		F	N				
					9	Election of Director to hold office until the 2024 Annual Meeting: Richard A. Paul		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					10	Election of Director to hold office until the 2024 Annual Meeting: Michael Rapino		F	F		
					11	Election of Director to hold office until the 2024 Annual Meeting: Latrice Watkins		F	F		
					12	To hold an advisory vote on the company's executive compensation.		F	N		
					13	To hold an advisory vote on the frequency of stockholder advisory votes on the company's executive compensation.		3	1		
					14	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2023 fiscal year.		F	F		
					1	Election of Director to hold office until the 2024 Annual Meeting: Maverick Carter		F	F		
					2	Election of Director to hold office until the 2024 Annual Meeting: Ping Fu		F	F		
					3	Election of Director to hold office until the 2024 Annual Meeting: Jeffrey T. Hinson		F	F		
					4	Election of Director to hold office until the 2024 Annual Meeting: Chad Hollingsworth		F	F		
					5	Election of Director to hold office until the 2024 Annual Meeting: James Iovine		F	F		
					6	Election of Director to hold office until the 2024 Annual Meeting: James S. Kahan		F	F		
					7	Election of Director to hold office until the 2024 Annual Meeting: Gregory B. Maffei		F	N		
					8	Election of Director to hold office until the 2024 Annual Meeting: Randall T. Mays		F	N		
					9	Election of Director to hold office until the 2024 Annual Meeting: Richard A. Paul		F	F		
10	Election of Director to hold office until the 2024 Annual Meeting: Michael Rapino		F	F							
11	Election of Director to hold office until the 2024 Annual Meeting: Latrice Watkins		F	F							
12	To hold an advisory vote on the company's executive compensation.		F	N							
13	To hold an advisory vote on the frequency of stockholder advisory votes on the company's executive compensation.		3	1							
14	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for the 2023 fiscal year.		F	F							
LONDON STOCK EXCHANGE GROUP PLC	GB00B0SWJX34	27-Apr-2023	Annual General Meeting	Management	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS		F	F		United Kingdom
					2	TO DECLARE AND PAY A DIVIDEND		F	F		
					3	TO APPROVE THE ANNUAL REPORT ON REMUNERATION AND THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE		F	F		
					4	TO APPROVE THE DIRECTORS REMUNERATION POLICY		F	F		
					5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR		F	F		
					6	TO RE-ELECT MARTIN BRAND AS A DIRECTOR		F	N		
					7	TO RE-ELECT PROFESSOR KATHLEEN DEROSE AS A DIRECTOR		F	F		
					8	TO RE-ELECT TSEGA GEBREYES AS A DIRECTOR		F	F		
					9	TO RE-ELECT CRESSIDA HOGG CBE AS A DIRECTOR		F	F		
					10	TO RE-ELECT ANNA MANZ AS A DIRECTOR		F	F		
					11	TO RE-ELECT DR VAL RAHMANI AS A DIRECTOR		F	F		
					12	TO RE-ELECT DON ROBERT AS A DIRECTOR		F	F		
					13	TO RE-ELECT DAVID SCHWIMMER AS A DIRECTOR		F	F		
					14	TO RE-ELECT DOUGLAS STEENLAND AS A DIRECTOR		F	N		
					15	TO RE-ELECT ASHOK VASWANI AS A DIRECTOR		F	E		
					16	TO ELECT SCOTT GUTHRIE AS A DIRECTOR		F	N		
					17	TO ELECT WILLIAM VEREKER AS A DIRECTOR		F	F		
					18	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS		F	F		
					19	TO AUTHORISE THE DIRECTORS TO APPROVE THE AUDITORS REMUNERATION		F	F		
					20	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SHARES		F	F		
					21	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE		F	F		
					22	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF AN ALLOTMENT OF EQUITY SECURITIES FOR CASH		F	F		
23	TO DISAPPLY PRE-EMPTION RIGHTS IN RESPECT OF A FURTHER ALLOTMENT OF EQUITY SECURITIES FOR CASH FOR THE PURPOSES OF FINANCING A TRANSACTION		F	F							
24	TO GRANT THE DIRECTORS AUTHORITY TO PURCHASE THE COMPANY'S OWN SHARES		F	F							
25	TO AUTHORISE THE COMPANY TO MAKE OFF-MARKET PURCHASES OF SHARES FROM THE CONSORTIUM SHAREHOLDERS		F	F							
26	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE		F	F							
					3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F		
					4	APPROVE REMUNERATION REPORT		F	F		
					5	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		F	F		
					6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.50 PER SHARE		F	F		
					7	REELECT ALBERT BAEHNY AS DIRECTOR		F	F		
					8	REELECT MARION HELMES AS DIRECTOR		F	F		
					9	REELECT ANGELICA KOHLMANN AS DIRECTOR		F	F		
					10	REELECT CHRISTOPH MAEDER AS DIRECTOR		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
LONZA GROUP AG	CH0013841017	05-May-2023	Annual General Meeting	Management	11	REELECT ROGER NITSCH AS DIRECTOR		F	F	ZUUG	Switzerland							
					12	REELECT BARBARA RICHMOND AS DIRECTOR		F	F									
					13	REELECT JUERGEN STEINEMANN AS DIRECTOR		F	F									
					14	REELECT OLIVIER VERSCHEURE AS DIRECTOR		F	F									
					15	REELECT ALBERT BAEHNY AS BOARD CHAIR		F	F									
					16	REAPPOINT ANGELICA KOHLMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		F	F									
					17	REAPPOINT CHRISTOPH MAEDER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		F	F									
					18	REAPPOINT JUERGEN STEINEMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		F	F									
					19	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023		F	F									
					20	RATIFY DELOITTE AG AS AUDITORS FOR FISCAL YEAR 2024		F	F									
					21	DESIGNATE THOMANNFISCHER AS INDEPENDENT PROXY		F	F									
					22	AMEND CORPORATE PURPOSE		F	F									
					23	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 86.6 MILLION AND THE LOWER LIMIT OF CHF 67.1 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		F	F									
					24	AMEND ARTICLES RE: VOTING ON THE EXECUTIVE COMMITTEE COMPENSATION		F	F									
					25	AMEND ARTICLES OF ASSOCIATION		F	F									
					26	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.9 MILLION		F	F									
					27	APPROVE VARIABLE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.5 MILLION FOR FISCAL YEAR 2022		F	F									
					28	APPROVE VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.1 MILLION FOR FISCAL YEAR 2023		F	F									
					29	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION FOR THE PERIOD JULY 1, 2023 - DECEMBER 31, 2023		F	F									
					30	APPROVE FIXED AND VARIABLE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 19.6 MILLION FOR THE PERIOD JANUARY 1, 2024 - DECEMBER 31, 2024		F	F									
					Shareholder	31	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)		N			N						
					LOWE'S COMPANIES, INC.	US5486611073	26-May-2023	Annual	Management			1	DIRECTOR	Raul Alvarez	F	F	ZUUG	United States
												1	DIRECTOR	David H. Batchelder	F	F		
												1	DIRECTOR	Scott H. Baxter	F	F		
												1	DIRECTOR	Sandra B. Cochran	F	F		
												1	DIRECTOR	Laurie Z. Douglas	F	F		
												1	DIRECTOR	Richard W. Dreiling	F	F		
												1	DIRECTOR	Marvin R. Ellison	F	F		
												1	DIRECTOR	Daniel J. Heinrich	F	F		
												1	DIRECTOR	Brian C. Rogers	F	F		
				1								DIRECTOR	Bertram L. Scott	F	F			
1	DIRECTOR	Colleen Taylor	F	F														
1	DIRECTOR	Mary Beth West	F	F														
2	Advisory vote to approve the Company's named executive officer compensation in fiscal 2022.		F	F														
3	Advisory vote on the frequency of future advisory votes to approve the Company's named executive officer compensation.		1	1														
4	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2023.		F	F														
Shareholder	5	Shareholder proposal requesting an independent board chairman.		N	N													
					9	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F									
					10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F									
					11	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND		F	F									
					12	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE		F	N									
					13	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR		F	F									
					14	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR		F	F									

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					15	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR		F	N		
					16	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR		F	F		
					17	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR		F	F		
					18	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR		F	F		
					19	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR		F	N		
					20	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR		F	N		
					21	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE		F	N		
					22	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	N		
					23	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER		F	N		
					24	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS		F	F		
					25	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	N		
					26	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER		F	N		
					27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS		F	F		
					28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES		F	F		
					29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS		F	F		
					30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F	ZUII	
					31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT		F	N		
					32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS		F	N		
					33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED		F	N		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					34	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY.		F	N		
					35	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY.		F	F		
					36	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL.		F	N		
					37	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL.		F	F		
					38	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY.		F	F		
					9	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022.		F	F		
					10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022.		F	F		
					11	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND.		F	F		
					12	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE.		F	N		
					13	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR.		F	F		
					14	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR.		F	F		
					15	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR.		F	N		
					16	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR.		F	F		
					17	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR.		F	F		
					18	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR.		F	F		
					19	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR.		F	N		
					20	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR.		F	N		
					21	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE.		F	N		
					22	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER.		F	N		
					23	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER.		F	N		
					24	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS.		F	F		
					25	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER.		F	N		
					26	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER.		F	N		
					27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS.		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
LVMH MOET HENNESSY LOUIS VUITTON SE	FR0000121014	20-Apr-2023	MIX	Management	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES		F	F	ZU1U	France
					29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS		F	F		
					30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F		
					31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT		F	N		
					32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS		F	N		
					33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED		F	N		
					34	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		F	N		
					35	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY		F	F		
					36	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL		F	N		
					37	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL		F	F		
					38	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					9	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					11	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND		F	F		
					12	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE		F	N		
					13	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR		F	F		
					14	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR		F	F		
					15	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR		F	N		
					16	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR		F	F		
					17	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR		F	F		
					18	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR		F	F		
					19	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL, OF BAYSWATER AS CENSOR		F	N		
					20	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR		F	N		
					21	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE		F	N		
					22	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	N		
					23	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER		F	N		
					24	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS		F	F		
					25	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	N		
					26	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER		F	N		
					27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS		F	F		
					28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES		F	F		
					29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS		F	F		
					30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT		F	F	ZUGT	
					31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT		F	N		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS		F	N		
					33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED		F	N		
					34	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY		F	N		
					35	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY		F	F		
					36	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL		F	N		
					37	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL		F	F		
					38	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY		F	F		
					1	Election of Director: Richard M. McVey		F	F		
					2	Election of Director: Christopher R. Concannon		F	F		
					3	Election of Director: Nancy Altobello		F	F		
					4	Election of Director: Steven L. Begleiter		F	F		
					5	Election of Director: Stephen P. Casper		F	F		
					6	Election of Director: Jane Chwick		F	F		
					7	Election of Director: William F. Cruger		F	F		
8	Election of Director: Kourtney Gibson		F	F							
9	Election of Director: Richard G. Ketchum		F	F							
10	Election of Director: Emily H. Portney		F	F							
11	Election of Director: Richard L. Prager		F	F							
12	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.		F	F							
13	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2023 Proxy Statement.		F	F							
14	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.		1	1							
MARKETAXESS HOLDINGS INC.	US57060D1081	07-Jun-2023	Annual	Management	1	Election of Director: Richard M. McVey		F	F	ZUUG	United States
					2	Election of Director: Christopher R. Concannon		F	F		
					3	Election of Director: Nancy Altobello		F	F		
					4	Election of Director: Steven L. Begleiter		F	F		
					5	Election of Director: Stephen P. Casper		F	F		
					6	Election of Director: Jane Chwick		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
					7	Election of Director: William F. Cruiger		F	F	ZHCG			
					8	Election of Director: Kourtney Gibson		F	F				
					9	Election of Director: Richard G. Ketchum		F	F				
					10	Election of Director: Emily H. Portney		F	F				
					11	Election of Director: Richard L. Prager		F	F				
					12	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.		F	F				
					13	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the 2023 Proxy Statement.		F	F				
					14	To approve, on an advisory basis, the frequency of future advisory votes on the compensation of the Company's named executive officers.		1	1				
					1	Election of Director: Anthony K. Anderson		F	F			ZUII	
					2	Election of Director: John Q. Doyle		F	F				
					3	Election of Director: Hafize Gaye Erkan		F	F				
					4	Election of Director: Oscar Fanjul		F	F				
					5	Election of Director: H. Edward Hanway		F	F				
					6	Election of Director: Judith Hartmann		F	F				
7	Election of Director: Deborah C. Hopkins		F	F									
8	Election of Director: Tamara Ingram		F	F									
9	Election of Director: Jane H. Lute		F	F									
10	Election of Director: Steven A. Mills		F	F									
11	Election of Director: Bruce P. Nolop		F	F									
12	Election of Director: Morton O. Schapiro		F	F									
13	Election of Director: Lloyd M. Yates		F	F									
14	Election of Director: Ray G. Young		F	F									
15	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation		F	F									
16	Advisory (Nonbinding) Vote on the Frequency of Future Votes on Named Executive Officer Compensation		1	1									
17	Ratification of Selection of Independent Registered Public Accounting Firm		F	F									
MARSH & MCLENNAN COMPANIES, INC.	US5717481023	18-May-2023	Annual	Management	1	Election of Director: Anthony K. Anderson		F	F	ZUIU	United States		
					2	Election of Director: John Q. Doyle		F	F				
					3	Election of Director: Hafize Gaye Erkan		F	F				
					4	Election of Director: Oscar Fanjul		F	F				
					5	Election of Director: H. Edward Hanway		F	F				
					6	Election of Director: Judith Hartmann		F	F				
					7	Election of Director: Deborah C. Hopkins		F	F				
					8	Election of Director: Tamara Ingram		F	F				
					9	Election of Director: Jane H. Lute		F	F				
					10	Election of Director: Steven A. Mills		F	F				
					11	Election of Director: Bruce P. Nolop		F	F				
					12	Election of Director: Morton O. Schapiro		F	F				
					13	Election of Director: Lloyd M. Yates		F	F				
					14	Election of Director: Ray G. Young		F	F				
					15	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation		F	F				
					16	Advisory (Nonbinding) Vote on the Frequency of Future Votes on Named Executive Officer Compensation		1	1				
					17	Ratification of Selection of Independent Registered Public Accounting Firm		F	F				
					1	Election of Director: Anthony K. Anderson		F	F	ZUGT			
					2	Election of Director: John Q. Doyle		F	F				
					3	Election of Director: Hafize Gaye Erkan		F	F				
					4	Election of Director: Oscar Fanjul		F	F				
					5	Election of Director: H. Edward Hanway		F	F				
					6	Election of Director: Judith Hartmann		F	F				
					7	Election of Director: Deborah C. Hopkins		F	F				
					8	Election of Director: Tamara Ingram		F	F				
					9	Election of Director: Jane H. Lute		F	F				
					10	Election of Director: Steven A. Mills		F	F				
					11	Election of Director: Bruce P. Nolop		F	F				
					12	Election of Director: Morton O. Schapiro		F	F				
					13	Election of Director: Lloyd M. Yates		F	F				
					14	Election of Director: Ray G. Young		F	F				
					15	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation		F	F				
					16	Advisory (Nonbinding) Vote on the Frequency of Future Votes on Named Executive Officer Compensation		1	1				
					17	Ratification of Selection of Independent Registered Public Accounting Firm		F	F				
					1	Election of Director: Sara Andrews		F	F				
					2	Election of Director: W. Tudor Brown		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
MARVELL TECHNOLOGY, INC.	US5738741041	16-Jun-2023	Annual	Management	3	Election of Director: Brad W. Buss		F	F	ZUUG	United States
					4	Election of Director: Rebecca W. House		F	F		
					5	Election of Director: Marachel L. Knight		F	F		
					6	Election of Director: Matthew J. Murphy		F	F		
					7	Election of Director: Michael G. Strachan		F	F		
					8	Election of Director: Robert E. Switz		F	F		
					9	Election of Director: Ford Tamer		F	F		
					10	An advisory (non-binding) vote to approve compensation of our named executive officers.		F	F		
					11	To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.		1	1		
					12	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.		F	F		
					1	Election of Director: Sara Andrews		F	F		
					2	Election of Director: W. Tudor Brown		F	F		
					3	Election of Director: Brad W. Buss		F	F		
					4	Election of Director: Rebecca W. House		F	F		
					5	Election of Director: Marachel L. Knight		F	F		
					6	Election of Director: Matthew J. Murphy		F	F		
					7	Election of Director: Michael G. Strachan		F	F		
					8	Election of Director: Robert E. Switz		F	F		
					9	Election of Director: Ford Tamer		F	F		
					10	An advisory (non-binding) vote to approve compensation of our named executive officers.		F	F		
					11	To conduct an advisory (non-binding) vote on the frequency of holding an advisory shareholder vote on executive compensation.		1	1		
					12	To ratify the appointment of Deloitte and Touche LLP as our independent registered public accounting firm for the fiscal year ending February 3, 2024.		F	F		
1	ELECTION OF DIRECTOR: Merit E. Janow		F	F	ZHCG						
2	ELECTION OF DIRECTOR: Candido Bracher		F	F							
3	ELECTION OF DIRECTOR: Richard K. Davis		F	F							
4	ELECTION OF DIRECTOR: Julius Genachowski		F	F							
5	ELECTION OF DIRECTOR: Choon Phong Goh		F	F							
6	ELECTION OF DIRECTOR: Oki Matsumoto		F	F							
7	ELECTION OF DIRECTOR: Michael Miebach		F	F							
8	ELECTION OF DIRECTOR: Youngme Moon		F	F							
9	ELECTION OF DIRECTOR: Rima Qureshi		F	F							
10	ELECTION OF DIRECTOR: Gabrielle Sulzberger		F	F							
11	ELECTION OF DIRECTOR: Harit Talwar		F	F							
12	ELECTION OF DIRECTOR: Lance Ugglia		F	F							
13	Advisory approval of Mastercard's executive compensation.		F	F							
14	Advisory approval of the frequency of future advisory votes on executive compensation.		1	1							
15	Approval of Mastercard Incorporated Employee Stock Purchase Plan.		F	F							
16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.		F	F							
1	ELECTION OF DIRECTOR: Merit E. Janow		F	F	ZUII						
2	ELECTION OF DIRECTOR: Candido Bracher		F	F							
3	ELECTION OF DIRECTOR: Richard K. Davis		F	F							
4	ELECTION OF DIRECTOR: Julius Genachowski		F	N							
5	ELECTION OF DIRECTOR: Choon Phong Goh		F	N							
6	ELECTION OF DIRECTOR: Oki Matsumoto		F	F							
7	ELECTION OF DIRECTOR: Michael Miebach		F	F							
8	ELECTION OF DIRECTOR: Youngme Moon		F	F							
9	ELECTION OF DIRECTOR: Rima Qureshi		F	F							
10	ELECTION OF DIRECTOR: Gabrielle Sulzberger		F	F							
11	ELECTION OF DIRECTOR: Harit Talwar		F	F							
12	ELECTION OF DIRECTOR: Lance Ugglia		F	F							
13	Advisory approval of Mastercard's executive compensation.		F	F							
14	Advisory approval of the frequency of future advisory votes on executive compensation.		1	1							
15	Approval of Mastercard Incorporated Employee Stock Purchase Plan.		F	F							
16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.		F	F							
1	ELECTION OF DIRECTOR: Merit E. Janow		F	F							
2	ELECTION OF DIRECTOR: Candido Bracher		F	F							
3	ELECTION OF DIRECTOR: Richard K. Davis		F	F							
4	ELECTION OF DIRECTOR: Julius Genachowski		F	N							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
MASTERCARD INCORPORATED	US57636Q1040	27-Jun-2023	Annual	Management	5	ELECTION OF DIRECTOR: Choon Phong Goh		F	N	ZU1U	United States	
					6	ELECTION OF DIRECTOR: Oki Matsumoto		F	F			
					7	ELECTION OF DIRECTOR: Michael Miebach		F	F			
					8	ELECTION OF DIRECTOR: Youngme Moon		F	F			
					9	ELECTION OF DIRECTOR: Rima Qureshi		F	F			
					10	ELECTION OF DIRECTOR: Gabrielle Sulzberger		F	F			
					11	ELECTION OF DIRECTOR: Harit Talwar		F	F			
					12	ELECTION OF DIRECTOR: Lance Uggla		F	F			
					13	Advisory approval of Mastercard's executive compensation.		F	F			
					14	Advisory approval of the frequency of future advisory votes on executive compensation.		1	1			
					15	Approval of Mastercard Incorporated Employee Stock Purchase Plan.		F	F			
					16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.		F	F			
					1	ELECTION OF DIRECTOR: Merit E. Janow		F	F			ZUGT
					2	ELECTION OF DIRECTOR: Candido Bracher		F	F			
					3	ELECTION OF DIRECTOR: Richard K. Davis		F	F			
					4	ELECTION OF DIRECTOR: Julius Genachowski		F	N			
				5	ELECTION OF DIRECTOR: Choon Phong Goh		F	N				
				6	ELECTION OF DIRECTOR: Oki Matsumoto		F	E				
				7	ELECTION OF DIRECTOR: Michael Miebach		F	F				
				8	ELECTION OF DIRECTOR: Youngme Moon		F	F				
				9	ELECTION OF DIRECTOR: Rima Qureshi		F	F				
				10	ELECTION OF DIRECTOR: Gabrielle Sulzberger		F	F				
				11	ELECTION OF DIRECTOR: Harit Talwar		F	F				
				12	ELECTION OF DIRECTOR: Lance Uggla		F	F				
				13	Advisory approval of Mastercard's executive compensation.		F	F				
				14	Advisory approval of the frequency of future advisory votes on executive compensation.		1	1				
				15	Approval of Mastercard Incorporated Employee Stock Purchase Plan.		F	F				
				16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.		F	F				
				1	ELECTION OF DIRECTOR: Merit E. Janow		F	F	ZUUG			
				2	ELECTION OF DIRECTOR: Candido Bracher		F	F				
				3	ELECTION OF DIRECTOR: Richard K. Davis		F	F				
				4	ELECTION OF DIRECTOR: Julius Genachowski		F	F				
				5	ELECTION OF DIRECTOR: Choon Phong Goh		F	F				
				6	ELECTION OF DIRECTOR: Oki Matsumoto		F	F				
				7	ELECTION OF DIRECTOR: Michael Miebach		F	F				
				8	ELECTION OF DIRECTOR: Youngme Moon		F	E				
				9	ELECTION OF DIRECTOR: Rima Qureshi		F	F				
				10	ELECTION OF DIRECTOR: Gabrielle Sulzberger		F	F				
				11	ELECTION OF DIRECTOR: Harit Talwar		F	F				
				12	ELECTION OF DIRECTOR: Lance Uggla		F	F				
				13	Advisory approval of Mastercard's executive compensation.		F	F				
14	Advisory approval of the frequency of future advisory votes on executive compensation.		1	1								
15	Approval of Mastercard Incorporated Employee Stock Purchase Plan.		F	F								
16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.		F	F								
17	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.		N	N	ZHCG							
18	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.		N	N								
19	Consideration of a stockholder proposal requesting lobbying disclosure.		N	N								
20	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.		N	N								
21	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.		N	N								
17	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.		N	N	ZU1I							
18	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.		N	F								
19	Consideration of a stockholder proposal requesting lobbying disclosure.		N	F								
20	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.		N	N								
21	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.		N	N								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name					
				Shareholder	17	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.		N	N	ZUITU						
					18	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.		N	F							
					19	Consideration of a stockholder proposal requesting lobbying disclosure.		N	F							
					20	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.		N	N							
					21	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.		N	N							
					ZUGT	17	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.		N	N						
						18	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.		N	F						
						19	Consideration of a stockholder proposal requesting lobbying disclosure.		N	F						
						20	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.		N	N						
						21	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.		N	N						
				ZUUG	17	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.		N	N							
					18	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.		N	N							
					19	Consideration of a stockholder proposal requesting lobbying disclosure.		N	N							
					20	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.		N	N							
					21	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.		N	N							
				MEDTRONIC PLC	IE00BTN1Y115	08-Dec-2022	Annual	Management	1	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson			F	F	ZUITI	
									2	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold			F	F		
									3	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly			F	F		
									4	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca			F	F		
									5	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.			F	F		
									6	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III			F	F		
7	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton		F						F							
8	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha		F						F							
9	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.		F						F							
10	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary		F						F							
11	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell		F						F							
12	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.		F						F							
13	Approving, on an advisory basis, the Company's executive compensation.		F						F							
14	Renewing the Board of Directors' authority to issue shares under Irish law.		F						F							
15	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.		F						N							
16	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.		F						F							
				Management	1	Election of Director to hold office until the 2023 Annual General Meeting: Richard H. Anderson		F	F		United States					
					2	Election of Director to hold office until the 2023 Annual General Meeting: Craig Arnold		F	F							
					3	Election of Director to hold office until the 2023 Annual General Meeting: Scott C. Donnelly		F	F							
					4	Election of Director to hold office until the 2023 Annual General Meeting: Lidia L. Fonseca		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
					5	Election of Director to hold office until the 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D.		F	F	ZUTU			
					6	Election of Director to hold office until the 2023 Annual General Meeting: Randall J. Hogan, III		F	F				
					7	Election of Director to hold office until the 2023 Annual General Meeting: Kevin E. Lofton		F	F				
					8	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha		F	F				
					9	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.		F	F				
					10	Election of Director to hold office until the 2023 Annual General Meeting: Denise M. O'Leary		F	F				
					11	Election of Director to hold office until the 2023 Annual General Meeting: Kendall J. Powell		F	F				
					12	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.		F	F				
					13	Approving, on an advisory basis, the Company's executive compensation.		F	F				
					14	Renewing the Board of Directors' authority to issue shares under Irish law.		F	F				
					15	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.		F	N				
					16	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.		F	F				
					1	Election of Director: Reid G. Hoffman		F	F			ZHCG	
					2	Election of Director: Hugh F. Johnston		F	F				
					3	Election of Director: Teri L. List		F	F				
					4	Election of Director: Satya Nadella		F	F				
					5	Election of Director: Sandra E. Peterson		F	F				
					6	Election of Director: Penny S. Pritzker		F	F				
					7	Election of Director: Carlos A. Rodriguez		F	F				
					8	Election of Director: Charles W. Scharf		F	F				
					9	Election of Director: John W. Stanton		F	F				
					10	Election of Director: John W. Thompson		F	F				
					11	Election of Director: Emma N. Walmsley		F	F				
					12	Election of Director: Padmasree Warrior		F	F				
					13	Advisory vote to approve named executive officer compensation		F	F				
					14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023		F	F				
					1	Election of Director: Reid G. Hoffman		F	F	ZUTU			
					2	Election of Director: Hugh F. Johnston		F	F				
					3	Election of Director: Teri L. List		F	F				
					4	Election of Director: Satya Nadella		F	F				
					5	Election of Director: Sandra E. Peterson		F	F				
					6	Election of Director: Penny S. Pritzker		F	F				
					7	Election of Director: Carlos A. Rodriguez		F	F				
					8	Election of Director: Charles W. Scharf		F	F				
					9	Election of Director: John W. Stanton		F	F				
					10	Election of Director: John W. Thompson		F	F				
					11	Election of Director: Emma N. Walmsley		F	F				
					12	Election of Director: Padmasree Warrior		F	F				
					13	Advisory vote to approve named executive officer compensation		F	F				
					14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023		F	F				
					1	Election of Director: Reid G. Hoffman		F	F	ZUUG			
					2	Election of Director: Hugh F. Johnston		F	F				
					3	Election of Director: Teri L. List		F	F				
					4	Election of Director: Satya Nadella		F	F				
					5	Election of Director: Sandra E. Peterson		F	F				
					6	Election of Director: Penny S. Pritzker		F	F				
					7	Election of Director: Carlos A. Rodriguez		F	F				
					8	Election of Director: Charles W. Scharf		F	F				
					9	Election of Director: John W. Stanton		F	F				
					10	Election of Director: John W. Thompson		F	F				
					11	Election of Director: Emma N. Walmsley		F	F				
					12	Election of Director: Padmasree Warrior		F	F				
					13	Advisory vote to approve named executive officer compensation		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
MICROSOFT CORPORATION	US5949181045	13-Dec-2022	Annual		14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023		F	F	ZUGT	United States
					1	Election of Director: Reid G. Hoffman		F	F		
					2	Election of Director: Hugh F. Johnston		F	F		
					3	Election of Director: Teri L. List		F	F		
					4	Election of Director: Satya Nadella		F	F		
					5	Election of Director: Sandra E. Peterson		F	F		
					6	Election of Director: Penny S. Pritzker		F	F		
					7	Election of Director: Carlos A. Rodriguez		F	F		
					8	Election of Director: Charles W. Scharf		F	F		
					9	Election of Director: John W. Stanton		F	F		
					10	Election of Director: John W. Thompson		F	F		
					11	Election of Director: Emma N. Walmsley		F	F		
					12	Election of Director: Padmasree Warrior		F	F		
					13	Advisory vote to approve named executive officer compensation		F	F		
					14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023		F	F		
					1	Election of Director: Reid G. Hoffman		F	F		
					2	Election of Director: Hugh F. Johnston		F	F		
					3	Election of Director: Teri L. List		F	F		
					4	Election of Director: Satya Nadella		F	F		
					5	Election of Director: Sandra E. Peterson		F	F		
					6	Election of Director: Penny S. Pritzker		F	F		
					7	Election of Director: Carlos A. Rodriguez		F	F		
					8	Election of Director: Charles W. Scharf		F	F		
					9	Election of Director: John W. Stanton		F	F		
				10	Election of Director: John W. Thompson		F	F			
				11	Election of Director: Emma N. Walmsley		F	F			
				12	Election of Director: Padmasree Warrior		F	F			
				13	Advisory vote to approve named executive officer compensation		F	F			
				14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2023		F	F			
				15	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion		N	N	ZHCG		
				16	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records		N	N			
				17	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change		N	N			
				18	Shareholder Proposal - Report on Government Use of Microsoft Technology		N	N			
				19	Shareholder Proposal - Report on Development of Products for Military		N	N			
				20	Shareholder Proposal - Report on Tax Transparency		N	N			
				15	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion		N	N	ZUIU		
				16	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records		N	N			
				17	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change		N	N			
				18	Shareholder Proposal - Report on Government Use of Microsoft Technology		N	N			
				19	Shareholder Proposal - Report on Development of Products for Military		N	N			
				20	Shareholder Proposal - Report on Tax Transparency		N	N			
				15	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion		N	N	ZUUG		
				16	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records		N	N			
				17	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change		N	N			
				18	Shareholder Proposal - Report on Government Use of Microsoft Technology		N	N			
				19	Shareholder Proposal - Report on Development of Products for Military		N	N			
				20	Shareholder Proposal - Report on Tax Transparency		N	N			
				15	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion		N	N	ZUGT		
16	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records		N	N							
17	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change		N	N							
18	Shareholder Proposal - Report on Government Use of Microsoft Technology		N	N							
19	Shareholder Proposal - Report on Development of Products for Military		N	N							
20	Shareholder Proposal - Report on Tax Transparency		N	N							
15	Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion		N	N							
16	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records		N	N							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					17	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change		N	N	ZUII	
					18	Shareholder Proposal - Report on Government Use of Microsoft Technology		N	N		
					19	Shareholder Proposal - Report on Development of Products for Military		N	N		
					20	Shareholder Proposal - Report on Tax Transparency		N	N		
MONOTARO CO.,LTD.	JP3922950005	29-Mar-2023	Annual General Meeting	Management	2	Approve Appropriation of Surplus		F	F	ZUUG	Japan
					3	Amend Articles to: Change Company Location		F	F		
					4	Appoint a Director Seto, Kinya		F	F		
					5	Appoint a Director Suzuki, Masaya		F	F		
					6	Appoint a Director Kishida, Masahiro		F	F		
					7	Appoint a Director Ise, Tomoko		F	F		
					8	Appoint a Director Sagiya, Mari		F	F		
					9	Appoint a Director Miura, Hiroshi		F	F		
					10	Appoint a Director Barry Greenhouse		F	F		
					MONSTER BEVERAGE CORPORATION	US61174X1090	22-Jun-2023	Annual	Management		
1	DIRECTOR	Hilton H. Schlosberg	F	F							
1	DIRECTOR	Mark J. Hall	F	F							
1	DIRECTOR	Ana Demel	F	F							
1	DIRECTOR	James L. Dinkins	F	F							
1	DIRECTOR	Gary P. Fayard	F	F							
1	DIRECTOR	Tiffany M. Hall	F	F							
1	DIRECTOR	Jeanne P. Jackson	F	F							
1	DIRECTOR	Steven G. Pizula	F	F							
1	DIRECTOR	Mark S. Vidergauz	F	F							
2	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2023.		F	F							
3	Proposal to approve, on a non-binding, advisory basis, the compensation of the Company's named executive officers.		F	F							
4	Proposal to approve, on a non-binding, advisory basis, the frequency with which stockholders will approve the compensation of the Company's named executive officers.		1	1							
5	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to increase the number of authorized shares of common stock, par value \$0.005 per share, from 1,250,000,000 shares to 5,000,000,000 shares.		F	N							
6	Proposal to approve the amendment and restatement of the Amended and Restated Certificate of Incorporation of the Company, as amended, to reflect new Delaware law provisions regarding officer exculpation.		F	F							
MSCI INC.	US55354G1004	25-Apr-2023	Annual	Management	1	Election of Director: Henry A. Fernandez		F	F	ZUUG	United States
					2	Election of Director: Robert G. Ashe		F	F		
					3	Election of Director: Wayne Edmunds		F	F		
					4	Election of Director: Catherine R. Kinney		F	F		
					5	Election of Director: Robin Matlock		F	F		
					6	Election of Director: Jacques P. Perold		F	F		
					7	Election of Director: C.D. Baer Pettit		F	F		
					8	Election of Director: Sandy C. Rattray		F	F		
					9	Election of Director: Linda H. Riefler		F	F		
					10	Election of Director: Marcus L. Smith		F	F		
					11	Election of Director: Rajat Taneja		F	F		
					12	Election of Director: Paula Volent		F	F		
					13	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.		F	F		
					14	To recommend, by non-binding vote, the frequency of future advisory votes to approve executive compensation.		1	1		
					15	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.		F	F		
NEUROCRINE BIOSCIENCES, INC.	US64125C1099	17-May-2023	Annual	Management	1	DIRECTOR	Kevin C. Gorman, Ph.D.	F	F	ZUAC	United States
					1	DIRECTOR	Gary A. Lyons	F	F		
					1	DIRECTOR	Johanna Mercier	F	F		
					2	Advisory vote to approve the compensation paid to the Company's named executive officers.		F	F		
					3	Advisory vote on the frequency of advisory votes to approve the compensation paid to the Company's named executive officers.		1	1		
4	To approve an amendment to the Company's 2020 Equity Incentive Plan to increase the number of shares of common stock reserved for issuance thereunder by 6,600,000 shares.		F	N							
5	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
NEWMONT CORPORATION	US6516391066	26-Apr-2023	Annual	Management	1	Election of Director: Patrick G. Awuah, Jr.		F	F	ZUII	United States
					2	Election of Director: Gregory H. Boyce		F	F		
					3	Election of Director: Bruce R. Brook		F	F		
					4	Election of Director: Maura J. Clark		F	F		
					5	Election of Director: Emma FitzGerald		F	F		
					6	Election of Director: Mary A. Laschinger		F	F		
					7	Election of Director: José Manuel Madero		F	F		
					8	Election of Director: René Médori		F	F		
					9	Election of Director: Jane Nelson		F	F		
					10	Election of Director: Tom Palmer		F	F		
					11	Election of Director: Julio M. Quintana		F	F		
					12	Election of Director: Susan N. Story		F	F		
					13	Approval of the advisory resolution on Newmont's executive compensation.		F	F		
					14	Ratification of the Audit Committees appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year 2023.		F	F		
					15	Advisory vote on the frequency of future advisory votes on executive compensation.		1	1		
					1	Election of Director: Patrick G. Awuah, Jr.		F	F	ZUIU	
					2	Election of Director: Gregory H. Boyce		F	F		
					3	Election of Director: Bruce R. Brook		F	F		
					4	Election of Director: Maura J. Clark		F	F		
					5	Election of Director: Emma FitzGerald		F	F		
					6	Election of Director: Mary A. Laschinger		F	F		
					7	Election of Director: José Manuel Madero		F	F		
					8	Election of Director: René Médori		F	F		
					9	Election of Director: Jane Nelson		F	F		
					10	Election of Director: Tom Palmer		F	F		
					11	Election of Director: Julio M. Quintana		F	F		
					12	Election of Director: Susan N. Story		F	F		
					13	Approval of the advisory resolution on Newmont's executive compensation.		F	F		
14	Ratification of the Audit Committees appointment of Ernst and Young LLP as Newmont's independent registered public accounting firm for the fiscal year 2023.		F	F							
15	Advisory vote on the frequency of future advisory votes on executive compensation.		1	1							
NEWS CORP	AU000000NWS2	15-Nov-2022	Annual General Meeting	Management	1	ELECTION OF DIRECTOR - K. RUPERT MURDOCH		F	N	ZUSS	United States
					2	ELECTION OF DIRECTOR - LACHLAN K. MURDOCH		F	N		
					3	ELECTION OF DIRECTOR - ROBERT J. THOMSON		F	F		
					4	ELECTION OF DIRECTOR - KELLY AYOTTE		F	F		
					5	ELECTION OF DIRECTOR - JOSE MARIA AZNAR		F	F		
					6	ELECTION OF DIRECTOR - NATALIE BANCROFT		F	F		
					7	ELECTION OF DIRECTOR - ANA PAULA PESSOA		F	N		
					8	ELECTION OF DIRECTOR - MASROOR SIDDIQUI		F	F		
					9	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023		F	F		
					10	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION		F	F		
				Shareholder	11	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: STOCKHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING		N	F		
					1	Election of Director: Nicole S. Arnaboldi		F	F	ZUGT	
					2	Election of Director: Sherry S. Barrat		F	F		
					3	Election of Director: James L. Camaren		F	F		
					4	Election of Director: Kenneth B. Dunn		F	F		
					5	Election of Director: Naren K. Gursahaney		F	F		
					6	Election of Director: Kirk S. Hachigian		F	F		
					7	Election of Director: John W. Ketchum		F	F		
					8	Election of Director: Amy B. Lane		F	F		
					9	Election of Director: David L. Porges		F	F		
					10	Election of Director: Deborah "Dev" Stahlkopf		F	F		
					11	Election of Director: John A. Stall		F	F		
					12	Election of Director: Darryl L. Wilson		F	F		
					13	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023		F	F		
					14	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement		F	F		
					15	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years		1	1		
					1	Election of Director: Nicole S. Arnaboldi		F	F		
					2	Election of Director: Sherry S. Barrat		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name				
NEXTERA ENERGY, INC.	US65339F1012	18-May-2023	Annual	Management	3	Election of Director: James L. Camaren		F	F	ZUII	United States				
					4	Election of Director: Kenneth B. Dunn		F	F						
					5	Election of Director: Naren K. Gursahaney		F	F						
					6	Election of Director: Kirk S. Hachigian		F	F						
					7	Election of Director: John W. Ketchum		F	F						
					8	Election of Director: Amy B. Lane		F	F						
					9	Election of Director: David L. Porges		F	F						
					10	Election of Director: Deborah "Dev" Stahkopf		F	F						
					11	Election of Director: John A. Stall		F	F						
					12	Election of Director: Darryl L. Wilson		F	F						
					13	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023		F	F						
					14	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement		F	F						
					15	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years		1	1						
					1	Election of Director: Nicole S. Arnaboldi		F	F			ZUIU			
					2	Election of Director: Sherry S. Barrat		F	F						
				3	Election of Director: James L. Camaren		F	F							
				4	Election of Director: Kenneth B. Dunn		F	F							
				5	Election of Director: Naren K. Gursahaney		F	F							
				6	Election of Director: Kirk S. Hachigian		F	F							
				7	Election of Director: John W. Ketchum		F	F							
				8	Election of Director: Amy B. Lane		F	F							
				9	Election of Director: David L. Porges		F	F							
				10	Election of Director: Deborah "Dev" Stahkopf		F	F							
				11	Election of Director: John A. Stall		F	F							
				12	Election of Director: Darryl L. Wilson		F	F							
				13	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2023		F	F							
				14	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement		F	F							
				15	Non-Binding advisory vote on whether NextEra Energy should hold a non-binding shareholder advisory vote to approve NextEra Energy's compensation of its named executive officers every 1, 2 or 3 years		1	1							
								Shareholder	16	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills			N	F	ZUGT
									16	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills			N	F	ZUII
				16	A proposal entitled "Board Skills Disclosure" requesting a chart of individual board skills		N		F	ZUIU					
NOVO NORDISK A/S	DK0060534915	23-Mar-2023	Annual General Meeting	Management	6	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022		F	F	ZUUG	Denmark				
					7	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022		F	F						
					8	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022		F	F						
					9	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022		F	F						
					10	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023		F	F						
					11	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY		F	F						
					12	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR		F	F						
					13	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR		F	F						
					14	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX		F	F						
					15	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG		F	F						
					16	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE		F	F						
					17	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY		F	A						
					18	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW		F	F						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name				
					19	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY		F	F						
					20	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB		F	F						
					21	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES		F	F						
					22	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES		F	F						
					23	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL		F	F						
				Shareholder	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING		N	N						
NUTRIEN LTD.	CA67077M1086	10-May-2023	Annual	Management	1	Election of Director - Christopher M. Burley		F	F	ZU1U	Canada				
					2	Election of Director - Maura J. Clark		F	F						
					3	Election of Director - Russell K. Girling		F	F						
					4	Election of Director - Michael J. Hennigan		F	F						
					5	Election of Director - Miranda C. Hubbs		F	F						
					6	Election of Director - Raj S. Kushwaha		F	F						
					7	Election of Director - Alice D. Laberge		F	F						
					8	Election of Director - Consuelo E. Madere		F	F						
					9	Election of Director - Keith G. Martell		F	F						
					10	Election of Director - Aaron W. Regent		F	F						
					11	Election of Director - Ken A. Seitz		F	F						
					12	Election of Director - Nelson L. C. Silva		F	F						
					13	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.		F	F						
					14	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.		F	F						
									1	Election of Director - Christopher M. Burley		F	F	ZU1I	Canada
									2	Election of Director - Maura J. Clark		F	F		
									3	Election of Director - Russell K. Girling		F	F		
									4	Election of Director - Michael J. Hennigan		F	F		
									5	Election of Director - Miranda C. Hubbs		F	F		
									6	Election of Director - Raj S. Kushwaha		F	F		
									7	Election of Director - Alice D. Laberge		F	F		
									8	Election of Director - Consuelo E. Madere		F	F		
									9	Election of Director - Keith G. Martell		F	F		
									10	Election of Director - Aaron W. Regent		F	F		
									11	Election of Director - Ken A. Seitz		F	F		
									12	Election of Director - Nelson L. C. Silva		F	F		
					13	Re-appointment of KPMG LLP, Chartered Accountants, as auditor of the Corporation.		F	F						
					14	A non-binding advisory resolution to accept the Corporation's approach to executive compensation.		F	F						
					1	Adoption of the 2022 Statutory Annual Accounts		F	F	ZHCG					
					2	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022		F	F						
					3	Re-appoint Kurt Sievers as executive director		F	F						
					4	Re-appoint Annette Clayton as non-executive director		F	F						
					5	Re-appoint Anthony Foxx as non-executive director		F	F						
					6	Re-appoint Chunyuan Gu as non-executive director		F	F						
					7	Re-appoint Lena Olving as non-executive director		F	F						
					8	Re-appoint Julie Southern as non-executive director		F	F						
					9	Re-appoint Jasmin Staiblin as non-executive director		F	F						
					10	Re-appoint Gregory Summe as non-executive director		F	F						
					11	Re-appoint Karl-Henrik Sundström as non-executive director		F	F						
					12	Appoint Moshé Gavrielov as non-executive director		F	F						
					13	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares		F	F						
					14	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights		F	F						
					15	Authorization of the Board to repurchase ordinary shares		F	F						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
NXP SEMICONDUCTORS N.V.	NL0009538784	24-May-2023	Annual	Management	16	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company		F	F	ZUUG	Netherlands
					17	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023		F	F		
					18	Non-binding, advisory vote to approve Named Executive Officer compensation		F	F		
					1	Adoption of the 2022 Statutory Annual Accounts		F	F		
					2	Discharge the members of the Company's Board of Directors (the "Board") for their responsibilities in the financial year ended December 31, 2022		F	F		
					3	Re-appoint Kurt Sievers as executive director		F	F		
					4	Re-appoint Annette Clayton as non-executive director		F	F		
					5	Re-appoint Anthony Foxx as non-executive director		F	F		
					6	Re-appoint Chunyuan Gu as non-executive director		F	F		
					7	Re-appoint Lena Olving as non-executive director		F	F		
					8	Re-appoint Julie Southern as non-executive director		F	F		
					9	Re-appoint Jasmin Staiblin as non-executive director		F	F		
					10	Re-appoint Gregory Summe as non-executive director		F	F		
					11	Re-appoint Karl-Henrik Sundström as non-executive director		F	F		
					12	Appoint Moshe Gavrielov as non-executive director		F	F		
					13	Authorization of the Board to issue ordinary shares of the Company ("ordinary shares") and grant rights to acquire ordinary shares		F	F		
					14	Authorization of the Board to restrict or exclude preemption rights accruing in connection with an issue of shares or grant of rights		F	F		
					15	Authorization of the Board to repurchase ordinary shares		F	F		
16	Authorization of the Board to cancel ordinary shares held or to be acquired by the Company		F	F							
17	Re-appointment of Ernst & Young Accountants LLP as our independent auditors for the fiscal year ending December 31, 2023		F	F							
18	Non-binding, advisory vote to approve Named Executive Officer compensation		F	F							
OLYMPUS CORPORATION	JP3201200007	27-Jun-2023	Annual General Meeting	Management	2	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue		F	N	ZU11	Japan
					3	Appoint a Director Fujita, Sumitaka		F	F		
					4	Appoint a Director Masuda, Yasumasa		F	F		
					5	Appoint a Director David Robert Hale		F	F		
					6	Appoint a Director Jimmy C. Beasley		F	F		
					7	Appoint a Director Ichikawa, Sachiko		F	F		
					8	Appoint a Director Shingai, Yasushi		F	F		
					9	Appoint a Director Kan, Kohei		F	F		
					10	Appoint a Director Gary John Pruden		F	F		
					11	Appoint a Director Kosaka, Tatsuro		F	F		
					12	Appoint a Director Luann Marie Pendy		F	F		
					13	Appoint a Director Takeuchi, Yasuo		F	F		
					14	Appoint a Director Stefan Kaufmann		F	F		
					15	Appoint a Director Okubo, Toshihiko		F	F		
					2	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue		F	N		
3	Appoint a Director Fujita, Sumitaka		F	F							
4	Appoint a Director Masuda, Yasumasa		F	F							
5	Appoint a Director David Robert Hale		F	F							
6	Appoint a Director Jimmy C. Beasley		F	F							
7	Appoint a Director Ichikawa, Sachiko		F	F							
8	Appoint a Director Shingai, Yasushi		F	F							
9	Appoint a Director Kan, Kohei		F	F							
10	Appoint a Director Gary John Pruden		F	F							
11	Appoint a Director Kosaka, Tatsuro		F	F							
12	Appoint a Director Luann Marie Pendy		F	F							
13	Appoint a Director Takeuchi, Yasuo		F	F							
14	Appoint a Director Stefan Kaufmann		F	F							
15	Appoint a Director Okubo, Toshihiko		F	F							
PENUMBRA, INC.	US70975L1070	31-May-2023	Annual	Management	1	DIRECTOR	Bridget O'Rourke	F	W	ZUAC	United States
					1	DIRECTOR	Surbhi Sama	F	W		
					1	DIRECTOR	Arani Bose, M.D.	F	F		
					2	To ratify the selection of Deloitte & Touche LLP as the independent registered public accounting firm for Penumbra, Inc. for the fiscal year ending December 31, 2023.		F	F		
3	To approve, on an advisory basis, the compensation of Penumbra, Inc.'s named executive officers as disclosed in the proxy statement.		F	F							
4	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation.		1	1							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
PERNOD RICARD SA	FR0000120693	10-Nov-2022	Annual General Meeting	Management	6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F	ZHCG	France	
					7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F			
					8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.12 PER SHARE		F	F			
					9	REELECT PATRICIA BARBIZET AS DIRECTOR		F	F			
					10	REELECT IAN GALLIENNE AS DIRECTOR		F	N			
					11	RENEW APPOINTMENT OF KPMG SA AS AUDITOR		F	F			
					12	ACKNOWLEDGE END OF MANDATE OF SALUSTRO REYDEL AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE AND RENEW		F	F			
					13	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	F			
					14	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	F			
					15	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		F	F			
					16	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS		F	F			
					17	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		F	F			
					18	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS		F	F			
					19	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		F	F			
					6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F			ZUII
					7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F			
					8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.12 PER SHARE		F	F			
					9	REELECT PATRICIA BARBIZET AS DIRECTOR		F	F			
					10	REELECT IAN GALLIENNE AS DIRECTOR		F	F			
					11	RENEW APPOINTMENT OF KPMG SA AS AUDITOR		F	F			
					12	ACKNOWLEDGE END OF MANDATE OF SALUSTRO REYDEL AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE AND RENEW		F	F			
					13	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	N			
					14	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	N			
					15	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		F	F			
					16	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS		F	F			
					17	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		F	F			
					18	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS		F	F			
					19	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		F	F			
					6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F	ZUIU		
					7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F			
					8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.12 PER SHARE		F	F			
					9	REELECT PATRICIA BARBIZET AS DIRECTOR		F	F			
					10	REELECT IAN GALLIENNE AS DIRECTOR		F	F			
					11	RENEW APPOINTMENT OF KPMG SA AS AUDITOR		F	F			
					12	ACKNOWLEDGE END OF MANDATE OF SALUSTRO REYDEL AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE AND RENEW		F	F			
					13	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	N			
					14	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	N			
					15	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		F	F			
					16	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS		F	F			
					17	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		F	F			
					18	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS		F	F			
					19	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		F	F			
					6	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F			ZUUG
					7	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS		F	F			
					8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.12 PER SHARE		F	F			
					9	REELECT PATRICIA BARBIZET AS DIRECTOR		F	F			
					10	REELECT IAN GALLIENNE AS DIRECTOR		F	N			
					11	RENEW APPOINTMENT OF KPMG SA AS AUDITOR		F	F			
12	ACKNOWLEDGE END OF MANDATE OF SALUSTRO REYDEL AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE AND RENEW		F	F								
13	APPROVE COMPENSATION OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					14	APPROVE REMUNERATION POLICY OF ALEXANDRE RICARD, CHAIRMAN AND CEO		F	F		
					15	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		F	F		
					16	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS		F	F		
					17	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		F	F		
					18	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS		F	F		
					19	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES		F	F		
					2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS (THE "DIRECTOR(S)") OF THE COMPANY (THE "BOARD") FOR THE YEAR 2022		F	F		
					3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2022		F	F		
					4	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2022 AND ITS SUMMARY		F	F		
					5	TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2022, INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2022		F	F		
					6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS		F	F		
					7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2023		F	F	ZUII	
					8	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 12TH SESSION OF THE BOARD		F	F		
					9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUANCE OF DEBT FINANCING INSTRUMENTS		F	F		
					10	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES, THAT IS, THE GRANT OF A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL H SHARES NOT EXCEEDING 10% OF H SHARES OF THE COMPANY IN ISSUE, AT A RELEVANT PRICE REPRESENTS A DISCOUNT (IF ANY) OF NO MORE THAN 10% TO THE BENCHMARK PRICE		F	F		
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	CNE1000003X6	12-May-2023	Annual General Meeting	Management	2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS (THE "DIRECTOR(S)") OF THE COMPANY (THE "BOARD") FOR THE YEAR 2022		F	F		China
					3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2022		F	F		
					4	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2022 AND ITS SUMMARY		F	F		
					5	TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2022, INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2022		F	F		
					6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2022 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS		F	F		
					7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2023		F	F	ZUIU	
					8	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 12TH SESSION OF THE BOARD		F	F		
					9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUANCE OF DEBT FINANCING INSTRUMENTS		F	F		
					10	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES, THAT IS, THE GRANT OF A GENERAL MANDATE TO THE BOARD TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL H SHARES NOT EXCEEDING 10% OF H SHARES OF THE COMPANY IN ISSUE, AT A RELEVANT PRICE REPRESENTS A DISCOUNT (IF ANY) OF NO MORE THAN 10% TO THE BENCHMARK PRICE		F	F		
					1	ELECTION OF DIRECTOR: A.R. Alameddine		F	F		
					2	ELECTION OF DIRECTOR: Lori G. Billingsley		F	F		
					3	ELECTION OF DIRECTOR: Edison C. Buchanan		F	F		
					4	ELECTION OF DIRECTOR: Richard P. Dealy		F	F		
					5	ELECTION OF DIRECTOR: Maria S. Dreyfus		F	F		
					6	ELECTION OF DIRECTOR: Matthew M. Gallagher		F	F		
					7	ELECTION OF DIRECTOR: Phillip A. Gobe		F	F		
					8	ELECTION OF DIRECTOR: Stacy P. Methvin		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
PIONEER NATURAL RESOURCES COMPANY	US7237871071	25-May-2023	Annual	Management	9	ELECTION OF DIRECTOR: Royce W. Mitchell		F	F	ZHCG	United States
					10	ELECTION OF DIRECTOR: Scott D. Sheffield		F	F		
					11	ELECTION OF DIRECTOR: J. Kenneth Thompson		F	F		
					12	ELECTION OF DIRECTOR: Phoebe A. Wood		F	F		
					13	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.		F	F		
					14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.		F	F		
					15	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.		1	1		
					1	ELECTION OF DIRECTOR: A.R. Alameddine		F	F	ZUUG	
					2	ELECTION OF DIRECTOR: Lori G. Billingsley		F	F		
					3	ELECTION OF DIRECTOR: Edison C. Buchanan		F	F		
					4	ELECTION OF DIRECTOR: Richard P. Dealy		F	F		
					5	ELECTION OF DIRECTOR: Maria S. Dreyfus		F	F		
					6	ELECTION OF DIRECTOR: Matthew M. Gallagher		F	F		
					7	ELECTION OF DIRECTOR: Phillip A. Gobe		F	F		
					8	ELECTION OF DIRECTOR: Stacy P. Methvin		F	F		
9	ELECTION OF DIRECTOR: Royce W. Mitchell		F	F							
10	ELECTION OF DIRECTOR: Scott D. Sheffield		F	F							
11	ELECTION OF DIRECTOR: J. Kenneth Thompson		F	F							
12	ELECTION OF DIRECTOR: Phoebe A. Wood		F	F							
13	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023.		F	F							
14	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.		F	F							
15	ADVISORY VOTE TO APPROVE THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.		1	1							
PPG INDUSTRIES, INC.	US6935061076	20-Apr-2023	Annual	Management	1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: STEPHEN F. ANGEL		F	F	ZUII	United States
					2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: HUGH GRANT		F	F		
					3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MELANIE L. HEALEY		F	F		
					4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: TIMOTHY M. KNAVISH		F	F		
					5	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: GUILLERMO NOVO		F	F		
					6	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS		F	F		
					7	PROPOSAL TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION		1	1		
					8	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023		F	F		
				Shareholder	1	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: STEPHEN F. ANGEL		F	F	ZUIU	
					2	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: HUGH GRANT		F	F		
					3	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: MELANIE L. HEALEY		F	F		
					4	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: TIMOTHY M. KNAVISH		F	F		
					5	ELECTION OF DIRECTOR TO SERVE IN THE CLASS WHOSE TERM EXPIRES IN 2025: GUILLERMO NOVO		F	F		
					6	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS		F	F		
					7	PROPOSAL TO RECOMMEND THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION		1	1		
8	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2023		F	F							
9	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED		N	F	ZUII						
9	SHAREHOLDER PROPOSAL TO ADOPT A POLICY REQUIRING AN INDEPENDENT BOARD CHAIR, IF PROPERLY PRESENTED		N	F	ZUIU						
					1	Election of Director: Lloyd Dean		F	F		
					2	Election of Director: Kevin Gordon		F	W		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
PROGYNY, INC.	US74340E1038	24-May-2023	Annual	Management	3	Election of Director: Cheryl Scott		F	W	ZUUG	United States
					4	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023		F	F		
					5	To approve, on a non-binding advisory basis, the compensation of Progyny, Inc.'s named executive officers		F	N		
PROLOGIS, INC.	US74340W1036	04-May-2023	Annual	Management	1	Election of Director: Hamid R. Moghadam		F	F	ZHCG	United States
					2	Election of Director: Cristina G. Bitá		F	F		
					3	Election of Director: James B. Connor		F	F		
					4	Election of Director: George L. Fotiades		F	F		
					5	Election of Director: Lydia H. Kennard		F	F		
					6	Election of Director: Irving F. Lyons III		F	F		
					7	Election of Director: Avid Modjtabal		F	F		
					8	Election of Director: David P. O'Connor		F	F		
					9	Election of Director: Olivier Piani		F	F		
					10	Election of Director: Jeffrey L. Skelton		F	F		
					11	Election of Director: Carl B. Webb		F	F		
					12	Advisory Vote to Approve the Company's Executive Compensation for 2022.		F	N		
					13	Advisory Vote on the Frequency of Future Advisory Votes on the Company's Executive Compensation.		1	1		
					14	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2023.		F	F		
					1	Election of Director: Hamid R. Moghadam		F	F	ZUUG	United States
					2	Election of Director: Cristina G. Bitá		F	F		
					3	Election of Director: James B. Connor		F	F		
					4	Election of Director: George L. Fotiades		F	F		
					5	Election of Director: Lydia H. Kennard		F	F		
					6	Election of Director: Irving F. Lyons III		F	F		
					7	Election of Director: Avid Modjtabal		F	F		
					8	Election of Director: David P. O'Connor		F	F		
					9	Election of Director: Olivier Piani		F	F		
					10	Election of Director: Jeffrey L. Skelton		F	F		
					11	Election of Director: Carl B. Webb		F	F		
					12	Advisory Vote to Approve the Company's Executive Compensation for 2022.		F	N		
					13	Advisory Vote on the Frequency of Future Advisory Votes on the Company's Executive Compensation.		1	1		
					14	Ratification of the Appointment of KPMG LLP as the Company's Independent Registered Public Accounting Firm for the Year 2023.		F	F		
					1	TO RECEIVE AND CONSIDER THE 2022 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT		F	F	ZUII	
					2	TO APPROVE THE 2022 DIRECTORS REMUNERATION REPORT		F	F		
					3	TO APPROVE THE REVISED DIRECTORS REMUNERATION POLICY		F	F		
					4	TO ELECT ARIJIT BASU AS A DIRECTOR		F	F		
					5	TO ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR		F	F		
					6	TO ELECT ANIL WADHWANI AS A DIRECTOR		F	F		
					7	TO RE-ELECT SHRITI VADERA AS A DIRECTOR		F	F		
					8	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR		F	F		
					9	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR		F	F		
					10	TO RE-ELECT DAVID LAW AS A DIRECTOR		F	F		
					11	TO RE-ELECT MING LU AS A DIRECTOR		F	F		
					12	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR		F	F		
					13	TO RE-ELECT JEANETTE WONG AS A DIRECTOR		F	F		
					14	TO RE-ELECT AMY YIP AS A DIRECTOR		F	F		
					15	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR		F	F		
					16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION		F	F		
					17	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS		F	F		
					18	TO APPROVE THE PRUDENTIAL SHARES/SAVE PLAN 2023		F	F		
					19	TO APPROVE THE PRUDENTIAL LONG TERM INCENTIVE PLAN 2023		F	F		
					20	TO APPROVE THE PRUDENTIAL INTERNATIONAL SAVINGS-RELATED SHARE OPTION SCHEME FOR NON-EMPLOYEES (ISSOSNE) AND THE AMENDED RULES		F	F		
					21	TO APPROVE THE ISSOSNE SERVICE PROVIDER SUBLIMIT		F	F		
					22	TO APPROVE THE PRUDENTIAL AGENCY LONG TERM INCENTIVE PLAN (AGENCY LTIP)		F	F		
					23	TO APPROVE THE AGENCY LTIP SERVICE PROVIDER SUBLIMIT		F	F		
					24	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
PRUDENTIAL PLC	GB0007099541	25-May-2023	Annual General Meeting	Management	25	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES		F	F		United Kingdom
					26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F		
					27	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS		F	F		
					28	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES		F	F		
					29	TO APPROVE AND ADOPT NEW ARTICLES OF ASSOCIATION		F	F		
					30	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS		F	F		
					1	TO RECEIVE AND CONSIDER THE 2022 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT		F	F	ZUUU	
					2	TO APPROVE THE 2022 DIRECTORS REMUNERATION REPORT		F	F		
					3	TO APPROVE THE REVISED DIRECTORS REMUNERATION POLICY		F	F		
					4	TO ELECT ARIJIT BASU AS A DIRECTOR		F	F		
					5	TO ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR		F	F		
					6	TO ELECT ANIL WADHWANI AS A DIRECTOR		F	F		
					7	TO RE-ELECT SHRITI VADERA AS A DIRECTOR		F	F		
					8	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR		F	F		
					9	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR		F	F		
					10	TO RE-ELECT DAVID LAW AS A DIRECTOR		F	F		
					11	TO RE-ELECT MING LU AS A DIRECTOR		F	F		
					12	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR		F	F		
					13	TO RE-ELECT JEANETTE WONG AS A DIRECTOR		F	F		
					14	TO RE-ELECT AMY YIP AS A DIRECTOR		F	F		
					15	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR		F	F		
					16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION		F	F		
					17	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS		F	F		
					18	TO APPROVE THE PRUDENTIAL SHARES/AVE PLAN 2023		F	F		
					19	TO APPROVE THE PRUDENTIAL LONG TERM INCENTIVE PLAN 2023		F	F		
					20	TO APPROVE THE PRUDENTIAL INTERNATIONAL SAVINGS-RELATED SHARE OPTION SCHEME FOR NON-EMPLOYEES (ISSOSNE) AND THE AMENDED RULES		F	F		
					21	TO APPROVE THE ISSOSNE SERVICE PROVIDER SUBLIMIT		F	F		
					22	TO APPROVE THE PRUDENTIAL AGENCY LONG TERM INCENTIVE PLAN (AGENCY LTIP)		F	F		
					23	TO APPROVE THE AGENCY LTIP SERVICE PROVIDER SUBLIMIT		F	F		
					24	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES		F	F		
25	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES		F	F							
26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F							
27	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS		F	F							
28	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES		F	F							
29	TO APPROVE AND ADOPT NEW ARTICLES OF ASSOCIATION		F	F							
30	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS		F	F							
1	TO RECEIVE AND CONSIDER THE 2022 ACCOUNTS, STRATEGIC REPORT, DIRECTORS REMUNERATION REPORT, DIRECTORS REPORT AND THE AUDITORS REPORT		F	F							
2	TO APPROVE THE 2022 DIRECTORS REMUNERATION REPORT		F	F							
3	TO APPROVE THE REVISED DIRECTORS REMUNERATION POLICY		F	F							
4	TO ELECT ARIJIT BASU AS A DIRECTOR		F	F							
5	TO ELECT CLAUDIA SUESSMUTH DYCKERHOFF AS A DIRECTOR		F	F							
6	TO ELECT ANIL WADHWANI AS A DIRECTOR		F	F							
7	TO RE-ELECT SHRITI VADERA AS A DIRECTOR		F	F							
8	TO RE-ELECT JEREMY ANDERSON AS A DIRECTOR		F	F							
9	TO RE-ELECT CHUA SOCK KOONG AS A DIRECTOR		F	F							
10	TO RE-ELECT DAVID LAW AS A DIRECTOR		F	F							
11	TO RE-ELECT MING LU AS A DIRECTOR		F	F							
12	TO RE-ELECT GEORGE SARTOREL AS A DIRECTOR		F	F							
13	TO RE-ELECT JEANETTE WONG AS A DIRECTOR		F	F							
14	TO RE-ELECT AMY YIP AS A DIRECTOR		F	F							



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					15	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITOR		F	F	ZUUG	
					16	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITORS REMUNERATION		F	F		
					17	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS		F	F		
					18	TO APPROVE THE PRUDENTIAL SHARES/SAVE PLAN 2023		F	F		
					19	TO APPROVE THE PRUDENTIAL LONG TERM INCENTIVE PLAN 2023		F	F		
					20	TO APPROVE THE PRUDENTIAL INTERNATIONAL SAVINGS-RELATED SHARE OPTION SCHEME FOR NON-EMPLOYEES (ISSOSNE) AND THE AMENDED RULES		F	F		
					21	TO APPROVE THE ISSOSNE SERVICE PROVIDER SUBLIMIT		F	F		
					22	TO APPROVE THE PRUDENTIAL AGENCY LONG TERM INCENTIVE PLAN (AGENCY LTIP)		F	F		
					23	TO APPROVE THE AGENCY LTIP SERVICE PROVIDER SUBLIMIT		F	F		
					24	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES		F	F		
					25	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES		F	F		
					26	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F		
					27	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS		F	F		
					28	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES		F	F		
29	TO APPROVE AND ADOPT NEW ARTICLES OF ASSOCIATION		F	F							
30	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS		F	F							
PT BANK CENTRAL ASIA TBK	ID1000109507	16-Mar-2023	Annual General Meeting	Management	1	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANY'S FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F	ZUUG	Indonesia
					2	APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					3	DETERMINATION OF THE AMOUNT SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2023 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2022 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY		F	F		
					4	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANY'S BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		F	F		
					5	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		F	F		
					6	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY		F	F		
					7	APPROVAL OF THE RESOLUTION PLAN OF THE COMPANY SOURCE, THE JAKARTA POS T 16 FEB 2023		F	F		
					1	DIRECTOR	Mark Benjamin	F	F	ZUTU	
					1	DIRECTOR	Janice Chaffin	F	F		
					1	DIRECTOR	Amar Hanspal	F	F		
					1	DIRECTOR	James Heppelmann	F	F		
					1	DIRECTOR	Michal Katz	F	F		
					1	DIRECTOR	Paul Lacy	F	F		
					1	DIRECTOR	Corinna Lathan	F	F		
					1	DIRECTOR	Blake Moret	F	F		
					1	DIRECTOR	Robert Schechter	F	F		
					2	Approve an increase of 6,000,000 shares available for issuance under the 2000 Equity Incentive Plan.		F	F		
					3	Approve an increase of 2,000,000 shares available under the 2016 Employee Stock Purchase Plan.		F	F		
					4	Advisory vote to approve the compensation of our named executive officers (say-on-pay).		F	F		
					5	Advisory vote on the frequency of the Say-on-Pay vote.		1	1		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
PTC INC.	US69370C1009	16-Feb-2023	Annual	Management	6	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.		F	F	ZUGT	United States
					1	DIRECTOR	Mark Benjamin	F	F		
					1	DIRECTOR	Janice Chaffin	F	F		
					1	DIRECTOR	Amar Hanspal	F	F		
					1	DIRECTOR	James Heppelmann	F	F		
					1	DIRECTOR	Michal Katz	F	F		
					1	DIRECTOR	Paul Lacy	F	F		
					1	DIRECTOR	Corinna Lathan	F	F		
					1	DIRECTOR	Blake Moret	F	F		
					1	DIRECTOR	Robert Schechter	F	F		
					2	Approve an increase of 6,000,000 shares available for issuance under the 2000 Equity Incentive Plan.		F	F		
					3	Approve an increase of 2,000,000 shares available under the 2016 Employee Stock Purchase Plan.		F	F		
					4	Advisory vote to approve the compensation of our named executive officers (say-on-pay).		F	F		
					5	Advisory vote on the frequency of the Say-on-Pay vote.		1	1		
					6	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.		F	F		
					1	DIRECTOR	Mark Benjamin	F	F		
					1	DIRECTOR	Janice Chaffin	F	F		
					1	DIRECTOR	Amar Hanspal	F	F		
					1	DIRECTOR	James Heppelmann	F	F		
					1	DIRECTOR	Michal Katz	F	F		
					1	DIRECTOR	Paul Lacy	F	F		
					1	DIRECTOR	Corinna Lathan	F	F		
					1	DIRECTOR	Blake Moret	F	F		
					1	DIRECTOR	Robert Schechter	F	F		
					2	Approve an increase of 6,000,000 shares available for issuance under the 2000 Equity Incentive Plan.		F	F		
					3	Approve an increase of 2,000,000 shares available under the 2016 Employee Stock Purchase Plan.		F	F		
					4	Advisory vote to approve the compensation of our named executive officers (say-on-pay).		F	F		
					5	Advisory vote on the frequency of the Say-on-Pay vote.		1	1		
					6	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.		F	F		
					1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS		F	F		
					3	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR		F	F		
					5	TO RE-ELECT OLIVIER BOHJON AS A DIRECTOR		F	F		
					6	TO RE-ELECT JEFF CARR AS A DIRECTOR		F	F		
					7	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR		F	F		
					8	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR		F	F		
					9	TO RE-ELECT MARY HARRIS AS A DIRECTOR		F	F		
					10	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR		F	F		
					11	TO RE-ELECT PAM KIRBY AS A DIRECTOR		F	F		
					12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR		F	F		
					13	TO RE-ELECT ELANE STOCK AS A DIRECTOR		F	F		
					14	TO RE-ELECT ALAN STEWART AS A DIRECTOR		F	F		
					15	TO ELECT JEREMY DARROCH AS A DIRECTOR		F	F		
					16	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR		F	F		
					17	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY		F	F		
					18	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					19	<p>IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS SET OUT IN SECTION 363 TO SECTION 365 OF THE ACT</p>		F	F		
					20	<p>TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE; I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANY'S AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER, PROVIDED THAT THE DIRECTORS SHALL BE ENTITLED TO MAKE SUCH OFFERS AND ENTER INTO AGREEMENTS THAT WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE EXPIRY OF THE AUTHORITY, AND THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>		F	F	ZUII	
					21	<p>THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES; AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
RECKITT BENCKISER GROUP PLC	GB00B24CGK77	03-May-2023	Annual General Meeting	Management	22	THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED		F	F		
					23	TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANYS ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT		F	F		
					24	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE		F	F		
					1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS		F	F		
					3	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR		F	F		
					5	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR		F	F		
					6	TO RE-ELECT JEFF CARR AS A DIRECTOR		F	F		
					7	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR		F	F		
8	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR		F	F							
9	TO RE-ELECT MARY HARRIS AS A DIRECTOR		F	F							
10	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					11	TO RE-ELECT PAM KIRBY AS A DIRECTOR		F	F		
					12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR		F	F		
					13	TO RE-ELECT ELANE STOCK AS A DIRECTOR		F	F		
					14	TO RE-ELECT ALAN STEWART AS A DIRECTOR		F	F		
					15	TO ELECT JEREMY DARROCH AS A DIRECTOR		F	F		
					16	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR		F	F		
					17	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY		F	F		
					18	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION		F	F		
					19	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS SET OUT IN SECTION 363 TO SECTION 365 OF THE ACT		F	F		
					20	TO AUTHORISE THE DIRECTORS GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A NOMINAL AMOUNT OF GBP 23,866,000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47,732,000 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANY'S AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 JUNE 2024, WHICHEVER IS THE EARLIER, PROVIDED THAT THE DIRECTORS SHALL BE ENTITLED TO MAKE SUCH OFFERS AND ENTER INTO AGREEMENTS THAT WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE EXPIRY OF THE AUTHORITY, AND THE COMPANY MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED		F	F	ZU1U	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					21	<p>THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES; AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>		F	F		
					22	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED</p>		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					23	TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71,590,000 ORDINARY SHARES, REPRESENTING LESS THAN 10% OF THE COMPANY'S ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023, BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; AND C) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT		F	F		
					24	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE		F	F		
REGENERON PHARMACEUTICALS, INC.	US75886F1075	09-Jun-2023	Annual	Management	1	Election of Director: Joseph L. Goldstein, M.D.		F	F		
					2	Election of Director: Christine A. Poon		F	F		
					3	Election of Director: Craig B. Thompson, M.D.		F	F		
					4	Election of Director: Huda Y. Zoghbi, M.D.		F	F		
					5	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F	ZUAC	United States
					6	Proposal to approve, on an advisory basis, executive compensation.		F	F		
					7	Proposal to approve, on an advisory basis, the frequency of future advisory votes on executive compensation.		1	1		
					8	Non-binding shareholder proposal, if properly presented, requesting report on a process by which access to medicine is considered in matters related to protecting intellectual property.		N	N		
		30-Dec-2022	Other Meeting	Management	2	APPOINTMENT OF SHRI K. V. KAMATH (DIN:00043501) AS AN INDEPENDENT DIRECTOR OF THE COMPANY		F	F	ZU1U	
3	ALTERATION OF THE OBJECTS CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY					F	F				
2	APPOINTMENT OF SHRI K. V. KAMATH (DIN:00043501) AS AN INDEPENDENT DIRECTOR OF THE COMPANY					F	F	ZU1I			
3	ALTERATION OF THE OBJECTS CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY					F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
RELIANCE INDUSTRIES LTD	INE002A01018	02-May-2023	Court Meeting	Management	1	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013, THE RULES, CIRCULARS AND NOTIFICATIONS MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE), PROVISIONS OF THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND SUBJECT TO THE APPROVAL OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH ("TRIBUNAL") AND SUBJECT TO SUCH OTHER APPROVAL(S), PERMISSION(S) AND SANCTION(S) OF REGULATORY AND OTHER AUTHORITIES, AS MAY BE NECESSARY AND SUBJECT TO SUCH CONDITION(S) AND MODIFICATION(S) AS MAY BE DEEMED APPROPRIATE BY THE PARTIES TO THE SCHEME, AT ANY TIME AND FOR ANY REASON WHATSOEVER, OR WHICH MAY OTHERWISE BE CONSIDERED NECESSARY, DESIRABLE OR AS MAY BE PRESCRIBED OR IMPOSED BY THE TRIBUNAL OR BY ANY REGULATORY OR OTHER AUTHORITIES, WHILE GRANTING SUCH APPROVAL(S), PERMISSION(S) AND SANCTION(S), WHICH MAY BE AGREED TO BY THE BOARD OF DIRECTORS OF THE COMPANY (HEREINAFTER REFERRED TO AS THE "BOARD", WHICH TERM SHALL BE DEEMED TO MEAN AND INCLUDE ONE OR MORE COMMITTEE(S) CONSTITUTED / TO BE CONSTITUTED BY THE BOARD OR ANY OTHER PERSON AUTHORISED BY IT TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION), THE ARRANGEMENT EMBODIED IN THE SCHEME OF ARRANGEMENT BETWEEN RELIANCE INDUSTRIES LIMITED AND ITS SHAREHOLDERS AND CREDITORS & RELIANCE STRATEGIC INVESTMENTS LIMITED AND ITS SHAREHOLDERS AND CREDITORS ("SCHEME"), BE AND IS HEREBY APPROVED; RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORISED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS, AS IT MAY, IN ITS ABSOLUTE DISCRETION DEEM REQUISITE, DESIRABLE, APPROPRIATE OR NECESSARY TO GIVE EFFECT TO THIS RESOLUTION AND EFFECTIVELY IMPLEMENT THE ARRANGEMENT EMBODIED IN THE SCHEME AND TO MAKE ANY MODIFICATION(S) OR AMENDMENT(S) TO THE SCHEME AT ANY TIME AND FOR ANY REASON WHATSOEVER, AND TO ACCEPT SUCH MODIFICATION(S), AMENDMENT(S), LIMITATION(S) AND / OR CONDITION(S), IF ANY, WHICH MAY BE REQUIRED AND / OR		F	F	ZUII	India
					1	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013, THE RULES, CIRCULARS AND NOTIFICATIONS MADE THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE), PROVISIONS OF THE MEMORANDUM AND ARTICLES OF ASSOCIATION OF THE COMPANY AND SUBJECT TO THE APPROVAL OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH ("TRIBUNAL") AND SUBJECT TO SUCH OTHER APPROVAL(S), PERMISSION(S) AND SANCTION(S) OF REGULATORY AND OTHER AUTHORITIES, AS MAY BE NECESSARY AND SUBJECT TO SUCH CONDITION(S) AND MODIFICATION(S) AS MAY BE DEEMED APPROPRIATE BY THE PARTIES TO THE SCHEME, AT ANY TIME AND FOR ANY REASON WHATSOEVER, OR WHICH MAY OTHERWISE BE CONSIDERED NECESSARY, DESIRABLE OR AS MAY BE PRESCRIBED OR IMPOSED BY THE TRIBUNAL OR BY ANY REGULATORY OR OTHER AUTHORITIES, WHILE GRANTING SUCH APPROVAL(S), PERMISSION(S) AND SANCTION(S), WHICH MAY BE AGREED TO BY THE BOARD OF DIRECTORS OF THE COMPANY (HEREINAFTER REFERRED TO AS THE "BOARD", WHICH TERM SHALL BE DEEMED TO MEAN AND INCLUDE ONE OR MORE COMMITTEE(S) CONSTITUTED / TO BE CONSTITUTED BY THE BOARD OR ANY OTHER PERSON AUTHORISED BY IT TO EXERCISE ITS POWERS INCLUDING THE POWERS CONFERRED BY THIS RESOLUTION), THE ARRANGEMENT EMBODIED IN THE SCHEME OF ARRANGEMENT BETWEEN RELIANCE INDUSTRIES LIMITED AND ITS SHAREHOLDERS AND CREDITORS & RELIANCE STRATEGIC INVESTMENTS LIMITED AND ITS SHAREHOLDERS AND CREDITORS ("SCHEME"), BE AND IS HEREBY APPROVED; RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORISED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS, AS IT MAY, IN ITS ABSOLUTE DISCRETION DEEM REQUISITE, DESIRABLE, APPROPRIATE OR NECESSARY TO GIVE EFFECT TO THIS RESOLUTION AND EFFECTIVELY IMPLEMENT THE ARRANGEMENT EMBODIED IN THE SCHEME AND TO MAKE ANY MODIFICATION(S) OR AMENDMENT(S) TO THE SCHEME AT ANY TIME AND FOR ANY REASON WHATSOEVER, AND TO ACCEPT SUCH MODIFICATION(S), AMENDMENT(S), LIMITATION(S) AND / OR CONDITION(S), IF ANY, WHICH MAY BE REQUIRED AND / OR		F	F	ZUIU	
					1	RECEIVE THE 2022 ANNUAL REPORT		F	F		
					2	APPROVE THE DIRECTORS' REMUNERATION POLICY		F	F		
					3	APPROVE THE DIRECTORS' REMUNERATION REPORT		F	F		
					4	DECLARATION OF A FINAL DIVIDEND		F	F		
					5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR		F	F		
					6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S REMUNERATION		F	F		
					7	ELECT ALISTAIR COX AS A DIRECTOR		F	F		
					8	RE-ELECT PAUL WALKER AS A DIRECTOR		F	F		
					9	RE-ELECT JUNE FELIX AS A DIRECTOR		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
RELX PLC	GB00B2B0DG97	20-Apr-2023	Annual General Meeting	Management	10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR		F	F	ZUII	United Kingdom	
					11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR		F	F			
					12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR		F	F			
					13	RE-ELECT NICK LUFF AS A DIRECTOR		F	F			
					14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR		F	F			
					15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR		F	F			
					16	RE-ELECT SUZANNE WOOD AS A DIRECTOR		F	F			
					17	APPROVE THE LONG TERM INCENTIVE PLAN 2023		F	F			
					18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023		F	F			
					19	APPROVE THE SHARES/AVE PLAN 2023		F	F			
					20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023		F	F			
					21	APPROVE AUTHORITY TO ALLOT SHARES		F	F			
					22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F			
					23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F			
					24	APPROVE AUTHORITY TO PURCHASE OWN SHARES		F	F			
					25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS		F	F			
					1	RECEIVE THE 2022 ANNUAL REPORT		F	F			ZUGT
					2	APPROVE THE DIRECTORS' REMUNERATION POLICY		F	F			
					3	APPROVE THE DIRECTORS' REMUNERATION REPORT		F	F			
					4	DECLARATION OF A FINAL DIVIDEND		F	F			
					5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR		F	F			
					6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S REMUNERATION		F	F			
					7	ELECT ALISTAIR COX AS A DIRECTOR		F	F			
					8	RE-ELECT PAUL WALKER AS A DIRECTOR		F	F			
					9	RE-ELECT JUNE FELIX AS A DIRECTOR		F	F			
					10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR		F	F			
					11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR		F	F			
					12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR		F	F			
					13	RE-ELECT NICK LUFF AS A DIRECTOR		F	F			
					14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR		F	F			
					15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR		F	F			
					16	RE-ELECT SUZANNE WOOD AS A DIRECTOR		F	F			
					17	APPROVE THE LONG TERM INCENTIVE PLAN 2023		F	F			
					18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023		F	F			
					19	APPROVE THE SHARES/AVE PLAN 2023		F	F			
					20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023		F	F			
					21	APPROVE AUTHORITY TO ALLOT SHARES		F	F			
					22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F			
					23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F			
					24	APPROVE AUTHORITY TO PURCHASE OWN SHARES		F	F			
					25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS		F	F			
					1	RECEIVE THE 2022 ANNUAL REPORT		F	F	ZUIU		
					2	APPROVE THE DIRECTORS' REMUNERATION POLICY		F	F			
					3	APPROVE THE DIRECTORS' REMUNERATION REPORT		F	F			
					4	DECLARATION OF A FINAL DIVIDEND		F	F			
					5	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AUDITOR		F	F			
					6	AUTHORISE THE AUDIT COMMITTEE OF THE BOARD TO SET THE AUDITOR'S REMUNERATION		F	F			
					7	ELECT ALISTAIR COX AS A DIRECTOR		F	F			
					8	RE-ELECT PAUL WALKER AS A DIRECTOR		F	F			
					9	RE-ELECT JUNE FELIX AS A DIRECTOR		F	F			
					10	RE-ELECT ERIK ENGSTROM AS A DIRECTOR		F	F			
					11	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR		F	F			
					12	RE-ELECT MARIKE VAN LIER LELS AS A DIRECTOR		F	F			
					13	RE-ELECT NICK LUFF AS A DIRECTOR		F	F			
					14	RE-ELECT ROBERT MACLEOD AS A DIRECTOR		F	F			
					15	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR		F	F			
					16	RE-ELECT SUZANNE WOOD AS A DIRECTOR		F	F			
					17	APPROVE THE LONG TERM INCENTIVE PLAN 2023		F	F			
					18	APPROVE THE EXECUTIVE SHARE OWNERSHIP SCHEME 2023		F	F			
					19	APPROVE THE SHARES/AVE PLAN 2023		F	F			
					20	APPROVE THE EMPLOYEE SHARE PURCHASE PLAN 2023		F	F			
					21	APPROVE AUTHORITY TO ALLOT SHARES		F	F			
					22	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F			
					23	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS		F	F			
					24	APPROVE AUTHORITY TO PURCHASE OWN SHARES		F	F			
					25	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS		F	F			

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
RENTOKIL INITIAL PLC	GB00B082RF11	06-Oct-2022	Ordinary General Meeting	Management	1	TO APPROVE THE TRANSACTION		F	F	ZUII	United Kingdom
					2	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN CONNECTION WITH THE TRANSACTION		F	F		
					3	TO AUTHORISE THE DIRECTORS TO BORROW UPTO 5 BILLION POUNDS IN CONNECTION WITH THE TRANSACTION		F	F		
					4	TO ADOPT THE TERMINIX SHARE PLAN		F	F		
					1	TO APPROVE THE TRANSACTION		F	F	ZUIU	
					2	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES IN CONNECTION WITH THE TRANSACTION		F	F		
					3	TO AUTHORISE THE DIRECTORS TO BORROW UPTO 5 BILLION POUNDS IN CONNECTION WITH THE TRANSACTION		F	F		
					4	TO ADOPT THE TERMINIX SHARE PLAN		F	F		
		1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON		F	F	ZUUG				
		2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F					
		3	TO APPROVE THE RULES OF THE RESTRICTED SHARE PLAN		F	F					
		4	TO APPROVE THE RULES OF THE DEFERRED BONUS PLAN		F	F					
		5	TO DECLARE A FINAL DIVIDEND		F	F					
		6	TO ELECT DAVID FREAR AS A DIRECTOR		F	F					
		7	TO ELECT SALLY JOHNSON AS A DIRECTOR		F	F					
		8	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR		F	F					
		9	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR		F	F					
		10	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR		F	F					
		11	TO RE-ELECT ANDY RANSOM AS A DIRECTOR		F	F					
		12	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR		F	F					
		13	TO RE-ELECT CATHY TURNER AS A DIRECTOR		F	F					
		14	TO RE-ELECT LINDA YUEH AS A DIRECTOR		F	F					
		15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		F	F					
		16	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION		F	F					
		17	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS		F	F					
		18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		F	F					
		19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		F	F					
		20	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS		F	F					
		21	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		F	F					
		22	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE		F	F					
		23	TO ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE MEETING		F	F					
		1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON		F	F	ZUII				
		2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F					
		3	TO APPROVE THE RULES OF THE RESTRICTED SHARE PLAN		F	F					
		4	TO APPROVE THE RULES OF THE DEFERRED BONUS PLAN		F	F					
		5	TO DECLARE A FINAL DIVIDEND		F	F					
		6	TO ELECT DAVID FREAR AS A DIRECTOR		F	F					
		7	TO ELECT SALLY JOHNSON AS A DIRECTOR		F	F					
		8	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR		F	F					
		9	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR		F	F					
		10	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR		F	F					
		11	TO RE-ELECT ANDY RANSOM AS A DIRECTOR		F	F					
		12	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR		F	F					
		13	TO RE-ELECT CATHY TURNER AS A DIRECTOR		F	F					
		14	TO RE-ELECT LINDA YUEH AS A DIRECTOR		F	F					
		15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		F	F					
		16	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION		F	F					
17	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS		F	F							
18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		F	F							
19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		F	F							
20	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS		F	F							
21	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		F	F							
22	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE		F	F							
23	TO ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE MEETING		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					1	TO RECEIVE THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE DIRECTORS AND AUDITORS REPORT THEREON		F	F	ZUUU	
					2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		F	F		
					3	TO APPROVE THE RULES OF THE RESTRICTED SHARE PLAN		F	F		
					4	TO APPROVE THE RULES OF THE DEFERRED BONUS PLAN		F	F		
					5	TO DECLARE A FINAL DIVIDEND		F	F		
					6	TO ELECT DAVID FREAR AS A DIRECTOR		F	F		
					7	TO ELECT SALLY JOHNSON AS A DIRECTOR		F	F		
					8	TO RE-ELECT STUART INGALL-TOMBS AS A DIRECTOR		F	F		
					9	TO RE-ELECT SAROSH MISTRY AS A DIRECTOR		F	F		
					10	TO RE-ELECT JOHN PETTIGREW AS A DIRECTOR		F	F		
					11	TO RE-ELECT ANDY RANSOM AS A DIRECTOR		F	F		
					12	TO RE-ELECT RICHARD SOLOMONS AS A DIRECTOR		F	F		
					13	TO RE-ELECT CATHY TURNER AS A DIRECTOR		F	F		
					14	TO RE-ELECT LINDA YUEH AS A DIRECTOR		F	F		
					15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR		F	F		
					16	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION		F	F		
					17	TO AUTHORISE THE MAKING OF POLITICAL DONATIONS		F	F		
					18	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		F	F		
					19	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		F	F		
					20	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS		F	F		
					21	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES		F	F		
					22	TO AUTHORISE THE CALLING OF A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON 14 DAYS CLEAR NOTICE		F	F		
					23	TO ADOPT THE ARTICLES OF ASSOCIATION OF THE COMPANY PRODUCED TO THE MEETING		F	F		
	AU000000RMD6	17-Nov-2022	Annual General Meeting	Management	2	ELECTION OF DIRECTOR - JAN DE WITTE		F	F	ZUHC	United States
					3	ELECTION OF DIRECTOR - KAREN DREXLER		F	F		
					4	ELECTION OF DIRECTOR - MICHAEL FARRELL		F	F		
					5	ELECTION OF DIRECTOR - PETER FARRELL		F	N		
					6	ELECTION OF DIRECTOR - HARJIT GILL		F	F		
					7	ELECTION OF DIRECTOR - JOHN HERNANDEZ		F	F		
					8	ELECTION OF DIRECTOR - RICHARD SULPIZIO		F	N		
					9	ELECTION OF DIRECTOR - DESNEY TAN		F	F		
					10	ELECTION OF DIRECTOR - RONALD TAYLOR		F	N		
					11	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023		F	F		
					12	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)		F	F		
					1	ELECTION OF DIRECTOR - CAROL BURT		F	F	ZUSS	
					2	ELECTION OF DIRECTOR - JAN DE WITTE		F	F		
					3	ELECTION OF DIRECTOR - KAREN DREXLER		F	F		
					4	ELECTION OF DIRECTOR - MICHAEL FARRELL		F	F		
					5	ELECTION OF DIRECTOR - PETER FARRELL		F	N		
					6	ELECTION OF DIRECTOR - HARJIT GILL		F	F		
					7	ELECTION OF DIRECTOR - JOHN HERNANDEZ		F	F		
					8	ELECTION OF DIRECTOR - RICHARD SULPIZIO		F	N		
					9	ELECTION OF DIRECTOR - DESNEY TAN		F	F		
					10	ELECTION OF DIRECTOR - RONALD TAYLOR		F	F		
					11	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023		F	F		
					12	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					11	RATIFY OUR SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2023		F	N		
					12	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION PAID TO OUR NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE PROXY STATEMENT (SAY-ON-PAY)		F	N		
ROCKWELL AUTOMATION, INC.	US7739031091	07-Feb-2023	Annual	Management	1	DIRECTOR	William P. Gipson	F	F	ZUGT	United States
					1	DIRECTOR	Pam Murphy	F	F		
					1	DIRECTOR	Donald R. Parfet	F	F		
					1	DIRECTOR	Robert W. Soderbery	F	F		
					2	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.		F	F		
					3	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.		1	1		
					4	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.		F	F		
					1	DIRECTOR	William P. Gipson	F	F	ZUII	
					1	DIRECTOR	Pam Murphy	F	F		
					1	DIRECTOR	Donald R. Parfet	F	F		
					1	DIRECTOR	Robert W. Soderbery	F	F		
					2	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.		F	F		
					3	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.		1	1		
					4	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.		F	F		
					1	DIRECTOR	William P. Gipson	F	F	ZUIU	
					1	DIRECTOR	Pam Murphy	F	F		
1	DIRECTOR	Donald R. Parfet	F	F							
1	DIRECTOR	Robert W. Soderbery	F	F							
2	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.		F	F							
3	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.		1	1							
4	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.		F	F							
ROPER TECHNOLOGIES, INC.	US7766961061	13-Jun-2023	Annual	Management	1	Election of Director for a one-year term: Shellye L. Archambeau		F	F	ZUUG	United States
					2	Election of Director for a one-year term: Amy Woods Brinkley		F	F		
					3	Election of Director for a one-year term: Irene M. Esteves		F	F		
					4	Election of Director for a one-year term: L. Neil Hunn		F	F		
					5	Election of Director for a one-year term: Robert D. Johnson		F	F		
					6	Election of Director for a one-year term: Thomas P. Joyce, Jr.		F	F		
					7	Election of Director for a one-year term: Laura G. Thatcher		F	F		
					8	Election of Director for a one-year term: Richard F. Wallman		F	F		
					9	Election of Director for a one-year term: Christopher Wright		F	F		
					10	Advisory vote to approve the compensation of our named executive officers.		F	F		
					11	To select, on an advisory basis, the frequency of the shareholder vote on the compensation of our named executive officers.		1	1		
					12	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.		F	F		
					13	Approve an amendment to and restatement of our Restated Certificate of Incorporation to permit the exculpation of officers.		F	F		
					1	Election of Director: Marco Alverà		F	F	ZUUG	
					2	Election of Director: Jacques Esculier		F	F		
					3	Election of Director: Gay Huey Evans		F	F		
					4	Election of Director: William D. Green		F	F		
					5	Election of Director: Stephanie C. Hill		F	F		
					6	Election of Director: Rebecca Jacoby		F	F		
					7	Election of Director: Robert P. Kelly		F	F		
					8	Election of Director: Ian P. Livingston		F	F		
					9	Election of Director: Deborah D. McWhinney		F	F		
					10	Election of Director: Maria R. Morris		F	F		
					11	Election of Director: Douglas L. Peterson		F	F		
					12	Election of Director: Richard E. Thornburgh		F	F		
					13	Election of Director: Gregory Washington		F	F		
					14	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
S&P GLOBAL INC.	US78409V1044	03-May-2023	Annual	Management	15	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.		1	1	ZUGT	United States
					16	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023.		F	F		
					1	Election of Director: Marco Alverà		F	F		
					2	Election of Director: Jacques Esculier		F	F		
					3	Election of Director: Gay Huey Evans		F	F		
					4	Election of Director: William D. Green		F	F		
					5	Election of Director: Stephanie C. Hill		F	F		
					6	Election of Director: Rebecca Jacoby		F	F		
					7	Election of Director: Robert P. Kelly		F	F		
					8	Election of Director: Ian P. Livingston		F	F		
					9	Election of Director: Deborah D. McWhinney		F	F		
					10	Election of Director: Maria R. Morris		F	F		
					11	Election of Director: Douglas L. Peterson		F	F		
					12	Election of Director: Richard E. Thornburgh		F	F		
					13	Election of Director: Gregory Washington		F	F		
					14	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.		F	F		
					15	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.		1	1		
					16	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023.		F	F		
					1	Election of Director: Marco Alverà		F	F		
					2	Election of Director: Jacques Esculier		F	F		
					3	Election of Director: Gay Huey Evans		F	F		
					4	Election of Director: William D. Green		F	F		
					5	Election of Director: Stephanie C. Hill		F	F		
					6	Election of Director: Rebecca Jacoby		F	F		
					7	Election of Director: Robert P. Kelly		F	F		
					8	Election of Director: Ian P. Livingston		F	F		
					9	Election of Director: Deborah D. McWhinney		F	F		
					10	Election of Director: Maria R. Morris		F	F		
					11	Election of Director: Douglas L. Peterson		F	F		
					12	Election of Director: Richard E. Thornburgh		F	F		
					13	Election of Director: Gregory Washington		F	F		
					14	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.		F	F		
					15	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.		1	1		
					16	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023.		F	F		
					1	Election of Director: Marco Alverà		F	F		
					2	Election of Director: Jacques Esculier		F	F		
					3	Election of Director: Gay Huey Evans		F	F		
					4	Election of Director: William D. Green		F	F		
					5	Election of Director: Stephanie C. Hill		F	F		
					6	Election of Director: Rebecca Jacoby		F	F		
					7	Election of Director: Robert P. Kelly		F	F		
					8	Election of Director: Ian P. Livingston		F	F		
					9	Election of Director: Deborah D. McWhinney		F	F		
					10	Election of Director: Maria R. Morris		F	F		
					11	Election of Director: Douglas L. Peterson		F	F		
					12	Election of Director: Richard E. Thornburgh		F	F		
					13	Election of Director: Gregory Washington		F	F		
					14	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.		F	F		
15	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.		1	1							
16	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023.		F	F							
1	Election of Director: Marco Alverà		F	F							
2	Election of Director: Jacques Esculier		F	F							
3	Election of Director: Gay Huey Evans		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
					4	Election of Director: William D. Green		F	F	ZUIU								
					5	Election of Director: Stephanie C. Hill		F	F									
					6	Election of Director: Rebecca Jacoby		F	F									
					7	Election of Director: Robert P. Kelly		F	F									
					8	Election of Director: Ian P. Livingston		F	F									
					9	Election of Director: Deborah D. McWhinney		F	F									
					10	Election of Director: Maria R. Morris		F	F									
					11	Election of Director: Douglas L. Peterson		F	F									
					12	Election of Director: Richard E. Thornburgh		F	F									
					13	Election of Director: Gregory Washington		F	F									
					14	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.		F	F									
					15	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.		1	1									
					16	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023.		F	F									
					SAGE THERAPEUTICS, INC.	US78667J1088	15-Jun-2023	Annual	Management			1	DIRECTOR	Michael F. Cola	F	W	ZUAC	United States
												1	DIRECTOR	Barry E. Greene	F	W		
												1	DIRECTOR	Jeffrey M. Jonas, M.D.	F	W		
1	DIRECTOR	Jessica J. Federer	F	F														
2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F														
3	To hold a non-binding advisory vote to approve the compensation paid to our named executive officers.		F	N														
4	To approve an amendment to our 2014 Employee Stock Purchase Plan, as amended, or the 2014 ESPP, to increase the number of shares of our common stock authorized for issuance under the 2014 ESPP by 500,000 shares.		F	F														
SALESFORCE, INC.	US79466L3024	08-Jun-2023	Annual	Management	1	Election of Director: Marc Benioff		F	F	ZUII								
					2	Election of Director: Laura Alber		F	F									
					3	Election of Director: Craig Conway		F	F									
					4	Election of Director: Arnold Donald		F	F									
					5	Election of Director: Parker Harris		F	F									
					6	Election of Director: Neelie Kroes		F	F									
					7	Election of Director: Sachin Mehra		F	F									
					8	Election of Director: Mason Morfit		F	F									
					9	Election of Director: Oscar Munoz		F	F									
					10	Election of Director: John V. Roos		F	F									
					11	Election of Director: Robin Washington		F	F									
					12	Election of Director: Maynard Webb		F	F									
					13	Election of Director: Susan Wojcicki		F	F									
					14	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.		F	F									
					15	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F									
					16	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.		F	F									
				17	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.		1	1										
				Management	1	Election of Director: Marc Benioff		F	F	ZUIU								
					2	Election of Director: Laura Alber		F	F									
					3	Election of Director: Craig Conway		F	F									
					4	Election of Director: Arnold Donald		F	F									
					5	Election of Director: Parker Harris		F	F									
					6	Election of Director: Neelie Kroes		F	F									
					7	Election of Director: Sachin Mehra		F	F									
					8	Election of Director: Mason Morfit		F	F									
					9	Election of Director: Oscar Munoz		F	F									
					10	Election of Director: John V. Roos		F	F									
					11	Election of Director: Robin Washington		F	F									
					12	Election of Director: Maynard Webb		F	F									
					13	Election of Director: Susan Wojcicki		F	F									
					14	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.		F	F									
					15	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F									
16	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.		F		F													

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					17	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.		F	F	ZUGT	
					1	Election of Director: Marc Benioff		F	F		
					2	Election of Director: Laura Alber		F	F		
					3	Election of Director: Craig Conway		F	F		
					4	Election of Director: Arnold Donald		F	F		
					5	Election of Director: Parker Harris		F	F		
					6	Election of Director: Neelie Kroes		F	F		
					7	Election of Director: Sachin Mehra		F	F		
					8	Election of Director: Mason Morfit		F	F		
					9	Election of Director: Oscar Munoz		F	F		
					10	Election of Director: John V. Roos		F	F		
					11	Election of Director: Robin Washington		F	F		
					12	Election of Director: Maynard Webb		F	F		
					13	Election of Director: Susan Wojcicki		F	F		
					14	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance.		F	F		
					15	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F		
					16	An advisory vote to approve the fiscal 2023 compensation of our named executive officers.		F	F		
17	An advisory vote on the frequency of holding future advisory votes to approve executive compensation.		F	F							
Shareholder					18	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.		N	F	ZUII	
					19	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.		N	N	ZUIU	
					18	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.		N	F		
					19	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.		N	N	ZUGT	
					18	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.		N	F		
					19	A stockholder proposal requesting a policy to forbid all Company directors from sitting on any other boards, if properly presented at the meeting.		N	N		
SANOFI	US80105N1054	25-May-2023	Annual	Management	1	Approval of the individual company financial statements for the year ended December 31, 2022		F	F	ZUAC	France
					2	Approval of the consolidated financial statements for the year ended December 31, 2022		F	F		
					3	Appropriation of profits for the year ended December 31, 2022 and declaration of dividend		F	F		
					4	Appointment of Frédéric Oudéa as a director		F	F		
					5	Approval of the report on the compensation of corporate officers issued in accordance with Article L. 22-10-9 of the French Commercial Code		F	F		
					6	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2022 to Serge Weinberg, Chairman of the Board		F	F		
					7	Approval of the components of the compensation paid or awarded in respect of the year ended December 31, 2022 to Paul Hudson, Chief Executive Officer		F	F		
					8	Setting the compensation for directors		F	F		
					9	Approval of the compensation policy for directors		F	F		
					10	Approval of the compensation policy for the Chairman of the Board of Directors		F	F		
					11	Approval of the compensation policy for the Chief Executive Officer		F	F		
					12	Reappointment of Pricewaterhouse Coopers Audit as a statutory auditor		F	F		
					13	Ratification of the transfer of the registered office (ratification of the decision of the Board of Directors to ...(due to space limits, see proxy material for full proposal).		F	F		
					14	Authorization to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)		F	F		
					15	Authorization to the Board of Directors to reduce the share capital by cancellation of treasury shares		F	F		
					16	Delegation to the Board of Directors of competence to decide to issue, with shareholders' preemptive rights maintained, shares ...(due to space limits, see proxy material for full proposal).		F	F		
					17	Delegation to the Board of Directors of competence to decide to ...(due to space limits, see proxy material for full proposal).		F	F		





Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					19	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		F	F		
SBA COMMUNICATIONS CORPORATION	US78410G1040	25-May-2023	Annual	Management	1	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Steven E. Bernstein		F	F	ZHCG	United States
					2	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Laurie Bowen		F	F		
					3	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Amy E. Wilson		F	F		
					4	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2023 fiscal year.		F	F		
					5	Approval, on an advisory basis, of the compensation of SBA's named executive officers.		F	F		
					6	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of SBA's named executive officers.		1	1		
					1	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Steven E. Bernstein		F	F	ZUUG	
					2	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Laurie Bowen		F	F		
					3	Election of Director For a three-year term expiring at the 2026 Annual Meeting: Amy E. Wilson		F	F		
					4	Ratification of the appointment of Ernst & Young LLP as SBA's independent registered public accounting firm for the 2023 fiscal year.		F	F		
					5	Approval, on an advisory basis, of the compensation of SBA's named executive officers.		F	F		
					6	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation of SBA's named executive officers.		1	1		
					7	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					8	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					9	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		F	F		
					10	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		F	F		
					11	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE		F	N		
					13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023		F	F		
					14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					16	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS		F	F		
					17	APPROVAL OF THE DIRECTORS COMPENSATION POLICY		F	F		
					18	RENEWAL OF THE TERM OF OFFICE OF MR. L'EO APOTHEKER		F	N		
					19	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL		F	F		
					20	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN		F	F		
					21	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR		F	F		
					22	APPOINTMENT OF MRS. GIULIA CHERCHIA AS A DIRECTOR		F	F		
					23	OPINION ON THE COMPANY CLIMATE STRATEGY		F	F		
					24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		F	F		
					25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F	ZHCG	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY		F	F		
					30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER		F	F		
					31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS		F	F		
					34	POWERS FOR FORMALITIES		F	F		
					7	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					8	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					9	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		F	F		
					10	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		F	F		
					11	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE		F	N		
					13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023		F	F		
					14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					16	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS		F	F		
					17	APPROVAL OF THE DIRECTORS COMPENSATION POLICY		F	F		
					18	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER		F	F		
					19	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					20	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN		F	F		
					21	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR		F	F		
					22	APPOINTMENT OF MRS. GIULIA CHERCHIA AS A DIRECTOR		F	F		
					23	OPINION ON THE COMPANY CLIMATE STRATEGY		F	F		
					24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		F	F		
					25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F	ZUII	
					26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY		F	F		
					30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER		F	F		
					31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS		F	F		
					34	POWERS FOR FORMALITIES		F	F		
					7	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					8	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					9	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		F	F		
					10	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		F	F		
					11	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE		F	N		
					13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023		F	F		

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SCHNEIDER ELECTRIC SE	FR0000121972	04-May-2023	MIX	Management	14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F	ZUUU	France
					15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					16	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS		F	F		
					17	APPROVAL OF THE DIRECTORS COMPENSATION POLICY		F	F		
					18	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER		F	F		
					19	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL		F	F		
					20	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN		F	F		
					21	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR		F	F		
					22	APPOINTMENT OF MRS. GIULIA CHERCHIA AS A DIRECTOR		F	F		
					23	OPINION ON THE COMPANY CLIMATE STRATEGY		F	F		
					24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		F	F		
					25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY		F	F		
					30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER		F	F		
					31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS		F	F		
34	POWERS FOR FORMALITIES		F	F							
7	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F							
8	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F							
9	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		F	F							
10	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE		F	N		
					11	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023		F	F		
					14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					16	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS		F	F		
					17	APPROVAL OF THE DIRECTORS COMPENSATION POLICY		F	F		
					18	RENEWAL OF THE TERM OF OFFICE OF MR. L'EO APOTHEKER		F	F		
					19	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL		F	F		
					20	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN		F	F		
					21	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR		F	F		
					22	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR		F	F		
					23	OPINION ON THE COMPANY CLIMATE STRATEGY		F	F		
					24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		F	F		
					25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F	ZUGT	
					26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY		F	F		
					30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER		F	F		
					31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		

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					33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS		F	F		
					34	POWERS FOR FORMALITIES		F	F		
					7	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					8	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FISCAL YEAR		F	F		
					9	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND		F	F		
					10	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE		F	F		
					11	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					12	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2022 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE		F	N		
					13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023		F	F		
					14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN-PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023		F	F		
					16	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS		F	F		
					17	APPROVAL OF THE DIRECTORS COMPENSATION POLICY		F	F		
					18	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER		F	N		
					19	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL		F	F		
					20	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN		F	F		
					21	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR		F	F		
					22	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR		F	F		
					23	OPINION ON THE COMPANY CLIMATE STRATEGY		F	F		
					24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES		F	F		
					25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F	ZUUG	
					26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1N OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F		
					29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY		F	F		
					30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER		F	F		

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					31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F				
					32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT		F	F				
					33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS		F	F				
					34	POWERS FOR FORMALITIES		F	F				
SERVICENOW, INC.	US81762P1021	01-Jun-2023	Annual	Management	1	Election of Director: Susan L. Bostrom		F	F	ZUUG	United States		
					2	Election of Director: Teresa Briggs		F	F				
					3	Election of Director: Jonathan C. Chadwick		F	F				
					4	Election of Director: Paul E. Chamberlain		F	F				
					5	Election of Director: Lawrence J. Jackson, Jr.		F	F				
					6	Election of Director: Frederic B. Luddy		F	F				
					7	Election of Director: William R. McDermott		F	F				
					8	Election of Director: Jeffrey A. Miller		F	F				
					9	Election of Director: Joseph "Larry" Quinlan		F	F				
					10	Election of Director: Anita M. Sands		F	F				
					11	To approve, on an advisory basis, the compensation of our Named Executive Officers ("Say-on-Pay")		F	N				
					12	To ratify PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.		F	F				
					13	To approve the Amended and Restated 2021 Equity Incentive Plan to increase the number of shares reserved for issuance.		F	N				
	14	To elect Deborah Black as a director.		F	F								
					2	ANNUAL REPORT AND ACCOUNTS BE RECEIVED		F	F	ZUTU			
					3	APPROVAL OF DIRECTORS REMUNERATION POLICY		F	F				
					4	APPROVAL OF DIRECTORS REMUNERATION REPORT		F	F				
					5	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY		F	F				
					6	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY		F	F				
					7	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY		F	F				
					8	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY		F	F				
					9	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY		F	F				
					10	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY		F	F				
					11	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY		F	F				
					12	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY		F	F				
					13	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY		F	F				
					14	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY		F	F				
					15	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY		F	F				
					16	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY		F	F				
					17	REAPPOINT ERNST & YOUNG LLP AS AUDITORS		F	F				
					18	REMUNERATION OF AUDITORS		F	F				
					19	AUTHORITY TO ALLOT SHARES		F	F				
					20	DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F				
					21	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES		F	F				
					22	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES		F	F				
					23	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE		F	F				
					24	ADOPTION OF NEW ARTICLES OF ASSOCIATION		F	F				
					25	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN		F	F				
					26	APPROVE SHELLS ENERGY TRANSITION PROGRESS		F	F				
					2	ANNUAL REPORT AND ACCOUNTS BE RECEIVED		F	F				
					3	APPROVAL OF DIRECTORS REMUNERATION POLICY		F	F				
					4	APPROVAL OF DIRECTORS REMUNERATION REPORT		F	F				
					5	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY		F	F				
					6	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY		F	F				

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
SHELL PLC	GB00BP6MXD84	23-May-2023	Annual General Meeting	Management	7	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY		F	F	ZUII	United Kingdom
					8	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY		F	F		
					9	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY		F	F		
					10	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY		F	F		
					11	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY		F	F		
					12	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY		F	F		
					13	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY		F	F		
					14	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY		F	F		
					15	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY		F	F		
					16	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY		F	F		
					17	REAPPOINT ERNST & YOUNG LLP AS AUDITORS		F	F		
					18	REMUNERATION OF AUDITORS		F	F		
					19	AUTHORITY TO ALLOT SHARES		F	F		
					20	DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F		
					21	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES		F	F		
					22	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES		F	F		
					23	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE		F	F		
					24	ADOPTION OF NEW ARTICLES OF ASSOCIATION		F	F		
					25	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN		F	F		
					26	APPROVE SHELLS ENERGY TRANSITION PROGRESS		F	F		
					2	ANNUAL REPORT AND ACCOUNTS BE RECEIVED		F	F		
					3	APPROVAL OF DIRECTORS REMUNERATION POLICY		F	F		
					4	APPROVAL OF DIRECTORS REMUNERATION REPORT		F	F		
					5	APPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY		F	F		
					6	APPOINTMENT OF CYRUS TARAPOREVALA AS A DIRECTOR OF THE COMPANY		F	F		
				7	APPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY		F	F			
				8	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY		F	F			
				9	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY		F	F			
				10	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY		F	F			
				11	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY		F	F			
12	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY		F	F							
13	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY		F	F							
14	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY		F	F							
15	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY		F	F							
16	REAPPOINTMENT OF ABRAHAM BRAM SCOTT AS A DIRECTOR OF THE COMPANY		F	F							
17	REAPPOINT ERNST & YOUNG LLP AS AUDITORS		F	F							
18	REMUNERATION OF AUDITORS		F	F							
19	AUTHORITY TO ALLOT SHARES		F	F							
20	DISAPPLICATION OF PRE-EMPTION RIGHTS		F	F							
21	AUTHORITY TO MAKE ON MARKET PURCHASES OF OWN SHARES		F	F							
22	AUTHORITY TO MAKE OFF MARKET PURCHASES OF OWN SHARES		F	F							
23	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE		F	F							
24	ADOPTION OF NEW ARTICLES OF ASSOCIATION		F	F							
25	APPROVAL OF SHELLS SHARE PLAN RULES AND AUTHORITY TO ADOPT SCHEDULES TO THE PLAN		F	F							
26	APPROVE SHELLS ENERGY TRANSITION PROGRESS		F	F							
27	SHAREHOLDER RESOLUTION		N	N	ZUIU						
27	SHAREHOLDER RESOLUTION		N	N	ZUII						
27	SHAREHOLDER RESOLUTION		N	N	ZUGT						
					11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE		F	F		
					12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022		F	F		
					13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022		F	F		
					14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
SIEMENS HEALTHINEERS AG	DE000SHL1006	15-Feb-2023	Annual General Meeting	Management	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)		F	F	ZUII	Germany
					16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)		F	F		
					17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022		F	F		
					18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022		F	F		
					19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022		F	F		
					20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022		F	F		
					21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022		F	F		
					22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022		F	F		
					23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022		F	F		
					24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022		F	F		
					25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022		F	F		
					26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022		F	F		
					27	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023		F	F		
					28	APPROVE REMUNERATION REPORT		F	F		
					29	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY		F	N		
					30	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY		F	N		
					31	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY		F	F		
					32	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY		F	N		
					33	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY		F	N		
					34	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY		F	N		
					35	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY		F	F		
					36	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA		F	N		
					37	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION		F	F		
					38	AMEND ARTICLES RE: AGM, CONVOCATION		F	N		
					39	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION		F	F		
					40	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION		F	F		
					41	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH		F	F		
					11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE		F	F		
					12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022		F	F		
					14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022		F	F		
					15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)		F	F		
					16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)		F	F		
					17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022		F	F		
					18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022		F	F		
					19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022		F	F		
					20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022		F	F		
					21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022		F	F		
					22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022		F	F		
					23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022		F	F		
					24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022		F	F		
					25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022		F	F		
					26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022		F	F		
					27	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023		F	F		
					28	APPROVE REMUNERATION REPORT		F	F		
					29	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY		F	N	ZUIU	
					30	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY		F	N		
					31	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY		F	F		
					32	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY		F	N		
					33	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY		F	N		
					34	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY		F	N		
					35	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY		F	F		
					36	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA		F	N		
					37	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION		F	F		
					38	AMEND ARTICLES RE: AGM, CONVOCATION		F	N		
					39	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION		F	F		
					40	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION		F	F		
					41	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
SILK ROAD MEDICAL, INC.	US82710M1009	21-Jun-2023	Annual	Management	1	Election of Class I Director to serve until our 2024 annual meeting: Rick D. Anderson		F	F	ZUAC	United States
					2	Election of Class I Director to serve until our 2024 annual meeting: Jack W. Lasersohn		F	F		
					3	Election of Class I Director to serve until our 2024 annual meeting: Erica J. Rogers		F	F		
					4	Election of Class III Director to serve until our 2024 annual meeting: Elizabeth H. Weatherman		F	W		
					5	Election of Class III Director to serve until our 2024 annual meeting: Donald J. Zurbay		F	F		
					6	To approve Named Executive Officer Compensation on an advisory basis.		F	N		
					7	To adopt and approve an amendment to our Certificate of Incorporation to eliminate or limit the personal liability of officers.		F	F		
					8	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2023.		F	F		
SONY GROUP CORPORATION	JP343500009	20-Jun-2023	Annual General Meeting	Management	2	Appoint a Director Yoshida, Kenichiro		F	F	ZUII	Japan
					3	Appoint a Director Totoki, Hiroki		F	F		
					4	Appoint a Director Hatanaka, Yoshihiko		F	F		
					5	Appoint a Director Oka, Toshiko		F	F		
					6	Appoint a Director Akiyama, Sakie		F	F		
					7	Appoint a Director Wendy Becker		F	F		
					8	Appoint a Director Kishigami, Keiko		F	F		
					9	Appoint a Director Joseph A. Kraft Jr.		F	F		
					10	Appoint a Director Neil Hunt		F	F		
					11	Appoint a Director William Morrow		F	F		
					12	Approve Issuance of Share Acquisition Rights as Stock Options		F	F		
					US8356993076	20-Jun-2023	Annual	Management	2		
	3	Appoint a Director Totoki, Hiroki		F					F		
	4	Appoint a Director Hatanaka, Yoshihiko		F					F		
	5	Appoint a Director Oka, Toshiko		F					F		
	6	Appoint a Director Akiyama, Sakie		F					F		
	7	Appoint a Director Wendy Becker		F					F		
	8	Appoint a Director Kishigami, Keiko		F					F		
	9	Appoint a Director Joseph A. Kraft Jr.		F					F		
	10	Appoint a Director Neil Hunt		F					F		
	11	Appoint a Director William Morrow		F					F		
						1	Election of Director: Kenichiro Yoshida		F	F	ZUGT
2						Election of Director: Hiroki Totoki		F	F		
3						Election of Director: Yoshihiko Hatanaka		F	F		
4						Election of Director: Toshiko Oka		F	F		
5						Election of Director: Sakie Akiyama		F	F		
6						Election of Director: Wendy Becker		F	F		
7						Election of Director: Keiko Kishigami		F	F		
8						Election of Director: Joseph A. Kraft Jr.		F	F		
9						Election of Director: Neil Hunt		F	F		
10						Election of Director: William Morrow		F	F		
11						To issue Stock Acquisition Rights for the purpose of granting stock options.		F	F		
										3	
	4	REMUNERATION REPORT 2022 ON THE PRE-MERGER LEGACY MATTERS (ADVISORY VOTING)		F	N						
	5	ADOPTION OF THE ANNUAL ACCOUNTS 2022		F	F						
	6	APPROVAL OF 2022 DIVIDEND		F	F						
	7	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022		F	F						
	8	PROPOSAL TO APPOINT MR. BENOIT RIBADEAU-DUMAS AS NON-EXECUTIVE DIRECTOR		F	N						
	9	PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2023		F	F						
	10	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2024		F	F						
	11	PROPOSAL TO AMEND PARAGRAPH 6 OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS		F	F						
	12	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION		F	F						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
STELLANTIS N.V.	NL00150001Q9	13-Apr-2023	Annual General Meeting	Management	13	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION		F	F	ZHCG	Netherlands
					14	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 9 OF THE COMPANY'S ARTICLES OF ASSOCIATION		F	F		
					15	PROPOSAL TO CANCEL COMMON SHARES HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 10 OF THE COMPANY'S ARTICLES OF ASSOCIATION		F	F		
					3	REMUNERATION REPORT 2022 EXCLUDING PRE-MERGER LEGACY MATTERS (ADVISORY VOTING)		F	F		
					4	REMUNERATION REPORT 2022 ON THE PRE-MERGER LEGACY MATTERS (ADVISORY VOTING)		F	N		
					5	ADOPTION OF THE ANNUAL ACCOUNTS 2022		F	F		
					6	APPROVAL OF 2022 DIVIDEND		F	F		
					7	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022		F	F		
					8	PROPOSAL TO APPOINT MR. BENOIT RIBADEAU-DUMAS AS NON-EXECUTIVE DIRECTOR		F	N		
					9	PROPOSAL TO APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2023		F	F		
					10	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FINANCIAL YEAR 2024		F	F		
					11	PROPOSAL TO AMEND PARAGRAPH 6 OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS		F	F		
					12	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION		F	F		
					13	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION		F	F		
					14	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 9 OF THE COMPANY'S ARTICLES OF ASSOCIATION		F	F		
STRYKER CORPORATION	US863667013	10-May-2023	Annual	Management	1	Election of Director: Mary K. Brainerd		F	F	ZUAC	United States
					2	Election of Director: Giovanni Caforio, M.D.		F	F		
					3	Election of Director: Srikant M. Datar, Ph.D.		F	F		
					4	Election of Director: Allan C. Golston		F	F		
					5	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)		F	F		
					6	Election of Director: Sherilyn S. McCoy (Lead Independent Director)		F	F		
					7	Election of Director: Andrew K. Silvermail		F	F		
					8	Election of Director: Lisa M. Skeete Tatum		F	F		
					9	Election of Director: Ronda E. Stryker		F	F		
					10	Election of Director: Rajeev Suri		F	F		
					11	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2023.		F	F		
					12	Advisory Vote to Approve Named Executive Officer Compensation.		F	F		
					13	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation.		1	1		
					1	Election of Director: Mary K. Brainerd		F	F		
					2	Election of Director: Giovanni Caforio, M.D.		F	F		
3	Election of Director: Srikant M. Datar, Ph.D.		F	F							
4	Election of Director: Allan C. Golston		F	F							
5	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)		F	F							
6	Election of Director: Sherilyn S. McCoy (Lead Independent Director)		F	F							
7	Election of Director: Andrew K. Silvermail		F	F							
8	Election of Director: Lisa M. Skeete Tatum		F	F							
9	Election of Director: Ronda E. Stryker		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					10	Election of Director: Rajeev Suri		F	F	ZUIU	
					11	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2023.		F	F		
					12	Advisory Vote to Approve Named Executive Officer Compensation.		F	F		
					13	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation.		1	1		
					1	Election of Director: Mary K. Brainerd		F	F		
					2	Election of Director: Giovanni Caforio, M.D.		F	F		
					3	Election of Director: Srikant M. Datar, Ph.D.		F	F		
					4	Election of Director: Allan C. Golston		F	F		
					5	Election of Director: Kevin A. Lobo (Chair of the Board, Chief Executive Officer and President)		F	F		
					6	Election of Director: Sherilyn S. McCoy (Lead Independent Director)		F	F		
					7	Election of Director: Andrew K. Silvernail		F	F		
					8	Election of Director: Lisa M. Skeete Tatum		F	F		
					9	Election of Director: Ronda E. Stryker		F	F		
					10	Election of Director: Rajeev Suri		F	F		
				Shareholder	11	Ratification of Appointment of Ernst & Young LLP as Our Independent Registered Public Accounting Firm for 2023.		F	F	ZUII	
					12	Advisory Vote to Approve Named Executive Officer Compensation.		F	F		
					13	Advisory Vote on the Frequency of Future Advisory Votes on Named Executive Officer Compensation.		1	1		
					14	Shareholder Proposal on Political Disclosure.		N	F		
SUN COMMUNITIES, INC.	US8666741041	16-May-2023	Annual	Management	14	Shareholder Proposal on Political Disclosure.		N	F	ZUIU	
					14	Shareholder Proposal on Political Disclosure.		N	F		
					14	Shareholder Proposal on Political Disclosure.		N	N		
					1	Election of Director to serve until 2024 Annual Meeting: Gary A. Shiffman		F	F		
					2	Election of Director to serve until 2024 Annual Meeting: Tonya Allen		F	F		
					3	Election of Director to serve until 2024 Annual Meeting: Meghan G. Baivler		F	F		
					4	Election of Director to serve until 2024 Annual Meeting: Stephanie W. Bergeron		F	F		
					5	Election of Director to serve until 2024 Annual Meeting: Jeff T. Blau		F	F		
					6	Election of Director to serve until 2024 Annual Meeting: Brian M. Hermelin		F	F		
					7	Election of Director to serve until 2024 Annual Meeting: Ronald A. Klein		F	F		
					8	Election of Director to serve until 2024 Annual Meeting: Clunet R. Lewis		F	F		
					9	Election of Director to serve until 2024 Annual Meeting: Arthur A. Weiss		F	F		
					10	To approve, by a non-binding advisory vote, executive compensation.		F	F		
					11	To approve, by a non-binding advisory vote, frequency of shareholder votes on executive compensation.		1	1		
SYSCO CORPORATION	US8718291078	18-Nov-2022	Annual	Management	12	To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F	ZUUG	United States
					13	To approve the Articles of Amendment to the Company's Charter to increase authorized shares of common stock.		F	F		
					1	Election of Director: Daniel J. Brutto		F	F		
					2	Election of Director: Ali Dibadj		F	F		
					3	Election of Director: Larry C. Glasscock		F	F		
					4	Election of Director: Jill M. Golder		F	F		
					5	Election of Director: Bradley M. Halverson		F	F		
					6	Election of Director: John M. Hinshaw		F	F		
					7	Election of Director: Kevin P. Hourican		F	F		
					8	Election of Director: Hans-Joachim Koerber		F	F		
					9	Election of Director: Alison Kenney Paul		F	F		
				10	Election of Director: Edward D. Shirley		F	F			
				11	Election of Director: Sheila G. Talton		F	F			
								Shareholder	12		
13	To ratify the appointment of Ernst & Young LLP as Sysco's independent registered public accounting firm for fiscal 2023.		F						F		
14	To consider a stockholder proposal, if properly presented at the meeting, related to a third party civil rights audit.		N						N		
					15	To consider a stockholder proposal, if properly presented at the meeting, related to third party assessments of supply chain risks.		N	N	ZUII	
					1	To accept 2022 Business Report and Financial Statements		F	F		
					2	To approve the issuance of employee restricted stock awards for year 2023		F	F		
					3	To revise the Procedures for Endorsement and Guarantee		F	N		
					4	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee		F	F	ZUII	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	US8740391003	06-Jun-2023	Annual	Management	1	To accept 2022 Business Report and Financial Statements		F	F	ZUIU	United States						
					2	To approve the issuance of employee restricted stock awards for year 2023		F	F								
					3	To revise the Procedures for Endorsement and Guarantee		F	N								
					4	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee		F	F								
					1	To accept 2022 Business Report and Financial Statements		F	F	ZUGT							
					2	To approve the issuance of employee restricted stock awards for year 2023		F	F								
					3	To revise the Procedures for Endorsement and Guarantee		F	N								
					4	In order to reflect the Audit Committee name change to the Audit and Risk Committee, to revise the name of Audit Committee in the following TSMC policies: i. Procedures for Acquisition or Disposal of Assets ii. Procedures for Financial Derivatives Transactions iii. Procedures for Lending Funds to Other Parties iv. Procedures for Endorsement and Guarantee		F	F								
										1		Election of Director: Jean-Pierre Clamadieu		F	F	ZUII	
										2		Election of Director: Terrence R. Curtin		F	F		
3	Election of Director: Carol A. ("John") Davidson		F	F													
4	Election of Director: Lynn A. Dugle		F	F													
5	Election of Director: William A. Jeffrey		F	F													
6	Election of Director: Syaru Shirley Lin		F	F													
7	Election of Director: Thomas J. Lynch		F	F													
8	Election of Director: Heath A. Mitts		F	F													
9	Election of Director: Abhijit Y. Talwalkar		F	F													
10	Election of Director: Mark C. Trudeau		F	F													
11	Election of Director: Dawn C. Willoughby		F	F													
12	Election of Director: Laura H. Wright		F	F													
13	To elect Thomas J. Lynch as the Chairman of the Board of Directors		F	F													
14	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		F	F													
15	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		F	F													
16	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		F	F													
17	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.		F	F													
18	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).		F	F													
19	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F													
20	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F													
21	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.		F	F													
22	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.		F	F													
23	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.		F	F													
24	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.		F	F													
25	An advisory vote to approve named executive officer compensation.		F	F													
26	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.		1	1													
27	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.		F	F													
28	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.		F	F													
29	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.		F	F													
30	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.		F	F													

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					31	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.		F	F		
					32	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		F	F		
					33	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
					34	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
					1	Election of Director: Jean-Pierre Clamadieu		F	F		
					2	Election of Director: Terrence R. Curtin		F	F		
					3	Election of Director: Carol A. ("John") Davidson		F	F		
					4	Election of Director: Lynn A. Dugle		F	F		
					5	Election of Director: William A. Jeffrey		F	F		
					6	Election of Director: Svaru Shirley Lin		F	F		
					7	Election of Director: Thomas J. Lynch		F	F		
					8	Election of Director: Heath A. Mitts		F	F		
					9	Election of Director: Abhijit Y. Talwalkar		F	F		
					10	Election of Director: Mark C. Trudeau		F	F		
					11	Election of Director: Dawn C. Willoughby		F	F		
					12	Election of Director: Laura H. Wright		F	F		
					13	To elect Thomas J. Lynch as the Chairman of the Board of Directors		F	F		
					14	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		F	F		
					15	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		F	F		
					16	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		F	F		
					17	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.		F	F		
					18	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).		F	F		
					19	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F		
					20	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F	ZUTU	
					21	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.		F	F		
					22	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.		F	F		
					23	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.		F	F		
					24	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.		F	F		
					25	An advisory vote to approve named executive officer compensation.		F	F		
					26	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.		1	1		
					27	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.		F	F		
					28	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.		F	F		
					29	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.		F	F		
					30	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.		F	F		
					31	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					32	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		F	F		
						To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
					33	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
					34	Election of Director: Jean-Pierre Clamadieu		F	F		
					1	Election of Director: Terrence R. Curtin		F	F		
					2	Election of Director: Carol A. ("John") Davidson		F	F		
					3	Election of Director: Lynn A. Dugle		F	F		
					4	Election of Director: William A. Jeffrey		F	F		
					5	Election of Director: Syaru Shirley Lin		F	F		
					6	Election of Director: Thomas J. Lynch		F	F		
					7	Election of Director: Heath A. Mitts		F	F		
					8	Election of Director: Abhijit Y. Talwalkar		F	F		
					9	Election of Director: Mark C. Trudeau		F	F		
					10	Election of Director: Dawn C. Willoughby		F	F		
					11	Election of Director: Laura H. Wright		F	F		
					12	To elect Thomas J. Lynch as the Chairman of the Board of Directors		F	F		
					13	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		F	F		
					14	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		F	F		
					15	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		F	F		
					16	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.		F	F		
					17	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).		F	F		
					18	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F		
					19	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F	ZUGT	
					20	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.		F	F		
					21	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.		F	F		
					22	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.		F	F		
					23	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.		F	F		
					24	An advisory vote to approve named executive officer compensation.		F	F		
					25	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.		1	1		
					26	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.		F	F		
					27	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.		F	F		
					28	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.		F	F		
					29	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.		F	F		
					30	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.		F	F		
					31	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		F	F		
					32	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
					33			F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
TE CONNECTIVITY LTD	CH0102993182	15-Mar-2023	Annual	Management	34	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.		F	F	ZUGT	Switzerland
					1	Election of Director: Jean-Pierre Clamadieu		F	F		
					2	Election of Director: Terrence R. Curtin		F	F		
					3	Election of Director: Carol A. ("John") Davidson		F	F		
					4	Election of Director: Lynn A. Dugle		F	F		
					5	Election of Director: William A. Jeffrey		F	F		
					6	Election of Director: Syaru Shirley Lin		F	F		
					7	Election of Director: Thomas J. Lynch		F	F		
					8	Election of Director: Heath A. Mitts		F	F		
					9	Election of Director: Abhijit Y. Talwalkar		F	F		
					10	Election of Director: Mark C. Trudeau		F	F		
					11	Election of Director: Dawn C. Willoughby		F	F		
					12	Election of Director: Laura H. Wright		F	F		
					13	To elect Thomas J. Lynch as the Chairman of the Board of Directors		F	F		
					14	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		F	F		
					15	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		F	F		
					16	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		F	F		
					17	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.		F	F		
					18	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).		F	F		
					19	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F		
					20	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F		
					21	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.		F	F		
					22	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.		F	F		
					23	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.		F	F		
					24	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.		F	F		
					25	An advisory vote to approve named executive officer compensation.		F	F		
					26	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.		1	1		
					27	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.		F	F		
					28	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.		F	F		
					29	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.		F	F		
					30	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.		F	F		
					31	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.		F	F		
					32	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		F	F		
					33	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
34	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.		F	F							
1	Election of Director: Jean-Pierre Clamadieu		F	F							
2	Election of Director: Terrence R. Curtin		F	F							
3	Election of Director: Carol A. ("John") Davidson		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					4	Election of Director: Lynn A. Dugle		F	F		
					5	Election of Director: William A. Jeffrey		F	F		
					6	Election of Director: Syaru Shirley Lin		F	F		
					7	Election of Director: Thomas J. Lynch		F	F		
					8	Election of Director: Heath A. Mitts		F	F		
					9	Election of Director: Abhijit Y. Talwalkar		F	F		
					10	Election of Director: Mark C. Trudeau		F	F		
					11	Election of Director: Dawn C. Willoughby		F	F		
					12	Election of Director: Laura H. Wright		F	F		
					13	To elect Thomas J. Lynch as the Chairman of the Board of Directors		F	F		
					14	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		F	F		
					15	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		F	F		
					16	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		F	F		
					17	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.		F	F		
					18	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).		F	F		
					19	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F		
					20	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F	ZU11	
					21	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.		F	F		
					22	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.		F	F		
					23	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.		F	F		
					24	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.		F	F		
					25	An advisory vote to approve named executive officer compensation.		F	F		
					26	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.		1	1		
					27	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.		F	F		
					28	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.		F	F		
					29	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.		F	F		
					30	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.		F	F		
					31	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.		F	F		
					32	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		F	F		
					33	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
					34	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.		F	F		
					1	Election of Director: Jean-Pierre Clamadieu		F	F		
					2	Election of Director: Terrence R. Curtin		F	F		
					3	Election of Director: Carol A. ("John") Davidson		F	F		
					4	Election of Director: Lynn A. Dugle		F	F		
					5	Election of Director: William A. Jeffrey		F	F		
					6	Election of Director: Syaru Shirley Lin		F	F		
					7	Election of Director: Thomas J. Lynch		F	F		
					8	Election of Director: Heath A. Mitts		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name							
					9	Election of Director: Abhijit Y. Talwalkar		F	F	ZUIU								
					10	Election of Director: Mark C. Trudeau		F	F									
					11	Election of Director: Dawn C. Willoughby		F	F									
					12	Election of Director: Laura H. Wright		F	F									
					13	To elect Thomas J. Lynch as the Chairman of the Board of Directors		F	F									
					14	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		F	F									
					15	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		F	F									
					16	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		F	F									
					17	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.		F	F									
					18	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).		F	F									
					19	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F									
					20	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		F	F									
					21	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.		F	F									
					22	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.		F	F									
					23	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.		F	F									
					24	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.		F	F									
					25	An advisory vote to approve named executive officer compensation.		F	F									
					26	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.		1	1									
					27	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.		F	F									
					28	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.		F	F									
					29	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.		F	F									
					30	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.		F	F									
					31	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.		F	F									
					32	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		F	F									
					33	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.		F	F									
					34	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.		F	F									
					TECHTRONIC INDUSTRIES	HK0669013440	12-May-2023	Annual General	Management			3	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2022		F	F	ZUIU	Hong Kong
												4	TO DECLARE A FINAL DIVIDEND OF HK90.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2022		F	F		
												5	TO RE-ELECT MR. HORST JULIUS PUDWILL AS GROUP EXECUTIVE DIRECTOR		F	N		
												6	TO RE-ELECT MR. JOSEPH GALLI JR. AS GROUP EXECUTIVE DIRECTOR		F	F		
												7	TO RE-ELECT MR. FRANK CHI CHUNG CHAN AS GROUP EXECUTIVE DIRECTOR		F	F		
												8	TO RE-ELECT MR. ROBERT HINMAN GETZ AS INDEPENDENT NON-EXECUTIVE DIRECTOR		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
CO LTD			General Meeting	Management	9	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2023		F	F		Hong Kong		
					10	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION		F	F				
					11	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION		F	F				
					12	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION		F	F				
					13	TO APPROVE THE AMENDMENTS TO THE SHARE AWARD SCHEME		F	N				
					14	TO APPROVE THE AMENDMENTS TO THE SHARE OPTION SCHEME		F	N				
TELADOC HEALTH, INC.	US87918A1051	25-May-2023	Annual	Management	1	Election of Director: Karen L. Daniel		F	F	ZUAC	United States		
					2	Election of Director: Sandra L. Fenwick		F	F				
					3	Election of Director: Jason Gorevic		F	F				
					4	Election of Director: Catherine A. Jacobson		F	F				
					5	Election of Director: Thomas G. McKinley		F	F				
					6	Election of Director: Kenneth H. Paulus		F	F				
					7	Election of Director: David L. Shedlarz		F	F				
					8	Election of Director: Mark Douglas Smith, M.D., MBA		F	F				
					9	Election of Director: David B. Snow, Jr.		F	F				
					10	Approve, on an advisory basis, the compensation of Teladoc Health's named executive officers.		F	F				
					11	Approve the Teladoc Health, Inc. 2023 Incentive Award Plan.		F	N				
					12	Approve an amendment to the Teladoc Health, Inc. 2015 Employee Stock Purchase Plan.		F	F				
												13	Ratify the appointment of Ernst & Young LLP as Teladoc Health's independent registered public accounting firm for the fiscal year ending December 31, 2023.
				Shareholder	14	Stockholder proposal entitled "Fair Elections".		N	N				
			Annual General Meeting	Management	3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		F	F	ZUGT			
					4	TO DECLARE A FINAL DIVIDEND		F	F				
					5	TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR		F	F				
					6	TO RE-ELECT PROFESSOR ZHANG XIULAN AS DIRECTOR		F	F				
					7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION		F	F				
					8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION		F	F				
					9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)		F	N				
					10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)		F	F				
					3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		F	F			ZUTU	
					4	TO DECLARE A FINAL DIVIDEND		F	F				
			5	TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR		F	F						
			6	TO RE-ELECT PROFESSOR ZHANG XIULAN AS DIRECTOR		F	F						
			7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION		F	F						
			8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION		F	F						
			9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)		F	N						
			10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)		F	F						
			3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022		F	F						
			4	TO DECLARE A FINAL DIVIDEND		F	F						
			5	TO RE-ELECT MR JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR		F	F						
			6	TO RE-ELECT PROFESSOR ZHANG XIULAN AS DIRECTOR		F	F						

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
TENCENT HOLDINGS LTD	KYG875721634	17-May-2023		Management	7	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION		F	F	ZUII	Cayman Islands
				Management	8	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION		F	F		
				Management	9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)		F	N		
				Management	10	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)		F	F		
				Management	3	TO APPROVE AND ADOPT THE 2023 SHARE OPTION SCHEME		F	N		
				Management	4	TO APPROVE THE TRANSFER OF SHARE OPTIONS		F	N		
				Management	5	TO TERMINATE THE SHARE OPTION SCHEME ADOPTED BY THE COMPANY ON 17 MAY 2017		F	N		
				Management	6	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		F	N		
				Management	7	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		F	N		
				Management	8	TO APPROVE AND ADOPT THE 2023 SHARE AWARD SCHEME		F	N		
				Management	9	TO APPROVE THE TRANSFER OF SHARE AWARDS		F	N		
				Management	10	TO TERMINATE EACH OF THE SHARE AWARD SCHEMES ADOPTED BY THE COMPANY ON 13 NOVEMBER 2013 AND 25 NOVEMBER 2019		F	N		
				Management	11	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N		
			Management	12	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N			
			Management	13	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N			
			Management	3	TO APPROVE AND ADOPT THE 2023 SHARE OPTION SCHEME		F	N			
			Management	4	TO APPROVE THE TRANSFER OF SHARE OPTIONS		F	N			
			Management	5	TO TERMINATE THE SHARE OPTION SCHEME ADOPTED BY THE COMPANY ON 17 MAY 2017		F	N			
			Management	6	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		F	N			
			Management	7	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		F	N			
			Management	8	TO APPROVE AND ADOPT THE 2023 SHARE AWARD SCHEME		F	N			
			Management	9	TO APPROVE THE TRANSFER OF SHARE AWARDS		F	N			
			Management	10	TO TERMINATE EACH OF THE SHARE AWARD SCHEMES ADOPTED BY THE COMPANY ON 13 NOVEMBER 2013 AND 25 NOVEMBER 2019		F	N			
			Management	11	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N			
			Management	12	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N			
			Management	13	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N			
			Management	3	TO APPROVE AND ADOPT THE 2023 SHARE OPTION SCHEME		F	N			
			Management	4	TO APPROVE THE TRANSFER OF SHARE OPTIONS		F	N			
			Management	5	TO TERMINATE THE SHARE OPTION SCHEME ADOPTED BY THE COMPANY ON 17 MAY 2017		F	N			
			Management	6	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		F	N			
			Management	7	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (SHARE OPTION) UNDER THE 2023 SHARE OPTION SCHEME		F	N			
			Management	8	TO APPROVE AND ADOPT THE 2023 SHARE AWARD SCHEME		F	N			
			Management	9	TO APPROVE THE TRANSFER OF SHARE AWARDS		F	N			
			Management	10	TO TERMINATE EACH OF THE SHARE AWARD SCHEMES ADOPTED BY THE COMPANY ON 13 NOVEMBER 2013 AND 25 NOVEMBER 2019		F	N			
			Management	11	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N			
			Management	12	TO APPROVE AND ADOPT THE SCHEME MANDATE LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N			
Management	13	TO APPROVE AND ADOPT THE SERVICE PROVIDER SUB-LIMIT (NEW SHARES SHARE AWARD) UNDER THE 2023 SHARE AWARD SCHEME		F	N						
			ExtraOrdinary General Meeting		1	Election of Director: Mark A. Blinn		F	F	ZUII	
					2	Election of Director: Todd M. Bluedorn		F	F		
					3	Election of Director: Janet F. Clark		F	F		
					4	Election of Director: Carrie S. Cox		F	N		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name					
TEXAS INSTRUMENTS INCORPORATED	US8825081040	27-Apr-2023	Annual	Management	5	Election of Director: Martin S. Craighead		F	F	ZUTI	United States					
					6	Election of Director: Curtis C. Farmer		F	F							
					7	Election of Director: Jean M. Hobby		F	F							
					8	Election of Director: Haviv Ilan		F	F							
					9	Election of Director: Ronald Kirk		F	F							
					10	Election of Director: Pamela H. Patsley		F	F							
					11	Election of Director: Robert E. Sanchez		F	F							
					12	Election of Director: Richard K. Templeton		F	F							
					13	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.		F	F							
					14	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.		1	1							
					15	Board proposal regarding advisory approval of the Company's executive compensation.		F	F							
					16	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.		F	F							
					1	Election of Director: Mark A. Blinn		F	F			ZUTU				
					2	Election of Director: Todd M. Bluedorn		F	F							
					3	Election of Director: Janet F. Clark		F	F							
					4	Election of Director: Carrie S. Cox		F	N							
					5	Election of Director: Martin S. Craighead		F	F							
					6	Election of Director: Curtis C. Farmer		F	F							
					7	Election of Director: Jean M. Hobby		F	F							
					8	Election of Director: Haviv Ilan		F	F							
					9	Election of Director: Ronald Kirk		F	F							
					10	Election of Director: Pamela H. Patsley		F	F							
					11	Election of Director: Robert E. Sanchez		F	F							
					12	Election of Director: Richard K. Templeton		F	F							
					13	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.		F	F							
					14	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.		1	1							
					15	Board proposal regarding advisory approval of the Company's executive compensation.		F	F							
					16	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.		F	F							
					1	Election of Director: Mark A. Blinn		F	F	ZUGT						
					2	Election of Director: Todd M. Bluedorn		F	F							
					3	Election of Director: Janet F. Clark		F	F							
					4	Election of Director: Carrie S. Cox		F	N							
					5	Election of Director: Martin S. Craighead		F	F							
					6	Election of Director: Curtis C. Farmer		F	F							
					7	Election of Director: Jean M. Hobby		F	F							
					8	Election of Director: Haviv Ilan		F	F							
					9	Election of Director: Ronald Kirk		F	F							
					10	Election of Director: Pamela H. Patsley		F	F							
					11	Election of Director: Robert E. Sanchez		F	F							
					12	Election of Director: Richard K. Templeton		F	F							
					13	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date.		F	F							
					14	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.		1	1							
					15	Board proposal regarding advisory approval of the Company's executive compensation.		F	F							
					16	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.		F	F							
									Shareholder	17		Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.		N	F	ZUGT
										18		Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.		N	F	
										17		Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.		N	F	ZUTI
										18		Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.		N	F	
				17	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.		N	F		ZUTU						
				18	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.		N	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
THE A2 MILK COMPANY LTD	NZATME0002S8	18-Nov-2022	Annual General Meeting	Management	1	THAT THE DIRECTORS OF THE COMPANY BE AUTHORISED TO FIX THE FEES AND EXPENSES OF THE COMPANY'S AUDITOR, ERNST & YOUNG, FOR THE ENSUING YEAR		F	N	ZUSS	New Zealand
					2	THAT SANDRA YU, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY		F	F		
					3	THAT DAVID WANG, WHO WAS APPOINTED A DIRECTOR OF THE COMPANY BY THE BOARD DURING THE YEAR, AND WHO WILL RETIRE AT THE MEETING IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE ELECTED AS A DIRECTOR OF THE COMPANY		F	F		
					4	THAT PIP GREENWOOD, WHO WILL RETIRE AT THE MEETING BY ROTATION IN ACCORDANCE WITH THE COMPANY'S CONSTITUTION, BE RE-ELECTED AS A DIRECTOR OF THE COMPANY		F	F		
THE AZEK COMPANY INC.	US05478C1053	28-Feb-2023	Annual	Management	1	DIRECTOR	Gary Hendrickson	F	F	ZUII	United States
					1	DIRECTOR	Howard Heckes	F	F		
					1	DIRECTOR	Bennett Rosenthal	F	F		
					1	DIRECTOR	Jesse Singh	F	F		
					2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending September 30, 2023.		F	F		
					3	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.		F	F		
					4	To approve an amendment to our restated certificate of incorporation to limit the liability of certain officers of the Company as permitted by recent amendments to Delaware law.		F	F		
					1	DIRECTOR	Gary Hendrickson	F	F	ZUIU	
					1	DIRECTOR	Howard Heckes	F	F		
					1	DIRECTOR	Bennett Rosenthal	F	F		
					1	DIRECTOR	Jesse Singh	F	F		
					2	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending September 30, 2023.		F	F		
3	To approve, on an advisory, non-binding basis, the compensation of our named executive officers.		F	F							
4	To approve an amendment to our restated certificate of incorporation to limit the liability of certain officers of the Company as permitted by recent amendments to Delaware law.		F	F							
THE CHARLES SCHWAB CORPORATION	US8085131055	18-May-2023	Annual	Management	1	Election of director: Marianne C. Brown		F	F	ZUUG	United States
					2	Election of director: Frank C. Herringer		F	F		
					3	Election of director: Gerri K. Martin-Flickinger		F	F		
					4	Election of director: Todd M. Ricketts		F	F		
					5	Election of director: Carolyn Schwab-Pomerantz		F	F		
				6	Ratification of the selection of Deloitte & Touche LLP as independent auditors		F	F			
				7	Advisory vote to approve named executive officer compensation		F	F			
				8	Frequency of advisory vote on named executive officer compensation		1	1			
				9	Stockholder Proposal requesting pay equity disclosure		N	N			
				10	Stockholder Proposal requesting company report on discrimination risk oversight and impact		N	N			
				Management	1	Election of Director: Herb Allen		F	F	ZUII	
					2	Election of Director: Marc Bolland		F	N		
					3	Election of Director: Ana Botin		F	F		
					4	Election of Director: Christopher C. Davis		F	N		
					5	Election of Director: Barry Diller		F	N		
					6	Election of Director: Carolyn Everson		F	F		
					7	Election of Director: Helene D. Gayle		F	F		
					8	Election of Director: Alexis M. Herman		F	F		
					9	Election of Director: Maria Elena Lagomasino		F	F		
					10	Election of Director: Amity Millhiser		F	F		
					11	Election of Director: James Quincey		F	F		
					12	Election of Director: Caroline J. Tsay		F	F		
					13	Election of Director: David B. Weinberg		F	F		
					14	Advisory vote to approve executive compensation		F	F		
				15	Advisory vote on the frequency of future advisory votes to approve executive compensation		1	1			
				16	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year		F	F			
1	Election of Director: Herb Allen		F	F							
2	Election of Director: Marc Bolland		F	N							
3	Election of Director: Ana Botin		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
THE COCA-COLA COMPANY	US1912161007	25-Apr-2023	Annual		4	Election of Director: Christopher C. Davis		F	N	ZUTU	United States		
					5	Election of Director: Barry Diller		F	N				
					6	Election of Director: Carolyn Everson		F	F				
					7	Election of Director: Helene D. Gayle		F	F				
					8	Election of Director: Alexis M. Herman		F	F				
					9	Election of Director: Maria Elena Lagomasino		F	F				
					10	Election of Director: Amity Millhiser		F	F				
					11	Election of Director: James Quincey		F	F				
					12	Election of Director: Caroline J. Tsay		F	F				
					13	Election of Director: David B. Weinberg		F	F				
					14	Advisory vote to approve executive compensation		F	F				
					15	Advisory vote on the frequency of future advisory votes to approve executive compensation		1	1				
					16	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year		F	F				
					Shareholder	17	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders		N			N	ZUTI
						18	Shareowner proposal requesting a global transparency report		N			N	
						19	Shareowner proposal regarding political expenditures values alignment		N			N	
				20		Shareowner proposal requesting an independent Board chair policy		N	N				
				21		Shareowner proposal requesting a report on risks from state policies restricting reproductive rights		N	N				
					17	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders		N	N	ZUTU			
					18	Shareowner proposal requesting a global transparency report		N	N				
					19	Shareowner proposal regarding political expenditures values alignment		N	N				
20	Shareowner proposal requesting an independent Board chair policy		N		N								
21	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights		N		N								
THE PNC FINANCIAL SERVICES GROUP, INC.	US6934751057	26-Apr-2023	Annual	Management	1	Election of Director: Joseph Alvarado		F	F	ZUTI	United States		
					2	Election of Director: Debra A. Cafaro		F	F				
					3	Election of Director: Marjorie Rodgers Cheshire		F	F				
					4	Election of Director: William S. Demchak		F	F				
					5	Election of Director: Andrew T. Feldstein		F	F				
					6	Election of Director: Richard J. Harshman		F	F				
					7	Election of Director: Daniel R. Hesse		F	F				
					8	Election of Director: Renu Khator		F	F				
					9	Election of Director: Linda R. Medler		F	F				
					10	Election of Director: Robert A. Niblock		F	F				
					11	Election of Director: Martin Pfingraff		F	F				
					12	Election of Director: Bryan S. Salesky		F	F				
					13	Election of Director: Toni Townes-Whitley		F	F				
					14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2023.		F	F				
					15	Advisory vote to approve named executive officer compensation.		F	F				
					16	Advisory vote on the frequency of future advisory votes on executive compensation.		1	1				
	1	Election of Director: Joseph Alvarado		F	F	ZUTI							
	2	Election of Director: Debra A. Cafaro		F	F								
	3	Election of Director: Marjorie Rodgers Cheshire		F	F								
	4	Election of Director: William S. Demchak		F	F								
	5	Election of Director: Andrew T. Feldstein		F	F								
	6	Election of Director: Richard J. Harshman		F	F								
	7	Election of Director: Daniel R. Hesse		F	F								
	8	Election of Director: Renu Khator		F	F								
	9	Election of Director: Linda R. Medler		F	F								
	10	Election of Director: Robert A. Niblock		F	F								
	11	Election of Director: Martin Pfingraff		F	F								
	12	Election of Director: Bryan S. Salesky		F	F								
	13	Election of Director: Toni Townes-Whitley		F	F								
	14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2023.		F	F								
	15	Advisory vote to approve named executive officer compensation.		F	F								
	16	Advisory vote on the frequency of future advisory votes on executive compensation.		1	1								
	1	Election of Director: Kerri B. Anderson		F	F								
	2	Election of Director: Arthur F. Anton		F	F								
	3	Election of Director: Jeff M. Fettig		F	F								
	4	Election of Director: John G. Morikis		F	F								
	5	Election of Director: Christine A. Poon		F	F								



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name		
THE SHERWIN-WILLIAMS COMPANY	US8243481061	19-Apr-2023	Annual	Management	6	Election of Director: Aaron M. Powell		F	F	ZUUG	United States		
					7	Election of Director: Marta R. Stewart		F	F				
					8	Election of Director: Michael H. Thaman		F	F				
					9	Election of Director: Matthew Thornton III		F	F				
					10	Advisory approval of the compensation of the named executives.		F	F				
					11	Advisory approval of the frequency of the advisory vote on the compensation of the named executives.		1	1				
					12	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.		F	F				
					1	DIRECTOR	Cherie Brant	F	F			ZUUG	Canada
					1	DIRECTOR	Amy W. Brinkley	F	F				
					1	DIRECTOR	Brian C. Ferguson	F	F				
					1	DIRECTOR	Colleen A. Goggins	F	F				
					1	DIRECTOR	David E. Kepler	F	F				
1	DIRECTOR	Brian M. Levitt	F	F									
1	DIRECTOR	Alan N. MacGibbon	F	F									
1	DIRECTOR	Karen E. Maidment	F	F									
1	DIRECTOR	Bharat B. Masrani	F	F									
1	DIRECTOR	Claude Mongeau	F	F									
1	DIRECTOR	S. Jane Rowe	F	F									
1	DIRECTOR	Nancy G. Tower	F	F									
1	DIRECTOR	Ajay Virmani	F	F									
1	DIRECTOR	Mary Winston	F	F									
2	Appointment of auditor named in the management proxy circular		F	F									
3	Approach to executive compensation disclosed in the report of the Human Resources Committee and approach to executive compensation sections of the management proxy circular *Advisory Vote*		F	F									
Shareholder	4	Shareholder Proposal 1		N	N								
	5	Shareholder Proposal 2		N	N								
	6	Shareholder Proposal 3		N	N								
	7	Shareholder Proposal 4		N	N								
	8	Shareholder Proposal 5		N	N								
	9	Shareholder Proposal 6		N	N								
				Management	1	Election of Director: Mary T. Barra		F	F	ZUUG			
					2	Election of Director: Safra A. Catz		F	F				
					3	Election of Director: Amy L. Chang		F	F				
					4	Election of Director: Francis A. deSouza		F	F				
					5	Election of Director: Carolyn N. Everson		F	F				
					6	Election of Director: Michael B.G. Froman		F	F				
					7	Election of Director: Robert A. Iger		F	F				
					8	Election of Director: Maria Elena Lagomasino		F	F				
					9	Election of Director: Calvin R. McDonald		F	F				
					10	Election of Director: Mark G. Parker		F	F				
					11	Election of Director: Derica W. Rice		F	F				
					12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.		F	F				
					13	Consideration of an advisory vote to approve executive compensation.		F	F				
					14	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.		1	1				
					1	Election of Director: Mary T. Barra		F	F				
					2	Election of Director: Safra A. Catz		F	F				
					3	Election of Director: Amy L. Chang		F	F				
					4	Election of Director: Francis A. deSouza		F	F				
				5	Election of Director: Carolyn N. Everson		F	F					
				6	Election of Director: Michael B.G. Froman		F	F					
				7	Election of Director: Robert A. Iger		F	F					
				8	Election of Director: Maria Elena Lagomasino		F	F					
				9	Election of Director: Calvin R. McDonald		F	F					
				10	Election of Director: Mark G. Parker		F	F					
11	Election of Director: Derica W. Rice		F	F									
12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.		F	F									
13	Consideration of an advisory vote to approve executive compensation.		F	F									
14	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.		1	1									
Management	1	Election of Director: Mary T. Barra		F	F	ZUGT							
	2	Election of Director: Safra A. Catz		F	F								
	3	Election of Director: Amy L. Chang		F	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name					
THE WALT DISNEY COMPANY	US2546871060	03-Apr-2023	Annual		4	Election of Director: Francis A. deSouza		F	F	ZU11	United States					
					5	Election of Director: Carolyn N. Everson		F	F							
					6	Election of Director: Michael B.G. Froman		F	F							
					7	Election of Director: Robert A. Iger		F	F							
					8	Election of Director: Maria Elena Lagomasino		F	F							
					9	Election of Director: Calvin R. McDonald		F	F							
					10	Election of Director: Mark G. Parker		F	F							
					11	Election of Director: Deric W. Rice		F	F							
					12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.		F	F							
					13	Consideration of an advisory vote to approve executive compensation.		F	F							
					14	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.		1	1							
					1	Election of Director: Mary T. Barra		F	F							
					2	Election of Director: Safra A. Catz		F	F							
					3	Election of Director: Amy L. Chang		F	F							
								Shareholder	4	Election of Director: Francis A. deSouza			F	F	ZU1U	
									5	Election of Director: Carolyn N. Everson			F	F		
									6	Election of Director: Michael B.G. Froman			F	F		
									7	Election of Director: Robert A. Iger			F	F		
									8	Election of Director: Maria Elena Lagomasino			F	F		
									9	Election of Director: Calvin R. McDonald			F	F		
									10	Election of Director: Mark G. Parker			F	F		
									11	Election of Director: Deric W. Rice			F	F		
									12	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2023.			F	F		
									13	Consideration of an advisory vote to approve executive compensation.			F	F		
									14	Consideration of an advisory vote on the frequency of advisory votes on executive compensation.			1	1		
									15	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.			N	N		ZUUG
									16	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.			N	N		
									17	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.			N	N		
				15	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.		N	N	ZUGT							
				16	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.		N	N								
				17	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.		N	N								
				15	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.		N	N	ZU11							
				16	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.		N	N								
				17	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.		N	N								
15	Shareholder proposal, if properly presented at the meeting, requesting a report on operations related to China.		N	N	ZU1U											
16	Shareholder proposal, if properly presented at the meeting, requesting charitable contributions disclosure.		N	N												
17	Shareholder proposal, if properly presented at the meeting, requesting a political expenditures report.		N	N												
THE WILLIAMS COMPANIES, INC.	US9694571004	25-Apr-2023	Annual	Management	15	Approve, on an advisory basis, the frequency of future advisory votes to approve the compensation of the Company's named executive officers.		1	1	ZUUG	United States					
					1	Election of Director for a one-year term: Alan S. Armstrong		F	F							
					2	Election of Director for a one-year term: Stephen W. Bergstrom		F	F							
					3	Election of Director for a one-year term: Michael A. Creel		F	F							
					4	Election of Director for a one-year term: Stacey H. Doré		F	F							
					5	Election of Director for a one-year term: Carl A. Lockhart		F	F							
					6	Election of Director for a one-year term: Richard E. Muncrief		F	F							
					7	Election of Director for a one-year term: Peter A. Ragauss		F	F							
					8	Election of Director for a one-year term: Rose M. Robeson		F	F							
					9	Election of Director for a one-year term: Scott D. Sheffield		F	F							
					10	Election of Director for a one-year term: Murray D. Smith		F	F							
					11	Election of Director for a one-year term: William H. Spence		F	F							
12	Election of Director for a one-year term: Jesse J. Tyson		F	F												

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
					13	Ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.		F	F								
					14	Approve, on an advisory basis, the compensation of our named executive officers.		F	F								
THERMO FISHER SCIENTIFIC INC.	US8835561023	24-May-2023	Annual	Management	1	Election of Director: Marc N. Casper		F	F	ZUIU	United States						
					2	Election of Director: Nelson J. Chai		F	F								
					3	Election of Director: Ruby R. Chandy		F	F								
					4	Election of Director: C. Martin Harris		F	F								
					5	Election of Director: Tyler Jacks		F	F								
					6	Election of Director: R. Alexandra Keith		F	F								
					7	Election of Director: James C. Mullen		F	F								
					8	Election of Director: Lars R. Sørensen		F	F								
					9	Election of Director: Debora L. Spar		F	F								
					10	Election of Director: Scott M. Sperling		F	F								
					11	Election of Director: Dion J. Weisler		F	F								
					12	An advisory vote to approve named executive officer compensation.		F	F								
					13	An advisory vote on the frequency of future named executive officer advisory votes.		1	1								
					14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.		F	F								
					15	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.		F	F								
					16	Approval of the Company's 2023 Global Employee Stock Purchase Plan.		F	F								
					1	Election of Director: Marc N. Casper		F	F	ZUII							
					2	Election of Director: Nelson J. Chai		F	F								
					3	Election of Director: Ruby R. Chandy		F	F								
					4	Election of Director: C. Martin Harris		F	F								
					5	Election of Director: Tyler Jacks		F	F								
					6	Election of Director: R. Alexandra Keith		F	F								
					7	Election of Director: James C. Mullen		F	F								
					8	Election of Director: Lars R. Sørensen		F	F								
					9	Election of Director: Debora L. Spar		F	F								
					10	Election of Director: Scott M. Sperling		F	F								
					11	Election of Director: Dion J. Weisler		F	F								
					12	An advisory vote to approve named executive officer compensation.		F	F								
					13	An advisory vote on the frequency of future named executive officer advisory votes.		1	1								
					14	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2023.		F	F								
					15	Approval of the Company's Amended and Restated 2013 Stock Incentive Plan.		F	F								
					16	Approval of the Company's 2023 Global Employee Stock Purchase Plan.		F	F								
T-MOBILE US, INC.	US8725901040	16-Jun-2023	Annual	Management	1	DIRECTOR	Srikant M. Datar	F	F	ZUUG	United States						
					1	DIRECTOR	Lettitia A. Long	F	F								
					1	DIRECTOR	Teresa A. Taylor	F	F								
					1	DIRECTOR	Kelvin R. Westbrook	F	F								
					1	DIRECTOR	André Almeida	F	W								
					1	DIRECTOR	Marcelo Claire	F	W								
					1	DIRECTOR	Srinivasan Gopalan	F	W								
					1	DIRECTOR	Timotheus Höttges	F	W								
					1	DIRECTOR	Christian P. Illek	F	W								
					1	DIRECTOR	Raphael Kübler	F	W								
					1	DIRECTOR	Thorsten Langheim	F	W								
					1	DIRECTOR	Dominique Leroy	F	W								
					1	DIRECTOR	G. Michael Sievert	F	W								
					2	Ratification of the Appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for Fiscal Year 2023.		F	F								
					3	Advisory Vote to Approve the Compensation Provided to the Company's Named Executive Officers for 2022.		F	F								
					4	Advisory Vote on the Frequency of Future Advisory Votes to Approve the Compensation Provided to the Company's Named Executive Officers.		3	3								
					5	Approval of T-Mobile US, Inc. 2023 Incentive Award Plan.		F	N								
					6	Approval of T-Mobile US, Inc. Amended and Restated 2014 Employee Stock Purchase Plan.		F	F								
										8		APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
										9		APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
10	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND		F	F													
11	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES		F	F													



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					21	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION		F	F		
					22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN		F	F		
					24	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES		F	F		
					8	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					9	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		F	F		
					10	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND		F	F		
					11	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES		F	F		
					12	AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		F	F		
					13	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE-ROUQUETTE AS DIRECTOR		F	F		
					14	RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR		F	F		
					15	APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR		F	F		
					16	APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR		F	F		
					17	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE		F	F		
					18	SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS		F	F		
					19	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	F		ZUGT
					20	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER		F	F		
					21	NOTICE ON THE SUSTAINABILITY & CLIMATE REPORT- PROGRESS REPORT 2023 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION IN TERMS OF SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY, AND ITS TARGETS IN THIS FIELD BY 2030 AND COMPLEMENTING THIS AMBITION		F	F		
					22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY TO EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY, OR TO SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT TO THE SHARES TO BE ISSUED		F	F		
					23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN		F	F		
					24	CANCELLATION OF DOUBLE VOTING RIGHTS - AMENDMENT TO ARTICLE 18 OF THE COMPANY'S BYLAWS - POWERS TO CARRY OUT FORMALITIES		F	F		
				Shareholder	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)		N	N	ZUJI	

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
				Shareholder	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)		N	N	ZUIU	
				Shareholder	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDERS' RESOLUTION ON SCOPE 3 INDIRECT EMISSIONS TARGETS (ADVISORY VOTE)		N	N	ZUGT	
TRANSDIGM GROUP INCORPORATED	US8936411003	09-Mar-2023	Annual	Management	1	DIRECTOR	David Barr	F	F	ZHCG	United States
					1	DIRECTOR	Jane Cronin	F	F		
					1	DIRECTOR	W. Nicholas Howley	F	F		
					1	DIRECTOR	Gary E. McCullough	F	F		
					1	DIRECTOR	Michele Santana	F	F		
					1	DIRECTOR	John Staer	F	F		
					1	DIRECTOR	Kevin Stein	F	F		
					1	DIRECTOR	Mervin Dunn	F	W		
					1	DIRECTOR	Michael Graff	F	W		
					1	DIRECTOR	Sean Hennessy	F	W		
					1	DIRECTOR	Robert Small	F	W		
					2	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.		F	F		
					3	To approve (in an advisory vote) compensation paid to the Company's named executive officers.		F	N		
					1	DIRECTOR	David Barr	F	F	ZUUG	
					1	DIRECTOR	Jane Cronin	F	F		
					1	DIRECTOR	W. Nicholas Howley	F	F		
					1	DIRECTOR	Gary E. McCullough	F	F		
					1	DIRECTOR	Michele Santana	F	F		
					1	DIRECTOR	John Staer	F	F		
					1	DIRECTOR	Kevin Stein	F	F		
					1	DIRECTOR	Mervin Dunn	F	W		
					1	DIRECTOR	Michael Graff	F	W		
					1	DIRECTOR	Sean Hennessy	F	W		
1	DIRECTOR	Robert Small	F	W							
2	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.		F	F							
3	To approve (in an advisory vote) compensation paid to the Company's named executive officers.		F	N							
1	Election of Director: Jennifer S. Banner		F	F	ZUUG						
2	Election of Director: K. David Boyer, Jr.		F	F							
3	Election of Director: Agnes Bundy Scanlan		F	F							
4	Election of Director: Anna R. Cablik		F	F							
5	Election of Director: Dallas S. Clement		F	F							
6	Election of Director: Paul D. Donahue		F	F							
7	Election of Director: Patrick C. Graney III		F	F							
8	Election of Director: Linnie M. Haynesworth		F	F							
9	Election of Director: Kelly S. King		F	F							
10	Election of Director: Easter A. Maynard		F	F							
11	Election of Director: Donna S. Morea		F	F							
12	Election of Director: Charles A. Patton		F	F							
13	Election of Director: Nido R. Qubein		F	F							
14	Election of Director: David M. Ratcliffe		F	F							
15	Election of Director: William H. Rogers, Jr.		F	F							
16	Election of Director: Frank P. Scruuggs, Jr.		F	F							
17	Election of Director: Christine Sears		F	F							
18	Election of Director: Thomas E. Skains		F	F							
19	Election of Director: Bruce L. Tanner		F	F							
20	Election of Director: Thomas N. Thompson		F	F							
21	Election of Director: Steven C. Voorhees		F	F							
22	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.		F	F							
23	Advisory vote to approve Truist's executive compensation program.		F	F							
24	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one, two, or three years.		1	1							
1	Election of Director: Jennifer S. Banner		F	F							
2	Election of Director: K. David Boyer, Jr.		F	F							
3	Election of Director: Agnes Bundy Scanlan		F	F							
4	Election of Director: Anna R. Cablik		F	F							
5	Election of Director: Dallas S. Clement		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
TRUIST FINANCIAL CORPORATION	US89832Q1094	25-Apr-2023	Annual	Management	6	Election of Director: Paul D. Donahue		F	F	ZU11	United States	
					7	Election of Director: Patrick C. Graney III		F	F			
					8	Election of Director: Linnie M. Haynesworth		F	F			
					9	Election of Director: Kelly S. King		F	F			
					10	Election of Director: Easter A. Maynard		F	F			
					11	Election of Director: Donna S. Morea		F	F			
					12	Election of Director: Charles A. Patton		F	F			
					13	Election of Director: Nido R. Qubein		F	F			
					14	Election of Director: David M. Ratcliffe		F	F			
					15	Election of Director: William H. Rogers, Jr.		F	F			
					16	Election of Director: Frank P. Scruggs, Jr.		F	F			
					17	Election of Director: Christine Sears		F	F			
					18	Election of Director: Thomas E. Skains		F	F			
					19	Election of Director: Bruce L. Tanner		F	F			
					20	Election of Director: Thomas N. Thompson		F	F			
					21	Election of Director: Steven C. Voorhees		F	F			
					22	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.		F	F			
					23	Advisory vote to approve Truist's executive compensation program.		F	F			
					24	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.		1	1			
					1	Election of Director: Jennifer S. Banner		F	F			ZU1U
					2	Election of Director: K. David Boyer, Jr.		F	F			
					3	Election of Director: Agnes Bundy Scanlan		F	F			
					4	Election of Director: Anna R. Cablik		F	F			
					5	Election of Director: Dallas S. Clement		F	F			
				6	Election of Director: Paul D. Donahue		F	F				
				7	Election of Director: Patrick C. Graney III		F	F				
				8	Election of Director: Linnie M. Haynesworth		F	F				
				9	Election of Director: Kelly S. King		F	F				
				10	Election of Director: Easter A. Maynard		F	F				
				11	Election of Director: Donna S. Morea		F	F				
				12	Election of Director: Charles A. Patton		F	F				
				13	Election of Director: Nido R. Qubein		F	F				
				14	Election of Director: David M. Ratcliffe		F	F				
15	Election of Director: William H. Rogers, Jr.		F	F								
16	Election of Director: Frank P. Scruggs, Jr.		F	F								
17	Election of Director: Christine Sears		F	F								
18	Election of Director: Thomas E. Skains		F	F								
19	Election of Director: Bruce L. Tanner		F	F								
20	Election of Director: Thomas N. Thompson		F	F								
21	Election of Director: Steven C. Voorhees		F	F								
22	Ratification of the appointment of PricewaterhouseCoopers LLP as Truist's independent registered public accounting firm for 2023.		F	F								
23	Advisory vote to approve Truist's executive compensation program.		F	F								
24	To recommend that a non-binding, advisory vote to approve Truist's executive compensation program be put to shareholders for their consideration every: one; two; or three years.		1	1								
25	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.		N	F	ZUUG							
25	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.		N	F	ZU11							
25	Shareholder proposal regarding an independent Chairman of the Board of Directors, if properly presented at the Annual Meeting.		N	F	ZU1U							
					2	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022		F	F			
					3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022		F	F			
					4	ALLOCATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2022		F	F			
					5	APPROVAL OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED PARTY AGREEMENTS GOVERNED BY ARTICLES L. 225-86 ET SEQ. OF THE FRENCH COMMERCIAL CODE		F	F			
					6	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-MARIE TRITANT, AS CHIEF EXECUTIVE OFFICER		F	F			

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
UNIBAIL-RODAMCO-WESTFIELD SE	AU0000009771	11-May-2023	MIX	Management	7	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR OLIVIER BOSSARD, AS MEMBER OF THE MANAGEMENT BOARD		F	F	ZUSP	France
					8	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR SYLVAIN MONTCOUQUIOL, AS MEMBER OF THE MANAGEMENT BOARD		F	F		
					9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR FABRICE MOUCHEL, AS MEMBER OF THE MANAGEMENT BOARD		F	F		
					10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MS CAROLINE PUECHOULTRES, AS MEMBER OF THE MANAGEMENT BOARD		F	F		
					11	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2022 OR GRANTED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR LEON BRESSLER, AS CHAIRMAN OF THE SUPERVISORY BOARD		F	F		
					12	APPROVAL OF THE REMUNERATION REPORT OF THE CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-34 I OF THE FRENCH COMMERCIAL CODE		F	F		
					13	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN OF THE MANAGEMENT BOARD		F	F		
					14	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE MANAGEMENT BOARD, OTHER THAN THE CHAIRMAN		F	F		
					15	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD		F	F		
					16	APPROVAL OF THE TOTAL REMUNERATION ENVELOPE OF THE MEMBERS OF THE SUPERVISORY BOARD		F	F		
					17	RENEWAL OF THE TERM OF OFFICE OF MS SUSANA GALLARDO AS MEMBER OF THE SUPERVISORY BOARD		F	F		
					18	RENEWAL OF THE TERM OF OFFICE OF MR RODERICK MUNSTERS AS MEMBER OF THE SUPERVISORY BOARD		F	F		
					19	RENEWAL OF THE TERM OF OFFICE OF MR XAVIER NIEL AS MEMBER OF THE SUPERVISORY BOARD		F	F		
					20	APPOINTMENT OF MR JACQUES RICHIER AS MEMBER OF THE SUPERVISORY BOARD		F	F		
					21	APPOINTMENT OF MS SARA LUCAS AS MEMBER OF THE SUPERVISORY BOARD		F	F		
					22	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR		F	F		
					23	APPOINTMENT OF KPMG S.A AS STATUTORY AUDITOR		F	F		
					24	AUTHORISATION GRANTED TO THE MANAGEMENT BOARD TO ENABLE THE COMPANY TO PURCHASE ITS SHARES IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE		F	F		
					25	AUTHORISATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLING SHARES BOUGHT BACK BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE		F	F		
					26	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING IMMEDIATE ACCESS AND/OR IN THE FUTURE TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS		F	F		
					27	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING IMMEDIATE ACCESS AND/OR IN THE FUTURE TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2, 1DEGREE OF THE FRENCH MONETARY AND FINANCIAL CODE		F	F		
					28	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, PURSUANT TO THE TWENTY-FIFTH AND TWENTY-SIXTH RESOLUTIONS		F	F		



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
					29	DELEGATION OF POWERS GRANTED TO THE MANAGEMENT BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN PAYMENT FOR ASSETS CONTRIBUTED TO THE COMPANY		F	F		
					30	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY RESERVED FOR PARTICIPANTS IN COMPANY SAVINGS PLAN (PLAN D EPARGNE ENTREPRISE), WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN ACCORDANCE WITH ARTICLES L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE		F	F		
					31	POWERS FOR FORMALITIES		F	F		
					2	IMPLEMENTATION OF THE REMUNERATION POLICY DURING 2022		F	A		
					3	ADOPTION OF THE 2022 FINANCIAL STATEMENTS (II) EXPLANATION OF THE DIVIDEND POLICY		F	F		
					4	RELEASE OF THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022		F	F		
					5	RELEASE OF THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022		F	F		
					6	RENEWAL OF APPOINTMENT OF DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2023		F	F		
		27-Jun-2023	Annual General Meeting	Management	7	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANY'S CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S CAPITAL UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL		F	F		
					8	AUTHORIZATION FOR THE MANAGEMENT BOARD TO ISSUE SHARES IN THE COMPANY'S CAPITAL OR TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES IN THE COMPANY'S CAPITAL UP TO 3% OF THE COMPANY'S ISSUED SHARE CAPITAL		F	F		
					9	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 6		F	F		
					10	AUTHORIZATION FOR THE MANAGEMENT BOARD TO LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES OR GRANTS PURSUANT TO RESOLUTION 7		F	F		
					11	AUTHORIZATION FOR THE MANAGEMENT BOARD TO PURCHASE THE COMPANY'S SHARES		F	F		
					12	CANCELLATION OF SHARES IN THE COMPANY'S CAPITAL		F	F		
					1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	F		
					2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT		F	N		
					3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR		F	F		
					4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR		F	F		
					5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR		F	F		
					6	TO RE-ELECT ALAN JOPE AS A DIRECTOR		F	F		
					7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR		F	F		
					8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR		F	F		
					9	TO RE-ELECT RUBY LU AS A DIRECTOR		F	F		
					10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR		F	F		
					11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR		F	F		
					12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR		F	F		
					13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR		F	F		
					14	TO ELECT NELSON PELTZ AS A DIRECTOR		F	F		ZU11
					15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR		F	F		
					16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY		F	F		
					17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR		F	F		
					18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE		F	F		
					19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES		F	F		
					20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		F	F		
					21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS		F	F		
					22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
UNILEVER PLC	GB00B10RZP78	03-May-2023	Annual General Meeting	Management	23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE		F	F	ZUIU	United Kingdom
					1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022		F	N		
					2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT		F	F		
					3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR		F	F		
					4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR		F	F		
					5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR		F	F		
					6	TO RE-ELECT ALAN JOPE AS A DIRECTOR		F	F		
					7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR		F	F		
					8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR		F	F		
					9	TO RE-ELECT RUBY LU AS A DIRECTOR		F	F		
					10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR		F	F		
					11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR		F	F		
					12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR		F	F		
					13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR		F	F		
					14	TO ELECT NELSON PELTZ AS A DIRECTOR		F	F		
					15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR		F	F		
					16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY		F	F		
					17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR		F	F		
					18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE		F	F		
					19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES		F	F		
					20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS		F	F		
					21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS		F	F		
					22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES		F	F		
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE		F	F							
UNITEDHEALTH GROUP INCORPORATED	US91324P1021	05-Jun-2023	Annual	Management	1	Election of Director: Timothy Flynn		F	F	ZUAC	United States
					2	Election of Director: Paul Garcia		F	F		
					3	Election of Director: Kristen Gil		F	F		
					4	Election of Director: Stephen Hemsley		F	F		
					5	Election of Director: Michele Hooper		F	F		
					6	Election of Director: F. William McNabb III		F	F		
					7	Election of Director: Valerie Montgomery Rice, M.D.		F	F		
					8	Election of Director: John Noseworthy, M.D.		F	F		
					9	Election of Director: Andrew Witt		F	F		
					10	Advisory approval of the Company's executive compensation.		F	F		
					11	Advisory approval of the frequency of holding future say-on-pay votes.		1	1		
					12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.		F	F		
					1	Election of Director: Timothy Flynn		F	F	ZUIU	
					2	Election of Director: Paul Garcia		F	F		
					3	Election of Director: Kristen Gil		F	F		
					4	Election of Director: Stephen Hemsley		F	F		
					5	Election of Director: Michele Hooper		F	F		
					6	Election of Director: F. William McNabb III		F	F		
					7	Election of Director: Valerie Montgomery Rice, M.D.		F	F		
					8	Election of Director: John Noseworthy, M.D.		F	F		
					9	Election of Director: Andrew Witt		F	F		
					10	Advisory approval of the Company's executive compensation.		F	F		
					11	Advisory approval of the frequency of holding future say-on-pay votes.		1	1		
12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.		F	F							
1	Election of Director: Timothy Flynn		F	F	ZUII						
2	Election of Director: Paul Garcia		F	F							
3	Election of Director: Kristen Gil		F	F							
4	Election of Director: Stephen Hemsley		F	F							
5	Election of Director: Michele Hooper		F	F							
6	Election of Director: F. William McNabb III		F	F							
7	Election of Director: Valerie Montgomery Rice, M.D.		F	F							
8	Election of Director: John Noseworthy, M.D.		F	F							
9	Election of Director: Andrew Witt		F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name						
					10	Advisory approval of the Company's executive compensation.		F	F								
					11	Advisory approval of the frequency of holding future say-on-pay votes.		1	1								
					12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2023.		F	F								
					Shareholder	13	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.		N	F		ZUIU					
						14	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.		N	F							
						15	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.		N	F							
						13	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.		N	F		ZUII					
						14	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.		N	F							
						15	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.		N	F							
						ZUAC	13	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking a third-party racial equity audit.		N		N					
							14	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.		N		N					
							15	If properly presented at the 2023 Annual Meeting of Shareholders, the shareholder proposal seeking shareholder ratification of termination pay.		N		N					
					VEEVA SYSTEMS INC.	US9224751084	21-Jun-2023	Annual	Management	1		Election of Director to serve until the annual meeting to be held in 2024: Tim Cabral		F	F	ZUAC	United States
										2		Election of Director to serve until the annual meeting to be held in 2024: Mark Carges		F	F		
										3		Election of Director to serve until the annual meeting to be held in 2024: Peter P. Gassner		F	F		
4	Election of Director to serve until the annual meeting to be held in 2024: Mary Lynne Hedley		F	F													
5	Election of Director to serve until the annual meeting to be held in 2024: Priscilla Hung		F	F													
6	Election of Director to serve until the annual meeting to be held in 2024: Tina Hunt		F	F													
7	Election of Director to serve until the annual meeting to be held in 2024: Marshall Mohr		F	F													
8	Election of Director to serve until the annual meeting to be held in 2024: Gordon Ritter		F	F													
9	Election of Director to serve until the annual meeting to be held in 2024: Paul Sekhri		F	F													
10	Election of Director to serve until the annual meeting to be held in 2024: Matthew J. Wallach		F	F													
11	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F													
12	To approve an amendment and restatement of our Certificate of Incorporation to eliminate inoperative provisions and update certain other miscellaneous provisions, to take effect on or after October 15, 2023.		F	F													
Shareholder	13	To vote on a shareholder proposal to require shareholder approval for certain advance notice bylaw amendments, if properly presented at the meeting.		N	N												
VERISIGN, INC.	US92343E1029	25-May-2023	Annual	Management	10	To vote, on a non-binding, advisory basis, on the frequency of future advisory votes to approve executive compensation.		1	1	ZUUG	United States						
					1	Election of Director to serve until the next annual meeting: D. James Bidzos		F	F								
					2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong		F	F								
					3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter		F	F								
					4	Election of Director to serve until the next annual meeting: Kathleen A. Cote		F	F								
					5	Election of Director to serve until the next annual meeting: Thomas F. Frist III		F	F								
					6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick		F	F								
					7	Election of Director to serve until the next annual meeting: Roger H. Moore		F	F								
					8	Election of Director to serve until the next annual meeting: Timothy Tomlinson		F	F								
					9	To approve, on a non-binding, advisory basis, the Company's executive compensation.		F	F								
					11	To ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023.		F	F								
Shareholder	12	To vote on a stockholder proposal, if properly presented at the meeting, regarding an independent chair policy		N	N												
					1	Election of Director: Sangeeta Bhatia		F	F								
					2	Election of Director: Lloyd Carney		F	F								
					3	Election of Director: Alan Garber		F	F								
					4	Election of Director: Terrence Kearney		F	F								
					5	Election of Director: Reshma Kewalramani		F	F								

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
VERTEX PHARMACEUTICALS INCORPORATED	US92532F1003	17-May-2023	Annual	Management	6	Election of Director: Jeffrey Leiden		F	F	ZUAC	United States
					7	Election of Director: Diana McKenzie		F	F		
					8	Election of Director: Bruce Sachs		F	F		
					9	Election of Director: Suketu Upadhyay		F	F		
					10	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2023.		F	F		
					11	Advisory vote to approve named executive office compensation.		F	F		
					12	Advisory vote on the frequency of future advisory votes on executive compensation.		F	F		
					6	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT		F	F		
					7	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR		F	F		
					8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT		F	F		
					9	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION		F	F		
					10	RE-ELECTION OF ANDERS RUNEVAD TO THE BOARD OF THE DIRECTOR		F	F		
11	RE-ELECTION OF BRUCE GRANT TO THE BOARD OF THE DIRECTOR		F	F							
VESTAS WIND SYSTEMS A/S	DK0061539921	12-Apr-2023	Annual General Meeting	Management	12	RE-ELECTION OF EVA MERETE SOFELDE BERNEKE TO THE BOARD OF THE DIRECTOR		F	F	ZUGT	Denmark
					13	RE-ELECTION OF HELLE THORNING-SCHMIDT TO THE BOARD OF THE DIRECTOR		F	F		
					14	RE-ELECTION OF KARL-HENRIK SUNDSTROM TO THE BOARD OF THE DIRECTOR		F	F		
					15	RE-ELECTION OF KENTARO HOSOMI TO THE BOARD OF THE DIRECTOR		F	F		
					16	RE-ELECTION OF LENA OLIVING TO THE BOARD OF THE DIRECTOR		F	F		
					17	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATSATORISERET REVISIONSPARTNERSELSKAB AS AUDITOR		F	F		
					18	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES AUTHORISATION TO ACQUIRE TREASURY SHARES UNTIL 31 DECEMBER 2024		F	F		
					19	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING		F	F		
					6	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT		F	F		
					7	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR		F	F		
					8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT		F	F		
					9	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION		F	F		
					10	RE-ELECTION OF ANDERS RUNEVAD TO THE BOARD OF THE DIRECTOR		F	F		
					11	RE-ELECTION OF BRUCE GRANT TO THE BOARD OF THE DIRECTOR		F	F		
					12	RE-ELECTION OF EVA MERETE SOFELDE BERNEKE TO THE BOARD OF THE DIRECTOR		F	F		
					13	RE-ELECTION OF HELLE THORNING-SCHMIDT TO THE BOARD OF THE DIRECTOR		F	F		
					14	RE-ELECTION OF KARL-HENRIK SUNDSTROM TO THE BOARD OF THE DIRECTOR		F	F		
					15	RE-ELECTION OF KENTARO HOSOMI TO THE BOARD OF THE DIRECTOR		F	F		
					16	RE-ELECTION OF LENA OLIVING TO THE BOARD OF THE DIRECTOR		F	F		
					17	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATSATORISERET REVISIONSPARTNERSELSKAB AS AUDITOR		F	F		
					18	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES AUTHORISATION TO ACQUIRE TREASURY SHARES UNTIL 31 DECEMBER 2024		F	F		
					19	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING		F	F		
					6	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT		F	F		
					7	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR		F	F		
					8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT		F	F		
					9	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION		F	F		
					10	RE-ELECTION OF ANDERS RUNEVAD TO THE BOARD OF THE DIRECTOR		F	F		
					11	RE-ELECTION OF BRUCE GRANT TO THE BOARD OF THE DIRECTOR		F	F		
					12	RE-ELECTION OF EVA MERETE SOFELDE BERNEKE TO THE BOARD OF THE DIRECTOR		F	F		
					13	RE-ELECTION OF HELLE THORNING-SCHMIDT TO THE BOARD OF THE DIRECTOR		F	F		
					14	RE-ELECTION OF KARL-HENRIK SUNDSTROM TO THE BOARD OF THE DIRECTOR		F	F		
					15	RE-ELECTION OF KENTARO HOSOMI TO THE BOARD OF THE DIRECTOR		F	F		
					16	RE-ELECTION OF LENA OLIVING TO THE BOARD OF THE DIRECTOR		F	F		
					17	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATSATORISERET REVISIONSPARTNERSELSKAB AS AUDITOR		F	F		
					18	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF THE AUTHORISATION TO ACQUIRE TREASURY SHARES AUTHORISATION TO ACQUIRE TREASURY SHARES UNTIL 31 DECEMBER 2024		F	F		
					19	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING		F	F		

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
VISA INC.	US92826C8394	24-Jan-2023	Annual	Management	1	Election of Director: Lloyd A. Carney		F	F	ZUII	United States
					2	Election of Director: Kermit R. Crawford		F	F		
					3	Election of Director: Francisco Javier Fernández-Carbajal		F	F		
					4	Election of Director: Alfred F. Kelly, Jr.		F	F		
					5	Election of Director: Ramon Laguarta		F	F		
					6	Election of Director: Teri L. List		F	F		
					7	Election of Director: John F. Lundgren		F	F		
					8	Election of Director: Denise M. Morrison		F	F		
					9	Election of Director: Linda J. Rendle		F	F		
					10	Election of Director: Maynard G. Webb, Jr.		F	F		
					11	To approve, on an advisory basis, the compensation paid to our named executive officers.		F	F		
					12	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.		1	1		
					13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					1	Election of Director: Lloyd A. Carney		F	F	ZUIU	
					2	Election of Director: Kermit R. Crawford		F	F		
					3	Election of Director: Francisco Javier Fernández-Carbajal		F	F		
					4	Election of Director: Alfred F. Kelly, Jr.		F	F		
					5	Election of Director: Ramon Laguarta		F	F		
					6	Election of Director: Teri L. List		F	F		
					7	Election of Director: John F. Lundgren		F	F		
					8	Election of Director: Denise M. Morrison		F	F		
					9	Election of Director: Linda J. Rendle		F	F		
					10	Election of Director: Maynard G. Webb, Jr.		F	F		
					11	To approve, on an advisory basis, the compensation paid to our named executive officers.		F	F		
					12	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.		1	1		
					13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
					1	Election of Director: Lloyd A. Carney		F	F	ZUUG	
					2	Election of Director: Kermit R. Crawford		F	F		
					3	Election of Director: Francisco Javier Fernández-Carbajal		F	F		
					4	Election of Director: Alfred F. Kelly, Jr.		F	F		
					5	Election of Director: Ramon Laguarta		F	F		
					6	Election of Director: Teri L. List		F	F		
					7	Election of Director: John F. Lundgren		F	F		
					8	Election of Director: Denise M. Morrison		F	F		
					9	Election of Director: Linda J. Rendle		F	F		
					10	Election of Director: Maynard G. Webb, Jr.		F	F		
					11	To approve, on an advisory basis, the compensation paid to our named executive officers.		F	F		
					12	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.		1	1		
					13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.		F	F		
				1	Election of Director: Lloyd A. Carney		F	F	ZUGT		
				2	Election of Director: Kermit R. Crawford		F	F			
				3	Election of Director: Francisco Javier Fernández-Carbajal		F	F			
4	Election of Director: Alfred F. Kelly, Jr.		F	F							
5	Election of Director: Ramon Laguarta		F	F							
6	Election of Director: Teri L. List		F	F							
7	Election of Director: John F. Lundgren		F	F							
8	Election of Director: Denise M. Morrison		F	F							
9	Election of Director: Linda J. Rendle		F	F							
10	Election of Director: Maynard G. Webb, Jr.		F	F							
11	To approve, on an advisory basis, the compensation paid to our named executive officers.		F	F							
12	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.		1	1							
13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.		F	F							
14	To vote on a stockholder proposal requesting an independent board chair policy.		N	N	ZUII						
14	To vote on a stockholder proposal requesting an independent board chair policy.		N	N	ZUIU						
14	To vote on a stockholder proposal requesting an independent board chair policy.		N	N	ZUUG						
14	To vote on a stockholder proposal requesting an independent board chair policy.		N	N	ZUGT						
				Shareholder							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
WASTE MANAGEMENT, INC.	US94106L1098	09-May-2023	Annual	Management	1	Election of Director: Bruce E. Chinn		F	F	ZU11	United States
					2	Election of Director: James C. Fish, Jr.		F	F		
					3	Election of Director: Andrés R. Gluski		F	F		
					4	Election of Director: Victoria M. Holt		F	F		
					5	Election of Director: Kathleen M. Mazarella		F	F		
					6	Election of Director: Sean E. Menke		F	F		
					7	Election of Director: William B. Plummer		F	F		
					8	Election of Director: John C. Pope		F	F		
					9	Election of Director: Maryrose T. Sylvester		F	F		
					10	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.		F	F		
					11	Approval, on an advisory basis, of our executive compensation.		F	F		
					12	To recommend the frequency of future advisory votes on our executive compensation.		1	1		
					13	Approval of our 2023 Stock Incentive Plan.		F	F		
WASTE MANAGEMENT, INC.	US94106L1098	09-May-2023	Annual	Management	1	Election of Director: Bruce E. Chinn		F	F	ZU11	United States
					2	Election of Director: James C. Fish, Jr.		F	F		
					3	Election of Director: Andrés R. Gluski		F	F		
					4	Election of Director: Victoria M. Holt		F	F		
					5	Election of Director: Kathleen M. Mazarella		F	F		
					6	Election of Director: Sean E. Menke		F	F		
					7	Election of Director: William B. Plummer		F	F		
					8	Election of Director: John C. Pope		F	F		
					9	Election of Director: Maryrose T. Sylvester		F	F		
					10	Ratification of the appointment of Ernst & Young LLP as the independent registered public accounting firm for 2023.		F	F		
					11	Approval, on an advisory basis, of our executive compensation.		F	F		
					12	To recommend the frequency of future advisory votes on our executive compensation.		1	1		
					13	Approval of our 2023 Stock Incentive Plan.		F	F		
WELLS FARGO & COMPANY	US9497461015	25-Apr-2023	Annual	Management	1	Election of Director: Steven D. Black		F	F	ZUUG	United States
					2	Election of Director: Mark A. Chancy		F	F		
					3	Election of Director: Celeste A. Clark		F	F		
					4	Election of Director: Theodore F. Craver, Jr.		F	F		
					5	Election of Director: Richard K. Davis		F	F		
					6	Election of Director: Wayne M. Hewett		F	F		
					7	Election of Director: CeCelia ("CeCe") G. Morken		F	F		
					8	Election of Director: Maria R. Morris		F	F		
					9	Election of Director: Felicia F. Norwood		F	F		
					10	Election of Director: Richard B. Payne, Jr.		F	F		
					11	Election of Director: Ronald L. Sargent		F	F		
					12	Election of Director: Charles W. Scharf		F	F		
					13	Election of Director: Suzanne M. Vautrinot		F	F		
				14	Advisory resolution to approve executive compensation (Say on Pay).		F	F			
				15	Advisory resolution on the frequency of future advisory votes to approve executive compensation (Say on Frequency).		1	1			
				16	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2023.		F	F			
				17	Shareholder Proposal - Adopt Simple Majority Vote.		N	F			
				18	Shareholder Proposal - Report on Congruency of Political Spending.		N	N			
				19	Shareholder Proposal - Climate Lobbying Report.		N	N			
				20	Shareholder Proposal - Climate Transition Report.		N	N			
				21	Shareholder Proposal - Fossil Fuel Lending Policy.		N	N			
				22	Shareholder Proposal - Annual Report on Prevention of Workplace Harassment and Discrimination.		N	F			
				23	Shareholder Proposal - Policy on Freedom of Association and Collective Bargaining.		N	F			
WOLFSPEED, INC.	US9778521024	24-Oct-2022	Annual	Management	1	DIRECTOR	Glenda M. Dorchak	F	F	ZUUG	United States
					1	DIRECTOR	John C. Hodge	F	F		
					1	DIRECTOR	Clyde R. Hosein	F	F		
					1	DIRECTOR	Darren R. Jackson	F	F		
					1	DIRECTOR	Duy-Loan T. Le	F	F		
					1	DIRECTOR	Gregg A. Lowe	F	F		
					1	DIRECTOR	John B. Replogle	F	F		
					1	DIRECTOR	Marvin A. Riley	F	F		
1	DIRECTOR	Thomas H. Werner	F	F							

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name	
					2	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING JUNE 26, 2023.		F	F			
					3	ADVISORY (NONBINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION.		F	F			
WOLTERS KLUWER N.V.	NL0000395903	10-May-2023	Annual General Meeting	Management	6	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2022 ANNUAL REPORT		F	F	ZU11	Netherlands	
					7	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT		F	F			
					9	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE		F	F			
					10	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		F	F			
					11	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		F	F			
					12	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD		F	F			
					13	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		F	F			
					14	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		F	F			
					15	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		F	F			
					16	PROPOSAL TO CANCEL SHARES		F	F			
					17	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS		F	F			
					6	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2022 ANNUAL REPORT		F	F			ZU1U
					7	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT		F	F			
					9	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE		F	F			
					10	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		F	F			
					11	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		F	F			
					12	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD		F	F			
					13	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		F	F			
					14	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		F	F			
					15	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		F	F			
					16	PROPOSAL TO CANCEL SHARES		F	F			
					17	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS		F	F			
					6	ADVISORY VOTE ON THE REMUNERATION REPORT AS INCLUDED IN THE 2022 ANNUAL REPORT		F	F	ZUGT		
					7	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2022 AS INCLUDED IN THE 2022 ANNUAL REPORT		F	F			
					9	PROPOSAL TO DISTRIBUTE A TOTAL DIVIDEND OF EURO1.81 PER ORDINARY SHARE, RESULTING IN A FINAL DIVIDEND OF EURO1.18 PER ORDINARY SHARE		F	F			
					10	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		F	F			
					11	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		F	F			
					12	PROPOSAL TO REAPPOINT MR. CHRIS VOGELZANG AS MEMBER OF THE SUPERVISORY BOARD		F	F			
					13	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES		F	F			
					14	PROPOSAL TO EXTEND THE AUTHORITY OF THE EXECUTIVE BOARD TO RESTRICT OR EXCLUDE STATUTORY PRE-EMPTION RIGHTS		F	F			
					15	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO ACQUIRE SHARES IN THE COMPANY		F	F			
					16	PROPOSAL TO CANCEL SHARES		F	F			
					17	APPROVE KPMG ACCOUNTANTS N.V AS AUDITORS		F	F			
					1	Election of Class II Director: Christa Davies		F	N			

Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
WORKDAY, INC.	US98138H1014	22-Jun-2023	Annual	Management	2	Election of Class II Director: Wayne A.I. Frederick, M.D.		F	F	ZHCG	United States
					3	Election of Class II Director: Mark J. Hawkins		F	F		
					4	Election of Class II Director: George J. Still, Jr.		F	N		
					5	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F		
					6	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.		F	N		
					1	Election of Class II Director: Christa Davies		F	N		
				Shareholder	2	Election of Class II Director: Wayne A.I. Frederick, M.D.		F	F	ZUUG	
					3	Election of Class II Director: Mark J. Hawkins		F	F		
					4	Election of Class II Director: George J. Still, Jr.		F	N		
					5	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2024.		F	F		
				6	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.		F	N			
				7	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.		N	N	ZHCG		
				7	To consider and vote upon a stockholder proposal regarding amendment of our Bylaws.		N	N	ZUUG		
WORLD WRESTLING ENTERTAINMENT, INC.	US98156Q1085	31-May-2023	Annual	Management	1	DIRECTOR	Michelle R. McKenna	F	F	ZUUG	United States
					1	DIRECTOR	Vincent K. McMahon	F	W		
					1	DIRECTOR	Nick Khan	F	W		
					1	DIRECTOR	Paul Levesque	F	W		
					1	DIRECTOR	George A. Barrios	F	W		
					1	DIRECTOR	Steve Koonin	F	W		
					1	DIRECTOR	Steve Pamon	F	W		
					1	DIRECTOR	Michelle D. Wilson	F	W		
					2	Ratification of Deloitte & Touche LLP as our Independent Registered Public Accounting Firm.		F	F		
					3	Advisory vote to approve Executive Compensation.		F	N		
4	Advisory vote on frequency of the advisory vote on Executive Compensation.		1	1							
ZIMMER BIOMET HOLDINGS, INC.	US98956P1021	12-May-2023	Annual	Management	1	Election of Director: Christopher B. Begley		F	F	ZUAC	United States
					2	Election of Director: Betsy J. Bernard		F	F		
					3	Election of Director: Michael J. Farrell		F	F		
					4	Election of Director: Robert A. Hagemann		F	F		
					5	Election of Director: Bryan C. Hanson		F	F		
					6	Election of Director: Arthur J. Higgins		F	F		
					7	Election of Director: Maria Teresa Hladco		F	F		
					8	Election of Director: Syed Jafry		F	F		
					9	Election of Director: Sreelakshmi Koli		F	F		
					10	Election of Director: Michael W. Michelson		F	F		
					11	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023		F	F		
					12	Approve, on a non-binding advisory basis, named executive officer compensation ("Say on Pay")		F	F		
					13	Approve, on a non-binding advisory basis, the frequency of future Say on Pay votes		1	1		
					1	Election of Director: Paul M. Bisaro		F	F	ZUII	
					2	Election of Director: Vanessa Broadhurst		F	F		
					3	Election of Director: Frank A. D'Amelio		F	F		
					4	Election of Director: Michael B. McCallister		F	F		
					5	Election of Director: Gregory Norden		F	F		
					6	Election of Director: Louise M. Parent		F	F		
					7	Election of Director: Kristin C. Peck		F	F		
					8	Election of Director: Robert W. Scully		F	F		
					9	Advisory vote to approve our executive compensation.		F	F		
					10	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.		F	F		
					11	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.		F	F		
					1	Election of Director: Paul M. Bisaro		F	F	ZUIU	
					2	Election of Director: Vanessa Broadhurst		F	F		
					3	Election of Director: Frank A. D'Amelio		F	F		
					4	Election of Director: Michael B. McCallister		F	F		
					5	Election of Director: Gregory Norden		F	F		
					6	Election of Director: Louise M. Parent		F	F		
					7	Election of Director: Kristin C. Peck		F	F		
					8	Election of Director: Robert W. Scully		F	F		
9	Advisory vote to approve our executive compensation.		F	F							



Company Name	ISIN	Meeting Date	Meeting Type	Proposed By	Proposal Number	Proposal Long Text	Director Name	Recommended Vote	Vote	Fund Code	Country Name
ZOETIS INC.	US98978V1035	18-May-2023	Annual	Management	10	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.		F	F	ZUAC	United States
					11	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.		F	F		
					1	Election of Director: Paul M. Bisaro		F	F		
					2	Election of Director: Vanessa Broadhurst		F	F		
					3	Election of Director: Frank A. D'Amelio		F	F		
					4	Election of Director: Michael B. McCallister		F	F		
					5	Election of Director: Gregory Norden		F	F		
					6	Election of Director: Louise M. Parent		F	F		
					7	Election of Director: Kristin C. Peck		F	F		
					8	Election of Director: Robert W. Scully		F	F		
					9	Advisory vote to approve our executive compensation.		F	N		
				10	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.		F	F	ZUUG		
				11	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.		F	F			
				1	Election of Director: Paul M. Bisaro		F	F			
				2	Election of Director: Vanessa Broadhurst		F	F			
				3	Election of Director: Frank A. D'Amelio		F	F			
				4	Election of Director: Michael B. McCallister		F	F			
				5	Election of Director: Gregory Norden		F	F			
				6	Election of Director: Louise M. Parent		F	F			
				7	Election of Director: Kristin C. Peck		F	F			
				8	Election of Director: Robert W. Scully		F	F			
				9	Advisory vote to approve our executive compensation.		F	N			
10	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2023.		F	F	ZUUG						
11	Approval of an amendment to our Restated Certificate of Incorporation to create a right to call a special meeting.		F	F							
12	Shareholder proposal regarding ability to call a special meeting.		N	F		ZU11					
12	Shareholder proposal regarding ability to call a special meeting.		N	F		ZU1U					
				Shareholder	12	Shareholder proposal regarding ability to call a special meeting.		N	N	ZUAC	
					12	Shareholder proposal regarding ability to call a special meeting.		N	F	ZUUG	